

PERSONNELParaeducators

Paraeducators may be hired to:

1. Provide supporting services to certificated staff of the school;
2. Provide instructional services to students under the supervision of a certificated staff member; and
3. Provide supervision of students during non-instructional periods in such areas as study hall, playground, lunchroom, school bus, and hallway.

However, responsibility and accountability for their instructional and program activities rest with the principal of the building in consultation with the certificated staff member assigned to supervise their work.

The employment, assignment, supervision, and evaluation of aides will be accomplished in accordance with district procedures and policies and negotiated agreements.

Legal Reference: RCW [28A.400.300](#) Hiring and Discharging Employees--Leaves
for Employees
[28A.410.025](#) Qualifications--Certificate or Permit
Required
[28A.635.080](#) Director's Connivance to Employ
Uncertified Teachers--Liability

Adopted: June 10, 1992
Revised: January 12, 2011