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## TOBACCO USE ON SCHOOL PROPERTY BY STAFF MEMBERS PROHIBITED

Use of any tobacco products, to include electronic tobacco products or electronic cigarettes or other similar products that rely on vaporization or aerosolization, within school buildings, school facilities, on school grounds or school buses, or at school sponsored events by any individual, including school personnel, is prohibited at all times.

This policy shall be promulgated to all staff in appropriate handbooks and publications. Staff members who violate this policy will be referred to their immediate supervisor.

LEGAL REF.: M.G.L. 71:37H

Adoption date: January 10, 2006 Re-adoption date: March 25, 2014 Revised: September 9, 2019