



Certificated Salary Schedule D
Annual Salary - 2023-2024
 186 service days

STEP	I	II	III	IV	V	VI	VII	STEP
	Appropriate Permit	12 semester units after completion of permit	24 semester units after completion of permit	32 semester units after completion of permit	40 semester units after completion of permit	48 semester units after completion of permit	54 semester units after completion of permit	
1	32,733	33,715	34,727	35,769	36,842	37,947	39,085	1
2	33,061	34,053	35,074	36,126	37,210	38,327	39,476	2
3	33,391	34,393	35,425	36,488	37,582	38,710	39,871	3
4	33,725	34,737	35,779	36,853	37,958	39,097	40,270	4
5	34,063	35,084	36,137	37,221	38,338	39,488	40,673	5
6	34,403	35,435	36,498	37,593	38,721	39,883	41,079	6
7	34,755	35,612	36,681	37,781	38,915	40,082	41,285	7
8	34,748	35,791	36,864	37,970	39,109	40,283	41,491	8
9	34,922	35,970	37,049	38,160	39,305	40,484	41,699	9
10	35,096	36,149	37,234	38,351	39,501	40,686	41,907	10
11	35,272	36,330	37,420	38,543	39,699	40,890	42,117	11
12	35,448	36,512	37,607	38,735	39,897	41,094	42,327	12
13	35,626	36,694	37,795	38,929	40,097	41,300	42,539	13
14	35,804	36,878	37,984	39,124	40,297	41,506	42,751	14
15	35,983	37,062	38,174	39,319	40,499	41,714	42,965	15
16	36,163	37,247	38,365	39,516	40,701	41,922	43,180	16
17	36,343	37,434	38,557	39,713	40,905	42,132	43,396	17
18	36,525	37,621	38,750	39,912	41,109	42,343	43,613	18
19	36,708	37,809	38,943	40,112	41,315	42,554	43,831	19
20	36,891	37,998	39,138	40,312	41,521	42,767	44,050	20
21	37,076	38,188	39,334	40,514	41,729	42,981	44,270	21
22	37,261	38,379	39,530	40,716	41,938	43,196	44,492	22
23	37,447	38,571	39,728	40,920	42,147	43,412	44,714	23
24	37,635	38,764	39,927	41,124	42,358	43,629	44,938	24
25	37,823	38,958	40,126	41,330	42,570	43,847	45,162	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	186 days	Associate Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750