

**SIDE LETTER OF AGREEMENT
BETWEEN
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
AND ITS
SAN JUAN CHAPTER NO. 127 (CSEA)
*Re: Compensation for July 2023 Classified Training***

This Side Letter of Agreement (SLA) is between the California School Employees Association and its San Juan Chapter No.127 ("CSEA") and San Juan Unified School District ("District") concerning compensation for members who attended an optional classified training in July 2023. The parties have met and agreed to the following:

Background:

On Thursday, July 27, 2022, the District held a daylong professional development workshop for various classified staff. However, this optional training was scheduled for a day that is not included on the work year calendar for some classified staff. In order to provide equitable opportunities for all staff, the District offered a special rate of pay for any classified staff who chose to attend outside of their work year calendar. The purpose of this SLA is to authorize the special rate of pay.


Agreement:

The San Juan Unified School District and the California School Employees Association and its Chapter No. 127, hereby agree to the following provisions for the term of this Side Letter of Agreement (SLA):

1. **Compensation:** Any classified staff who attended the optional July 27, 2023 District classified training outside of their work year calendar have the option to select one of the following forms of compensation:
 - a. Hourly pay calculated at time and one-half for the hours attended.
 - i. Hours will be submitted on a timecard and paid during the normal monthly pay cycle.
 - b. Compensatory time off, calculated at a time and one-half for the hours attended.
 - i. These hours are to be scheduled during the 2023-24 school year with approval in advance from a direct supervisor.


This Side Letter of Agreement is non-precedential and will sunset on June 30, 2024. This Side Letter may be revised and/or extended by mutual agreement between the District and CSEA.

Daniel Thigpen 8-21-2023
Daniel Thigpen Date

 08.21.23
Adara Clark-Gunn Date

Executive Director
Labor Relations and Government Affairs
San Juan Unified School District

President
California School Employees Association


Kurt Benfield
Labor Relations Representative
California School Employees Association

8/21/23
Date