



Active employees of Pearland ISD with college coursework leading to an undergraduate/graduate level degree or with a degree conferred may be eligible to participate in the Cash for College Incentive. Payment for completed coursework or conferred degrees are granted at a rate of \$25 per college hour with a passing grade. See awarded amounts below for details.

**Required Documentation:** [Online request form](#) and transcript(s) with earned hours or degree conferred.

<b><u>EARNED HOURS OR BACHELOR'S DEGREE?</u></b>		
<b>MAX \$600</b>	<b>Category</b>	<i>Earned hours leading to or bachelor's degree conferred</i>
	<b>Eligibility Requirements</b>	<i>Current job assignment does <u>not</u> require a bachelor's degree</i>
	<b>Expiration Incentive</b>	<i>Upon acceptance of position which requires a bachelor's degree</i>

<b><u>EARNED HOURS OR MASTER'S DEGREE?</u></b>		
<b>MAX \$1,200</b>	<b>Category</b>	<i>Earned hours leading to or master's degree conferred</i>
	<b>Eligibility Requirements</b>	<i>Current job assignment does <u>not</u> require a master's degree</i>
	<b>Expiration Incentive</b>	<i>Upon acceptance of position which requires a master's degree</i>
*Hours leading up to master's degree will cap at \$600 and upon completion an increase of \$1,200 will be added to your annual salary.		

<b><u>EARNED HOURS OR DOCTORATE DEGREE?</u></b>		
<b>Max \$1,800</b> <small>Upon completion of doctorate degree submission</small>	<b>Category</b>	<i>Earned hours leading to doctorate degree</i>
	<b>Eligibility Requirements</b>	<i>Current job assignment does <u>not</u> require above a master's degree</i>
	<b>Expiration Incentive</b>	<b>*</b> <i>Upon completion of doctorate degree</i>
*Hours leading up to doctorate degree will cap at \$600 and upon completion an increase of \$1,800 will be added to your annual salary		

**Multiple degrees of the same level (i.e., two master's degree) is prohibited.**

Upon first disbursement of incentive, a check of a **one-time** payment will be issued. Following the next school year, the incentive will be added into your annual salary until the max payout is reached. Payment will be processed with 60 days of the completion of the online request form and receipt of your transcript(s) and after first paycheck is received. HRS reserves the right to request additional information.