

SCHUYLKILL VALLEY SCHOOL DISTRICT
929 Lakeshore Drive
Leesport, PA 19533-8631

MINUTES

August 17, 2020

1.0 The Special Meeting was called to order at 8:09 p.m. by the Board President, G. Dane Miller, held online via Zoom Meeting Room.

1.1 PLEDGE OF ALLEGIANCE TO THE FLAG

1.2 ROLL CALL

Members Present (online): Paul L. Bendigo, Robert M. Dempsey, Nicoleen M. Kleffel, Linda R. Lash, George H. Mertz III, G. Dane Miller, David E. Moll, Kevin Raudenbush, Alfonso F. Rossi

Secretary: Linda R. Lash

Treasurer: Changming Wang

Recording Secretary: Susan A. Christman

Administrative Staff Present: Michael T. Mitchell, Jr., Michael Billman, Casey Blankenbiller, Robin Brightbill, Kate Costenbader, Jeremy Crills, Stephanie Deibler, Brian Feick, Dr. Janet Heilman, Diane Kaag, Dr. Joshua Kuehner, Changming Wang, Dr. Sarah Yoder

2.0 PERSONS WHO WISH TO ADDRESS THE BOARD

No one addressed the Board.

3.0 BOARD

3.1 Policy 006.1, Waiver

The Board is requested to consider and approve waiving Policy 006.1, Attendance at Meetings Via Electronic Communications.

Board Action: Moved by Linda Lash and seconded by Paul Bendigo to approve waiving Policy 006.1, Attendance at Meetings Via Electronic Communications.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

3.2 Revised Health and Safety Plan

The Board is requested to consider and approve the revised Schuylkill Valley School District Health and Safety Plan, as presented.

Board Action: Moved by Robert Dempsey and seconded by Kevin Raudenbush to approve the revised Schuylkill Valley School District Health and Safety Plan, as presented.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

3.3 Revised Emergency Instructional Time Template

The Board is requested to consider and approve the revised Emergency Instructional Time Template, as presented.

Board Action: Moved by George Mertz and seconded by Alfonso Rossi to approve the revised Emergency Instructional Time Template, as presented.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

3.4 Retirement Incentive

The Board is requested to approve an early retirement incentive for all full-time benefit eligible employees paying 100% of the employee cost of single level health insurance on the district sponsored medical insurance through the Berks County Health Insurance Trust (Trust) for a period of twenty-four (24) months. The premium amount paid will be \$726.87 per month for the 2020-21 fiscal year and will increase based on the percentage increase determined by the Trust for the subsequent fiscal year. The total incentive would be a minimum of \$17,444.88, excluding an estimated 7% premium increase for the 2021-22 fiscal year.

Eligibility and notification requirements for this incentive are as follows:

- The employee must notify district administration in writing of their intent to retire on or before August 28, 2020, with actual date of retirement to be determined. Professional employees may be held in their assignment for sixty (60) days.
- Eligible employees are those that qualify for early retirement, disability retirement, or superannuated retirement from the Public School Employees' Retirement System.
- Eligible employees will be permitted to stay on the district sponsored medical insurance through the Trust at their chosen coverage level with 100% of the single level monthly premium paid by the District for up to twenty-four (24) months beginning on the date of retirement;
- Health insurance will be pursuant to the terms of the Trust regulations and this benefit terminates after twenty-four (24) months or when the retired employee reaches Medicare eligibility or age 65, whichever occurs first. Dependents will be terminated from the plan based on the eligibility requirements established in the plan document for the district sponsored medical insurance, age 26 for minors and age 65 for spouses.
- For the year 2020 only, Schuylkill Valley Education Association employees who provide notice of retirement by August 28, 2020, shall also be eligible for the early retirement severance as set forth in the Collective Bargaining Agreement between the Board of School Directors and the Schuylkill Valley Education Association effective July 1, 2020, through June 30, 2023.

Board Action: Moved by George Mertz and seconded by Linda Lash to approve the early retirement incentive in Item 3.4, as presented.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

4.0 POLICY, PERSONNEL AND PUBLIC RELATIONS

4.1 Resignation

The Board is requested to consider and accept, with best wishes for the future, the resignation of Mr. Brian Feick, Business Manager, effective on or before October 2, 2020.

Board Action: Moved by George Mertz and seconded by Kevin Raudenbush to accept, with best wishes for the future, the resignation of Mr. Brian Feick, Business Manager, effective on or before October 2, 2020.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

4.2 Employment

The Board is requested to consider and approve the employment of Mrs. Changming Wang, Business Manager, at an annual salary of \$110,000 (prorated for actual days worked), to fill the vacancy created by the resignation of Mr. Brian Feick, effective date to be determined.

Board Action: Moved by Kevin Raudenbush and seconded by George Mertz to approve the employment of Mrs. Changming Wang, Business Manager, at an annual salary of \$110,000 (prorated for actual days worked), to fill the vacancy created by the resignation of Mr. Brian Feick, effective date to be determined.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

5.0 OTHER BUSINESS/GOOD OF THE ORDER

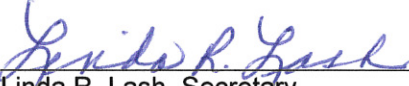
6.0 ADJOURNMENT

Moved by David Moll and seconded by George Mertz that, there being no further business to come before the Board, the meeting be adjourned.

Yeas: Bendigo, Dempsey, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

The meeting was adjourned at 8:21 p.m.



Linda R. Lash, Secretary
Board of School Directors