

AGREEMENT FOR INTERIM SUPERINTENDENT OF SCHOOLS

AGREEMENT made this 29th day of June, 2021, by and between the Board of Education, Hastings-on-Hudson Union Free School District (hereinafter, the "District"), an educational corporation having its principal place of business at 17 Farragut Avenue, Hastings-on-Hudson, New York and Melissa Szymanski (hereinafter "Ms. Szymanski" or the "Interim Superintendent").

WITNESSETH

WHEREAS, the Board of Education of the District (hereinafter the "Board" or the "District"), desires to hire an Interim Superintendent of Schools; and

WHEREAS, Ms. Szymanski desires to serve as Interim Superintendent of Schools for the District.

NOW THEREFORE, in consideration of the mutual covenants and promises herein contained, it is agreed as follows:

1. (a) The Board and Ms. Szymanski agree that, pursuant to a resolution of the Board, Ms. Szymanski shall be employed by the Board as Interim Superintendent of Schools commencing July 1, 2021 until July 31, 2021.

(b) Ms. Szymanski shall continue to serve as Assistant Superintendent during the term of this Agreement and shall continue to receive the salary and benefits accorded to her as Assistant Superintendent and shall continue to accrue seniority during the term of this Agreement. It is understood between the parties that, as Ms. Szymanski continues to serve in the capacity of Assistant Superintendent during the term of this Agreement, she will continue in that title once this Agreement is terminated.

(c) It is a condition precedent to the initial effectiveness and enforceability of this Agreement that it be approved and ratified by affirmative vote of the Board of Education.

2. Ms. Szymanski shall be paid a stipend of \$8,000 per month for the term of this Agreement to be paid on payroll in addition to any salary paid during said term to Ms. Szymanski as Assistant Superintendent. Should the term appointment be terminated for any reason the aforementioned stipend shall be prorated.

3. The Board shall reimburse Ms. Szymanski for actual business expenses, within budgetary limitations, which she incurs in the course of her work for the Board as Interim Superintendent, as approved by the Board including but not limited to memberships (i.e. Lower Hudson Council), and attendance at conferences. All expenditures shall conform to the District's policies and guidelines.

4. Ms. Szymanski shall furnish and maintain through the length of this Agreement a valid appropriate certificate to serve as a Chief School Officer in the State of New York.

5. Ms. Szymanski shall devote her full time, skill, labor and attention to the discharge of her duties during the term of this Agreement, except as to those duties and responsibilities required to carry out her role as Assistant Superintendent. She shall be responsible for and have the authority to undertake all duties required by statute, regulation and/or Board policy as well as those customarily associated with the position of superintendent of schools.


6. Ms. Szymanski shall so advise the President of the Board in advance in the event that the business of the District requires her to be out of the District for the entire work day.

7. This Agreement contains all the terms between the parties and may not be amended or modified except by written agreement signed by the parties.

8. This Agreement and all of its provisions shall be construed and interpreted in accordance with the laws of the State of New York.

9. The Board of Education and School District shall indemnify, save and hold harmless Ms. Szymanski from any claim, demand, judgment or expense, including reasonable attorneys' fees, arising from or relating to her performance of the services to be rendered by her pursuant to this Agreement to the fullest extent permitted by the Education Law and the Public Officers Law of the State of New York applicable to employees and officers of the School District.

BOARD OF EDUCATION
HASTINGS-ON-HUDSON UNION FREE
SCHOOL DISTRICT

By: 

Lauren Berman, President
Board of Education



Melissa Szymanski