



Teacher Incentive Allotment – HB3

National Board Certification in Texas



Are you a National Board Certified Teacher? If so, you may be eligible for fee reimbursement and designated teacher compensation through the Teacher Incentive Allotment.

The Teacher Incentive Allotment allows districts to reimburse eligible employees up to \$1,900 for initial certification, up to \$1,250 for renewal, and up to \$495 for Maintenance of Certification. Registration fees, retake fees, and fees previously reimbursed or paid by an external entity are not eligible for reimbursement.

Recognition for designated teacher's exceptional work has financial rewards! Eligible teachers are entitled to additional compensation ranging from \$3,000 - \$9,000.

Additional Criteria for Current National Board Certified Teachers

1. Employed as a Teacher
2. Complete a creditable year of service (at least full-time for one semester or part-time for one year)
3. Hold an active standard or lifetime Texas Teacher Certification
4. Initially received national board certification or renewed in 2019 or later

National Board Certified Teacher Fee Reimbursement Procedures

Submit the following items to Human Resource Services for review:

- PDF of financial statement and record from NBPTS website with itemized charges
- Employee full name and ID
- Year of certification

Current eligible teachers must submit a completed request for reimbursement to HRS by Feb. 26.

Not a National Board Certified Teacher, but interested in becoming one?

Certification is available in 25 certificate areas spanning 16 disciplines from Pre-K-12th grade. Certification can be obtained in as little as one year, or within a five-year window. An overview of the certification process is provided below:

1. Possess a bachelor's degree from an accredited institution
2. Have completed three years of successful teaching in eligible schools
3. Hold a valid state teaching license for each of the three years of employment
4. Create an account in the National Board Candidate Management System
5. Complete four assessment components (\$475 for each component)
6. Submit three portfolio entries and complete computer-based assessments

To learn more about the Teacher Incentive Allotment or for more information on the National Board Certification process, please visit TIATEXAS.ORG or NBPTS.ORG.