

BEAUFORT COUNTY SCHOOL DISTRICT
SALARY AND STIPEND SCHEDULES
2022 - 2023 SCHOOL YEAR



Alice Walton
Chief Administrative and Human Resources
Services Officer

Effective: July 1, 2022

(Revised: October 1, 2022)

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

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BEAUFORT COUNTY SCHOOL DISTRICT
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BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

PAYROLL INFORMATION

Below are the published 26 pay periods for the 2022-2023 School Year.

August 12, 2022	February 10, 2023
August 26, 2022	February 24, 2023
September 9, 2022	March 10, 2023
September 23, 2022	March 24, 2023
October 7, 2022	April 7, 2023
October 21, 2022	April 21, 2023
November 4, 2022	May 5, 2023
November 18, 2022	May 19, 2023
December 2, 2022	June 2, 2023
December 16, 2022	June 16, 2023
December 30, 2022	June 30, 2023
January 13, 2023	July 14, 2023
January 27, 2023	July 28, 2023

Employees will receive Direct Deposit notifications via their district email account.

Teacher supply checks will be sent to the schools on August 8, 2022.

W-2s for Calendar Year 2022 will be sent to employees during January 2023.

It is the teacher's responsibility to notify the Human Resources Department of changes to their teaching certificate. The Human Resources Department will then make the required changes to the teacher's annual salary.

Locality Supplement - All budgeted FTE positions are entitled to receive the locality payment at the FTE rate of the position. The first semester payment will be made on **December 2, 2022** and the second semester payment will be made on **May 19, 2023**.

If you are a late hire the scheduled locality payment will be pro-rated for the actual number of days worked during the semester.

If you leave the district prior to the scheduled locality payment(s), you WILL NOT be eligible to receive this supplement.

The following annual locality supplements have been approved:

Administrative Staff - \$1,500.00	Certified Staff - \$2,500.00
Professional Staff - \$2,500.00	Classified Staff - \$1,500.00
JROTC Staff - \$2,500.00	

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

BEGINNING AND ENDING WORK DATES

180 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/15/2022	06/02/2023
Behavior Interventionist		
Bus Driver		
Bus Monitor		
Educational Interpreter		
182 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/11/2022	06/02/2023
Food Service Manager		
182 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/12/2022	06/02/2023
Employees in this Group will attend Staff Development on 02/10/2023		
Job Coach (Grandfathered)		
Kindergarten Assistant		
Media Assistant		
Montessori Assistant		
Multi-Age Assistant		
Nurse - Assistant		
Pre-Kindergarten Assistant		
Special Education Assistant		
Special Education Assistant - AEA		
Teacher Assistant		
190 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/08/2022	06/06/2023
Administrative Assistant		
Administrative Associate		
Autism Specialist		
Behavior Management Specialist (Includes PSP Programs)		
Bilingual Liaison		
School Counselors (Elementary Schools)		
Job Coach		
Kindergarten Assistant (Grandfathered)		
Media Assistant (Grandfathered)		
Nurse - Assistant (Grandfathered)		
Nurse - LPN		
Nurse - RN (All Levels)		
Occupational Therapist		
Orientation and Mobility Specialist		
Parent Liaison		

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

BEGINNING AND ENDING WORK DATES

Physical Therapist		
Pre-Kindergarten Assistant (Grandfathered)		
Psychology Interns		
Registered Behavior Technicians		
School Psychologist		
Social Workers		
Special Education Assistant - AEA (Grandfathered)		
Special Education Assistant (Grandfathered)		
Speech Language Pathologist		
Teachers		
195 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/01/2022	06/06/2023
Dean of Students - Certified (Elementary Schools & Middle Schools)		
Educational Technology Coach		
Instructional Coach		
Literacy Coach		
Numeracy Coach		
School Librarians		
State Reading Coach		
200 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/01/2022	06/13/2023
Regional Career Specialist (SDOE)		
205 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/25/2022	06/13/2023
ACE - Administrative Assistant		
Career Development Facilitator (BSCD & ACE)		
School Counselors (Middle School & High School)		
210 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/25/2022	06/21/2023
Assistant Principal (Elementary School & Middle School)		
School Counselor Chairs (High School)		
220 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/18/2022	06/28/2023
ACE - Assistant Director		
ACE - Office Manager II		

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

BEGINNING AND ENDING WORK DATES

Assistant Director of Alternative Programs
Assistant Principal (High School)
Athletic Directors (High Schools)
Dean of Students (High Schools)

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year



2022-2023 Academic School Calendar - 84/96
 All Beaufort County Schools



JULY 2022							AUGUST 2022							SEPTEMBER 2022							OCTOBER 2022						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
					1	2		1	2	3	4	5	6					1	2	3							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29	30		23	24	25	26	27	28	29
31																					30	31					

NOVEMBER 2022							DECEMBER 2022							JANUARY 2023							FEBRUARY 2023						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7				1	2	3	4
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	5	6	7	8	9	10	11
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	12	13	14	15	16	17	18
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	19	20	21	22	23	24	25
27	28	29	30				25	26	27	28	29	30	31	29	30	31					26	27	28				

MARCH 2023							APRIL 2023							MAY 2023							JUNE 2023						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
			1	2	3	4							1		1	2	3	4	5	6					1	2	3
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	
							30																				

August 8 Teachers first day

Semesters/Quarters

- 1st semester August 15 - December 19
- 1st quarter August 15 - October 14
- 2nd semester January 5 - June 2
- 2nd quarter October 18 - December 19
- 3rd quarter January 5 - March 16
- 4th quarter March 20 - June 2

Progress Reports

- Quarter 1 September 16
- Quarter 2 November 15
- Quarter 3 February 8
- Quarter 4 April 25

Report Card Distribution

- 1st quarter October 21
- 2nd quarter January 11
- 3rd quarter March 24
- 4th quarter June 9

Early dismissal for students

- October 14
- March 16
- June 2

Holidays/Vacation

- September 5 Labor Day
- October 17 School Closed
- November 8 Election Day
- November 11 Veterans Day
- November 23 - 25 Thanksgiving Break
- December 20 - January 4 Winter Break
- January 16 Martin Luther King Jr. Day
- February 20 Presidents' Day
- March 17 School Closed
- April 7-14 Spring Break
- May 29 Memorial Day
- June 19 Juneteenth

Weather make-up days *if needed

- December 20 - 21
- April 14

Professional Development

- August 2 - 4 Summer Institute
- August 8 - 12
- January 3 - 4
- February 10
- June 5 - 6

Accountability Days

- October 18 - 45th day
- March 22 - 135th day

Graduation Dates for High Schools

- June 5 May River High School
- June 6 Beaufort High School
- June 7 Bluffton High School
- June 8 Battery Creek High School
- June 9 Hilton Head Island High School
- June 10 Whale Branch Early College HS
- *Summer Graduation - August at BCHS

Summer Reading Camp June 8 - 29 and July 5 & 6 Grades 2-5

	Full day for students
	No school for students
	First day back for students
	Early Dismissal for students
	Weather make-up day, if needed
	In-service day for school staff
	Summer Institute
	Summer Reading Camp

Rev. 03/10/2022

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

240 Day Calendar

JULY 2022						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						11

AUGUST 2022						
Su	M	T	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						23

SEPTEMBER 2022						
Su	M	T	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						21

OCTOBER 2022						
Su	M	T	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					21

NOVEMBER 2022						
Su	M	T	W	Th	F	Sa
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						17

DECEMBER 2022						
Su	M	T	W	Th	F	Sa
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	31	31
						14

JANUARY 2023						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						20

FEBRUARY 2023						
Su	M	T	W	Th	F	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
						19

MARCH 2023						
Su	M	T	W	Th	F	Sa
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19	20	21	22	23	24	25
26	27	28	29	30	31	
						22

APRIL 2023						
Su	M	T	W	Th	F	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						14

MAY 2023						
Su	M	T	W	Th	F	Sa
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						22

JUNE 2023						
Su	M	T	W	Th	F	Sa
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						21

Weekends = 104 Non-Workdays = 20 Holidays = 16 Workdays = 225

- July 4 - Independence Day
- September 5 - Labor Day
- November 8 - Election Day
- November 11 - Veteran's Day
- November 23, 24, 25 - Thanksgiving
- December 22, 23, 26 - Winter Break
- January 2 - New Year's
- January 16 - Martin Luther King Jr.
- February 20 - Presidents Day
- April 7 - Good Friday
- May 29 - Memorial Day
- June 19 - Juneteenth Day

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Services Officer on May 23, 2022

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

260 Day Calendar

JULY 2022						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						20

AUGUST 2022						
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21	22	23	24	25	26	27
28	29	30	31			
						23

SEPTEMBER 2022						
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18	19	20	21	22	23	24
25	26	27	28	29	30	
						21

OCTOBER 2022						
Su	M	T	W	Th	F	Sa
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16	17	18	19	20	21	22
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30	31					21

NOVEMBER 2022						
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20	21	22	23	24	25	26
27	28	29	30			
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DECEMBER 2022						
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18	19	20	21	22	23	24
25	26	27	28	29	30	31
						15

JANUARY 2023						
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29	30	31				20

FEBRUARY 2023						
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						19

MARCH 2023						
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26	27	28	29	30	31	
						23

APRIL 2023						
Su	M	T	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						19

MAY 2023						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						22

JUNE 2023						
Su	M	T	W	Th	F	Sa
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						21

Weekends = 104
Holidays = 16
Workdays = 241
Charged Annual Leave = 3
Non-Charged Annual Leave = 1

July 4 - Independence Day
 September 5 - Labor Day
 November 8 - Election Day
 November 11 - Veteran's Day
 November 23, 24, 25 - Thanksgiving
 December 22, 23, 26 - Winter Break

January 2 - New Year's
 January 16 - Martin Luther King Jr.
 February 20 - Presidents Day
 April 7 - Good Friday
 May 29 - Memorial Day
 June 20 - Juneteenth Days

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Services Officer on May 23, 2022

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Coordinator of Payroll Processes	8	260	201	\$29.13	\$40.90
Human Resources Info Sys Manager	8	260			
Coordinator of Career & Technology	8	260	202	\$30.73	\$43.15
Coordinator of Energy Management	8	260			
Coordinator of Title 1	8	260			
Data Support Coordinator	8	260			
Professional Growth / PCS Manager	8	260			
System Support Specialist II	8	260			
Coordinator of Business Systems	8	260	203	\$32.42	\$45.52
Coordinator of Parent Education	8	260			
Coordinator of PE / Health	8	240			
Coordinator of Perform/Fine Arts	8	240			
Coordinator of Math / STEM	8	240			
Coordinator of School Nurses	8	240			
Coordinator of Secondary Math	8	240			
Coordinator of Secondary Science	8	240			
Coordinator of Social Studies	8	240			
Coordinator of Special Education	8	240			
Crisis Prevention Coordinator	8	260			
Food Service Operations Manager	8	260			
SPED Instruction Specialist Elementary	8	240			
SPED Instruction Specialist Secondary	8	240			
MSAP Art Specialist Curriculum	8	240			
MSAP Info Tech Spec Curriculum	8	240			
MSAP Medical Specialist Curriculum	8	240			
Systems Engineer	8	260			
Systems Support Area Supervisor	8	260			
ADEPT Coordinator	8	260	204	\$34.20	\$48.03
Budget Coordinator	8	260			
Coordinator of Assessment	8	260			
Coordinator of Benefits	8	260			
Coordinator of Capital Projects	8	260			
Human Services Coordinator	8	260			
Procurement Coordinator	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Project Management of Technology	8	260	204	\$34.20	\$48.03
Senior Accountant	8	260			
Student Resource Coordinator	8	240			
Talent Acquisition Specialist	8	260			
Coordinator of Alternative Programs	8	240	205	\$36.08	\$50.67
Data Services Specialist	8	260			
Educational Technology Integration Specialist	8	240			
Assistant Principal - Elementary Schools	8	210	206	\$38.07	\$53.46
Assistant Principal - Middle Schools	8	210	207	\$40.16	\$56.40
Athletic Director	8	220			
Capital Programs Education Manager	8	260			
Crisis Prevention Specialist	8	260			
Dean of Students	8	220			
Director of Adult Education	8	260			
Director of Alternative Programs	8	260			
Director of Budgets & Procurement	8	260			
Director of Career & Technology Ed	8	260			
Director of Communications	8	260			
Director of Community / AFT	8	260			
Director of Data Services	8	260			
Director of Educational Technology	8	260			
Director of Employee Services	8	260			
Director of Fac, Plan & Construct	8	260			
Director of Fiscal Services	8	260			
Director of Finance	8	260			
Director of Human Resources/Ops	8	260			
Director of Inclusion/Recruitment	8	260			
Director of Literacy	8	260			
Director of Multilingual Programs	8	260			
Director of Network Operations	8	260			
Director of Personnel	8	260			
Director of Protective Services	8	260			
Director of Readiness	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Director of Risk Management/Safety	8	260	207	\$40.16	\$56.40
Director of School Counselor	8	260			
Director of Special Education	8	260			
Director of Special Revenues	8	260			
Director of Student Success	8	260			
Director of Teaching and Learning	8	260			
Director of Transportation	8	260			
Project Director of Magnet Schools	8	260			
Project Management of Construction	8	260			
Assistant Principal - High Schools	8	220	208	\$42.37	\$59.50
Assistant Director of Academy for Career Excellence	8	220			
Principal - Elementary Schools	8	260			
Principal - Middle Schools	8	260	209	\$44.70	\$62.77
Principal - High Schools	8	260	210	\$47.16	\$66.22
Executive Director of Cluster	8	260	211	\$49.75	\$69.86
Executive Director of Elementary Education	8	260			
Executive Director of Secondary Education	8	260			
Financial Services Officer	8	260			
Human Resources Officer	8	260			
Instructional Services Officer	8	260			
Student Services Officer	8	260			
Technology Services Officer	8	260			
Chief Legal Officer	8	260	212	\$52.49	\$73.71
Chief Operations Officer	8	260			
Chief Administrative and Human Resources Services Officer	8	260	213	\$55.38	\$77.76
Chief Finance Officer	8	260			
Chief Instructional Services Officer	8	260			
Deputy Superintendent / Chief of Schools	8	260	214	\$58.42	\$82.04

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

**ADMINISTRATIVE STAFF
 SALARY LEVELS, STEPS and HOURLY RATES**

STEP	LEVEL 201	LEVEL 202	LEVEL 203	LEVEL 204	LEVEL 205	LEVEL 206	LEVEL 207	LEVEL 208	LEVEL 209	LEVEL 210	LEVEL 211	LEVEL 212	LEVEL 213	LEVEL 214
0	\$29.13	\$30.73	\$32.42	\$34.20	\$36.08	\$38.07	\$40.16	\$42.37	\$44.70	\$47.16	\$49.75	\$52.49	\$55.38	\$58.42
1	\$29.62	\$31.25	\$32.97	\$34.78	\$36.69	\$38.71	\$40.84	\$43.08	\$45.45	\$47.95	\$50.59	\$53.37	\$56.31	\$59.41
2	\$30.11	\$31.76	\$33.51	\$35.36	\$37.30	\$39.35	\$41.52	\$43.80	\$46.21	\$48.75	\$51.43	\$54.26	\$57.24	\$60.39
3	\$30.60	\$32.28	\$34.06	\$35.93	\$37.91	\$39.99	\$42.19	\$44.51	\$46.96	\$49.54	\$52.27	\$55.14	\$58.18	\$61.37
4	\$31.09	\$32.80	\$34.60	\$36.51	\$38.52	\$40.63	\$42.87	\$45.23	\$47.71	\$50.34	\$53.11	\$56.03	\$59.11	\$62.36
5	\$31.58	\$33.32	\$35.15	\$37.08	\$39.12	\$41.27	\$43.54	\$45.94	\$48.47	\$51.13	\$53.94	\$56.91	\$60.04	\$63.34
6	\$32.07	\$33.83	\$35.70	\$37.66	\$39.73	\$41.92	\$44.22	\$46.65	\$49.22	\$51.93	\$54.78	\$57.80	\$60.97	\$64.33
7	\$32.56	\$34.35	\$36.24	\$38.24	\$40.34	\$42.56	\$44.90	\$47.37	\$49.97	\$52.72	\$55.62	\$58.68	\$61.91	\$65.31
8	\$33.05	\$34.87	\$36.79	\$38.81	\$40.95	\$43.20	\$45.57	\$48.08	\$50.72	\$53.51	\$56.46	\$59.56	\$62.84	\$66.30
9	\$33.54	\$35.39	\$37.33	\$39.39	\$41.55	\$43.84	\$46.25	\$48.79	\$51.48	\$54.31	\$57.30	\$60.45	\$63.77	\$67.28
10	\$34.03	\$35.91	\$37.88	\$39.96	\$42.16	\$44.48	\$46.93	\$49.51	\$52.23	\$55.10	\$58.13	\$61.33	\$64.70	\$68.26
11	\$34.52	\$36.42	\$38.43	\$40.54	\$42.77	\$45.12	\$47.60	\$50.22	\$52.98	\$55.90	\$58.97	\$62.22	\$65.64	\$69.25
12	\$35.01	\$36.94	\$38.97	\$41.12	\$43.38	\$45.76	\$48.28	\$50.93	\$53.74	\$56.69	\$59.81	\$63.10	\$66.57	\$70.23
13	\$35.50	\$37.46	\$39.52	\$41.69	\$43.98	\$46.40	\$48.96	\$51.65	\$54.49	\$57.49	\$60.65	\$63.98	\$67.50	\$71.21
14	\$36.00	\$37.98	\$40.06	\$42.27	\$44.59	\$47.04	\$49.63	\$52.36	\$55.24	\$58.28	\$61.49	\$64.87	\$68.43	\$72.20
15	\$36.49	\$38.49	\$40.61	\$42.84	\$45.20	\$47.69	\$50.31	\$53.07	\$55.99	\$59.07	\$62.32	\$65.75	\$69.37	\$73.18
16	\$36.98	\$39.01	\$41.16	\$43.42	\$45.81	\$48.33	\$50.98	\$53.79	\$56.75	\$59.87	\$63.16	\$66.63	\$70.30	\$74.17
17	\$37.47	\$39.53	\$41.70	\$44.00	\$46.41	\$48.97	\$51.66	\$54.50	\$57.50	\$60.66	\$64.00	\$67.52	\$71.23	\$75.15
18	\$37.96	\$40.05	\$42.25	\$44.57	\$47.02	\$49.61	\$52.34	\$55.22	\$58.25	\$61.46	\$64.84	\$68.40	\$72.17	\$76.13
19	\$38.45	\$40.56	\$42.79	\$45.15	\$47.63	\$50.25	\$53.01	\$55.93	\$59.01	\$62.25	\$65.67	\$69.29	\$73.10	\$77.12
20	\$38.94	\$41.08	\$43.34	\$45.72	\$48.24	\$50.89	\$53.69	\$56.64	\$59.76	\$63.05	\$66.51	\$70.17	\$74.03	\$78.10
21	\$39.43	\$41.60	\$43.89	\$46.30	\$48.85	\$51.53	\$54.37	\$57.36	\$60.51	\$63.84	\$67.35	\$71.06	\$74.96	\$79.09
22	\$39.92	\$42.12	\$44.43	\$46.88	\$49.45	\$52.17	\$55.04	\$58.07	\$61.26	\$64.63	\$68.19	\$71.94	\$75.90	\$80.07
23	\$40.41	\$42.63	\$44.98	\$47.45	\$50.06	\$52.82	\$55.72	\$58.78	\$62.02	\$65.43	\$69.03	\$72.82	\$76.83	\$81.05
24+	\$40.90	\$43.15	\$45.52	\$48.03	\$50.67	\$53.46	\$56.40	\$59.50	\$62.77	\$66.22	\$69.86	\$73.71	\$77.76	\$82.04

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

CERTIFIED STAFF SALARY CLASSIFICATIONS AND YEARS EXPERIENCE

YEARS EXP	BA	BA+18	MA	MA+30	PHD/EDD
0	\$45,565.84	\$47,275.64	\$51,080.46	\$54,884.25	\$58,688.04
1	\$46,403.23	\$48,306.67	\$52,220.67	\$56,026.52	\$60,209.35
2	\$47,467.22	\$49,368.60	\$53,362.94	\$57,167.76	\$61,731.69
3	\$48,494.13	\$50,396.54	\$54,504.18	\$58,305.91	\$63,251.97
4	\$49,559.15	\$51,461.56	\$55,646.45	\$59,450.24	\$64,773.28
5	\$50,587.09	\$52,489.50	\$56,786.66	\$60,589.42	\$66,295.62
6	\$51,653.14	\$53,553.49	\$57,926.87	\$61,731.69	\$67,815.90
7	\$52,677.99	\$54,580.40	\$59,067.08	\$62,872.93	\$69,338.24
8	\$53,745.07	\$55,646.45	\$60,209.35	\$64,014.17	\$70,859.55
9	\$54,769.92	\$56,672.33	\$61,349.56	\$65,155.41	\$72,379.83
10	\$55,834.94	\$57,737.35	\$62,490.80	\$66,295.62	\$73,901.14
11	\$56,862.88	\$58,764.26	\$63,633.07	\$67,435.83	\$75,422.45
12	\$57,926.87	\$59,829.28	\$64,773.28	\$68,577.07	\$76,945.82
13	\$58,953.78	\$60,856.19	\$65,914.52	\$69,717.28	\$78,466.10
14	\$60,019.83	\$61,922.24	\$67,056.79	\$70,859.55	\$79,987.41
15	\$61,045.71	\$62,948.12	\$68,198.03	\$72,000.79	\$81,510.78
16	\$62,109.70	\$64,014.17	\$69,338.24	\$73,141.00	\$83,031.06
17	\$63,139.70	\$65,041.08	\$70,479.48	\$74,282.24	\$84,553.40
18	\$64,128.50	\$66,031.94	\$71,545.53	\$75,383.31	\$86,002.61
19	\$65,127.60	\$67,031.04	\$72,637.33	\$76,504.98	\$87,483.75
20	\$66,153.48	\$68,056.92	\$73,752.82	\$77,645.19	\$88,986.52
21	\$67,150.52	\$69,085.89	\$74,878.61	\$78,836.90	\$90,370.84
22	\$68,159.92	\$70,128.25	\$76,015.73	\$80,044.06	\$91,776.79
23	\$69,186.83	\$71,188.12	\$77,176.54	\$81,268.73	\$93,203.34
24	\$70,225.07	\$72,260.35	\$78,351.77	\$82,514.00	\$94,648.43
25	\$71,308.63	\$73,378.93	\$79,573.35	\$83,805.62	\$96,147.08
26+	\$72,411.00	\$74,516.00	\$80,816.00	\$85,120.00	\$97,671.00

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

**OCCUPATIONAL THERAPIST AND PHYSICAL THERAPIST
 SALARY SCHEDULE**

YEARS EXP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$ 38.05	\$ 285.37	\$ 54,219.83
1	\$ 38.93	\$ 291.94	\$ 55,468.59
2	\$ 39.80	\$ 298.50	\$ 56,714.11
3	\$ 40.67	\$ 305.05	\$ 57,958.55
4	\$ 41.55	\$ 311.62	\$ 59,207.31
5	\$ 42.42	\$ 318.17	\$ 60,452.83
6	\$ 43.30	\$ 324.73	\$ 61,699.43
7	\$ 44.17	\$ 331.29	\$ 62,944.94
8	\$ 45.05	\$ 337.86	\$ 64,192.63
9	\$ 45.92	\$ 344.41	\$ 65,438.15
10	\$ 46.80	\$ 350.97	\$ 66,684.75
11	\$ 47.67	\$ 357.53	\$ 67,930.27
12	\$ 48.54	\$ 364.08	\$ 69,175.78
13	\$ 49.42	\$ 370.64	\$ 70,421.30
14	\$ 50.29	\$ 377.21	\$ 71,668.98
15	\$ 51.17	\$ 383.77	\$ 72,916.66
16	\$ 52.04	\$ 390.32	\$ 74,161.10
17	\$ 52.92	\$ 396.88	\$ 75,406.61
18	\$ 53.76	\$ 403.21	\$ 76,609.93
19	\$ 54.62	\$ 409.66	\$ 77,834.89
20	\$ 55.50	\$ 416.21	\$ 79,080.41
21	\$ 56.03	\$ 420.23	\$ 79,844.39
22	\$ 56.57	\$ 424.29	\$ 80,615.93
23	\$ 57.12	\$ 428.41	\$ 81,398.31
24+	\$ 57.67	\$ 432.53	\$ 82,180.68

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

**REGISTERED NURSES AND SOCIAL WORKERS
 SALARY SCHEDULE**

YEARS EXP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$ 29.05	\$ 232.40	\$ 44,156.14
1	\$ 29.46	\$ 235.69	\$ 44,780.99
2	\$ 29.88	\$ 239.03	\$ 45,415.19
3	\$ 30.30	\$ 242.42	\$ 46,058.92
4	\$ 30.73	\$ 245.85	\$ 46,712.30
5	\$ 31.17	\$ 249.34	\$ 47,375.48
6	\$ 31.61	\$ 252.89	\$ 48,048.62
7	\$ 32.06	\$ 256.48	\$ 48,731.85
8	\$ 32.52	\$ 260.13	\$ 49,425.33
9	\$ 32.98	\$ 263.84	\$ 50,129.21
10	\$ 33.45	\$ 267.60	\$ 50,843.65
11	\$ 33.93	\$ 271.41	\$ 51,568.79
12	\$ 34.41	\$ 275.29	\$ 52,304.83
13	\$ 34.90	\$ 279.22	\$ 53,051.90
14	\$ 35.40	\$ 283.21	\$ 53,810.18
15	\$ 35.91	\$ 287.26	\$ 54,579.83
16	\$ 36.42	\$ 291.37	\$ 55,361.03
17	\$ 36.94	\$ 295.55	\$ 56,153.95
18	\$ 37.47	\$ 299.78	\$ 56,958.76
19	\$ 38.01	\$ 304.08	\$ 57,775.64
20	\$ 38.56	\$ 308.45	\$ 58,604.76
21	\$ 39.11	\$ 312.88	\$ 59,446.34
22	\$ 39.67	\$ 317.37	\$ 60,300.54
23	\$ 40.24	\$ 321.93	\$ 61,167.54
24+	\$ 40.82	\$ 326.57	\$ 62,047.55

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Administrative Associate	8	190 or 260	101	\$11.84	\$19.66
Custodian	8	260			
School Bus Monitor	6	180			
NOT CURRENTLY USED					
			102	\$12.49	\$20.74
Food Service Manager	8	182	103	\$13.18	\$21.88
Head Custodian	8	260			
Kindergarten Assistant	7.5	182			
Montessori Assistant	7.5	182			
Multi-Age Assistant	7.5	182			
Pre-Kindergarten Assistant	7.5	182			
TA / Custodian / Food Service	7.5	182			
Teacher Assistant	7.5	182			
Early Childhood Community Liaison	8	190	104	\$13.90	\$23.08
Early Childhood Community Bus Driver	8	190			
Media Assistant	7.5	182			
Parent Educator	8	260			
Special Education Assistant	7.5	182			
Special Education Assistant - AEA	7.5	182			
NOT CURRENTLY USED					
			105	\$14.66	\$24.35
Administrative Assistant	8	190 or 260	106	\$15.47	\$25.69
Courier	8	260			
Dispatcher	8	260			
Nurse Assistant	7.5	182			
Data Clerk	8	260	107	\$16.32	\$27.10

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Behavior Interventionist	7.5	180	108	\$17.22	\$28.59
Bilingual Liaison	8	190			
Medicaid Billing Specialist	8	260			
Office Manager I (ES)	8	260			
Parent Liaison	8	190			
Personnel Specialist I	8	260			
Theater Technician	8	260			
Accounts Payable Assistant II	8	260	109	\$18.17	\$30.17
Administrative Support	8	260			
Career Development Facilitator (ACE)	8	205			
Executive Administrative Assistant	8	260			
Job Coach	8	190			
Office Manager II (MS, HS, DO, TRANS)	8	260			
Account Specialist	8	260	110	\$19.17	\$31.82
Area Supervisor of Transportation	8	260			
Benefits Specialist	8	260			
Bilingual Liaison Human Resources	8	260			
Bilingual Liaison Lead	8	260			
Bookkeeper I (ES)	8	260			
CATE Compliance - ACE	8	205			
Compliance Management Specialist	8	260			
Data Technician	8	260			
E-Rate Specialist	8	260			
IT Specialist - Transportation	8	260			
Office Manager I / Bookkeeper I (ES Only)	8	260			
Operations Specialist	8	260			
Payroll Specialist II	8	260			
Personnel Specialist II	8	260			
Procurement Specialist I	8	260			
Specialist - Technology	8	260			
Student Data Specialist	8	260			
Student Services Specialist	8	260			
Behavior Management Specialist	8	190	111	\$20.22	\$33.58
Bookkeeper II (MS, HS, DO)	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Coordinator of Media Production	8	260	111	\$20.22	\$33.58
Executive Assistant to the Superintendent	8	260			
HR Manager	8	260			
Paralegal for General Counsel	8	260			
Procurement Specialist II	8	260			
Registered Behavior Therapist	8	190			
HR Facilitator	8	260	112	\$21.33	\$35.42
Mechanic	8	260			
Nurse - LPN	8	190			
Student Services Manager	8	260			
Accountant	8	260	113	\$22.51	\$37.37
Accountant - Sodexo	8	260			
Business Systems Accountant	8	260			
Coordinator of Community Services	8	260			
Educational Interpreter	7.5	180			
Facilities Support Manager	8	260			
Grants Accountant	8	260			
MSAP Marketing Coordinator of Magnet Schools	8	260			
Service Desk Lead	8	260			
Social Media / Web Content Manager	8	260			
Systems Support Specialist I	8	260			
Telecommunications Specialist	8	260			
NOT CURRENTLY USED			114	\$23.74	\$39.43

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

CLASSIFIED STAFF SALARY LEVELS, STEPS and HOURLY RATES

STEP	LEVEL 101	LEVEL 102	LEVEL 103	LEVEL 104	LEVEL 105	LEVEL 106	LEVEL 107	LEVEL 108	LEVEL 109	LEVEL 110	LEVEL 111	LEVEL 112	LEVEL 113	LEVEL 114
0	\$11.84	\$12.49	\$13.18	\$13.90	\$14.66	\$15.47	\$16.32	\$17.22	\$18.17	\$19.17	\$20.22	\$21.33	\$22.51	\$23.74
1	\$12.16	\$12.83	\$13.54	\$14.28	\$15.07	\$15.90	\$16.77	\$17.69	\$18.67	\$19.69	\$20.78	\$21.92	\$23.13	\$24.40
2	\$12.49	\$13.18	\$13.90	\$14.67	\$15.47	\$16.32	\$17.22	\$18.17	\$19.17	\$20.22	\$21.33	\$22.51	\$23.74	\$25.05
3	\$12.82	\$13.52	\$14.26	\$15.05	\$15.88	\$16.75	\$17.67	\$18.64	\$19.67	\$20.75	\$21.89	\$23.09	\$24.36	\$25.70
4	\$13.14	\$13.86	\$14.63	\$15.43	\$16.28	\$17.17	\$18.12	\$19.12	\$20.17	\$21.28	\$22.45	\$23.68	\$24.98	\$26.36
5	\$13.47	\$14.21	\$14.99	\$15.81	\$16.68	\$17.60	\$18.57	\$19.59	\$20.67	\$21.80	\$23.00	\$24.27	\$25.60	\$27.01
6	\$13.79	\$14.55	\$15.35	\$16.19	\$17.09	\$18.03	\$19.02	\$20.06	\$21.17	\$22.33	\$23.56	\$24.85	\$26.22	\$27.66
7	\$14.12	\$14.89	\$15.71	\$16.58	\$17.49	\$18.45	\$19.47	\$20.54	\$21.67	\$22.86	\$24.12	\$25.44	\$26.84	\$28.32
8	\$14.44	\$15.24	\$16.08	\$16.96	\$17.89	\$18.88	\$19.92	\$21.01	\$22.17	\$23.39	\$24.67	\$26.03	\$27.46	\$28.97
9	\$14.77	\$15.58	\$16.44	\$17.34	\$18.30	\$19.30	\$20.36	\$21.49	\$22.67	\$23.91	\$25.23	\$26.62	\$28.08	\$29.62
10	\$15.10	\$15.93	\$16.80	\$17.73	\$18.70	\$19.73	\$20.81	\$21.96	\$23.17	\$24.44	\$25.79	\$27.20	\$28.70	\$30.28
11	\$15.42	\$16.27	\$17.16	\$18.11	\$19.10	\$20.16	\$21.26	\$22.43	\$23.67	\$24.97	\$26.34	\$27.79	\$29.32	\$30.93
12	\$15.75	\$16.61	\$17.53	\$18.49	\$19.51	\$20.58	\$21.71	\$22.91	\$24.17	\$25.50	\$26.90	\$28.38	\$29.94	\$31.58
13	\$16.07	\$16.96	\$17.89	\$18.87	\$19.91	\$21.01	\$22.16	\$23.38	\$24.67	\$26.02	\$27.45	\$28.96	\$30.56	\$32.24
14	\$16.40	\$17.30	\$18.25	\$19.26	\$20.32	\$21.43	\$22.61	\$23.85	\$25.17	\$26.55	\$28.01	\$29.55	\$31.18	\$32.89
15	\$16.72	\$17.64	\$18.61	\$19.64	\$20.72	\$21.86	\$23.06	\$24.33	\$25.67	\$27.08	\$28.57	\$30.14	\$31.80	\$33.55
16	\$17.05	\$17.99	\$18.98	\$20.02	\$21.12	\$22.28	\$23.51	\$24.80	\$26.17	\$27.60	\$29.12	\$30.73	\$32.42	\$34.20
17	\$17.38	\$18.33	\$19.34	\$20.40	\$21.53	\$22.71	\$23.96	\$25.28	\$26.67	\$28.13	\$29.68	\$31.31	\$33.03	\$34.85
18	\$17.70	\$18.67	\$19.70	\$20.79	\$21.93	\$23.14	\$24.41	\$25.75	\$27.17	\$28.66	\$30.24	\$31.90	\$33.65	\$35.50
19	\$18.03	\$19.02	\$20.06	\$21.17	\$22.33	\$23.56	\$24.86	\$26.22	\$27.67	\$29.19	\$30.79	\$32.49	\$34.27	\$36.16
20	\$18.35	\$19.36	\$20.43	\$21.55	\$22.74	\$23.99	\$25.31	\$26.70	\$28.17	\$29.72	\$31.35	\$33.07	\$34.89	\$36.81
21	\$18.68	\$19.71	\$20.79	\$21.93	\$23.14	\$24.41	\$25.76	\$27.17	\$28.67	\$30.24	\$31.91	\$33.66	\$35.51	\$37.47
22	\$19.00	\$20.05	\$21.15	\$22.32	\$23.54	\$24.84	\$26.20	\$27.65	\$29.17	\$30.77	\$32.46	\$34.25	\$36.13	\$38.12
23	\$19.33	\$20.39	\$21.52	\$22.70	\$23.95	\$25.26	\$26.65	\$28.12	\$29.67	\$31.30	\$33.02	\$34.83	\$36.75	\$38.77
24+	\$19.66	\$20.74	\$21.88	\$23.08	\$24.35	\$25.69	\$27.10	\$28.59	\$30.17	\$31.82	\$33.58	\$35.42	\$37.37	\$39.43

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

SCHOOL BUS DRIVER SALARY SCHEDULE

YEARS EXP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$ 15.39	\$ 92.34	\$ 16,620.35
1	\$ 15.81	\$ 94.88	\$ 17,077.97
2	\$ 16.24	\$ 97.42	\$ 17,534.91
3	\$ 16.66	\$ 99.96	\$ 17,992.42
4	\$ 17.08	\$ 102.50	\$ 18,450.04
5	\$ 17.51	\$ 105.04	\$ 18,906.98
6	\$ 17.93	\$ 107.58	\$ 19,364.49
7	\$ 18.35	\$ 110.12	\$ 19,821.42
8	\$ 18.78	\$ 112.66	\$ 20,279.05
9	\$ 19.20	\$ 115.21	\$ 20,737.14
10	\$ 19.62	\$ 117.75	\$ 21,194.19
11	\$ 20.05	\$ 120.29	\$ 21,651.59
12	\$ 20.47	\$ 122.83	\$ 22,108.52
13	\$ 20.89	\$ 125.37	\$ 22,566.15
14	\$ 21.32	\$ 127.91	\$ 23,024.36
15	\$ 21.74	\$ 130.45	\$ 23,481.29
16	\$ 22.17	\$ 132.99	\$ 23,938.23
17	\$ 22.59	\$ 135.53	\$ 24,395.73
18	\$ 23.01	\$ 138.07	\$ 24,852.66
19	\$ 23.44	\$ 140.62	\$ 25,310.87
20	\$ 23.86	\$ 143.15	\$ 25,767.81
21	\$ 24.28	\$ 145.70	\$ 26,225.43
22	\$ 24.71	\$ 148.24	\$ 26,682.83
23	\$ 25.13	\$ 150.78	\$ 27,140.46
24+	\$ 25.55	\$ 153.32	\$ 27,597.98

CERTIFIED STAFF PAY FOR EXTRA WORK

Certified Staff, Professional Development

- Certified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$100 per day** OR rate established by Instructional Services or school Principal.
- Certified Staff who facilitate/deliver professional development at the request of a district administrator or principal will be paid per the **"written agreement"** established by the District's Purchasing Office and the Employee.

Certified Staff, Instructional Assistance

Certified Staff who provided any instructional duties beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$30.00 per hour** for this work. This only applies to duties that provide direct instruction to students.

Certified Staff who serves as the Coordinator for programs beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$35.00 per hour**. This only applies to coordinating programs that provide direct instruction to students.

Certified Staff, Facilities Support (Building & Grounds)

Certified Staff who assist with support for building activities that do not require or use the educator's expertise (e.g., opening the building for outside users or activities on non-school calendar days) will be paid at the rate of **\$20.00 per hour**. These staff members are expected to remain with the group throughout the time that they use the facility to ensure safety and security for users and the building. They should concentrate on supporting the activity and not on other work while they are there and being paid.

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their jobs and beyond their scheduled work days will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees, so all their pay must go through payroll.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
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CERTIFIED STAFF PAY FOR EXTRA WORK

Support for Activities that do not Require Certification

Certified staff who assists with support for activities that do not require certification, and which are not related to support for building activities (e.g., taking or selling tickets at games) will be paid at the rate of **\$15.00 per hour**.

Professional Group Staff

Professional Group Staff who work beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.00 per hour** for this work.

CLASSIFIED STAFF PAY FOR EXTRA WORK

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their primary job and beyond their scheduled work days, which is eligible for additional pay, will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees and their pay must process through payroll.

In general, classified staff working in extended-day programs must receive overtime pay if they work more than 40 hours per week. (Paid holidays and other paid leave days do not, in general, count towards the 40 hours worked.) A "blended rate calculation" will be assigned for any overtime hours worked.

The standard hourly rate for classified staff working jobs outside of the 40 hour work week will receive an hourly rate of **\$15.00 per hour** plus overtime. A "blended rate calculation" will be assigned for any overtime hours worked. For extended day activities such as Before and After School, please see "Procedures for Timesheets and Extended-Day Activities" below.

Classified Staff who serves as the **Coordinator** for programs or provide **Building and Grounds** support beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.00 per hour**.

Tutor Hourly Rates - **\$15.00 per hour**, Associates Degree or at least 60 college credit hours, **\$20.00 per hour**, Holds a Bachelor's Degree or Higher.

Non-Certified Teachers at Adult Education who have at least a Bachelor's Degree will be paid **\$25.00 per hour**.

Activity Bus Driver - **\$20.00 per hour**.

Educational Interpreters - Will be paid their daily rate to support school/district functions as approved by the Superintendent.

Professional Development

Classified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$15.00 per hour** plus overtime, if applicable. A "blended rate calculation" will be assigned for any overtime hours worked.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

CLASSIFIED STAFF PAY FOR EXTRA WORK

Procedure for Extended-Day Activities

If performing similar instructional duties in extended day activities, classified staff in an extended-day program will be paid at their regular job hourly rate. If performing duties for Non-Instructional extended day activities you will be paid **\$15.00 per hour**.

Bus Drivers will need to submit "Orange" timesheets to payroll if they drive for field trips or events that occur beyond their normal 6-hour day. Orange timesheets will be provided by your Area Supervisor. Any hours worked beyond 40 hours, combination of normal hours plus additional timesheet hours, will be paid at a rate of time and a half.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

ACADEMIC STIPENDS

ELEMENTARY SCHOOLS

<u>Position</u>	<u>Stipend</u>
Chorus (Minimum 3 School Performances)	\$1,260
Committee Chair (Maximum of 5)	\$472
Gifted and Talented Coordinator	\$945
Grade Level Chairs (Maximum of 5)	\$630
Head Teacher	\$945
IB Coordinator	\$787
Intervention Convention	\$472
Literacy Magazine	\$630
Newspaper (Maximum 4 Issues)	\$250/Issue
Pre-School Club Coordinator	\$630
Science Fair Coordinator	\$474
MTSS Coordinator	\$787
MTSS Member	\$472
MTSS Secretary	\$630
Testing Coordinator	\$3,149
Webmaster	\$625
Year Book	\$630

MIDDLE SCHOOLS

<u>Position</u>	<u>Stipend</u>
Band (Minimum 3 School Performances)	\$2,519
Chess	\$630
Chorus	\$1,260
Committee Chair (Maximum of 5)	\$630
Dance (Minimum 3 Performances)	\$945
Debate	\$630
Department Chair	\$630
Drama (Minimum 3 Performances)	\$1,260
Gifted and Talented Coordinator	\$945
Newspaper (Maximum 4 Issues)	\$250/Per Issue
Science Fair Coordinator	\$630
MTSS Coordinator	\$1,260
Strings (Minimum 3 Performances)	\$1,260
Student Council	\$945
Team Leader	\$945
Webmaster	\$625
Yearbook	\$945

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

ACADEMIC STIPENDS

INTERMEDIATE SCHOOLS (PRE-K to 8th)

<u>Position</u>	<u>Stipend</u>
Band (Minimum 3 School Performances)	\$2,519
Chess	\$630
Chorus	\$1,260
Committee Chair (Maximum of 5)	\$630
Dance (Minimum 3 School Performances)	\$945
Debate	\$630
Department Chair / Grade Level Chair	\$630
Drama (Minimum 3 School Performances)	\$1,260
Gifted and Talented Coordinator	\$945
IB Coordinator	\$787
Intervention Convention	\$472
Literacy Magazine	\$630
Newspaper	\$250 per issue (max 4 issues)
Pre-School Club Coordinator	\$630
MTSS Coordinator	\$1,260
Science Fair Coordinator	\$630
Strings (Minimum 3 Performances)	\$1,260
Student Council	\$945
Team Leader / Head Teacher	\$945
Testing Coordinator	\$3,149
Webmaster	\$625
Yearbook	\$945

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2022-2023 School Year

ACADEMIC STIPENDS

HIGH SCHOOLS

<u>Position</u>		<u>Stipend</u>
Band (Marching/Minimum 3 School Performances)		\$3,779-\$6,299
Chess		\$630
Chorus (Minimum 3 School Performances)		\$3,149
Committee Chair (Maximum of 5)		\$630
Class Sponsor	9th	\$474
	10th	\$630
	11th	\$1,260
	12th	\$1,260
Dance (Minimum of 3 School Performances)		\$1,575
Debate (5-10 events)		\$945
Department Chair/Small School Leader 3-5 teachers		\$945
	6-10 teachers	\$1,260
	11+ teachers	\$1,575
Drama (Minimum 3 School Productions)		\$3,779
Literary Magazine		\$630
National Honor Society		\$630
Newspaper		\$250/issue (maximum 6 issues)
MTSS Coordinator		\$1,575
SADD/Red Ribbon		\$630
Science Fair Coordinator		\$630
Strings (Minimum of 3 School Performances)		\$1,575
Student Council		\$1,260
Theater Manager (Scheduling and Support School Performances)		\$500 - \$2,500
Webmaster		\$1,890
Yearbook		\$1,575

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

ACADEMIC STIPEND NOTES

The positions listed on pages 27-28 will be paid from a Stipend Allocation for the school year. Positions not currently listed must have prior approval of the Chief Administrative and Human Resources Services Officer before the stipend can be paid.

NOTE: The stipend budget allocation is not sufficient to cover all of these positions, so principals will need to choose the positions for their schools very carefully.

Non-Exempt Employees may not be paid Stipends. Hours worked beyond 40 per week will be compensated either on time-and-a-half or blended overtime rate and will be paid on a timesheet.

Certified Staff stipends will be paid in two (2) installments: (1) payment in December and (1) payment in May.

Student Activity Funds and Booster Club Funds cannot be used to pay Academic Supplements.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

**HIGH SCHOOL and MIDDLE SCHOOL
ATHLETIC STIPEND AMOUNTS**

ATHLETIC COACH POSITION	HIGH SCHOOL	MIDDLE SCHOOL	SEASON			NOTES
			FALL	WINTER	SPRING	
Admin Support	\$ 1,623.00		X	X	X	Classified Staff, Timesheet
Assistant Athletic Director	\$ 2,398.00	\$ 704.00	X	X	X	Classified Staff, Timesheet
Eligibility Coordinator	\$ 2,745.00					Classified Staff, Timesheet
Study Hall Coordinator	\$ 1,623.00	\$ 1,055.00	X	X	X	Classified Staff, Timesheet
Weightlifting / Conditioning	\$ 1,998.00		X	X	X	Classified Staff, Timesheet
Athletic Director - MS		\$ 2,500.00	X	X	X	Classified Staff, Timesheet
Camera / Support	\$ 1,450.00		X	X	X	
Equipment Manager	\$ 2,600.00		X	X	X	
Baseball - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Baseball - Head JV	\$ 2,845.00				X	
Baseball - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Baseball - JV Assistant	\$ 2,098.00				X	
Basketball - Head Varsity	\$ 9,000.00	\$ 2,461.00		X		
Basketball - Head JV	\$ 3,593.00			X		
Basketball - Varsity Assistant	\$ 3,272.00	\$ 1,407.00		X		
Basketball - JV Assistant	\$ 3,220.00			X		
Cheerleading - Head Varsity Football	\$ 4,268.00		X			
Cheerleading - Head Varsity Basketball	\$ 2,472.00	\$ 1,055.00		X		
Cheerleading - Head JV Football	\$ 2,098.00		X			
Cheerleading - Head JV Basketball	\$ 1,998.00			X		
Cheerleading - Assistant		\$ 528.00	X	X		
Competitive Cheerleading - Head	\$2,134.00		X			
Competitive Cheerleading - Assistant	\$1,049.00		X			
Cross Country - Head	\$ 2,772.00		X			
Cross Country - Head Combined	\$ 3,520.00		X			
Cross Country - Assistant	\$ 1,723.00		X			
Football - Head Varsity	\$ 18,000.00	\$ 2,461.00	X			
Football - Offensive Coordinators	\$ 7,636.00		X			
Football - Defensive Coordinators	\$ 7,636.00		X			
Football - Assistant	\$ 5,087.00	\$ 1,407.00	X			
Golf - Head	\$ 3,141.00		X		X	
Golf - Assistant	\$ 1,175.00		X		X	
Lacrosse - Head Varsity	\$ 4,643.00				X	
Lacrosse - Assistant	\$ 2,098.00				X	
Lacrosse - Head JV	\$ 2,472.00				X	
Soccer - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Soccer - Head JV	\$ 2,845.00				X	
Soccer - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Soccer - JV Assistant	\$ 2,098.00				X	
Softball - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Softball - Head JV	\$ 2,845.00				X	
Softball - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Softball - JV Assistant	\$ 2,098.00				X	
Swimming - Head	\$ 2,023.00		X			
Swimming - Head Combined	\$ 2,472.00		X			
Swimming - Assistant	\$ 1,723.00		X			
Tennis - Head	\$ 3,145.00		X		X	
Tennis - Head JV	\$ 2,472.00		X		X	
Tennis - Assistant	\$ 1,175.00		X		X	
Track - Head	\$ 4,643.00	\$ 2,461.00			X	
Track - Head Combined	\$ 5,465.00				X	
Track - Assistant	\$ 2,472.00	\$ 1,407.00			X	
Volley - Head Varsity	\$ 4,643.00	\$ 2,461.00	X			
Volley - Head JV	\$ 2,472.00		X			
Volleyball - Assistant	\$ 2,098.00	\$ 1,407.00	X			
Wrestling - Head Varsity	\$ 4,643.00	\$ 1,758.00		X		
Wrestling - Head JV	\$ 2,472.00			X		
Wrestling - Assistant	\$ 2,098.00	\$1,407.00		X		

NOTE - COACHES WHO DO NOT START ON THE FIRST DAY OF PRACTICE FOR THAT SPORT WILL HAVE THEIR STIPEND PRO-RATED FOR THE NUMBER OF DAYS REMAINING FOR THAT SPORT IN ACCORDANCE WITH THE SOUTH CAROLINA HIGH SCHOOL LEAGUE'S SPORTS SEASON CALENDAR.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2022-2023 School Year

ATHLETIC STIPEND NOTES

Athletic supplements are paid for work performed during the "approved" season dates as set forth by the South Carolina High School League schedules.

Coaches who do not start on the first day of practice for that sport will have their stipend "PRO-RATED" for the number of days remaining for that sport in accordance with the South Carolina High School League's Sports Season Calendar.

The effective date of pay will be the date our Human Resources Department provides the Athletic Coach and Athletic Director with an email notification stating the Athletic Coach has completed the required new hire documentation and is now cleared to coach.

Supplements may not be used to add to individual's salaries for duties that are part of the current job responsibilities.

Athletic Directors at the high school level will not coach and will not be paid athletic supplements.

High School Head Football Coach and High School Head Basketball Coach positions will be paid the athletic supplement over 26 paychecks during the school year. Principals and Athletic Directors will identify the Head Football and Head Basketball coaches each year and notify Human Resources by memo, co-signed by the Principal and Athletic Director, by July 1.

The athletic positions are paid from a stipend allocation for the year. The stipend budget allocation is not sufficient to cover all positions listed. Principals will choose positions for athletic staff carefully. Positions filled within the school are to be paid this amount. Positions shall not be divided. Schools may use these funds for other positions with prior approval of the Chief Administrative and Human Resources Services Officer. No stipends will be paid for activities during the school day.

If the positions of *Admin Support/Eligibility Coordinator, Athletic Study Hall Coordinator, Athletic Directors (Middle Schools) and Assistant Athletic Directors* are filled by Classified employees, timesheets are required and they will be paid according to the established payroll schedule. Hours worked by Classified employees beyond 40 per week will be compensated at **\$15.00 plus applicable overtime.**

ATHLETIC STIPEND NOTES

The high school Varsity Head Football Coach, Varsity Head Boys Basketball Coach and Varsity Head Girls Basketball Coach "MUST" be a full-time Certified or Classified employee of Beaufort County School District. The Chief Administrative and Human Resources Services Officer may waive this requirement at the Principal's request.

High School Head Cross Country Coach position may be combined (boys & girls). If combined, a second assistant is allowed. If not combined, a maximum of four coaches is allowed for cross country.

High School Head Track Coach position may be combined (boys & girls). If combined, a third assistant is allowed. If not combined, a maximum of six coaches is allowed for track.

Athletic stipends will be paid on the following schedule:

- Fall sports: September and October (4 installments)
- Winter sports: December and January (4 installments)
- Spring sports: March and April (4 installments)

NOTE: Due to inclement weather conditions that may cause the district to close, i.e., hurricane evacuations or snow days, the stipend payment schedules will be adjusted in order to allow our Payroll Department the time needed to generate the stipend payments.

Student Activity Funds and Booster Club Funds cannot be used to pay Athletic Supplements.

PLAYOFF GAMES AND PLAYOFF PRACTICES

High school playoff games and playoff practice days will be paid at a rate of **\$25 per day**. A memo to Human Resources must indicate the Coaches Name, Employee Number, School Name, Date for Playoff Practices and Games; and Total Amount to be paid for each athletic staff member participating in playoff games and practices. The memo must be signed by the Principal and Athletic Director. **The Head Football Coach is not entitled to receive this supplement.**

Athletic Directors must submit a playoff schedule for each sport requesting payments. Payments will not be made until all required information is provided.

Cheerleading Coaches and Competitive Cheerleading Coaches are entitled to receive a stipend payment of \$25.00 per day for playoff practices and/or games.