

				<b>HICKMAN COMMUNITY CHARTER DISTRICT</b>
				<b>Classified Salary Schedule</b>
				<b>2023-2024</b>

Effective 7/1/2023

Includes 4% increase over 2022-23 salary schedule

Steps	C	D	E	F	G	H	I	J
1	16.12	16.12	16.12	16.43	17.76	19.17	20.68	25.33
2	16.12	16.12	16.12	17.09	18.46	19.92	21.50	26.21
3	16.12	16.12	16.45	17.78	19.20	20.71	22.38	27.40
4	16.12	16.12	17.14	18.48	19.94	21.55	23.28	28.49
5	16.12	16.49	17.81	19.23	20.76	22.41	24.20	29.63
6	16.12	17.16	18.52	20.00	21.61	23.32	25.17	30.81
7	16.53	17.85	19.25	20.79	22.44	24.24	26.19	32.05
8	16.86	18.19	19.63	21.22	22.90	24.73	26.69	32.69
9	17.20	18.56	20.03	21.65	23.36	25.23	27.25	33.33
10	17.54	18.92	20.43	22.09	23.85	25.72	27.79	34.01
11	17.89	19.28	20.87	22.50	24.30	26.24	28.34	34.69
12	18.25	19.66	21.29	22.96	24.87	26.77	28.90	35.38
13	18.63	20.06	21.71	23.43	25.34	27.29	29.47	36.08
Grandfat		20.89		25.3				
	ELOP Instructional Aide	HCS Records Clerk	HCS Resource Coordinator	HCS Registrar- Data Analyst	ELOP site lead	Bus Driver	HCS Administrative Assistant - Student Support Archive	Speech Language Pathologist Assistant (SLPA)
	Annex Clerk	HCS School Support	Secretary I	Instructional Aide II/ELOP Instructional Aide II	Secretary II	Custodian II	HCS Program Assistant	
	Food Service Assist I	Instructional Aide I/ELOP Instructional Aide I	Food Service Assistant II	Maintenance I	Special Ed Aide	District Purchasing Agent/HCS Program Assistant	Technology /Network Technician	
	Temporary Summer Help/General Labor	Computer Aide	Health Clerk	Librarian Media Clerk	Bilingual Classroom Assistant	Maintenance II	MOT Assistant	
	Yard Duty / Cafeteria Monitor		Attendance Clerk	HCS Computer Tech/ Classroom Aide	Custodian I			
	Day Care Aide							

Board Approved June 12, 2023

Revised: Aug. 14, 2023

**LONGEVITY 3% AT 20 YEARS AND 3% EVERY FIVE YEARS THEREAFTER**

**Article 9.5 – Enrichment/Intervention and Non-Core Subject Instructor \$25.00 per hour updated to \$40/hour on 8.14.23**

**Article 9.6 – Athletic Coach per Sports Team \$1,500**

**Article 9.7 Activities Director \$750 per year**

**Article 9.8 Athletic Assistant \$25.00 per game**

**Article 9.9 Overnight Student Assistant \$350 per day not to exceed \$700**

Enrichment Educator: \$40/hour