Position	Program/ Certification	Current Employment	Average Turnover	Predicted Annual Openings
Surgical Technician	Associate of Applied Science	34	16.9%	5.7
RN	Associate of Nursing	428	20.4%	87.3
Histology Technician *	Associate of Science (Biology)	4	13.3%	0.5
Medical Lab Technician	Associate of Science (Biology)	6	25.2%	1.5
Mental Health Worker *	Associate of Science (Psychology)	58	45.8%	26.6
LPN	Practical Nursing Technical Certificate	21	20.4%	4.3
Clinical Care Technician	Technical Certificate and/or Associate of Applied Science	3	20.9%	0.6
ED Technician	Technical Certificate and/or Associate of Applied Science	16	20.9%	3.3
Healthcare Technician	Technical Certificate and/or Associate of Applied Science	3	20.9%	0.6
Paramedic	Technical Certificate and/or Associate of Applied Science	7	20.9%	1.5
EKG Tech	Technical Certificate in Healthcare Specialist	3	24.3%	0.7
Pharmacy Tech **	Technical Certificate in Healthcare Specialist	14	13.1%	1.8
Phlebotomy Tech	Technical Certificate in Healthcare Specialist	31	35.9%	11.1
Outpatient Coder *	(Medical Assisting Outpatient Insurance Coding Certificate	31	11.9%	3.7

This position not employed at SMMC - Health Care System Data Used
****System turnover used for this position***