

**GUAJOME SCHOOLS
CERTIFICATED TEACHERS (ANNUAL)
2023-24
180 DAYS
GROUP 11**

STEPS	BA DEGREE RANGE 1	BA + 15 RANGE 2	BA + 30 RANGE 3	BA + 45 RANGE 4	BA + 60 RANGE 5	BA + 90 or BA + 75 (incl MA) RANGE 6	STEPS
1	60,060	60,060	60,060	62,613	65,166	70,194	1
2	60,060	60,060	62,253	64,807	67,360	72,497	2
3	60,060	62,253	64,447	67,000	69,553	74,800	3
4	62,253	64,447	66,640	69,194	71,747	77,104	4
5	64,447	66,640	68,834	71,387	73,940	79,407	5
6	66,640	68,834	71,027	73,581	76,134	81,710	6
7	66,640	71,027	73,221	75,774	78,327	84,013	7
8	66,640	71,027	75,414	77,968	80,521	86,316	8
9	66,640	71,027	77,608	80,161	82,714	88,619	9
10	66,640	71,027	79,801	82,355	84,908	90,923	10
11	66,640	71,027	81,995	84,548	87,101	93,226	11
12	66,640	71,027	81,995	86,741	89,295	95,529	12
13	66,640	71,027	81,995	86,741	91,488	97,832	13
14	66,640	71,027	81,995	86,741	91,488	97,832	14
15	66,640	71,027	81,995	86,741	93,682	97,832	15
16	66,640	71,027	84,188	88,935	93,682	97,832	16
17	66,640	71,027	86,382	91,128	95,875	100,135	17
18	66,640	71,027	86,382	91,128	95,875	100,135	18
19	66,640	71,027	86,382	91,128	98,069	102,438	19
20	66,640	71,027	86,382	91,128	98,069	102,438	20
21	66,640	71,027	88,575	93,322	100,262	104,742	21
22	66,640	71,027	88,575	93,322	100,262	104,742	22
23	66,640	71,027	88,575	93,322	100,262	104,742	23
24	66,640	71,027	88,575	93,322	102,456	107,045	24
25	66,640	71,027	88,575	93,322	102,456	107,045	25
26	66,640	71,027	88,575	93,322	102,456	107,045	26
27	66,640	71,027	88,575	93,322	102,456	109,348	27
28	66,640	71,027	88,575	93,322	102,456	109,348	28
29	66,640	71,027	88,575	93,322	102,456	109,348	29
30	66,640	71,027	88,575	93,322	102,456	111,651	30

An additional stipend of \$2,000 will be allowed for a single earned Master and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

GUAJOME SCHOOLS
CERTIFICATED COUNSELOR (ANNUAL)
2023-24
192 DAYS
GROUP 12

STEPS	BA DEGREE RANGE 1	BA + 15 RANGE 2	BA + 30 RANGE 3	BA + 36 RANGE 4	BA + 48 (incl MA) RANGE 5	BA + 90 or BA + 75 (incl MA) RANGE 6	STEPS
1	67,267	68,612	68,612	69,298	71,377	74,946	1
2	67,267	68,612	68,612	71,377	73,519	77,195	2
3	67,267	68,612	70,671	73,519	75,724	79,511	3
4	67,267	68,612	72,791	75,724	77,996	81,896	4
5	67,267	70,671	74,975	77,996	80,336	84,353	5
6	67,267	72,791	77,224	80,336	82,746	86,883	6
7	67,267	74,975	79,541	82,746	85,228	89,490	7
8	67,267	74,975	81,927	85,228	87,785	92,174	8
9	67,267	74,975	84,385	87,785	90,419	94,940	9
10	67,267	74,975	86,916	90,419	93,131	97,788	10
11	67,267	74,975	86,916	93,131	95,925	100,722	11
12	67,267	74,975	86,916	93,131	98,803	103,743	12
13	67,267	74,975	86,916	93,131	101,767	106,855	13
14	67,267	74,975	86,916	95,925	101,767	106,855	14
15	67,267	74,975	86,916	98,803	101,767	106,855	15
16	67,267	74,975	86,916	101,767	104,820	110,061	16
17	67,267	74,975	86,916	101,767	107,965	113,363	17
18	67,267	74,975	86,916	101,767	107,965	113,363	18
19	67,267	74,975	86,916	101,767	111,204	116,764	19
20	67,267	74,975	86,916	101,767	111,204	116,764	20
21	67,267	74,975	86,916	101,767	114,540	120,267	21
22	67,267	74,975	86,916	104,820	114,540	123,875	22
23	67,267	74,975	86,916	104,820	114,540	123,875	23
24	67,267	74,975	86,916	104,820	117,976	127,591	24
25	67,267	74,975	86,916	104,820	117,976	127,591	25
26	67,267	74,975	86,916	104,820	117,976	127,591	26
27	67,267	74,975	86,916	104,820	117,976	131,419	27
28	67,267	74,975	86,916	104,820	117,976	131,419	28
29	67,267	74,975	86,916	104,820	117,976	131,419	29
30	67,267	74,975	86,916	104,820	117,976	131,419	30

An additional stipend of \$2,000 will be allowed for a single earned Master and Doctoral Degree from an accredited college or university.

TEACHER HOURLY RATE IS \$30.00

GUAJOME SCHOOLS
PSYCHOLOGIST (ANNUAL)
SPEECH & LANGUAGE PATHOLOGIST (ANNUAL)
2023-24
180 DAYS
GROUP 13

STEPS	RANGE 1
1	73,500
2	76,440
3	79,498
4	82,678
5	85,985
6	89,424
7	89,424
8	89,424
9	93,001
10	93,001
11	93,001
12	93,001
13	93,001
14	93,001
15	96,721
16	96,721
17	96,721
18	96,721
19	96,721
20	96,721
21	100,590
22	100,590
23	100,590
24	104,613
25	104,613
26	104,613
27	108,798
28	108,798
29	108,798
30	113,150

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**GUAJOME SCHOOLS
OCCUPATIONAL
THERAPIST
2023-24
HOURLY
GROUP 14**

STEPS	RANGE 1
1	\$ 43.00
2	\$ 45.15
3	\$ 47.41
4	\$ 49.78
5	\$ 52.27
6	\$ 54.88

GUAJOME SCHOOLS
CERTIFICATED ADMINISTRATION SCHEDULE (ANNUAL)
HEAD OF SCHOOL
2023-24
215 Days
GROUP 19
RANGE 1

	Annual	Monthly	Per Diem
STEP			
1	117,874	9,823	548.25
2	123,768	10,314	575.66
3	129,956	10,830	604.45
4	136,454	11,371	634.67
5-6	143,277	11,940	666.40
7-8	150,440	12,537	699.72
9-10	157,962	13,164	734.71

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GUAJOME SCHOOLS
CERTIFICATED COORDINATOR SCHEDULE (ANNUAL)
2023-24
205 Days
GROUP 20
RANGE 3

	Annual	Monthly	Per Diem
STEP			
1	91,836	7,653	447.98
2	95,050	7,921	463.66
3	98,377	8,198	479.89
4	101,820	8,485	496.68
5	105,384	8,782	514.07
6	109,072	9,089	532.06
7-10	112,890	9,408	550.68
11-15	116,841	9,737	569.96
16-20	120,931	10,078	589.91

An additional stipend of \$2,000 will be allowed for a single earned Master and Doctoral Degree from an accredited college or university.

GUAJOME SCHOOLS
CERTIFICATED ADMINISTRATION SCHEDULE (ANNUAL)
SUPERINTENDENT
2023-24
220
GROUP 23
RANGE 2

	Annual	Monthly	Per Diem
STEP			
1	135,000	11,250	613.64
2	135,000	11,250	613.64
3	155,000	12,917	704.55
4	160,053	13,338	727.51
5	160,053	13,338	727.51
6	175,000	14,583	795.45
7	180,000	15,000	818.18
8	185,000	15,417	840.91

GUAJOME SCHOOLS
CERTIFICATED SOCIAL WORKER (ANNUAL)
2023-24
180 DAYS
GROUP 46

STEPS	RANGE 1
1	65,166
2	67,360
3	69,553
4	71,747
5	73,940
6	76,134
7	78,327
8	80,521
9	82,714
10	84,908
11	87,101
12	89,295
13	91,488
14	91,488
15	93,682
16	93,682
17	95,875
18	95,875
19	98,069
20	98,069
21	100,262
22	100,262
23	100,262
24	102,456
25	102,456
26	102,456
27	102,456
28	102,456
29	102,456
30	102,456

An additional stipend of \$2,000 will be allowed for a single earned Master and Doctoral Degree from an accredited college or university.

GUAJOME SCHOOLS
CERTIFICATED ADMINISTRATION SCHEDULE (ANNUAL)
ASSISTANT SITE ADMINISTRATOR
2023-24
210 Days
GROUP 48
RANGE 1

	Annual	Monthly	Per Diem
STEP			
1	108,380	9,032	516.09
2	112,173	9,348	534.16
3	116,099	9,675	552.85
4	120,163	10,014	572.20
5	124,368	10,364	592.23
6	128,721	10,727	612.96
7-10	133,227	11,102	634.41
11-15	137,889	11,491	656.62
16-20	142,716	11,893	679.60

An additional stipend of \$2,000 will be allowed for a single
 earned Master and Doctoral Degree from an accredited college
 or university.