

SCHUYLKILL VALLEY SCHOOL DISTRICT
929 Lakeshore Drive
Leesport, PA 19533-8631

MINUTES

September 27, 2021

1.0 The Regular Meeting was called to order at 7:05 p.m. by the Board President, G. Dane Miller, in the LGI Room/Auditorium of the Schuylkill Valley Middle School.

1.1 PLEDGE OF ALLEGIANCE TO THE FLAG

1.2 ROLL CALL

Members Present: Paul L. Bendigo, Linda R. Lash, George H. Mertz III, G. Dane Miller, David E. Moll, Kevin Raudenbush, Alfonso F. Rossi

Board Member Nicoleen M. Kleffel was not physically present but participated and voted via speakerphone.

Members Absent: Robert M. Dempsey

Secretary: Linda R. Lash

Treasurer: Michelle Kauffman (not present)

Recording Secretary: Susan A. Christman

Administrative Staff Present: Dr. Janet Heilman, Michael Billman, Casey Blankenbiller, Robin Brightbill, Candice Kehres, Lacey Smey, Jason Williams

1.3 APPROVAL OF MINUTES

Moved by Paul Bendigo and seconded by Kevin Raudenbush to approve the minutes of the regular meeting of August 23, 2021, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

1.4 EXECUTIVE SESSION

Mr. Miller reported that the Board met in executive session on September 20, 2021 prior to the meeting, for a special education matter; on September 20, 2021 following the meeting, for a personnel matter; and on September 27, 2021 prior to the meeting, for a personnel matter and a litigation matter.

2.0 REPORTS OF OFFICERS AND BOARD REPRESENTATIVES

2.1 PRESIDENT – G. Dane Miller

No report.

2.2 SECRETARY – Linda R. Lash

Mrs. Lash reported that she forwarded the district's voting choices to PSBA for the PSBA Officer Elections which were Board approved on August 23, 2021.

2.3 BERKS COUNTY I.U. BOARD – Linda R. Lash

Mrs. Lash reported that she attended the COLA (Committee on Legislative Action) meeting on September 12. Mr. Nathan Mains, PSBA Chief Executive Officer, and Mr. John Callahan, PSBA Chief Advocacy Officer, spoke with the group regarding current topics. In regard to the Governor's mask order, Mr. Mains asked school districts to make sure they are following their solicitor's recommendations as they are the experts in school law and have an obligation that you are complying with the law. Everyone across the state agrees that schools want to stay open and every school wants to protect their students and staff. Mr. Callahan reviewed House Bill 955 which is the advertising requirement for advertising board meetings in print. There are so few newspapers available for advertising and they are looking at more flexibility in this area. He also reviewed House Bill 602 which is the Career and Technical Education Investment Incentive Program to create, update, or expand CTE programs, increase enrollments, and update technology and equipment at school districts and CTEs. They also discussed the PA Secretary of Health having authority without going through committee. In addition, the BCIU recognized Mr. Brian Gotschall as the recipient of the 2021 BCIU Outstanding Community Partner Award. Mr. Gotschall has served as the Director of the Berks County Department of Emergency Services since 2009. In the state budget update, according to the PA Department of Revenue, Pennsylvania collected \$2.6 billion in general fund revenue in August, which was \$135.5 million (5.6%) more than anticipated. The fiscal year to date general fund collections totals \$5.3 billion, which is \$132.4 million above estimate.

2.4 BERKS CAREER AND TECHNOLOGY CENTER – George H. Mertz III

Mr. Mertz shared a letter from a Governor Mifflin BCTC student. She is currently a student at Penn State and was asked to write something personal about her years in school. She spoke of her family's influence on her life, her single mother working long hours, and her grandparents caring for her and teaching her reading, writing and math. In her sophomore year, she decided to attend BCTC for early childhood education and found her love for teaching. Her instructor helped her deal with problems and made sure she stayed on task with her school work. She attended FCCLA (Family, Career and Community Leaders of America) conferences and became the FCCLA president at BCTC in her senior year. BCTC completely flipped her life around and got her back on course. Looking to the future, she hopes she can be the teacher that students look up to and say that she helped shape their educational process in one way or another. Mr. Mertz noted that he is a big proponent of BCTC and letters like this are very nice to see. Also, the BCTC house project is under roof, they've had inspections of rough framing and rough plumbing and their electrical service. They are getting ready to move towards insulation and electrical work. On September 22, the BCTC culinary students made dinner for the BCTC Board. SV Culinary Arts students Sara Pyne, grade 9, and Kimberly Heck, grade 10, helped to make the dinner a success. Mr. Mertz encouraged anyone with questions about the BCTC to please contact him.

2.5 TAX COLLECTION COMMITTEE – David E. Moll

Mr. Moll reported that he attended the quarterly meeting and the revenue that is coming in is almost all online because of how they're doing the new tax program and the flow of how they're receiving the money is different than in previous years. This is good news, as with everything going on in the economy, they are still holding their own and collecting the revenue for Berks earned income tax.

2.6 PA SCHOOL BOARDS ASSOCIATION LIAISON – Linda R. Lash

Mrs. Lash stated that she has attended several PSBA online meetings and the *All School Directors Monthly Exchange*. One of the topics was the White House path out of the pandemic. There was an OSHA requirement that employees at companies of 100 or more be vaccinated or tested. Pennsylvania has no state OSHA plan therefore the new OSHA rules do not apply to school board members or school districts. They were also reminded about filling out ESSER III applications properly so the money can be released. ESSER funds cannot be used for a new position i.e., teacher or administrator, but if you need mental health support on a temporary

basis you can use the money in that instance. In addition, the PA Senate has three top priorities which are the masking issue, Hurricane Ida relief, and reapportionment concerns.

3.0 PERSONS WHO WISH TO ADDRESS THE BOARD

Charles Grebloski, Ontelaunee Township, stated that he wanted to thank the Board members who decided to change their minds and vote “yes” to the mask mandate. He wanted to thank them because they showed the community that they can't be trusted as leaders. Also, through this action they made it perfectly clear that we as parents don't know what's best for our children. He feels that the way this transpired over the past few months should be very concerning to the Schuylkill Valley community. It showed how out of touch those Board members are with what this community actually wants and expects from its elected officials. Your inability to stand tall in the face of the outside agitators, government overreach and forever changing goal posts as it relates to COVID has left the majority of this community feeling as if we can no longer take your word for it. As a community, how are we supposed to trust the Board when other politically charged issues arise such as critical race theory, vaccine mandates, or when rogue SV teaching staff attempt to politically influence our children. So again, he thanked the Board for showing them that there must be change within the school board. Luckily, we'll have this opportunity for change on November 2, so please write in Scott Rickert and Charles Grebloski for the SV school board at-large position. He also thanked the NBRPD sergeant and security staff in attendance for supporting the school district. Mr. Grebloski ended with a quote from March 23, 1775, when Patrick Henry said, “Give me liberty or give me death.”

Lisa Jacobson, Bern Township, stated that if she told the Board they could do something to reduce the risk of suicide attempts by members of a high-risk group by 40% and it required virtually no effort on their part, would they do it? She guessed that most of them would as they're here to serve as board members because they care about our children and their future. The board can, as it's literally as simple as displaying a sticker, a poster or a flag to show that you care. Students who identify as members of the LGBTQ+ community are four times more likely to attempt self-harm than their non-LGBTQ+ peers. However, in 2019, a research study completed by the Trevor Project demonstrated that LGBTQ youth who reported having at least one accepting adult were 40% less likely to report a suicide attempt in the past year. It didn't have to be a parent, teachers and school counselors made the list of people who provided support for students and significantly reduced their risk of self-harm. And yet the school board is voting tonight on a policy that would take away the ability of educators to do just that. An email she received from the board president this past week indicated that the policies being considered are to clarify expectations for staff regarding illustrations and decorations through the lens of existing policies including those regarding curricular content and political activities. Policy 321 was specifically cited as it states that district time, resources, property or equipment may not be used for political purposes and it also says that employees shouldn't engage in political activities. However, based on conversation between board members at the September 20 committee meeting, the proposed Policy 710.1, it appears that the terms “political purposes” and “political activities” are being over generalized to include social movements. Political activity is defined as the activity directed towards success or failure of a specific political party, candidate, or a partisan political group. A social movement on the other hand, is a campaign in support of a social goal. There is an incredible difference between banning partisan politics in the classroom and banning social movements. The issue at hand has been classroom decorations that are symbols of social movements; signs to students who belong to a minority group in our district as a means of communicating that they matter, that they are seen, that they are supported, and they are safe. The importance of this cannot be overstated. Educational research has repeatedly demonstrated positive outcomes when students feel secure and connected to their environments and negative outcomes when they feel disconnected and unrecognized. She feels confident in saying that almost every person involved in the education system does so to positively impact the youth in our community. But if the school board passes this proposed policy and does not allow educators to show support to their students who need it most the result will be the exact opposite.

Scott Rickert, Bern Township, questioned why the vote changed on the mask mandate from 9-0 to 5-4. He was sure that the Board was in touch with the pulse of the community, but obviously that was not the case. For those of you who voted to change the plan, why the change? As one of the Board members said, "masks work" then why not keep them optional. This does not make sense. All across Pennsylvania on Friday nights for the last month there have been football games with people shoulder to shoulder, students and parents with no masks. Have we had a massive outbreak of COVID in PA -- the answer is no. A mandate is not a law; school districts and school boards like SV should be pushing back and stop being scared of potential lawsuits or funding loss. Our kids mental and physical health is much more important than the threat of some entity or individual suing us. It's not our kids' health you're worried about, it's the failing government and their empty threats. When the deadly flu strain came around in 2016-2017, did we mask our kids or mandate a flu shot -- the answer is no. When H1N1 came through, which is much more deadly to children, did we mask our kids then -- the answer is no, so why now. The mandate is being driven by corrupt government and an overreaching administration. When is it going to be enough? The time is now to stand up and fight for our kids. He added that based on what Ms. Jacobson spoke about, BLM is not a social movement, it's a Marxist organization, which is political. He doesn't care about the LGBTQ thing as this isn't a social movement. As Mr. Grebloski stated, vote for parental choice by writing in Mr. Rickert's name and Mr. Grebloski for school board in November.

Ella Klinikowski, Bern Township, 7th grade, stated that she is aware that some of the items that influence the proposal of this policy were pride items. She is a queer student. You'd be surprised at the amount of homophobia she's experienced and witnessed at school. It is horrifying and makes her feel less safe. When she walks into a classroom and she sees a pride flag or something that shows support of the queer community she feels the slightest bit safer. When you require teachers to take pride items down, the message she gets is that her security matters less than the comfort of those students who are not queer. When you require teachers to take down pride items, queer students lose their safe spaces. They do not feel accepted any more. By doing this, you are showing members of the Schuylkill Valley School District that homophobia is okay. She's been called slurs here for as long as she can remember. There is a surprisingly large percentage of queer students in the school district and she's sure they have experienced the same thing. One of your jobs as a school board is to make sure the students are safe at school. This proposal is doing the exact opposite. You are making school less safe for queer kids. Unfortunately, she doesn't think the Board will be able to understand first-hand what this policy does. If they did, they would know how harmful it is. We deserve to feel safe at school; all students deserve to feel safe at school.

Kelly Steinke, Bern Township, stated that she wanted to begin with a call to action to all the parents at home. Each time she speaks, she gets home to an inbox full of messages telling her how great she did and how they agree with what she's saying. She's asking everyone listening to show up. Stand with us to fight for the right to parent our own children. You do not have to speak; you just must show up. Show up so that your kids have the right to breathe freely while at school. She understands that no decision that the Board comes to will make everyone happy. The school board's duty is to carry out the will of the majority of the people. She does not believe that is currently being done. The only way to know for sure would be to send out a survey letting parents give you that information. Since many of them have been requesting this to be done since May, she is not sure why it has not happened. Per her discussion with an attorney, our Governor knows that he does not have the authority to issue any masking orders after We the People voted in the May Primary Election reducing his powers. To get around this, the Governor used the Acting Health Secretary Alison Beam. Ms. Beam is not a doctor, she is an attorney, so she should know that she is breaking the law by using the 1929 and 1955 Disease and Prevention control laws, the two laws that the Commonwealth are trying to assert are used for sick people, specifically tuberculosis and syphilis. There are three reasons that this order is unlawful: it is not based on a specific outbreak or region; it's a blanket order covering millions of unaffected people; and there's no specific time period or end date of the order. There are currently two lawsuits awaiting a trial to determine if the order will hold up in court that keep

getting postponed. Our senators also invited the DOH and PDE to a hearing on September 23 and they refused to show up. Besides the facts she's stated showing why it is unlawful, SV is violating our children's rights. If you are going to follow the order, according to law, you must read it as written. This means that you cannot add to the order to suit your needs or wants. Nowhere in the order does it say that you can request a doctor's signature or the child's medical records to issue an exception. We have been given the right for an exception in the order. You cannot demand that we supply something that you are not entitled to like medical information and a doctors' signatures. She understands your fears as a board. Our Governor, DOH and PDE have been threatening you with lies. The only thing that can happen per the order are fines with a maximum of \$300. Schools and their school board fall under Sovereign Immunity. Our government is trying to say you can be sued due to willful misconduct. Willful misconduct means that someone intentionally does harm to someone else. Virus exposure is not intentional. The attorney that she spoke to sifted through 100 years of PA case law and not once has a school board member been sued personally for any reason. The DOH is also threatening superintendents' and teachers' certifications. Failing to follow a DOH order is not a reason that licensing can be taken. All of their threats are empty.

Kayla Medina, Bern Township, 7th grade, stated that she is a member of the LGBTQ Community. This is a quote from the Pennsylvania Department of Education, "To do their best, students must feel safe at school. A healthy and safe environment helps students thrive and every student, regardless of race, ethnicity, sexual orientation, gender identity and expression, should be provided the opportunity to learn free from discrimination, fear and harassment." According to the National School Climate survey, students who identify as lesbian, gay, bisexual or transgender, school is a hostile environment that can negatively affect academic performance and personal well-being. One strategy that educators can apply to promote safe and affirming school environments is including positive representation of LGBT people, history, events and curriculum. This survey also revealed that LGBT students and schools with an inclusive curriculum were less likely to feel unsafe at school because of their sexual orientation or gender expression. For example, less than half (42.1%) of all LGBT students in schools with inclusive curriculum felt unsafe because of their sexual orientation compared to almost two-thirds (93.6%) of schools without this resource. The survey also found that inclusive curriculum benefits all students by promoting diversity and teaching them about many identities in their community. Isn't that what we want to teach? These measures can literally be lifesaving. Did you know that suicide is the second leading cause of death among people ages 10-24. Did you know that LGBTQ youth seriously contemplate suicide at three times the rate of heterosexual youth, and are five times more likely to actually attempt suicide? The Trevor Project estimates that at least one LGBTQ youth between the ages of 13-24 attempt suicide every 45 seconds in the U.S. According to the Trevor Project, LGBTQ youth who reported having at least one accepting adult such as a teacher, were 40% less likely to report a suicide attempt. According to experts, posting safe signs were the bare minimum that could be done to designate your classroom as a safe zone. Today she was invited to join the middle school honor society. As she read through the information, she was struck by a certain section of the pledge. In order to be in the society, she was asked to contribute ideas that would improve the school, and show courtesy, concern and respect to others while complying with all school regulations. As excited and proud as she was to be invited into the honor society, if this policy is passed she must decline as she knows in her heart that the policy puts student lives at risk. That is not the message she wants to exemplify. She would rather be open and be able to show love and support to all her fellow students. She urged the Board to think about the safety of the students.

Daniel Yobb, Ontelaunee Township, stated that a person is only as good as their word and the Board broke theirs. The Board has identified themselves and are marked for removal from this school board. He supports Charles Grebloski and Scott Rickert for write-in's this November. Under Section 1 Definitions of the order: "A 'face covering' may be factory-made, sewn by hand, or be improvised from household items, including, but not limited to, scarfs, bandanas, t-shirts, sweatshirts, or towels." How is my old hoodie or bath towel going to protect anyone from this deadly virus? If this does not sound crazy to you, maybe you need to step down right now. If

the state were requiring a medical mask that prevented virus particles from being inhaled or exhaled, maybe he could go along with this. Also, under the definitions of what is a "School Entity" it includes Cyber Charter School. If this does not show just how overreaching this administration is, he doesn't know what else will. They are trying to tell someone that is home schooling their children that they must wear a mask in their own home. Section 3.D. Exceptions to face coverings states: "When working alone and isolated from interaction with other people with little or no expectation of in-person interaction." So, while students are sitting at their desks, they should not be expected to wear a face covering. Section 3.G.2. "When an individual is: participating in high intensity aerobic or anerobic activities, including during a physical education class" and 3.H. "When a child/student is participating in a sports practice activity or event, whether indoors or outdoors." Children should not be wearing a mask while doing any type of physical activity. So, our children should not be wearing masks while in gym class or any sporting events indoors as well. This would mean that we can also have swimming again. Children have a higher risk of drowning than they do of dying from COVID. Also, under Section 3.C. Exceptions to face coverings: "When necessary to confirm the individual's identity." I have already told you the story of how my daughter was not recognized last school year by a teacher of one of her major subjects. Last week, my daughter did not sleep well because her braces were bothering her. I let her go back to sleep and brought her to school late. When I called the office to make them aware of this, I was told that she was not marked absent in her homeroom. This proves my point yet again, that our teachers do not know our children. This is not acceptable. Children being forced to wear face coverings are losing their identities. Mask wearing makes us unfamiliar with one another, makes it harder to communicate, stunts childhood development, and creates more mental health issues and increases suicides. You cannot deny a child an education due to not following this illegal masking order. This is where you actually can be sued. The order says under Section 4.A.5.b. "A School Entity should not: restrain, use force, or physically remove, teachers, children/students, staff, or visitors who refuse to comply with this Order when it would not otherwise be legal to do so." Section 4.A.5.C. states that you cannot, "Violate other laws, including state and federal antidiscrimination laws."

Micah Welker, Ontelaunee Township, 6th grade, stated that in only the first few weeks she already loves all of her teachers. She believes our teachers should be allowed to have posters unrelated to what they teach in their classrooms because it can make students feel comfortable. If the teacher has a pride flag in their room, they're not forcing someone to talk about LGBTQ topics, they're simply helping other kids feel comfortable. Not just that, but kids love to have a good bond with their teachers so they can talk to them about things they maybe just need to tell someone. At the beginning of the school year, you may not feel comfortable talking to your teacher because you don't know them. Things on their walls help us get to know them without talking to them right away. Getting to know your teacher makes middle school students feel comfortable. She has a teacher who loves owls and has plenty of posters of owls in her room. The teacher has three kids and also has a picture of them in her classroom. Seeing those things on the walls makes her feel comfortable and like she knows her better, and that she can have an easier time talking to her. Getting to know your teacher is better, to have a good bond with them because that can lead to a healthy and fun learning environment.

Jami Jamison, Bern Township, stated that she was continuing Ms. Steinke's comments. You cannot deny a child an education due to not following this illegal masking order. This is where you actually can be sued. The order says under Section 4.A.5.b. "A School Entity should not: restrain, use force, or physically remove, teachers, children/students, staff, or visitors who refuse to comply with this Order when it would not otherwise be legal to do so." Section 4.A.5.C. states that you cannot, "Violate other laws, including state and federal antidiscrimination laws." This means that if a child comes to school without a mask and refuses to wear one that you cannot remove them from school. You also cannot separate them or treat them differently in any way. In doing so you would be violating their Civil Rights. We are hearing of students all over the state that are being segregated, punished, and starved. She certainly hopes that none of that is happening at SV. What you as a school board should be following is the PA School Code of 1949 which gives school boards the top authority to make decisions as to what happens at their

specific school district. Our government was founded on giving local decision makers the most authority. That is why state laws can override federal laws. The Governor, DOH and PDE cannot take away the authority that We the People gave you when you were elected. That power can only be removed when your term is up, or We the People vote you out. Our solicitor should speak with the attorney that provided me the above information. She would be happy to share his contact information. As she has stated many times in the past, parents are in control of their children's health. Parents know their children better than anyone else. That is why parents should be making medical decisions for their children, not the Governor, DOH, PDE or the school board. I am anti-mandate and pro-freedom. Our country was built around freedom, and she will keep fighting to make sure that our children have the freedom of choice. Vote for parental choice by writing in Charles Grebloski and Scott Rickert for school board in November. She ended with a quote by Benjamin Franklin, "Any society that will give up a little liberty to gain a little security will deserve neither and lose both".

Kai Miller, Ontelaunee Township, stated that she hoped the Board had time to read and further consider the input from last week's committee session regarding classroom decoration. Research from many sources has proven over the past thirty years that emotional intelligence is the strongest factor in success. In fact, high emotional intelligence individuals are 90% more likely to advance than their peers. Today it is widely believed that EI is the strongest predictor of success in any field. A local example of this is her younger brother, an SV graduate, who recently returned from coaching at the Tokyo Olympics. Why do his coaching peers at an international elite level believe Dane is uniquely successful? His ability to connect one-on-one with each athlete regardless of background or belief. If we focus education solely on the technical; if we systematically remove opportunities to observe or engage in different perspectives that are as simple as a poster on the wall, we place our students at an immediate deficit. Self-awareness and empathy, the ability to observe and understand perspectives that differ from your own, are widely considered the core of EI. Brent Gleason, a Navy Seal combat veteran, emphasizes them as key qualities in leadership and teamwork, to quote, "These are not innate talents, but learned capabilities that have to be worked on and developed over time." Now extrapolate the impact of restricting simple opportunities to observe different perspectives early in education over the course of an SV student's career. Paraphrased, the mission of the SV School District is to provide a safe, nurturing environment in which each student is challenged to think critically, problem solve, create and communicate. Our district's vision is to empower students to realize their fullest potential. As drafted, does this policy enable those statements? Will it further our educational environment as outlined in our mission? Will it empower our students to reach their fullest potential? Are you confident that you understand how it will be enforced? As a district parent and as someone who has worked at the cabinet level in our federal government, she is disappointed by the sudden urgency and lack of candor around this policy. Transparency and sound secure government should work hand in hand. Is there genuine harm in delaying the vote on this policy and leveraging common tools of transparent, fair legislation? Leaders demonstrate more than technical mastery. Continue to allow our children access to a nuanced and layered educational environment, one that offers different perspectives, one that positions them as future leaders. You have the opportunity to offer that leadership

Marie Perry, Centre Township, stated that on July 26, the SV school board voted to make masks optional. On August 23, the SV School Board voted to make masks mandatory, though there was not a mandate in place at the time. Schuylkill Valley was part of the 12% of all schools in Pennsylvania that voted to make masks mandatory before the mandate was put in place. Of the 474 school districts in Pennsylvania, only 59 of those schools voted to make masks mandatory, according to Acting Secretary Alison Beam's written testimony in response to the Senate Education Committee on the Impacts of PA Department of Health Orders on Pennsylvania's Children and Schools on September 23, 2021. Twelve percent – we are in the minority on this. Schuylkill Valley was not in the 88% that gave parents and children the option to wear a mask. We were in the 12%. Schuylkill Valley chose to mandate masks before the state set the mandate in place. We need school boards that will always make the choice in favor of the

parents, not the state. We need school boards that will defer to the parents over the state when possible. We need school boards that will stand up to tyranny, not yield to it. That's why she will be campaigning for write-ins Charles Grebloski and Scott Rickert. In addition, she agreed with a prior speaker that when kids come into a classroom and see things that make them feel comfortable or show common interests with the teachers, they will open up or feel comfortable. She totally understands and agrees with this, but she wonders if it's okay to have a pride flag or a black lives matter flag, then we should also have a blue lives matter flag or a flag that would encourage heterosexual activity as well. If we can't have both of these in the classroom, then neither one should be in there.

Kayleigh Carter and Russell Carter, Leesport, stated that in their opinion, expressing our beliefs and thoughts on important topics like BLM, LGBTQ+ etc. is a right everyone should have. Some may have different opinions than others, and that does not mean one cannot express their positive opinions about that topic. Students that are a part of these communities may feel more comfortable and safe at school. School should be a safe place where students can feel comfortable no matter what they believe in. In past board meetings there were many complaints about how LGBTQ+ and BLM signs were making students uncomfortable. Everyone has their own opinions, but everyone has their own freedoms as well. Anyone who is an American citizen has the right to hang BLM and LGBTQ+ representation. Telling teachers to take down signs that represent a community is very disrespectful. Many people have spoken at the board meetings just to discuss negative things about BLM and LGBTQ+. That really should not be happening especially because there are so many people, especially in the middle school and high school, that are part of these communities. With such important topics, it is essential that people can learn more about these communities and understand them. Having an open mind and keeping the signs and posters up is important to help learn about such. Thank you for your time and we hope that you will take our opinions into consideration.

John Newton, Ontelaunee Township, stated that after last month's meeting he felt the need to talk to different people in the community to find out how they felt about the school board. He spoke with parents of children of all levels and even some that are in preschool. Across the board from story to story, he heard the same thing over and over, that they are scared and there is a lack of trust. When they seem angry please understand that they are scared. When they seem dejected or frustrated they're scared. They're scared for their children. This isn't about right or wrong, this isn't simply about one policy decision versus another, this is about how the children are being raised by the community when they are not at home. When he dug deeper into why they feel the way they feel, it makes perfect sense. They've seen what has happened with this school board over recent years, they've seen what's gone on locally, regionally and nationally. How can they expect their kids not be bullied when they watch school leadership do it, and from what he understands, the bullies were kind of protected. He's heard stories of children coming in falling and having scratches on their face and being told they either wear the mask or they go home. What kind of education is this? He recently found out about hearing impaired students. Take a step back; how are they supposed to handle school every day not being able to hear. Now extrapolate that out from what they're seeing at other districts, from teachers telling students they shouldn't accept a job because of their skin color to students being bullied by teachers in class for not having the same political opinions as the teacher. If something inappropriate would happen to their child while in the hands of a teacher, they're afraid that you would be more interested in protecting the adult than the student who was abused. The teachers' union didn't elect you, the parents and the community members did. He imagines that when initially deciding to run for office, this isn't what you were expecting and this wasn't what you were planning, but it's where we're at. If you feel like it's more important to protect the adults and not the students, please resign now. There are people who would like to run based on doing what's best for the kids and are not afraid of the blowback. This is why he supports Charles Grebloski and Scott Rickert as write-in candidates for school board.

Jeremy Stoltz, Bern Township, stated that in February of 2020 we were all scared because on the news we heard about people falling over dead and morgues that couldn't take all of the

bodies. A year and a half later, what have we learned? We've been lied to and it's the same thing with the masks. In the beginning, Dr. Fauci himself said that the masks do nothing. Then all of a sudden masks do something, now you need two masks, now you need three masks. We've been lied to. We look up to our leaders such as school boards to listen to the majority of the people and hear what they have to say and stand by those people. It's not being done right now. We're not living in February 2020 anymore. It's been a year and a half and we've been lied to. We look at our young kids; everyone knows they're impressionable. We keep instilling fear in them and making them scared to breathe the air, be around people, or be around their friends. No one can see the facial expressions on the kids' faces or what's going on and they are confused and scared. He's tired of hearing his kids come home and complain about the masks all the time. What's going to be next? If the Governor says all kids need vaccines, is the Board going to vote for the vaccine? Because if you think this is bad now, if the Board votes on that, it will be a lot worse. We are the parents of our children and the Board is not. If we feel our kids need masks or need vaccines, we will decide that. We don't want to be forced into having someone else decide it for us. These masks do nothing. He works in construction with silica dust which is a lot bigger dust getting in your lungs and can cause lung cancer. You have to be fit tested with a respirator for dust, not an airborne pathogen. These masks are doing nothing – unmask our kids.

4.0 BOARD

Settlement Agreement and Release

- 4.1 The Board is requested to consider and approve the Settlement Agreement and Release between the parents, individually on their own behalf and on behalf of their minor child, Student #5030, as proposed, and further, authorizes the Board President and Board Secretary to execute the Settlement Agreement and Release on behalf of the District.

Board Action: Moved by Linda Lash and seconded by David Moll to approve the Settlement Agreement and Release between the parents, individually on their own behalf and on behalf of their minor child, Student #5030, as proposed, and further, authorizes the Board President and Board Secretary to execute the Settlement Agreement and Release on behalf of the District.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

Schuylkill Valley Elementary School's Schoolwide Title I Plan

- 4.2 The Board is requested to consider and ratify the Schuylkill Valley Elementary School's 2021-22 Schoolwide Title I Plan.

Board Action: Moved by Kevin Raudenbush and seconded by Linda Lash to ratify the Schuylkill Valley Elementary School's 2021-22 Schoolwide Title I Plan.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

PASBO

- 4.3 The Board is requested to consider and approve the contract with the Pennsylvania Association of School Business Officials (PASBO) for Interim Business Manager services.

Board Action: Moved by George Mertz and seconded by Kevin Raudenbush to approve the contract with the Pennsylvania Association of School Business Officials (PASBO) for Interim Business Manager services.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

5.0 SUPERINTENDENT

Monthly Reports

5.1 The following monthly reports have been provided to the Board:

- 5.1.1** Enrollment Year-To-Date
- 5.1.2** Principals' Report
- 5.1.3** Dropout Report

Superintendent's Update

5.2 Dr. Heilman reported that next week will be Homecoming Spirit Week with lots of fun activities which will come to a conclusion at the end of the week with our pep rally and homecoming football game on Friday, October 8.

6.0 POLICY, PERSONNEL AND PUBLIC RELATIONS

Summary of Committee Deliberations – George H. Mertz III

The Policy, Personnel and Public Relations Committee met at 6:32 p.m. on Monday, September 20, 2021, in the Schuylkill Valley Middle School LGI Room. The next meeting of the Committee will be held on Monday, October 18, 2021.

Committee Recommendations for Board Consideration

Be It Resolved, That the Board of School Directors:

6.1 Accepts, with best wishes for the future, the following resignation due to retirement effective with the last day of the 2021-22 school term unless otherwise noted:

6.1.1 Ms. Linda Kershner, Full-Time Special Education Paraprofessional at the High School, effective September 1, 2021.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to accept, with best wishes for the future, the retirement in Item 6.1.1, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.2 Accepts, with regret and best wishes for the future, the following resignations:

6.2.1 Mr. Steven Hoptley, Full-Time Custodian, effective September 3, 2021.

6.2.2 Ms. Christine Wentzel, Part-Time Special Education Paraprofessional at the Middle school, effective June 8, 2021.

6.2.3 Ms. Nicole Kelly, Part-Time Lunchroom Aide at the Elementary school, effective September 30, 2021.

6.2.4 Ms. Sherry Aulenbach, Part-Time Special Education Paraprofessional at the Elementary School, effective October 1, 2021.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to approve the resignations in Items 6.2.1 through and including 6.2.4, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.3 Approves the employment of the following (all elections are contingent upon receipt and district approval of all necessary pre-employment forms, certification, state-mandated physical examinations, clearances, etc.):

- 6.3.1** Ms. Courtney Smith, Special Education Teacher at the Middle School, Bachelor's, Step 1, \$50,803, to fill the vacancy created by the resignation of Mrs. Lauren Yoder, effective with the start of the 2021-22 school year.
- 6.3.2** Miss Sarah Blaise, Occupational Therapist, Master's, Step 2, \$57,549, to fill the new position created by the termination of a service agreement, effective with the start of the 2021-22 school year.
- 6.3.3** Mrs. Amy Searfoss, Full-Time Special Education Paraprofessional at the High School, at an hourly rate of \$13.08, to fill the vacancy created by the retirement of Ms. Jo Wert, effective with the start of the 2021-22 school year.
- 6.3.4** Mrs. Jessica Cassano, Part-Time Food Services Worker, 4 hours per day at an hourly rate of \$11.00, to fill the vacancy created by the resignation of Ms. Susan Hendricks, effective date to be determined.
- 6.3.5** Mrs. Magdalena Twardenga Koss, Part-Time Food Services Worker, 4 hours per day at an hourly rate of \$11.00, to fill the vacancy created by the resignation of Mr. Peter Lasopolous, effective with the start of the 2021-22 school year.
- 6.3.6** Mrs. Patricia Schlappich, Part-Time Food Services Worker, 4 hours per day at an hourly rate of \$11.00, to fill the vacancy created by the resignation of Mrs. Heather Billman, effective with the start of the 2021-22 school year.

Board Action: Moved by David Moll and seconded by Linda Lash to approve the employment in Items 6.3.1 through and including 6.3.6, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.3.7** Mentors for the 2021-22 school year at a stipend of \$1,175.00 for full year mentors and \$587.50 for half year mentors.
- 6.3.8** Additional Fall coaches for the 2021-22 school year.
- 6.3.9** Additional bus drivers utilized by Eshelman Transportation for the 2021-22 school year.
- 6.3.10** Substitutes for the 2021-22 school year.
- 6.3.11** Volunteers for the 2021-22 school year.

Board Action: Moved by Kevin Raudenbush and seconded by George Mertz to approve the employment in Items 6.3.7 through and including 6.3.11, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.3.12 Miss Samantha Sites, Long-Term Substitute 3rd Grade Teacher at the Elementary School, Bachelor's, Step 1, \$50,803 (prorated for actual days worked), to fill the vacancy created by the leave of absence of Mrs. Danielle Neuin, effective with the start of 2021-22 school year through approximately November 24, 2021.

6.3.13 Co-curricular assignments for the 2021-22 school year.

6.3.14 Community aquatics staff for the 2021-22 school year.

6.3.15 Mrs. Magdalena Twardenga Koss, from Part-Time Food Services Worker, 4 hours a day, to Part-Time Food Services Worker, 5.5 hours a day, to fill the vacancy created by the transfer of Mrs. Lisa Lawson, effective September 20, 2021.

Board Action: Moved by Kevin Raudenbush and seconded by Paul Bendigo to approve the employment in Items 6.3.12 through and including 6.3.15, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.4 Approves the second reading and final adoption of new Policy 000: Board Policy/Procedure/Administrative Regulations.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to approve the second reading and final adoption of new Policy 000: Board Policy/Procedure/Administrative Regulations.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.5 Approves the second reading and final adoption of Policy 113.1: Discipline of Students with Disabilities, as revised.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to approve the second reading and final adoption of Policy 113.1: Discipline of Students with Disabilities, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

6.6 Approves the second reading and final adoption of Policy 113.2: Behavior Support, as revised.

Board Action: Moved by Paul Bendigo and seconded by Kevin Raudenbush to approve the second reading and final adoption of Policy 113.2: Behavior Support, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.7 Approves the second reading and final adoption of Policy 218.1: Weapons, as revised.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to approve the second reading and final adoption of Policy 218.1: Weapons, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.8 Approves the second reading and final adoption of Policy 218.2: Terroristic Threats, as revised.

Board Action: Moved by Linda Lash and seconded by Paul Bendigo to approve the second reading and final adoption of Policy 218.2: Terroristic Threats, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.9 Approves the second reading and final adoption of Policy 222: Tobacco and Vaping Products, as revised.

Board Action: Moved by George Mertz and seconded by Alfonso Rossi to approve the second reading and final adoption of Policy 222: Tobacco and Vaping Products, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.10 Approves the second reading and final adoption of Policy 323: Tobacco and Vaping Products, as revised.

Board Action: Moved by George Mertz and seconded by Paul Bendigo to approve the second reading and final adoption of Policy 323: Tobacco and Vaping Products, as revised.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.11 Approves the second reading and final adoption of new Policy 710.1: Signage and Decoration.

Board Action: Moved by Paul Bendigo and seconded by George Mertz to approve the second reading and final adoption of new Policy 710.1: Signage and Decoration.

Mr. Raudenbush commented that there was an individual that spoke this evening that asked why the Board was rushing this policy and he wanted to address this concern to make sure everyone attending the meeting knows why the Board is voting on this policy, if there is a reason to vote on it tonight or if there is a reason for the Board to hold off. He asked Brian J. Boland, District Solicitor, whether there was legislation that he is aware of or discussion within our government about this policy. Mr. Boland stated no, there was not. Mr. Miller asked how many months Mr. Boland had been working on this policy. Mr. Boland responded that discussions on this began several months ago and have continued as different issues have been identified. This has not been rushed by the Board. Mrs. Lash stated that she agrees with the people that say if there's one philosophy of a banner in a classroom then have the other philosophy of the banner in the classroom. She'd like to see that maybe in the upper grades where they could take a few

minutes out of their day and discuss philosophy as to why something is the way it is. She knows teachers have felt that the Board was coming down on them very hard on this policy, however it was not her intention to whitewash classrooms. She thinks we need our staff who is in charge of making these considerations to think about is it detrimental to the students or is it something that can gauge them in deeper thinking about certain subjects. There are some posters she may not want to see in a classroom but when it comes to philosophical issues, she would think if you have one philosophical issue and you have an opposite, that you have both of those situations. She doesn't like the fact that we have children who are told to go into classrooms and look around for things that may be inappropriate. She feels this is not a child's job to do this and hopes it will not continue. She will vote for the policy as long as the administration can make teaching moments in the classroom if these things come up, so that we have a fair balance on both sides. Mr. Raudenbush noted that what this policy is putting in place is the ability for the building principal to make the decision on whether or not the signage is appropriate. The final determination is by the superintendent. He believes it's key to give the building principal the responsibility to determine whether or not signage and decoration is appropriate. Mr. Moll read the policy out loud for the audience.

Roll Call Vote

Yeas: Mertz, Miller, Raudenbush, Kleffel, Lash

Nays: Moll, Rossi, Bendigo

Motion carried.

- 6.12** Approves the second reading and final adoption of Policy 810.1: School Bus Drivers and School Commercial Motor Vehicle Drivers, as revised.

Board Action: Moved by Paul Bendigo and seconded by Linda Lash to approve the second reading and final adoption of Policy 810.1: School Bus Drivers and School Commercial Motor Vehicle Drivers, as revised.

Yeas: Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Nays: Bendigo

Motion carried.

- 6.13** Approves renewal of the contract for services from eFileCabinet, for the annual software fee for the district's electronic employee file management system, in the amount of \$669.00.

Board Action: Moved by Kevin Raudenbush and seconded by George Mertz to approve the contract for services from eFileCabinet, for the annual software fee for the district's electronic employee file management system, in the amount of \$669.00.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 6.14** Approves renewal of the contract for services from Vector Solutions for the Employee Safety & Compliance Library, in the amount of \$2,018.40.

Board Action: Moved by George Mertz and seconded by Kevin Raudenbush to approve renewal of the contract for services from Vector Solutions for the Employee Safety & Compliance Library, in the amount of \$2,018.40.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

7.0 CURRICULUM AND TECHNOLOGY

Summary of Committee Deliberations – Kevin Raudenbush

The Curriculum and Technology Committee met at 7:13 p.m. on Monday, September 20, 2021, in the Schuylkill Valley Middle School LGI Room. The next meeting of the Committee will be held on Monday, October 18, 2021.

Committee Recommendations for Board Consideration

Be It Resolved, That the Board of School Directors:

- 7.1 Approves ratification of the agreement with Educational Based Services (EBS) to provide the following services from August 25, 2021 through June 10, 2022.
- Board Certified Behavior Analyst \$83 per hour, maximum 38 hours per week
 - Speech Therapist \$64 per hour, maximum 38 hours per week
- 7.2 Approves ratification of the agreement with John Paul II Center to provide Student #3006 educational services at the rate of \$31,300, from August 30, 2021 through June 9, 2022.
NOTE: Additional costs may be incurred for ancillary and paraprofessional services if required.
- 7.3 Approves ratification of the contract for services with Mrs. Melney Reich for special education services for Student #3702, at a cost of \$85 per hour, from August 30, 2021 through June 17, 2022.
- 7.4 Approves ratification of the Special Education Services Agreement between the Schuylkill Valley School District and the Berks County Intermediate Unit for the 2021-22 school year.
- 7.5 Approves ratification of the agreement with Devereux PA Children's Behavioral Health Services - Mapleton to provide Student #3871 educational services at the rates provided, from September 9, 2021 through June 30, 2022.

Board Action: Moved by Kevin Raudenbush and seconded by Paul Bendigo to approve the actions in Items 7.1 and 7.5, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

8.0 BUDGET AND FINANCE

Summary of Committee Deliberations – David E. Moll

The Budget and Finance Committee met at 7:47 p.m. on Monday, September 20, 2021, in the Schuylkill Valley Middle School LGI Room. The next meeting of the Committee will be held on Monday, October 18, 2021.

Committee Recommendations for Board Consideration

Be It Resolved, That the Board of School Directors:

- 8.1 Approves/ratifies the payment of bills in the following amounts from August 10, 2021, to September 28, 2021, as presented.

GENERAL FUND	\$812,904.12
CAFETERIA FUND	\$7,461.55
CAPITAL IMPROVEMENT PROJECTS FUND	\$1,666,838.31
TECHNOLOGY RESERVE FUND	\$905.00
GRAND TOTAL	\$2,488,108.98

Board Action: Moved by David Moll and seconded by George Mertz to approve/ratify the payment of bills in Item 8.1 from August 10, 2021, to September 28, 2021, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

9.0 BUILDINGS AND GROUNDS

Summary of Committee Deliberations – Alfonso F. Rossi

The Buildings and Grounds Committee met at 7:19 p.m. on Monday, September 20, 2021, in the Schuylkill Valley Middle School LGI Room. The next meeting of the Committee will be held on Monday, October 18, 2021.

Committee Recommendations for Board Consideration

Be It Resolved, That the Board of School Directors:

- 9.1 Approves the change order for the high school roof restoration authorizing Weatherproofing Technologies, Inc. to issue a credit for deducting nineteen (19) unused roof inspection services days from the contract, resulting in a total deduction of \$19,519.91, per the change order request dated August 20, 2021.

Board Action: Moved by Alfonso Rossi and seconded by David Moll to approve the change order from Weatherproofing Technologies, Inc. for the high school roof restoration in Item 9.1, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 9.2 Approves the following fees for the access road, to be paid from the Capital Project Fund:

- \$1,500 (payable to "Ontelaunee Township") for a Storm Water Management application
- \$1,800 (payable to "Berks County Conservation District") for the Erosion & Sediment Submission

Board Action: Moved by George Mertz and seconded by Alfonso Rossi to approve the fees for the access road in Item 9.2, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 9.3 Approves the Elementary School Faculty Service Committee's sponsored "Run for Riley" 5K race and fun run on November 14, 2021, benefitting the Riley Jacob Rejniak Supplemental Needs Trust (RJSNT). NOTE: The Use of School Facilities form was submitted and approved.

Board Action: Moved by George Mertz and seconded by David Moll to approve the Elementary School Faculty Service Committee's sponsored "Run for Riley" 5K race and fun run on November 14, 2021, benefitting the Riley Jacob Rejniak Supplemental Needs Trust (RJSNT).

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

9.4 Approves authorizing the Director of Buildings and Grounds to:

- Advertise and sell the 8 ft. plow on Municibid.

- Advertise and sell a tow-behind 6 ft. wide spike aerator on Municibid.

Board Action: Moved by Linda Lash and seconded by George Mertz to approve authorizing the Director of Buildings and Grounds to advertise and sell the equipment in Item 9.4, as presented.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

9.5 Approves three (3) replacement sheds for the district campus, at a cost not to exceed \$20,000, to be paid from the Capital Project Fund.

Board Action: Moved by George Mertz and seconded by Alfonso Rossi to approve three (3) replacement sheds for the district campus, at a cost not to exceed \$20,000, to be paid from the Capital Project Fund.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

10.0 EXTRACURRICULAR ACTIVITIES

Summary of Committee Deliberations – Nicoleen M. Kleffel

The Extracurricular Activities Committee met at 7:41 p.m. on Monday, September 20, 2021, in the Schuylkill Valley Middle School LGI Room. The next meeting of the Committee will be held on Monday, October 18, 2021.

Committee Recommendations for Board Consideration

Be It Resolved, That the Board of School Directors:

10.1 Approves a 1000-point men's/women's basketball banner and a 100-win wrestling banner.

Board Action: Moved by David Moll and seconded by Kevin Raudenbush to approve a 1000-point men's/women's basketball banner and a 100-win wrestling banner.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

- 10.2** Approves the agreement with Classic Ski Tours for the Schuylkill Valley Ski and Snowboard Club trip to Vermont scheduled for February 24-27, 2022. NOTE: All costs for the trip will be paid by the students participating; there is no cost to the school district.

Board Action: Moved by Alfonso Rossi and seconded by Kevin Raudenbush to approve the agreement with Classic Ski Tours for the Schuylkill Valley Ski and Snowboard Club trip to Vermont scheduled for February 24-27, 2022.

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

10.3 Other (Old/New Business)

Mrs. Kleffel stated that the Pride of Schuylkill Valley activities have been moved to January 14-15, 2022, in order for our new superintendent, Dr. Cathy Taschner, to attend. This will correspond with a home basketball game and pep rally.

11.0 OTHER BUSINESS/GOOD OF THE ORDER

Mrs. Lash noted that the high school student council is holding their annual homecoming chicken barbecue on Friday, October 8, from 2:45 to 6 p.m. in the high school café. Tickets can be purchased from Mr. Bagenstose or Mr. Heffner in the high school


12.0 ADJOURNMENT

Moved by George Mertz and seconded by Kevin Raudenbush, there being no further business to come before the Board, the meeting be adjourned

Yeas: Bendigo, Kleffel, Lash, Mertz, Miller, Moll, Raudenbush, Rossi

Motion passed unanimously.

The meeting was adjourned at 8:42 p.m.



Linda R. Lash, Secretary
Board of School Directors