



PEARLAND INDEPENDENT SCHOOL DISTRICT
Administrative Educational Program Pay Grades

Pay Grade
AE101

LSSP INTERN - (187)

	Minimum	Midpoint	Maximum	GPI
Daily	224.60			
187 Days	\$42,000			

Pay Grade
AE102

ATTENDANCE OFFICER - (200)
 HOMELESS LIAISON - (200)
 INSTR COLOR GUARD - (208)
 INSTRUCTOR JROTC - (215)
 MGR STUDENT OUTREACH - (200)
 PROF REGISTRAR - (230)
 SPEC CERTIFICATION - (230)
 SPEECH PATH ASST - (192)

	Minimum	Midpoint	Maximum	GPI
Daily	261.21	320.50	379.78	\$6.41
192 Days	\$50,152	\$61,535	\$72,918	\$1,231
200 Days	\$52,241	\$64,099	\$75,957	\$1,282
208 Days	\$54,331	\$66,663	\$78,995	\$1,333
215 Days	\$56,160	\$68,906	\$81,653	\$1,378
230 Days	\$60,078	\$73,714	\$87,350	\$1,474

Pay Grade
AE103

ATHLETIC TRNR ASST - (200)
 ATHLETIC TRNR HEAD - (215)
 COORD JROTC - (215)
 NURSE - (187)
 NURSE LEAD - (205)
 SPEC LPAC - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	289.41	355.11	420.81	\$7.10
187 Days	\$54,120	\$66,406	\$78,691	\$1,328
200 Days	\$57,883	\$71,022	\$84,161	\$1,420
205 Days	\$59,330	\$72,798	\$86,265	\$1,456
210 Days	\$60,777	\$74,573	\$88,369	\$1,491
215 Days	\$62,224	\$76,349	\$90,473	\$1,527
230 Days	\$66,565	\$81,675	\$96,785	\$1,634

Pay Grade
AE104

COUNSELOR ELE - (192)
 COUNSELOR ELE - (197)
 COUNSELOR JH - (210)
 COUNSELOR MS - (197)
 DIAGNOSTICIAN - (197)
 LEARNING TECH ADMIN - (215)
 SPEC 504 SUPPORT - (215)
 SPEC ADV ACADEMICS - (215)
 SPEC BEHAVIOR - (215)
 SPEC C&I DGTL MEDIA - (215)
 SPEC C&I DUAL/TRANS - (215)
 SPEC C&I - (215)
 SPEC C&I TEST 9-12 - (215)
 SPEC C&I TEST K-8 - (215)
 SPEC CAREER - (215)
 SPEC DUAL LANG ESL - (230)
 SPEC ED TECHNOLOGY - (215)
 SPEC GT ACADEMY - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	314.13	376.21	438.28	\$7.52
187 Days	\$58,742	\$70,351	\$81,959	\$1,407
192 Days	\$60,313	\$72,232	\$84,150	\$1,445
197 Days	\$61,883	\$74,113	\$86,342	\$1,482
205 Days	\$64,397	\$77,122	\$89,848	\$1,542
210 Days	\$65,967	\$79,003	\$92,040	\$1,580
215 Days	\$67,538	\$80,884	\$94,231	\$1,618
230 Days	\$72,250	\$86,528	\$100,805	\$1,731



PEARLAND INDEPENDENT SCHOOL DISTRICT Administrative Educational Program Pay Grades

**Pay Grade
AE105**

ASST PRINCIPAL ELEM - (210)
 ASST PRINCIPAL MS - (210)
 ASST PRINCIPAL PACE - (215)
 CERT OCC THERAPIST - (187)
 COUNSELOR HS - (210)
 COUNSELOR HS LEAD - (215)
 COUNSELOR STDT SUPT - (210)
 LSSP - (197)
 PHYSICAL THERAPIST - (187)
 SPEC TCHR SERVICES - (230)
 SPEECH PATH ASHA - (192)
 SPEECH PATH DUAL - (192)
 SPEECH PATH LEAD - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	329.84	395.02	460.19	\$7.90
187 Days	\$61,680	\$73,868	\$86,056	\$1,477
192 Days	\$63,329	\$75,843	\$88,357	\$1,517
197 Days	\$64,978	\$77,818	\$90,658	\$1,556
205 Days	\$67,617	\$80,978	\$94,340	\$1,620
210 Days	\$69,266	\$82,953	\$96,641	\$1,659
215 Days	\$70,915	\$84,928	\$98,942	\$1,699
230 Days	\$75,863	\$90,854	\$105,844	\$1,817

**Pay Grade
AE106**

ADMIN FED GRNTS PRG - (230)
 ASST PRINCIPAL JH - (215)
 COORD ADVANCED PRGM - (215)
 COORD CAREER & TECH - (230)
 COORD FINE ARTS - (230)
 COORD GUIDANCE SERV - (230)
 COORD HEALTH SVCS - (230)
 COORD SPEC PRG - (230)
 COORD SPEC PRG-EVAL - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	346.53	413.98	483.48	\$8.28
215 Days	\$74,504	\$89,005	\$103,949	\$1,780
230 Days	\$79,702	\$95,214	\$111,201	\$1,904

**Pay Grade
AE107**

ASSOC PRINCIPAL HS - (215)
 ASST DIR ATHLETICS - (230)
 ASST PRINCIPAL HS - (215)
 SCHOOL PSYCHOLOGIST - (210)

	Minimum	Midpoint	Maximum	GPI
Daily	367.32	439.91	512.49	\$8.80
210 Days	\$77,137	\$92,380	\$107,624	\$1,848
215 Days	\$78,973	\$94,580	\$110,186	\$1,892
230 Days	\$84,483	\$101,178	\$117,874	\$2,024

**Pay Grade
AE108**

HD HS FOOTBALL COACH - (230)
 PRINCIPAL ELEMENTARY - (215)
 PRINCIPAL MS - (215)
 PRINCIPAL PACE - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	409.93	490.93	571.94	\$9.82
215 Days	\$88,134	\$105,550	\$122,966	\$2,111
230 Days	\$94,283	\$112,914	\$131,545	\$2,258



PEARLAND INDEPENDENT SCHOOL DISTRICT
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Pay Grade
AE109

DIR ADV ACADEMICS - (230)
 DIR ASSESS/PRG EVAL - (230)
 DIR BILINGUAL ED - (230)
 DIR CAREER & TECH ED - (230)
 DIR EDUCATIONAL TECH - (230)
 DIR ELEMENTARY INSTR - (230)
 DIR FINE ARTS - (230)
 DIR HRS - (230)
 DIR SECONDARY INSTR - (230)
 DIR SPECIAL PROGRAMS - (230)
 DIR STDNT OUTREACH - (230)
 PRINCIPAL JH - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	442.33	520.38	598.44	\$10.41
230 Days	\$101,735	\$119,689	\$137,642	\$2,394

Pay Grade
AE110

DIR ATHLETICS - (230)
 EXEC DIR C&I - (230)
 EXEC DIR ELEM SCHOOL - (230)
 EXEC DIR HRS/COMM - (230)
 EXEC DIR HS - (230)
 EXEC DIR INT SCHOOLS - (230)
 PRINCIPAL HS - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	490.98	577.62	664.26	\$11.55
230 Days	\$112,926	\$132,853	\$152,780	\$2,657

Pay Grade
AE111

ASST SUPT ED SVCS - (230)
 CHIEF FINANCIAL OFCR - (230)
 GENERAL COUNSEL - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	675.04	775.91	876.78	\$15.52
230 Days	\$155,259	\$178,459	\$201,659	\$3,569

Pay Grade
AE112

DEPUTY SUPT - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	708.80	814.71	920.62	\$16.29
230 Days	\$163,024	\$187,383	\$211,743	\$3,748