



**Certificated Salary Schedule D**  
**Annual Salary - 2023-2024**  
 220 service days

<b>STEP</b>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>	<b>STEP</b>
	Appropriate Permit	12 semester units after completion of permit	24 semester units after completion of permit	32 semester units after completion of permit	40 semester units after completion of permit	48 semester units after completion of permit	54 semester units after completion of permit	
<b>1</b>	38,717	39,879	41,075	42,307	43,576	44,884	46,230	<b>1</b>
<b>2</b>	39,104	40,277	41,486	42,730	44,012	45,332	46,692	<b>2</b>
<b>3</b>	39,495	40,680	41,900	43,158	44,452	45,786	47,159	<b>3</b>
<b>4</b>	39,890	41,087	42,320	43,589	44,897	46,244	47,631	<b>4</b>
<b>5</b>	40,289	41,498	42,743	44,025	45,346	46,706	48,107	<b>5</b>
<b>6</b>	40,692	41,913	43,170	44,465	45,799	47,173	48,588	<b>6</b>
<b>7</b>	40,895	42,122	43,386	44,688	46,028	47,409	48,831	<b>7</b>
<b>8</b>	41,100	42,333	43,603	44,911	46,258	47,646	49,075	<b>8</b>
<b>9</b>	41,305	42,545	43,821	45,136	46,490	47,884	49,321	<b>9</b>
<b>10</b>	41,512	42,757	44,040	45,361	46,722	48,124	49,567	<b>10</b>
<b>11</b>	41,720	42,971	44,260	45,588	46,956	48,364	49,815	<b>11</b>
<b>12</b>	41,928	43,186	44,482	45,816	47,190	48,606	50,064	<b>12</b>
<b>13</b>	42,138	43,402	44,704	46,045	47,426	48,849	50,315	<b>13</b>
<b>14</b>	42,348	43,619	44,927	46,275	47,664	49,093	50,566	<b>14</b>
<b>15</b>	42,560	43,837	45,152	46,507	47,902	49,339	50,819	<b>15</b>
<b>16</b>	42,773	44,056	45,378	46,739	48,141	49,586	51,073	<b>16</b>
<b>17</b>	42,987	44,276	45,605	46,973	48,382	49,834	51,329	<b>17</b>
<b>18</b>	43,202	44,498	45,833	47,208	48,624	50,083	51,585	<b>18</b>
<b>19</b>	43,418	44,720	46,062	47,444	48,867	50,333	51,843	<b>19</b>
<b>20</b>	43,635	44,944	46,292	47,681	49,111	50,585	52,102	<b>20</b>
<b>21</b>	43,853	45,169	46,524	47,919	49,357	50,838	52,363	<b>21</b>
<b>22</b>	44,072	45,394	46,756	48,159	49,604	51,092	52,625	<b>22</b>
<b>23</b>	44,293	45,621	46,990	48,400	49,852	51,347	52,888	<b>23</b>
<b>24</b>	44,514	45,850	47,225	48,642	50,101	51,604	53,152	<b>24</b>
<b>25</b>	44,737	46,079	47,461	48,885	50,352	51,862	53,418	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	220 days	Early Care and Education Associate Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750