



**Certificated Salary Schedule 186CH**  
**Annual Salary - 2023-2024**  
 186 service days

	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	
<b>STEP</b>	Appropriate Permit	15 semester units after completion of Permit	30 semester units after completion of Permit	45 semester units after completion of Permit	Bachelor's Degree	15 semester units after completion of Bachelor's Degree	<b>STEP</b>
<b>1</b>	51,662	52,912	54,199	55,525	56,891	58,297	<b>1</b>
<b>2</b>	52,495	53,770	55,083	56,435	57,828	59,263	<b>2</b>
<b>3</b>	53,345	54,645	55,985	57,364	58,785	60,249	<b>3</b>
<b>4</b>	54,212	55,538	56,904	58,311	59,761	61,253	<b>4</b>
<b>5</b>	55,096	56,449	57,842	59,278	60,756	62,279	<b>5</b>
<b>6</b>	55,998	57,378	58,799	60,263	61,771	63,324	<b>6</b>
<b>7</b>	56,458	57,852	59,287	60,766	62,289	63,857	<b>7</b>
<b>8</b>	56,922	58,330	59,780	61,273	62,812	64,396	<b>8</b>
<b>9</b>	57,392	58,813	60,278	61,786	63,340	64,940	<b>9</b>
<b>10</b>	57,866	59,302	60,781	62,304	63,873	65,489	<b>10</b>
<b>11</b>	58,344	59,795	61,288	62,827	64,412	66,044	<b>11</b>
<b>12</b>	58,828	60,292	61,801	63,355	64,956	66,605	<b>12</b>
<b>13</b>	59,316	60,795	62,319	63,889	65,506	67,171	<b>13</b>
<b>14</b>	59,809	61,303	62,842	64,428	66,061	67,742	<b>14</b>
<b>15</b>	60,307	61,816	63,371	64,972	66,621	68,320	<b>15</b>
<b>16</b>	60,810	62,335	63,905	65,522	67,187	68,903	<b>16</b>
<b>17</b>	61,318	62,858	64,444	66,077	67,759	69,492	<b>17</b>
<b>18</b>	61,832	63,386	64,988	66,638	68,337	70,087	<b>18</b>
<b>19</b>	62,350	63,920	65,538	67,204	68,920	70,688	<b>19</b>
<b>20</b>	62,873	64,460	66,093	67,776	69,509	71,295	<b>20</b>
<b>21</b>	63,402	65,004	66,654	68,354	70,105	71,908	<b>21</b>
<b>22</b>	63,936	65,554	67,221	68,937	70,706	72,527	<b>22</b>
<b>23</b>	64,475	66,110	67,793	69,527	71,313	73,152	<b>23</b>
<b>24</b>	65,020	66,671	68,371	70,122	71,926	73,784	<b>24</b>
<b>25</b>	65,570	67,238	68,955	70,723	72,545	74,421	<b>25</b>

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	186 days	Early Care and Education Coach

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	<b>Longevity</b> After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750