

KEY POINTS: 2023-24 INSURANCE ELECTIONS

Welcome Back!

Since the benefits enrollment period has ended (8/17/2023), the insurance plans you elected during the 2023-24 Annual Enrollment period will begin being deducted from the September 15th paychecks. We deduct in the current month of coverage. The plan coverage begins effective September 1, 2023.

- **Review your 9/15 paycheck for accurate insurance deductions.**
- **Confirm your benefit elections** and premiums by logging into [The Beacon](#). (For User ID: Enter your Employee ID or SSN; PIN: Enter last 4 of SSN and the last two of your birth year.)
 - Once logged in, click on the My Benefits tab, and you will see the Benefit Summary in the drop-down menu.
- If there are discrepancies or errors, please reach out to us at benefits@pearlandisd.org for assistance.
 - *(Please do not reach out to the Payroll department.)*
- Insurance plan details can be found here: [Employee Benefits page](#)
- Your insurance plans are effective from 9/1/2023 – 8/31/2024. Any changes outside the enrollment period, will need to be due to a qualifying event. Additional information can be found here: [Family Status Changes](#)
- [2023-24 Vendor Contact Information](#)

❖ THINGS TO REMEMBER:

- **Medical Plans** - details, and contact information can be found here: [TRS ActiveCare Medical Plans](#)
 - **TRS ActiveCare** – BCBS register for [Blue Access for Members](#) (BAM), BCBSTX's secure member portal, and start using your TRS-ActiveCare coverage.
 - New participants, or participants who made a change to their medical plan, will receive an id card on or before **9/15/2023 by postal mail.**
 - Coverage for participants who enrolled *after 8/17/2023* **may not** show up in a provider's office until **September 8, 2023.**

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- To access a temporary medical id card, please see instructions here: [Instructions to obtain Medical ID Card](#)
 - Members may also download the BCBSTX App from the Apple App Store or Google Play or by texting **BCBSTX** to **33633*** to access coverage details on the go.
 - You may contact a Personal Health Guide (PHG) for questions at **1-866-355-5999**.
- **NEW PHARMACY CARRIER!**
- **Express Scripts** prescription drug ID cards may be requested by logging onto express-scripts.com/trsactivecare or calling **1-844-367-6108**.
 - Coverage begins 9/1/2023
 - Participants should have their prescription cards on or before 9/15.
 - [Pharmacy Benefits Transition FAQs](#)
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- **Dental Plans –**
- Details and contact information can be found here: [Dental Plans page](#)
 - The new carrier for this year is now Humana.
 - If you *changed your plan and/or added or dropped* dependents during annual enrollment, you should receive your new Humana Dental ID card within 5-7 business days.
 - A temporary id card for the Humana Dental plans: [2022-24 Pearland ISD Dental Proof of Coverage](#)
 - To verify PPO Dental Coverage, please call: 1-800-233-4013
- **FSA Medical –**
- [Optum/ConnectYourCare](#) is the administrator of this plan.
 - If an employee drops the FSA medical plan effective 9/1:
 - Grace period is 45 days after plan end date (10/15),
 - Grace period – allows member to use card for incurred charges.
 - Runout period runs 90 days after plan end (11/29).

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- Runout – Allows member to submit for claims incurred during the plan year 9/1 – 8/31.
- Your FSA medical debit card will be turned off 9/1/2023, but you will be able to request reimbursement online or via the smart phone app.
- **Health Savings Account (HSA)** –
 - The carrier is [Gulf Coast Federal Credit Union \(GCFCU\)](#).
 - All HSA debit cards have been issued to enrollees and should receive them within the next 7 business days, along with a welcome card/account number.
 - Participants will receive an email today as well.
 - View plan details available [HERE](#).
 - You can increase/decrease your contribution at any time throughout the plan year.
 - Keep in mind of the 2023 Calendar Year maximum contribution amounts.
 - View facts and contribution maximums here: [Employee FAQ](#)
- **Vision Plans** –
 - Details and contact information can be found here: [Vision Plans page](#)
 - If you *changed your plan and/or added or dropped* dependents during annual enrollment, you should receive your new Superior Vision ID card within 5-7 business days.
 - A temporary id card for the Humana Vision PPO plans: [2022-24 Pearland ISD Vision Proof of Coverage](#)
 - To verify Vision Coverage, please call: 1-877-398-2980
- ***Anyone that enrolled or made a change after August 17, 2023, will not see those updates until after September 9, 2023.**
- All plan details and contact information can be found on the Pearland ISD website, on the [Benefits](#) pages.

We wish you a Blessed, Successful, and Healthy School Year!

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