

OLD ROCHESTER REGIONAL
DISTRICT SCHOOL COMMITTEE MEETING
Marion - Mattapoisett- Rochester, MA
Media Room, Jr. High School ORR School District
133 Marion Road, Mattapoisett, MA 02739
MEETING MINUTES
JUNE 17, 2020

Present: Cary Humphrey, Chairman, Heather Burke, Vice Chairperson, Tina Rood, Joseph Pires, Margaret McSweeney, Michelle Smith, James Muse, Frances Kearns, Suzanne Tseki.

Absent:

Also Present: Doug White, Superintendent of Schools, Michael Nelson, Asst. Supt., Michael Devoll, High School Principal, Vanessa Harvey, High School Assistant Principal, Silas Coellner, Jr. High School Principal Kelly Chouinard, Jr. High School Assistant Principal, members of the staff, members of the press.

Meeting called to order by Chairman Humphrey at 6:33 P.M.

RECOGNITIONS:

Chairman Humphrey stated that there are 7 Retiree's that will be recognized this evening. They will be starting with Margaret Benson. We are dedicating a book in her name to the Library of the School that you work and the book is "Clapp when you land". We would like to recognize Margaret Benson, Family Consumer Science Teacher, is hereby recognized for significantly contributing to the Teaching and Learning advances of the Old Rochester Regional Junior High School. Chairman Humphrey spoke to Margaret and congratulated her on her retirement and told her to have a great retirement. Margaret said she sure would and said that she had been at Old Rochester for 26 years and they were the best years of her life. She also stated that she will miss them.

The second recognition goes to Noreen Erklauer who is the Reading Teacher for the Junior High School and we are dedicating the book "The next great Jean". Inside that book it says: "Noreen Erklauer is being recognized for significantly contributing to the Teaching and learning advances at the ORR High School. Chairman Humphrey said that he's like to congratulate Noreen and thank her for her service to the School District and wish her very well in retirement. Noreen wanted to thank you all. Wonderful people Noreen said.

The next recognition is Carol Olsen the night custodian and Supervisor and we are going to donate the book "Gridiron Greats", and inside the book it says: Carl Olsen is hereby recognized for significantly supporting a strong Educational System that ensures that all Students are successful learners. Carl is not here but we appreciate your service to our School and we wish you well in your retirement.

Next Recognition is for Julie Wright, our cafeteria lead cook from the High School, and the book dedicated to her is "Attainable Sustainable", and inside the cover it says Julie Wright is being recognized for significantly supporting a strong Educational System and ensures all Students are successful learners. Julie, we appreciate your service to our School District and we wish you luck in your retirement.

Our next Retiree is Fran Gilbert who is a Math Teacher at the High School and the book we're dedicating is called "A Brief History of Time", by Steven Hawking. Inside the book it says that Fran is being recognized for significantly contributing to the Teaching and learning advances at the ORR High School. We wish Fran well in her retirement and thank you for your service.

Our next Retiree being recognized is our School Nurse, Kim Corazzini and the book we are dedicating in her name is called "The Downstairs Girl". Inside the book Kim is being recognized for significantly contributing to the well-being and healthy lifestyles of all Students at ORR High School. Kim is very well known throughout the School population for many years and very popular and we appreciate your service through our School District and especially our High School. We wish you all the best in your retirement. Thank you.

Kim spoke to the School Committee and said thank you very much and that it's been great working with outstanding professionals and it's been great working with the families and getting to know the kids while they have grown as they continue to amaze us. She said that she's learned a lot and has had a lot of opportunities and laughed a lot as well. Thank you to everybody and she said that she appreciates it.

Chairman Humphrey continued with the last Retiree, after spending ten years with us, Dr. Douglas White and the book dedicated in his name is called "Fast Pitch". On the inside it says, congratulations to Dr. White on his retirement with special appreciation for his leadership, dedication and commitment to his Teamwork and collaboration. Chairman Humphrey wanted to say to Dr. White that he himself has been on the School Committee for 13 years and some have been on longer than that and he can personally say that in his advanced age of being the Superintendent, he's seen more growth in Dr. White in the last couple years and it's been very impressive the way you've led our School District and the way you've actually grown leaders around you, He appreciates that and can't thank Dr. White enough for everything he's done for the School District and we wish you well in your retirement.

Heather Burke would like to say something. Heather thanked Dr. White for all that he's done for the families and the Tax Payers, the Students and the faculty of the Tri-Town area of the Old Rochester Regional School District. She stated that when she thought about all that she had learned from him over the past year in the School Committee, she wanted to draw out a couple of things. She said that everyone knows what a kind man he is and what an Educational Leader he is. How passionate he is about providing the best opportunities possible for the Tri-Town Students but what she doesn't think that everybody understands is the intricacy of the job you have done in the past ten years. Heather also wanted to thank him for his patience and for not being patronizing in teaching me about not only things like foundation budgets, minimum contributions, but also the difficult piece of managing a regional School District especially one with three Towns. It is a very delicate balance and she thinks that he has handled it very smoothly and patiently through it all. There is a lot of different players demanding a lot of different things on you. Not to mention a dozen Unions with whom you negotiate. Heather wanted to make sure to take this opportunity to thank him or all you've taught me about the intricacies of a Regional School District and a Massachusetts School District but then also having such outstanding leadership for a decade. Thank you

Dr. Doug White Cont..

Tina Rood said that she sat on the hiring committee for Doug his entire time with us and when she reflected on what it meant to be a Superintendent for ORR, she really thought about the time Dr. White had given to our families and Students. As Heather explained, not only do we have five School Committees, we have three Select Boards, three Town Administrators, three Finance Committee's that exist in each of these Towns and trying to coordinate the priorities of those Towns while advocating for the needs of our Schools and the importance for our Students, which is not an easy task and took a lot of time, the time you have given our Students and our Tri-Town, I can't thank you enough, it is quite a task. Tina went on to say that beyond that, she also started to reflect on lots of things that they have worked on together but one of the things that she most appreciated was when he brought forward the

all for all, that we are here for all of our Students and we need to work together in harmony and starting to bring us together on a path where our Elementary Schools were working towards the same goals so that when our Students came to the Junior High, they came through in a smooth transition. That is your legacy for us. The work that you started, bringing our Communities together as an educational group. Tina said that she will stay committed to that and as they move forward they will continue on to benefit from the work the Dr. White did bringing our Communities together in that way for all of our Students. Thank you for your work here and I've enjoyed the work we've done together and I wish you well. Enjoy your retirement and enjoy this time with your family. Thank you.

Jim Muse wanted to say something to Dr. White on his retirement. Jim said that he would like to echo what everything everyone said.

Dr. Douglas White said thank you to Jim Muse. He also wanted to say thank you to the retiree's that were recognized tonight. He said thank you all for the kind words tonight and he wishes them all a happy retirement.

Chairman Humphrey would like to thank Paul Goulet and his tenure is up and I would like to thank him for his volunteer service to the School Committee and to the Schools. He's been a volunteer for a long time, he's served Marion representing those Students. I would also like to thank Stefan who was a huge help with negotiations this year. Chairman Humphrey wanted to thank Stefan for representing Mattapoisett and volunteering for the last three years.

Also, Joseph Pires, not sure if his Tenure is coming to an end or not but will find out. But wanted to thank Joe for his help in marketing. Also with helping Heather with the communications and the production of the poster and he's done a great job. If he comes back or not, we appreciate what he's done. Thank you to all three.

Approval of Minutes

May 27th

Stefan said that there were a few misspelled words.

Mr. Devall was spelled wrong

Abstained was spelled wrong

Tina has a problem with her comments.

The Motion was wrong.

The exchange student. It should say if were in the same situation next year we will not be having an exchange student.

Audit will be an Annual event. That portion of the meeting should be done over. Also, where it says discussion ensued (page 4) 112 budget should say 112th budget. Page 5 spelling Mr. Devall said 299 new students next year. Mrs. Rood said she doesn't remember the Committee saying that. The other Committee's addressed that just said "did not meet", should say who the Committee Members are. Mrs. Tina Rood also said that she feels that the minutes for May 27th should be done over again because there was important information

MOTION:

Jim Muse made a motion to table the May 27th minutes and have them corrected and revised.

Stefan seconded the motion. All were in favor. Motion passed.

Building Renovations:

Dr. Douglas White said he would like to thank the Booster Club and the School Committee and many other individuals who have supported Athletics over the many years that I've been here and the results have been outstanding not only in the field, but also the number of Students who have gone on to participate in the next level and when we go across the State and when we talk about Old Rochester in the Athletic Program, it's always seen in the highest regards and has been something that we should all be very proud of. He went on to say that he knows there has been a lot of work behind the scenes for different projects to make the program better and he knows there's individuals out on the scene this evening that have done a major amount of that work. He wants to thank John especially. He also wants to thank Justin for his work over the time that he's been here and the time he put into making sure the Children have what they want. Dr White went on to say that he knows that they tried really hard to get a better facility and one day that's going to come and there is work that can be done in peace and he knows that it's one of the topics they are trying to address this evening. The Coaches who are on, thank you for your efforts as well. Bill, your leadership from your position and what you've tried to do to make the program better, especially around facilities and the number of Teams and opportunities during the time I've been here, I just want to thank you for that as well. Dr. White said he is going to turn it over to Bill and he will take the lead on talking about this project and with Dean and Sean and Justin on the project we'll get background support as well. So we're and we can decide whether we are going to accept this donation.

Bill said the Turf group went into place and we've been working on it for a long time. While it didn't come to fruition we did raise some money. They had a goal of trying to renovate two fields and feel this is the right time to use those funds to renovate one of those fields of the two that we were working on. The Booster Club and some of the Teams that were involved are getting behind it to help make it a successful project and the reason we haven't used inside the track before for games is because of where the long jump runways were put, it makes the field too narrow to play games. So, with this new renovation we're going to remove the long jump area's and add them to one of the straightaways on the back side of the track. That way we can then re-crown the field, add a full irrigation system to the playing area and then hydroseed it so that will be another game field for us and be in a much better position. We've been trying to move field hockey for many years from the parking lot as far away as we can get. This would make it manageable for people to go and watch their kids at games, put them on a nice playing area that does have irrigation like the all-purpose field. We can't put them on the all-purpose field just because it has irrigation there. They would get all chewed up there because of how short they would need the grass, so we're adding them into the infield. We can still give that infield a season off because of track. We're really not using it in the infield very much so that that can stay in great game field condition. It wouldn't be possible without the turf group stepping up with \$49,000 coming from them and another \$30,000 coming from the Boosters general fund and from some of the Teams really pitching in because they really want to see this project go forward. As soon as we get the approval, we'll meet with Greenscapes who gave us the best package to put together to take on the whole project for us and they'd be looking to get started sooner rather than later if possible. I don't know if Sean or Justin have anything to say but this would not have happened without either of you really stepping up and helping give us another great playing field. He also said that he doesn't know if Sean or Justin has anything to say but this would not have happened without either one of these two guys stepping up in helping giving us another great playing field

Representative from TURF: Sean spoke and said that it is not him and is not Justin. He said he was there on behalf of TURF which stands for **Tri-Town Unified Recreational Facilities INC.** 5013c Non-Profit Organization so it wasn't just about an artificial TURF field. The TURF Organization was really about renovating all the athletic facilities. Mike Devall put it best years ago, it really is sort of the Community Center of our Tri-Town in terms of recreational playing facilities, field and track. It's used more than just

the Old Rochester Regional Students Athletes. Tri Town Recreational Facilities was established probably about five years now. Which it's scary to think that it's been almost five years. A small and very committed group of citizens around the Tri-Town came together and each contributed a pretty good chunk of money to what we call the Founders Circle. And that was really the core group. Our goal was really what happened and we hired an Engineering firm to assess all of the Athletic Facilities at the School and to put together a plan. We had to get through seven votes and we got through six. The seventh vote in Rochester didn't pan out. We looked at it as we got to the one-yard line. But people are still plugging away and the TURF group is really happy to work with Bill and to commit \$49,000 of our funds to this important piece of the overall project. Hopefully, this is the beginning of more improvements to come and we're all looking forward to seeing this happen. Sean said he would like to thank Bill for all his hard work and Dr. White has been a supporter and Justin of the Booster Club and we've been partners, Justin and I for a long time in this effort and happy to work together.

Tina spoke to Sean about the vote and is still upset about it but says that they had to move on because this need still exists for the Children and she said she so appreciates that people have not lost sight of that. Those who were committed, continue to be committed. She also said she so appreciates that they kept looking for ways to keep working towards this very important role for our School so I appreciate your efforts around the capital needs at our School. Thank You.

Chairman Humphrey said that he would like to include Tom Flynn and Hal Rood in this conversation because they were a big part of this last year. He also said that he feels the same way that Tina does. Sean said that he hopes that other folks that have kids coming up to the Junior School and High School step up and get involved. I don't have any kids left in the School System and Hal and Tina don't and neither does Tom Flynn so and there are others in TURF. There are others that think that this is a great program. We've got tremendous Coaches, and the Student Athletes, the awards speak for themselves. Absolutely one of the top Athletic programs things to build in the Coaching Staff. He said that he hopes that other parents who are interested step up and get involved and we're happy to pass the ball to the next generation and hopefully we get across that goal line.

Heather said that she has a few questions and a comment. She said it sounds like the field that will be built within the track is primarily or exclusively for field hockey is that correct?

Sean said track will still use it and if the field comes in great and we can possibly use it for JV Soccer games then that will be a possibility. Right now we are going to try to keep the traffic light on it and then expand but I don't want to overdue that field right away it will be for field hockey and then expand.

Heather said ok that is wise and she has no issue if it's use exclusively for field hockey she just wanted to understand. She said she knows they have special requirements and that those requirements have not been met for as long as anyone has been playing field hockey. She also said for the field that they have been playing field hockey on, and she has seen them playing on it and it's hard to call it a field, but, we will call it a field, what will happen with that space? Will we be able to start rotating Soccer fields, lacrosse fields back there because it is a different section of dirt?

Sean said at this time until we can find a way to get irrigation back there, that is where football will end up for practice. They're happy to get away from the parking lot where everyone can come by and just watch the practices all the time. Most Coaches are nervous that some other Teams are watching to come out and scout them. He doesn't mind going out in the back some and digging up the dirt some and it won't be as impactful and other people won't be trying to watch.

Heather asked if putting in the equipment would affect the current track?

Sean said we are removing the long jump from ways so that will come out of the infield so that will cut from the field in one spot but it's been figured into the quote of re-paving it.

Heather said she would like to extend her appreciation to the TURF Group and the Booster Group.

Working with the TURF Group last year was like working with Doug White. It was eye opening to see

what's involved in getting the funding through three different Towns and that won't be related to anyone's comments against this donation.

Laurie O'Brien, Field Hockey Coach is speaking and Coach Kate Souza is there as well. Laurie said that they want to thank everyone for the support of looking to re-seed and get some irrigation for the back field. It is definitely tired and there is a lot of injuries that are happening out there. Unfortunately, like Mr. Walsh said, we were hoping for that TURF vote too but small steps and we're hoping to keep that like Heather had asked with us. She also said that she'd like to thank everyone for the invitation tonight to come to the meeting. Chairman Humphrey said thank you for being here.

Jim Muse said he's like to thank both groups and it sounds like the TURF Group was moving on and their kids weren't going to be involved anymore but the fact is, if it had been built, the kids wouldn't have benefitted from it anyway and they were doing what they were doing for the benefit for all three Towns and all the Students and that should be recognized.

Heather said she would like to take this moment in time as we're talking about Non-profit groups, raising money and donating money to ORR for capital purposes as Tina spoke about. We learned, as Sean mentioned, that process was nearly impossible to get through and so this past year, this Committee has tried to get projects like these funded and it's wonderful that Groups like these are stepping up. However, the School Committee made an effort under Doug's leadership to go out under the Capital Planning Committees in each Town and talk about the Capital needs at the District which was a wonderful conversation to have. Heather said she would like to take this moment to thank the Marion Capital Planning Committee and the Marion Finance Committee for putting on and recommending an article for the Marion Town Warrant to fund their portion of a renovation to our track. Unfortunately, this was not put on the warrant of the other two Towns so we passed over at the Marion Town meeting but she thinks this is another illustration of how we have been trying to get this funding. Tina is going to talk a little more about another route that's been looked at. But, she wanted to point out it's been two years that they've been trying to get this funding through either debt borrowing or through Town funding it and the only way we are able to move forward with it even incrementally is through private donations so that is not sustainable and there needs to be a different method. I just wanted to thank the Marion Capital Planning Committee for endorsing it and the Marion Finance Committee for recommending it. Heather said she thinks it shows that the Towns do support initiatives at the School. We just have to find the right mechanism to translate that sentiment into tangible support. Thank You.

MOTION:

Tina made a motion to accept the donation from TURF and the Booster Club.

Heather seconded the motion. All were in favor. Motion passed.

APPROVAL OF ORIGINAL AGREEMENT

Dr. White would like to extend a thank you to Tina and Heather for all the back ground work they did for this project. We learned a lot together during this project. They set it up and put us in position that this could go to the Towns so it could be voted on and the two pieces that we're looking to change could make a substantial difference in how we assess our Towns and also on how we are able to get support from the Towns for other things. Heather and Tina this wouldn't be where it is today without your work. We learned a lot together even up to the time where we met with the Attorney for over an hour going almost word for word. Documents for approval will make a difference go thank you for your hard work. Tina said that as Dr. White said they had to meet last week with their Attorney who gave the document one final review before we brought it before you for a vote. We're going to ask for a little bit different vote based on a recommendation from her so I'm not going to go through the whole history but I will just say that as Doug said we've done a lot of review. We had the Collins report came out it was the State Auditors Report and Jesse has the Report. There have been a lot of eyes and reports put into consideration and for what we ultimately came to. The main changes that you are seeing in the

agreement are legal changes that was presented to us by Jesse. Then you are seeing the two key items. Look at the assessment over a three year average of Students, in an effort to smooth it out, the assessments for our Towns, one of the items that they talked about in a certain particular year, one town would get picked using a three year average of Students, that helps to smooth it out in the budget process. Secondly is the establishment of a Capital Stabilization Fund and as we just approved, a donation, and as Heather so eloquently spoke about, we need to have a mechanism to let our Towns know what our Capital needs are at the School and for them to be able to fund it without this whole convoluted way of having to go through all these votes. And, so, the Capital Stabilization Fund is actually a line item budget that the School Committee, starting with the Budget Sub-Committee with discussions of the Budget discussions and the School Committee can fund in every year. It is limited to the use of Capital Project but once the money is in there and has been approved by the Towns through the regular budget process, it is then up to a 2/3 vote of the School Committee to what those projects will be and how that money will be used. Tina also said that one interesting thing they did find out when they met with the Lawyer is that just by including this in their regional agreement, that allows them to establish it. To actually establish it, you have to have a second warrant item. This would be one item on the warrant for approval in all three times and second would have to be a warrant item that says we are creating, first we would have to vote what the wording is for that one item and then that would have to be approved. It can be done in a simultaneous meeting. First the Regional Agreement being approved and then the line item being approved for the Schools. That is something we found out in our meetings. Tina also said that those are the two main things that they talked about earlier in the year and we also talked to you about them at the last meeting. Finally, we have this legal review and she just showed the Committee how that impacts the stabilization fund. The way it impacted the document as a whole was there were some items, the District wasn't always referred to as the District sometimes it was referred to as ORR. The Lawyer just went through and made it standard so if we were called the District at one spot then we were called the District throughout Those are the types of things that DESE looks for, for continuity when looking through our agreement. That brings me to the next step that we need to take is that now DESE has to approve our original plan. They have to review it and they have to approve it. Tonight what we're going to ask you to do is to approve this draft to share with DESE. Then, we can go in two ways. I'm just going to look at the advice of the Lawyer so I can make sure I'm clearly telling you what she recommends. So, the preliminary submission to DESE, we can do a vote tonight where we say "proposing this amendment to DESE for an informal consideration, and if approved by DESE Representative, we forward this document to member Towns for consideration and placement as a warrant article at each Towns annual or special meeting. If DESE suggests changes, the School Committee would have to get back together to review and approve these changes. Or, we can have the Chairman review and approve the changes and implement these changes by DESE before submitting the proposed amendment to the Towns for approval. So, we can go one of those two ways. Tina says she would be happy to look at it again before Cary did that kind of review. One thing that she did say also is that while we send it to DESE for an informal review, we can also send it to our select Boards for their informal review with the understanding that it is a draft it just can't be approved as a final document because it is just a draft. That's the first step and now it's the timing of the Town's actions. Tina said that one of the things that we often talk about is how much time is it before the warrant and we have to vote on it? Because this is a non-monetary item, we can approve it at any point in time and then it gets added to the warrant there's no 60-day waiting or anything. We're not saying this is a money item so we're not voting on money to try to borrow money for projects or things like that. The one thing is though is once we do put that forward then it is up to the Town and that gets included on their warrant. So, it could be at the next special Town Meeting, it could be at the next Town Meeting. Our Towns are really interested in getting this document into place. In her recommendation it say that one Town could hold it and the other Towns vote on it. Tina said she doesn't anticipate that happening. She believes that it will go

before all three Towns as quickly as possible once we put it through to them and they feel comfortable with the document as well. Tonight we need to approve the document as written and give the ok to send it to DESE. There is one change and Tina is not sure if anyone saw it at the very beginning of the document that we shared with the Committee. It says that that the amendment was made in 2018 but at the end it never says when the amendment was approved. Tina said she doesn't believe that the amendment ever happened.

Dr. White said it did not.

Tina said we need to take that out at the top of the document because it identifies an amendment that does not exist from 2018. Otherwise, the document that we have presented to you tonight is the document we intend to submit to DESE. Tina asked "did that encapsulate it"?

Dr. White said that it was a good executive summary of what is being done and is going to help the District go forward.

Tina said that she helped our hands where we were tying our hands. Is there something called a chart of accounts? In that it could change over time. Ours is very specific and could change over time. As time goes by and laws change, we are able to tap into those laws, so, things like that. Like Doug said, we went through it with a fine tooth comb and talked specifically about the assessments and the wording that was there and also about the Capital Stabilization Fund and the wordings that were there. If you compare the two side by side from what we brought you in January and from what you're seeing today, that's what those changes will be that were the most impactful the rest were where the District wasn't identified, the same and throughout.

Heather wanted to say a few more things on this. She wanted to point out that she was Michelle's alternate to this Committee but in truth, Doug is very gracious to include me in this process and I have been along for the ride, but Tina

has done the heavy lifting in this work and I want to point out that you just heard a very detailed discussion of the ins and outs of this complicated Regional legal document that involves all sorts of Educational policies from a Volunteer. Tina gives her time so willingly as a Volunteer as we all do but I think it's important to know that this is Volunteer work done on your behalf. Tina had a vision going in to this document to try to answer the request that we've heard repeatedly from Towns about smoothing budget assessments year in and year out, she had that vision and then she really delved into the details way beyond what I was able to do to make sure that, that vision was executed very thoroughly so if you have any questions, please direct them to Tina.

Tina said thank you Heather and it is very important to our School District and it is work that needed to be done.

Chairman Humphreys said let's get this approved.

Tina asked do we want to approve it or should we wait to approve it in case DESE comes back with changes?

Heather said she thinks we should both have the Chairman do it and also we should send it to the Selectmen at the same time. They've had ample time to comment on the first draft so I don't want to have to wait for them so my opinion is that we should just put it in front of them, I don't know if we'll hear anything but we'll be giving them another chance without having to wait too long. That is my thought.

Jim Muse asked if we could make it so the Chairman could do it? If she wants to, she can, hopefully this is done soon. The Chairman is not caught in a position to make a major decision because hopefully this will be a minor issue that they might bring back to us and we wouldn't want to hold it up and I'm very comfortable with the Chairman being able to do that if that can be the case. But, nothing would prohibit the Chairman if both circumstances looked more complicated and the Chairman wanted to come back to the Committee is that correct?

Tina said yes.

Jim Muse so I would say let the Chairman be able to do it and simultaneously then the Select Board.

Jim Muse would like to make a motion but before he does he wanted to say that this is by far the most extraordinary single effort on any Committee that I've been on for Charities or others by Members because Tina won't accept sole credit, but, this was an enormous amount of work right inside to what the structural problems we have and the meticulous detail and plain hard work that went in. It's extraordinary. I've never seen a single effort like this in any Committee I've been on and I think it's fantastic. So I would like to make the motion and take the glory for making the motion.

MOTION:

Jim Muse made a motion to simultaneously send the draft to DESE and to the Select Board and to authorize the Chairperson to make amendments from DESE's recommendations.

Tina seconded the motion. All were in favor. Motion passed.

Stefan asked Tina if there was something that could be brought forward a person watching this could mention this to their Selectperson or their Town to specifically provide support for it as being something that should be moved forward with some expedition? I understand the item to help smooth out the budgeting process for the Towns but is there something for the Towns for the People, the public could latch on to and then bring forth to their elected officials to help the process?

Tina said that to her beyond the work that's been done, it is going to be important to our region, the fact that it has not been amended since 1986 is a clear indication that it's time for this document to change and that for our Towns to have proper discussions around Capital requirements, I would encourage every Select Board member and Finance Committee member to support this document. Just that fact that this document is so old and that the State recommends it every five years and bring it forward, means it's time.

Heather spoke and said she doesn't think that it's a matter of convincing the Town Administrator, the Select Boards and the Finance Committee to support the Document. They seem to be in agreement and this really meets the needs that they have asked for. The key is asking them to make sure it gets on their next Town meeting or Special Town Meeting Warrant. The Administrators and everyone has a lot on their plate right now and their trying to keep Town Warrants streamlined because it's difficult to get through everything right now. This is a non-budgetary item so it's not likely to result in a lot of debate so we just want to get it on the Warrant and get it executed that's the key thing to ask for.

Chairman Humphrey said excellent job everyone. Thank you

REMOTE LEARNING:

Chairman Humphrey asked Dr. White if we were going back to remote learning.

Dr. White said we are going to hear about our remote learnings and we will hear from our two Principals and they will take you up to speed from the last meeting until now and what has taken place and how their finishing up the year tomorrow. And then we can talk a little bit about Summer and what that looks like. We're hoping to share some of what the Commissioner said of what the Fall is looking like but we haven't received any documents yet. The re-opening is still up in limbo. Silas is going to go first.

Silas Coellner said as far as the remote learning, it continued on as it was. The exploratory Teachers continued on with their enrichment fund and exercise activities and we continued on with the core academics beginning with two lessons a week and we're focusing on those critical standards. I keep getting positive feedback about how that went. I continue to follow up with morning announcements and with his School wide google classroom he's put out a few assignments such as diversity talks with Nelly Viera. Silas also said he ended up putting out a Ned puzzle with questions. He also put out the remote learning survey and we are wrapping up tomorrow. I've got a website built and a page that says "Awards on Steroids". We've got allot more awards and added some remote learning awards because of the situation we are in. The website will be published at 10:00 a.m. tomorrow. A whole bunch of video's

and Teams are put together to give out a whole bunch of awards tomorrow and I've got some principal awards and house awards. We've got a year end video with the whole year in the video. So, included in with their report card is a free ice cream, it's a secret so don't tell. We couldn't have our ice cream social so we did it this way. And that's it.

Mr. Devall said that the Seniors wrapped up at the end of May and we have since had their yearbook pick up and text book drop off etc... Now this week they are picking up their caps and gowns. Our underclassman, tomorrow is actually their first regular day of School since March 13th it's the last day of School and it's what we would normally do on the last day of School. We would turn in make up work and we would finalize grades, so it feels good to be back to normal. We will be issuing a press release for our underclassman awards. We won't be hosting an event for the underclassman awards but we will be issuing a press release with all the winners for all the underclassman awards. Earlier this week as we continue our march to graduation, in August, our slow drip of Senior events, the beginning of the week began with a decision day video, it's historically done May 1st. No one knew what we were doing May 1st so we issued the video with Seniors asking them to reflect on a decision they made in their lives and how it impacted them. Then at the end of our video we rolled credits with what decision they'd made post High School. That video went out on YouTube and was issued to the Community. On Friday of this week we have our Senior Parade and I would encourage all of you to find a spot all along the parade route. It will kick off in Rochester at 6:45 and the other two Communities at 7:00 p.m. It's our best way to try to capture the magic of our Senior Walk, which we couldn't do this year but this is a Community based event where the Seniors will go to their Elementary School and stay in their cars of course and all filter back to the High School and Junior High School with a lap around Campus. We have the cooperation and support of the three Municipalities. We have FHN 107 Helping us with the Event and we've got over 25 Staff Members who have recorded special audio recordings to be put together to music that will be broadcast live on FHN 107, so, that's Friday evening at that point we will begin our preparations for our August Graduation which will be at 10:00 a.m. and we're collecting best practice of how to keep everybody safe while honoring 175 Members of the class. We did pull off our step up day. We did it remotely over two days and I hope it went well. The feedback we got was positive. The Teachers reported that we had roughly about 75 and 80 percent of Students attending which is great and we're allowing Students, now that they've seen their classes for next year, we're allowing them opportunities to get that Schedule into the perfect Schedule for the 2021 School Year. Mr. Devall said that's his Report. Have a good year.

SUMMER DISCUSSION:

Superintendent Michael Nelson spoke about the extended year program for Students who receive Special Education Services to prevent regression. Although we're still waiting for the guidance in terms of what the re-opening could look like in the Fall, we have received the guidance on Summer 2020 Special Education Services. Charles West the Assistant Principal from Rochester and Kyle Letendre the Assistant Principal from Marion will continue to serve as our Co-Directors of the Sail Program. They have been busy for some time now in terms of the planning of the unknowns in terms of continued remote learning, a hybrid program, or in person programming. Most likely we will start learning in a remote learning platform but we will be putting the pieces together to ideally provide some in-person services later in the Summer. Obviously this is unofficial at this point, we have to make sure we've met all the safety precautions and have all the important protocols in place but we will continue to communicate with our families and our Staff Members who typically serve this Program each year. Also, Silas Coellner mentioned that we are in the process of surveying our stake holders regarding what School could look like next year. Their concern is how they feel about remote learning, on how we can best support our Stake Holders moving forward.

Currently we have surveys out using Panorama, the vendor we've been using for several years. The surveys are for grades 3-12, and also Parents and Guardians and also Teachers. In less than a week we already have 226 responses from our Staff which is just outstanding getting that much of a response so quickly. We got 740 Responses from our Students and 893 responses from our Parents and Guardians. I will continue to message and remind folks and encourage them to take the survey so it can help a task force that I will be putting together once the guidance is out and we know what School could look like in the Fall. I will close with asking Chairman Humphrey for a volunteer from the Committee to possibly serve on that task force as we start planning for the fall. Thank You

Dr. White said he would like to thank the Teachers Administration, the Parents and the Students for all their efforts during these last three months. I know it wasn't easy and I hope everybody did the best they could under the circumstances and I know there will be some gaps that need to be filled in the Fall but I know it's in good hands, that will happen for every Student. That's it for remote learning for now. Chairman Humphrey said it goes without saying but when you've never done something and then all of a sudden you have to do it, like what happen to us in March, the Principals and the Assistant Principals and the Faculty, everybody was putting their best foot forward under the circumstances. Exceptional job. Thank you all.

STUDENT HANDBOOK REVISION

Kelly Chouinard Assistant Principal Jr. High School

Kelly said she would like to speak about making some updates in the upcoming handbook. The first piece is the EASP Award which is granted to Students with outstanding effort in all exploratory areas. This particular year we do not have Family and Consumer Science so we need to strike that from that award and we need to add Computer Science. It should have been added last year but I believe it was an oversight so we can add that this year.

Detentions, the policy stays the same but we would like to add just one line and that's "if a Student does not report to detention with suitable work or reading material, an additional detention may be assigned". This is something that we've been practicing. We just want to put it in writing.

Offenses-Minor Offenses, they previously had listed radio, ipod, itouch, readers, mp3 players, electric pagers, to talk about electric devices that could not be used in School without permission from Administration which is the Teachers. We would like to eliminate that language because it's always changing and just simply say: Audio, video devices can not be used unless it is approved by Administration and or Teachers.

Attendance:

Kelly said to be in alignment with the High School and the State, there are no longer excused and un-excused absences. So, there is a bunch of language that I'm striking so looking at just to say what the High School is saying in their handbook. "Unexcused and excused absences are not recognized". It says five days of consecutive absences requires a physician's note. All Schools will send notification upon the Child's sixth absence and six days thereafter.

We would like to add the piece that the High School already had in place, "for purposes of after School activities, an absence must be excused in advance by an administrator to be eligible to participate that day". The following are considered excused absences:

Bereavement

Court

Legal Commitment

Religious Holidays

Medical appointments substantiated with a note by a doctor or physician.

Absences due to illness

Kelly said that there are some Students who struggle with anxiety or get very anxious and vomit prior to School. Parents were afraid to send their Children to School but they wanted to because they knew their Child wasn't sick but if they sent their Student in sick and they threw up, then the School would say that your aren't supposed to send your Child in sick.

Arrival, Tardy and make up policy

Kelly said that they just want to add a short phrase. If the Student is considered late if they are not in their home room by 7:25, if the Student is not able (or chooses not to) report to home room by 7:25, then they must report to the front office sign in and get a late pass. The Students who come to School on time, the Parents who drop them off on time but sometimes they like to chat in the hallway a little bit longer then that means that their going to be tardy and they have to go to the office to get a late pass. Or they weren't in their homeroom on time (because they choose not too).

Tardy's

Kelly said Students are allowed three Tardy's per term and then it said previously there are no excused Tardy's. We would like to strike that and add the following: Will not be counted toward consequence for being tardy: bereavement, court, or legal commitment, obligatory observation, medical appointment substantiated by a note from a Doctor or a Physician because we don't want Students who are walking in late who have any of those four reasons to have a consequence for being tardy.

Dr. White said the Committee has to approve this changes.

Jim Muse made a motion to approve the changes to the Student Handbook

Heather seconded the motion. All were in favor. Motion passed.

SUMMER WARRANTS

Dr. White spoke to the Committee about bills that still need to be paid over the Summer. We've been getting one signature and then getting another one electronically and we'd like to continue that. Right now we have Jim Muse and Stefan doing it so we need to have a backup. Chairman Humphrey said that he would be the backup.

APPROVAL OF SMEC

Dr. Doug White said that there is a couple that lease the building. Dr. White said that he wants to caution the Committee and that they make a motion to allow SMEC to continue to lease the space with the understanding that as a result of COVID-19 and the possibility that there may be a need for that space for our own Students that we take that into consideration once the guidelines come out and make SMEC aware that the space is there for them as long as it's not needed by the Students at Old Rochester. Heather asked if this is a one-year lease?

Mike Nelson said yes they always renew every year. The SMEC Board, which is members from all of our Committee's, approves the lease.

MOTION

Jim Muse made a motion that we approve the lease subject to not needing the space due to COVID.

Heather seconded the motion. All in favor. Motion passed.

CREATION OF REVOLVING ACCOUNT

Lincoln said as a result of the Audit, from Roselli and Clark, we took a look at a transportation revolving account. A transportation revolving account is established under chapter 233 under the acts of 214 of Massachusetts legislature and starting in February 2015, Regional Districts are allowed to establish a Regional Transportation Reimbursement Fund or known as a RTR Fund and deposit State, only State Regional Transportation Reimbursement account. So, for this year the reimbursement was approved at 83% and the School Committee had budgeted \$511,000. For this year and the actual budget came in at \$607,000. So, there will be \$98,802. Available to fund this account and carry over for a one-year period of time. There are several limitations which I will show the Committee. So we can only use this type of

money from the State to carry forward into next year to be used in the event the regional transportation does not match our budget, reach our allocated budget amount next year which is \$550,000. I fully expect the regional Transportation to fall short of \$550,000. By the way. For two reasons, No. 1 State revenues are down over a billion dollars and I don't expect the State to fund regional transportation at 83% it may be 70 or 75 we don't know. No. 2, we're currently in negotiations with our bus company to reduce our contractual obligations for transporting Students between May 14th and the end of the School year because they were not transported. So, we will end up paying some of the contract. And, the reasons Districts are doing that across the State is for transportation readiness. If the Governor said that the kids are coming back June 1st or if he said their all coming back in September, we need a Contractor who is ready, who has busses that are ready to lease, busses that are insured, drivers that are prepared, trained and adequately licensed to drive all said routes. There is value in paying a percentage of the contract from May to June but the value is not at 100% of the original contract. When we negotiate a lower rate, that will mean that we have less reimbursable expenses this year so therefore we will have less reimbursements next year than what was budgeted prior to the pandemic. So those are two reasons. By carrying over this isolated revolving account of State Revenue from State reimbursement and transportation from this year into next year it will cover said projected revenue in that account and not impact the classroom. So, we won't be taking money from instructional supplies or Teaching Personnel. It will come from the same fund that reimbursement had come from in the prior year. Does anyone have any questions right now?

Heather – So this doesn't change he assessments to the Town, it's just carrying over money for expenses we know we're going to have.

Lincoln that's correct by design we know we're not going to have the assessment. If we were to change a budget, or if we were to increase we would need to go back through the process and get 2/3 vote.

Dr. White said it could help if there was any shortfall in a result of any other funding, revenues that we were needing to offset anything that would of come towards the general budget and use it towards transportation and use funds that were set aside for transportation.

MOTION:

Heather Burke made a motion that the School Committee establish a Regional Transportation Reimbursement Fund pursuant and in compliance with the Massachusetts General Law Chapter 71, Sec 16c including but not limited to the right to accept and to deposit into the Fund reimbursements in the Commonwealth of Massachusetts and on an annual basis to carry forward deposits to such fund for one fiscal year. Please refer to ORRSC 06172020-Desse information.

Tina Rood seconded the motion. All were in favor. Motion passed.

Tina said she just wanted to say something that we might not have heard Dr. White say, that the Committee can create Stabilization funds and it does have to go to the Town. Just like we would have to bring on the warrant the Capital Stabilization Fund, we could have eventually, and I would recommend to the Committee as we move forward, and we have heard from our Audit presentation, to have a general stabilization fund for the purposes of helping our finances at the district level. Over time, I would anticipate that it would be another part of our strategy, it does not require a regional amendment for that to happen, we can bring it forward to the Town as a warrant item. Just for future planning.

USER FREE INCREASE FOR INTERSCHOLASTIC SPORTS AT THE JUNIOR HIGH SCHOOL

Dr. White said that he would be turning this over to Silas but Silas did a deep dive and did some research around his interscholastic programs and the cost of his after school programs, or his intermural programs and what that costs him compared to those that compete with other Schools and he wanted to make sure the programs were covered and not going to take funds away that were established for something else for funds that we thought were being covered for fees.

Silas Coellner said that he did a deep dive and he was concerned with his interscholastic sports which are cross country and Spring track. We are very self-sustaining with the \$25 fee for the intramurals and the Coaching and Supervision fees are covered in the budget but when I started to look at meet fees and uniforms, officials, transportation and such for those two sports, we had a \$50-dollar fee that we've been charging and we have about 120 kids combined that have participated and the fee just wasn't covering the cost of those two programs. So, if we bring it up to \$75 dollars, then we are just a couple hundred dollars in positive covering it. So, that's what we want to do. It's been fine in the past but there's been an increase in transportation fees and other fees as well.

Dr. White said that we sometimes put these fees in place and we never go back and evaluate what their actually covering and the cost of doing business certainly goes up over the years and we know that we've been in-positioned before where the fees didn't necessarily didn't cover all our expenses. I thank Silas for looking at this budget and looking at what his programs are costing and doing what he needs to do to stay above water.

Heather Burke said she has a related question about the bussing that she recalls from a previous meeting and we discussed that what we save on the regular bus and the curricular buss is more expensive and I wondered if in our conversations with the bussing companies around with lack of use of them the last few months if this topic has come up at all or if you've had an opportunity to bring it up to them. I think we have a copy of the contract so I think there might be nothing we can do but I just thought since we keep talking about bussing I might bring it up.

Lincoln said he might be able to help us with that and asked the Chairman if he could speak.

Chairman Humphrey said yes.

Lincoln said in the past I have looked at this issue especially with Athletic transportation and in fact with this district what we did was re-bid the Athletic Transportation last September and saved approximately \$22,000. The issue is the availability of busses and when you have Contractors and they have dedicated busses to the Town they have major contracts with, they rarely have spare busses or spare drivers to charter out to Districts on kind of an at will basis. And when they do they gauge us because they generally are a further distance away or they have to pay drivers more or pay Managers to drive. It sounds like a great concept but it's very difficult with supply and demand. When the supply is down and the demand goes up, the price goes up. We do allow and Teacher, Parent, Parent Group who are raising their own money that they can negotiate any price they desire with any company. It's only when we use School Committee appropriated funds, they have to go through the contractual rate of our large School Bus. So often times Teachers will go out and get bids on charters. I hope that answers your question.

Heather said that she will have to think about it more.

Dr. White said that we have the request to change the fee from \$50 to \$75 from Silas and it would have to be a motion.

Jim Muse asked if a family can't afford it is there a mechanism in place that they would not be able to participate?

Silas said that that would not happen, they would allow the Student to participate anyway.

MOTION:

Jim Muse made a motion to approve the fee increase for the Junior High School Athletics.

Heather seconded the motion. All were in favor. Motion passed.

BUSINESS FINANCIAL REPORT

Jerry said we tend to space out our program of provisions all year long. We're not looking to approve any course work. Were looking to take two existing courses and have them satisfy our graduation requirement in fine arts so we need School Committee approval to do that. We currently have quite a menu of classes that satisfy the fine arts graduation requirement which at the moment which is either a full unit which is a full year class or two half year classes so you have to do that over four years. There's

two classes, one is relatively new and the other one we've had and we think it meets the requirements and those are local requirements the State allows for. The first class is web design one which is a new class and the second is creative writing. What I'm seeking is School Committee Approval to have those classes count towards the fine arts requirements.

Heather asked if the two classes would be in effect for next year. Jerry said yes.

MOTION:

Heather made a motion that the Web Design One and the Creative Writing Class meet the ORR graduation requirement.

Tina Rood seconded the motion. All were in favor. Motion passed.

FINANCIAL REPORTS

Dr. White said that in your packets you have the financial reports and he would like to thank the business office for taking the time since our last meeting to clean it up and also make any purchases and making adjustments that going to leave our revolving accounts in better shape than it was, offset any shortfalls that we might have with revenues for the fy21 School Year. That also takes into account the two Capital projects that you approved at the last meeting so those are on their way in getting done. And our ability to take care of all those retiring incentives for tonight. Usually those get carried to the next year and as a result of the funds you had here, you don't have to go into the budget next year so you've got those covered as well so again, I think your healthy and you'll be able to put yourself in a good position going forward and anything left over would go into your EV.

Tina Rood asked if the Auditor came in and did an audit of sports and has that been done yet?

The answer to that is it has been done but the Auditor has asked for specifics. But, at the next School Committee meeting we'll have a full report. We are also in the mix of a cyber Audit another recommendation and we are 2/3 away from being done with that cyber audit too.

Dr. White said just a reminder that Town meetings in Marion and Rochester on Monday night to approve our budgets so don't forget.

Heather asked Doug that when that happens and when they approve it,

Does that mean the budget will move forward even though Rochester's meeting is later do we don't have to deal with the 112th budget?

Dr. White said that Mattapoisett's meeting is later and the original budget will pass. Just remember when I talked about it last month, their passing it on their assessment amount so if the revenue amount is short, their assessment amount still isn't going to change. So keep that in mind. That's why we keep talking about putting money aside.

Heather said when you say the revenue you mean the money from the State.

Dr. White said yes. What we control.

CHAIRPERSON REPORT

Chairman Humphrey said he just wants to thank, as he does every year, The Building Principals and the Administrators again. It was obviously

Not a pre-planned process for a year. I want to hopefully get some support get some support for our Seniors for their parade on Friday it's a great opportunity for all three Towns to get behind them and I also I want to mention a big thank you to our Faculty and Staff that were on the zoom Monday when we had out meeting for the Joint School Committee and I just want to thank Mike Nelson for how he handled that meeting and he did a great job and obviously as we mentioned that night continuing that dialogue and continuing communication going forward so that everybody is on the same page. I'm just thankful for that. One last thank you to Doug White for all he's done.

CENTRAL OFFICE

Dr. White his last Central Office report is going to be turning over to Michael Nelson the reigns and wishing him good luck and the ability for him to put a great Team together and I want to thank the Leadership Team in working with them over the last ten years. The new faces that joined us this year, they did a fantastic job and I really appreciate their efforts as well. That's my Central Office Report. As I said the other night and I'll say it again, we couldn't do it without the support of the School Committee and their efforts of getting us the resources necessary in setting the policies and procedures that allow us to do our work so keep up the good work and I wish you all good luck. I think Mike, do you have anything else that you want to give to the Committee?

Michael Nelson said that he wanted to thank Doug for his years of service and personally thank you for your support over the years, not only on the day to day but all the time you took to work with me. I will do anything I can to continue the work that you have done over the past ten years. I hope you feel confident in us knowing that we will move the district forward so thank you very much Doug. And, with that being said Cary, I hope I can collaborate with you, I will need some additional help. I'm hoping you can identify some School Committee Members with me who may be willing to participate on some important hiring Committee's Specifically the Assistant Superintendent of Teaching and Learning of the Director of Student Services position. I also wanted to bring up the recent meeting that we had with the five Chairpersons and the flexibility that was given to me to re-title the Business Managers position to the Assistant Superintendent of Finance and Operation and so I'd also be looking for a School Committee Member to participate on that hiring Committee. Mr. Nelson also asked Linc not to go anywhere because he will need his help.

Chairman Humphrey said that, that's another thing about the School Committee, we are volunteers, we have a lot of Sub-Committees but these panels that we have to put together for hiring are very important and it's very important that we try to share that and get involved in that. I definitely will be texting a few of you. Thank you Michael.

PRINCIPALS REPORT

Mike Devoll said just one thing to add. We are starting to communicate with our fall athletes to see what is out there for fall sports. But as everything is we are waiting directions from the State. But, we did host a zoom today for all interested 9th graders so we are making plans.

Silas said we are making plans so thank you for all the support from the School Committee from TLC, from Doug and from my Staff. In difficult days we made it accomplishable let's put it that way.

COMMITTEE REPORTS

SMEC

Michelle said they had a meeting today and they have been procuring some PPE material so they can go forward with some in person learning. They are trying to identify some Students that are high risk so they are able to maybe continue with them. Their just waiting to get into the third phase of the opening phase so they can move forward with that. We had the second reading of the budget and passed that as well.

LOCAL SCHOOL COMMITTEE'S

Michelle said that Marion met a week ago. They recognized their Retiree's, Maureen Lamoureux and Kelly Kelleher is retiring. (the rest of the zoom recording is inaudible).

TRI-TOWN FOUNDATION

Tina Rood said they met on June 2nd and on the Agenda they spoke about remote learning. Tomorrow at 9:00 a.m. a long honored tradition of the sixth grade graduation is going to happen remotely on youtube and then the Parents at that School have organized a parade to go through Town for the 6th grade that will allow the Town to celebrate out 6th graders. I don't know if you all know but at Rochester Memorial

the 6th grade different celebrations that they have, whether it's a dance, a trip to Martha's Vineyard, and all of those things are very special and our way of letting our Students know that their important at our School so they continue to look for ways to say that again this year. Tomorrow I will be standing outside at Plum Corner waving at all of them and wishing them well. We also had a presentation for Mr. Nelson (inaudible zoom). And Student opportunities around the topic of Racism and had a very sober and frank discussion about the things that have happened this year in terms of the assessment we had as a District and the Education we have done for our Staff and our Students and the acknowledgement that work remains and work will have to continue and we'll have to be bold at this time in our Country. I really appreciated that evening and then Monday night and our talk and I look forward to hearing more about the day we will be getting together a Committee or a task force looking at these specific issues to continue the assessment of our selves around the topic of racism. Then we talked about meeting in the Summer the same types of Committee's that Mike was talking about but more specifically about how to open in the fall, what will that look like and what we will hear from the State. Thank you

BUDGET SUB-COMMITTEE

Jim Muse said that there was a concerned and thoughtful Parent who came to us and really struck me because she simply was hoping we could tell her what is going to happen and obviously we can't. And she was wondering if we had any automatous control to do things and I had to tell her no and that we will do whatever we can when we get out direction but I can just see the amount of stress that is on the Parents.

TRI-TOWN SUB-COMMITTEE

A Sub-Committee was formed and they went through all of the Grant requests and that work is completed at this point and we're at \$4,321.00 that has been awarded. We've also continued on with the Lighthouse book awards. Those will be handed out virtually and the Ceremony is at the end of the year. It's a \$25-dollar gift card and it's for Students that are chosen by Teachers for their work in the field of ELA and the Committee would like to thank Diana Russo for her valuable assistance for preparing the awards.

Michelle asked if anyone from the High School apply for the Grants and get awarded?

Chairman Humphreys said that the

Budget Sub-Committee and Facilities I think we are already past that for the year unless anyone wants to chime in.

COMMUNICATION COMMITTEE

Heather said regarding the Communications Committee they did end up deciding to put out the poster stats on Facebook and we did look up the stats before this meeting but we did reach several thousand People and got out there and I know that Joe has printed up some copies of the poster and we're going to work with Mr. Devoll and the ambassadors to get out around the Town to the Local Schools and hopefully people will go into the Local Schools and see them. I do hear from people that they are always impressed by those stats and that's really great to put out those little chunks of nugget about the achievement of our Students because it is impressive. I do think as we do self-reflection going forward, we're going to have to think about some new statistics to put on this chart to look at other areas and initiatives that we're doing in the District especially around Diversity, Equity and Inclusion but just make sure we're drawing attention to everyone's achievements.

POLICY COMMITTEE

Heather Burke said that they have not met but Suzanne has taking lead with connecting with Sharon Hartley who mentioned at the Joint meeting that she

Would like to see an anti-racism policy so she has submitted her information to us and I don't know if we will meet over the Summer or next fall. I'm sure that will be a topic of discussion. I'm not sure if we'll start using our buildings again. That was an area that we sort of stepped away from, and I believe we

have all the second readings that were necessary for the various policies that were outstanding and that those were put into place.

DISTRICT AGREEMENT

Already been done above

TIMELINE

We already have a meeting on the 24th right Doug?

Dr. White said usually we talk about non-Union personnel salary increases but we don't have a budget approved yet and that won't happen till Monday night so we're going to come together on June 24th after we know if has momentum to move forward to have that conversation. At that point in time, I don't know if your members will be sworn in by that time so that would be a question whether or not you can move forward with the Organization then.

Heather said, to Tina's point I think this is future business about the RMS Committee do we anticipate or should we set the expectation that we're likely to meet over the Summer to discuss re-opening in the fall, it doesn't require School Committee action so what do we think is going to be the status of that?

Michael Nelson said that his plan is that as soon as the guidance is provided by the Commissioner in terms of what is prescriptive and what is local control I will put together a schedule for those who are willing to participate. I have already worked with all the Teachers Unions in terms of getting volunteers from each of the Districts who are willing to participate. Administrators and I've, as you heard tonight, I've worked with the Jefferson School District with Representation from each School Committee. I've also invite Town Officials as well as appropriate so I think really the work lies with that body and as soon as I get the guidance I'll get the ball rolling. In the mean time, as you may know I am working with Dr. White, Lincoln and Gene Jones are moving forward in getting as much PPE equipment or plans in place as possible.

OPEN COMMENTS

Tina would like to thank everyone that was there on Monday and listening to what was a very important topic for our Communities and expressing their willingness to work and putting in the work around that topic for our Students to feel safe at our Schools so I really appreciate everyone for that and for the Representatives at Tri-Town against Racism for coming forward and speaking and I look forward to hearing when we will begin the work around that. Congratulations to our Seniors and we wish you all the luck as you represent ORR in the World

Chairman Humphrey would like to say thank you to Stefan for the last three years and of course Paul Goulet and of course Doug.

ADJOURNMENT

Jim made a motion to adjourn

Michelle seconded the motion. All were in favor. Motion passed.

