Spring Lake Park Schools
District Services Center
1415 81st Avenue NE
Spring Lake Park, MN 55432

SCHOOL BOARD MEETING
Spring Lake Park Schools School Board
Spring Lake Park, MN
August 15, 2023

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chair Easter called the meeting to order at 7:00p.m. Board members present were Amy Hennen, John Stroebel, Melody Skelly, Marilynn Forsberg, Sarah Bowe, Tony Easter, and Sam Villela, along with Superintendent Dr. Jeff Ronneberg.

B. AGENDA APPROVAL

Motion by Villella seconded by Hennen, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (7-0)

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday, August 29, 2023 - School Board Work Session, 6:00 p.m.
- Tuesday, August 29, 2023 - Welcome Back Staff Breakfast & All Staff Meeting
- Monday, September 4, 2023 - Labor Day, all buildings closed
- Tuesday, September 12, 2023 - School Board Regular Meeting, 7:00 p.m. with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by Skelly, seconded by Forsberg, to approve the following items of the consent agenda:

1. Minutes of the:
   June 13, 2023 Regular School Board Meeting
   June 27, 2023 School Board Work Session

2. Bills Paid for May 2023 and June 2023

BILLS PAID May/June 2023	
Fund	**Total Payments**
General	$ 10,186,453
Food Service	367,992
Community Education	373,843

Debt Service		-
Internal Service Funds		115,265
OPEB Debt Services		-
OPEB Trust Account		-
TOTAL	**$**	**11,043,553**

3. Personnel Items – including employments, terminations/resignations/non-renewal of contract, leaves of absence, and lane change for teachers.

EMPLOYMENTS

Name	Location	Position	Start Date	New, Growth or Replace
Bukola Adedeji	PT	Educator Apprentice	8/28/2023	Replace
Laura Anderson	NP	Special Education – ASD Teacher	8/28/2023	Replace
Jill Bachmann	WW	Counselor for Student Services	8/28/2023	Replace
Robert Bernard	WW	.5 Phy Ed/.5 Academic Specialist – EL	8/28/2023	Replace
Molly Broadbent-Mader	CV	Preschool Teacher	8/28/2023	Replace
Melissa Bunker	PT	Educator Apprentice	8/28/2023	Replace
Beatrice Bruyers	SLPHS	.867 English Language Arts Teacher	8/28/2023	New
Elisa Carlock Hill	WW	Spanish Immersion Teacher	8/28/2023	Replace
Paige Condie	SLPHS	Science Teacher	8/28/2023	Replace
Clare Craigan	WW	Grade 6 Teacher	8/28/2023	Replace
Danielle Daniel	PT	Administrative Assistant	7/31/2023	Replace
Janelle Davis	WW	Resident Teacher – Academic Specialist	8/28/2023	New
Kylie Davis	NP	Certified Occupational Therapy Assistant	9/05/2023	Replace
Mariah Davis	PT	Academic Specialist	8/28/2023	Replace
Delyla Doshie	DW	Alternative to Suspension Teacher	8/28/2023	New
Tara Duffy	WW	Spanish Teacher	8/28/2023	New
Greta Dupslaff	WCSI	Grade 1 Teacher	8/28/2023	Replace
Megan Faber	PT	Grade 1 Teacher	8/28/2023	Replace
Julie Fahey	SLPHS	Health Care Specialist – LPN	8/24/2023	Replace
Megan Foht	NP	Academic Specialist – SPED	8/28/2023	New
Stacy Gabriel	CV	Academic Specialist	8/28/2023	Replace
Lucia Garcia Cadenas	WW	Grade 6 Spanish Immersion Teacher	8/28/2023	Replace
Douglas Gartner	DW	.5 SPED SEB Direct/.5 SPED Case Manager	8/28/2023	Replace
Eve Hanson	SLPHS	Social Studies Teacher	8/28/2023	Replace

Kimbereley Harris-Robinson	SLPHS	High School Assistant Principal	7/31/2023	Replace
Luke Jensen	NP	Social Work Liaison & SEB Teacher	8/28/2023	New/Replace
Amanda Kahler	PT	SPED – SEB Direct	8/28/2023	Replace
Emma Kahoun	PT	Educator Apprentice	8/28/2023	Replace
Judi Kahoun	DSC	Learning and Teaching Coordinator	7/03/2023	Replace
Aimee Knutson	NP	Special Education – ASD Teacher	8/28/2023	Replace
Tealie Krugerud	WW	Middle School Associate Principal	7/21/2023	Replace
Michelle Kyllonen	DSC	Board-Certified Behavior Analyst	7/03/2023	Replace
Natalie Laciskey	PT	Grade 2 Teacher	8/28/2023	Replace
Justin Lange	SLPHS	Mathematics Teacher	8/28/2023	Replace
Jeffery Larson	PT	Child Care Teacher	8/21/2023	Replace
Marcia Lawrence	SLPHS	Special Education Paraprofessional	9/05/2023	Replace
Christopher Legrand	SLPHS	Administrative Dean of Students	8/07/2023	Replace
Alison Leighton	CV	Grade 1 Teacher	8/28/2023	Replace
Harly Lentz	WW	Resident Teacher – Science Specialist	8/28/2023	New
Jennifer Linehan	WCSI	Academic Specialist – EL	8/28/2023	New
Caleb Luecke	WW	Administrative Dean of Students	8/07/2023	Replace
Brandon Liddiard	WW	Counselor for Student Services	8/28/2023	Replace
Shaeley Martinson	SLPHS	.333 Social Studies/.667 ACE Teacher	8/28/2023	New
Merrissa McLean	LTHS	Gifted/Talented Teacher	8/28/2023	Replace
Kristine Merickel	CV	Speech Language Pathologist	8/28/2023	Replace
Megan Muetzel	PT	Grade 2 Teacher	8/28/2023	Replace
Tessa Nosser	CV	Academic Specialist – EL	8/28/2023	New
Erika Olson	CV	Special Education – EBD Teacher	8/28/2023	Replace
Alexandria O'Mara	PT	Instructional Paraprofessional	9/05/2023	New
Carly Oto	PT	Grade 4 Teacher	8/28/2023	Replace
John Oys	WCSI	Night Custodian	7/17/2023	Replace
Cassandra Pugh	WW	Science Teacher	8/28/2023	Replace
Shalyn Quandt	WW	Resident Teacher – ELA	8/28/2023	New
Emily Reimers	PT	Academic Specialist	8/28/2023	Replace
Tresa Reuter	SLPHS	Spanish Teacher	8/28/2023	New
Rachel Roettger-Limp	NP	Music/Theater Specialist	8/28/2023	Replace
Sophia Ross	SLPHS	Business Education Teacher	8/28/2023	Replace
Katelyn Sangren	NP	Educator Apprentice	8/28/2023	New
Sandra Saucedo-Falagan	DSC	Student and Family Advocate	8/02/2023	New

Harrison Schmidt	SLPHS	English Language Arts Teacher	8/28/2023	Replace
Elaine Seekon	SLPHS	Behavior Specialist	8/28/2023	Replace
Angie Shea	SLPHS	Counselor for Personalized Learning	8/14/2023	Replace
Marissa Siegfried	SLPHS	Social Studies Teacher	8/28/2023	Replace
Terah Sistad	WW	Science Teacher	8/28/2023	Replace
Douglas Stahl	DW	Facilities Supervisor	7/01/2023	Replace
Brookelyn Strupp	CV	.5 Science Specialist/.5 Phy Ed	8/28/2023	New
Morgan Voss	DW	Occupational Therapist	8/28/2023	Replace
Clarinda Williams	WW	School Psychologist	8/28/2023	Replace

TERMINATIONS/RESIGNATIONS/SEPARATIONS FROM EMPLOYMENT

Name	Location	Employee Group	Notes
Rachel Adkins	WCSI	Teachers	Resignation as of July 17, 2023
Laura Anderson	DSC	Paraprofessionals	Resignation as of August 25, 2023
Karim Arrazola	WCSI	Educator Interns	Resignation as of July 24, 2023
Melissa Bunker	PT	Paraprofessionals	Resignation as of June 29, 2023
Emily Casey	WCSI	Teachers	Resignation as of June 9, 2023
Angela Christen	WW	Teachers	Resignation as of June 20, 2023
Delyla Doshie	SLPHS	Unaffiliated II	Resignation as of August 25, 2023
Emily Eliyahu	DW	COTA	Resignation as of August 9, 2023
Mckenzie Hale	WW	Paraprofessionals	Resignations as of July 25, 2023
Alexander Herlofsky	SLPHS	Teachers	Resignation as of July 27, 2023
Sandra Howard	SLPHS	Teachers	Resignation as of June 9, 2023
Mackenzie Johnson	CV	Teachers	Resignation as of June 9, 2023
Angela Klein	WW	Teachers	Resignation as of June 29, 2023
Nathan Kuhlman	SLPHS	Teachers	Resignation as of July 27, 2023
Christopher Legrand	SLPHS	Teachers	Resignation as of July 25, 2023
Caleb Luecke	WW	Teachers	Resignation as of July 25, 2023
Johnathan Nelson	SLPHS	Teachers	Resignation as of July 3, 2023
Mariah Nosich	CV	Teachers	Resignation as of July 12, 2023
Trisha Nguyen	PT	Teachers	Resignation as of July 28, 2023
Leah Obrycki	CV	Teachers	Resignation as of July 11, 2023
Erika Olson	CV	Paraprofessionals	Resignation as of August 25, 2023

James Parkin	DW	Custodians	Resignation as of July 21, 2023
Gerald Rehder	SLPHS	Teachers	Resignation as of June 30, 2023
Gabriela Rocha Morales	WCSI	Paraprofessionals	Resignation as of July 27, 2023
Hannah Schultz	CV	Paraprofessionals	Resignation as of July 6, 2023
Morgan Sefkar	CV	Teachers	Resignation as of July 25, 2023
Angie Shea	WW	Principals	Resignation as of June 30, 2023
Jada Steward	NP	Teachers	Resignation as of July 27, 2023
Rachel Taran	SLPHS	Teachers	Resignation as of July 12, 2023
Tiffany Tran	PT	Teachers	Resignation as of July 28, 2023

LEAVES OF ABSENCE

Name	Location	Employee Group	Notes
Mackenzie Finley	DSC	Unaffiliated II	September 22, 2023 to December 15, 2023
Marcy Plevell	EC	Teachers	August 28, 2023 to August 23, 2024
Rachel Roth	NP	Teachers	August 28, 2023 to August 23, 2024
NaDean Schroeder	DSC	Unaffiliated II	September 11, 2023 to October 23, 2023

Motion carried unanimously with all members present voting yes (7-0).

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. **2023-24 District Operational Plan Overview** – Dr. Jeff Ronneberg, Superintendent, Erika Taibl, Executive Director of Marketing and Communications, and Melisa Olson, Director of Curriculum and Instructional Practices shared a high level overview of the 2023-24 District Operational plan, highlighting the projects within each of the three strategic anchors – Effective Operations, Communications and Connections, and Engaged, Enthusiastic Learners. Specific details were shared on a several of the projects, making note that all projects in the DOP align with the District Strategic Plan. The DOP meets the MDE World's Best Workforce plan requirements and, along with ways for community members to become involved, can be found on the district website.

2. **Starting the 2023-2024 School Year** - Dr. Jeff Ronneberg, Superintendent shared an overview of the timelines for staff including leadership meetings, new employee orientation, workshop week and return of staff, all staff welcome and kick off and the first day of school. He also shared an overview of the timeline for welcoming families and students to school including communications home to families, kinder camp, Meet & Greets, first days of school, and upcoming family curriculum learning opportunities.

3. **Effective Operations:** Improve our effective management of human, financial, and physical resources. Monthly Financial Report – May 2023 - Ms. Amy Schultz, Executive Director of Business Services, shared an overview of the cash basis treasurer's report, revenue, and expenses for the month of May.

4. **Superintendent's Report –** Superintendent Dr. Jeff Ronneberg highlighted in his report different activities taking place throughout the district. He also reported on upcoming events that will be taking place like Start your Engines, Live on 65, school plays, to mention a few.

F. ACTION ITEMS

1. Acknowledgment of Gifts

Motion by Skelly seconded by Bowe, to approve the following resolution:

WHEREAS School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members.

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Roll Call: *Ayes: Skelly, Easter, Forsberg, Hennen, Stroebel, Villella, and Bowe. Nays: None.*

Resolution was adopted. (7-0)

G. BOARD FORUM AND REPORTS (IF ANY)

Member Forsberg shared that she attended the MSBA Summer Seminar event.

H. CLOSED SESSION

Motion by Hennen, seconded by Villella to enter into Closed Session to discuss employee negotiations at 7:42pm. *Motion carried unanimously with all members present voting yes (7-0).*

Motion by Stroebel, seconded by Bowe to reconvene the meeting at 8:06pm. *Motion carried unanimously with all members present voting yes (7-0).*

I. ADJOURNMENT

Motion by Forsberg, seconded by Skelly, to adjourn the meeting at 8:06pm. *Motion carried unanimously with all members present voting yes (7-0).*

_____ _____

Date

Marilynn Forsberg, Clerk
Spring Lake Park Schools
Independent School District 16