



Certificated Salary Schedule B
Annual Salary - 2023-2024

186 service days

	I	II	III	IV	V	VI	
STEP	Appropriate Permit	15 semester units after completion of Permit	30 semester units after completion of Permit	45 semester units after completion of Permit	Bachelor's Degree	15 semester units after completion of Bachelor's Degree	STEP
1	41,662	42,912	44,199	45,525	46,891	48,297	1
2	42,495	43,770	45,083	46,435	47,828	49,263	2
3	43,345	44,645	45,985	47,364	48,785	50,249	3
4	44,212	45,538	46,904	48,311	49,761	51,253	4
5	45,096	46,449	47,842	49,278	50,756	52,279	5
6	45,998	47,378	48,799	50,263	51,771	53,324	6
7	46,458	47,852	49,287	50,766	52,289	53,857	7
8	46,922	48,330	49,780	51,273	52,812	54,396	8
9	47,392	48,813	50,278	51,786	53,340	54,940	9
10	47,866	49,302	50,781	52,304	53,873	55,489	10
11	48,344	49,795	51,288	52,827	54,412	56,044	11
12	48,828	50,292	51,801	53,355	54,956	56,605	12
13	49,316	50,795	52,319	53,889	55,506	57,171	13
14	49,809	51,303	52,842	54,428	56,061	57,742	14
15	50,307	51,816	53,371	54,972	56,621	58,320	15
16	50,810	52,335	53,905	55,522	57,187	58,903	16
17	51,318	52,858	54,444	56,077	57,759	59,492	17
18	51,832	53,386	54,988	56,638	58,337	60,087	18
19	52,350	53,920	55,538	57,204	58,920	60,688	19
20	52,873	54,460	56,093	57,776	59,509	61,295	20
21	53,402	55,004	56,654	58,354	60,105	61,908	21
22	53,936	55,554	57,221	58,937	60,706	62,527	22
23	54,475	56,110	57,793	59,527	61,313	63,152	23
24	55,020	56,671	58,371	60,122	61,926	63,784	24
25	55,570	57,238	58,955	60,723	62,545	64,421	25

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title - Schedule
Early Care and Education	186 days	Site Supervisor Lead Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$800 annual stipend
	Unit members who hold a Master’s and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,500)	\$1,500 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750