

# PIEDMONT PUBLIC SCHOOLS



**AGENDA**  
**Regular Board Meeting**  
**Board of Education**  
**August 14, 2023 at 6:00 p.m.**  
**Piedmont Intermediate Library**  
**977 Washington Avenue**  
**Piedmont, Oklahoma 73078**

## **I. PROCEDURAL ITEMS**

A. Layne Jones called the meeting to order at 6:00 p.m.

B. Katie Cornman called roll:

|               | <u>Present</u> | <u>Absent</u> |
|---------------|----------------|---------------|
| Derek Jones   | X              |               |
| Katie Cornman | X              |               |
| Steven Cox    |                | X             |
| Greg Duffy    | X              |               |
| Layne Jones   | X              |               |

Additional Administration/others present included:

Chief Clark, Scott Ballard, Josh Williams, Robert Medley, Cody & Bailey Hollingshead, Todd Goolsby, Kaitlin Smith, Joshua Critchfield, Mark Melton, Steve Spears, Tyler Bodell, Kiley Rios, Jamie Taylor, James Keeton, Matt Bilyeu, Pam Dowdy, Tommy Buckner, Ryan Burch, Lynn Soriano, Lee Ann Sprinkle, Jennifer Carver, Erin Pruitt, Brandi Skokowski, Jayme Knox, Brenda Davis, Jennifer Fuller, Patricia Balenseifen.

## **II. PUBLIC PARTICIPATION**

*Pursuant to Board Policy BED-R, members of the public shall be allowed to attend all meetings of the board of education. In addition, the board of education will have an item on every regular board meeting agenda that affords citizens the right to speak. Any individual wishing to address the board shall sign in with the board minutes clerk prior to the start of the meeting. The president of the board will then acknowledge only those individuals whose names are listed to address the board. The board will set a maximum time of twenty-one minutes at each regular meeting for public comment. Those wishing to speak will be limited to three minutes. Speakers will be allowed to address the board in the order they signed in with the board minutes clerk. The president of the board may extend the time limits if necessary.*

Lynn Soriano complimented the administration and staff on resolving Middle School Band concerns.

Ryan Burch shared his concerns about Piedmont Intermediate and High School traffic patterns.

Pamela Dowdy wanted to know what the policy is for outside services working with students during school hours. She requested an outside service work with her student during school.

### **III. BOARD REPORTS**

A written board report was included in the board agenda packet. There were no principal reports were included since school just started.

Board members asked about portables at the Middle School and Stone Ridge. Electric needed to be run to the portables at the Middle School so would be a few days before they would be ready for use. Portables are being considered for use at Stone Ridge Elementary as well.

Average Daily Membership has been 1,542 as of August 11<sup>th</sup> at Stone Ridge.

It was reported that Piedmont is currently a 6A school for all sports except Softball and Football. Football will be moving to 6A next school year.

All summer construction projects that were expected to be finished before the start of the school year were completed with the exception of the Administration Building.

### **IV. BUSINESS ITEMS**

#### **A. Discuss and take possible action on TOPS Interlocal Cooperation Agreement.**

Katie Cornman made a motion to approve the TOPS Interlocal Cooperation Agreement. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

#### **B. Discuss and take possible action on Executive Director of Academic Services Job Description.**

Greg Duffy made a motion to approve the Executive Director of Academic Services Job Description. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

#### **C. Discuss and take possible action on HVAC Job Description.**

Derek Jones made a motion to approve the HVAC Job Description. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- D. Discuss and take possible action on Agreement with Center For Education Law for Legal Services for \$1,000.00 for Fiscal Year 23-24.

Layne Jones made a motion to approve Agreement with Center For Education Law for Legal Services for \$1,000.00 for Fiscal Year 23-24. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- E. Discuss and take possible action on Center for Communication and Engagement Agreement for \$1,000.00 for Professional Services for Fiscal Year 23-24.

Derek Jones made a motion to approve Agreement with Center for Communication and Engagement for \$1,000.00 for Professional Services for Fiscal Year 23-24. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- F. Discuss and take possible action on ACT WorkKeys Agreement for Paraprofessional Assessments not to exceed \$1,200.00 for Fiscal Year 23-24.

Katie Cornman made a motion to approve Agreement with ACT WorkKeys for Paraprofessional Assessments not to exceed \$1,200.00 for Fiscal Year 23-24. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- G. Discuss and take possible action on Memorandum of Understanding for Southern Nazarene University Cohort Master's Program.

Derek Jones made a motion to approve Memorandum of Understanding for Southern Nazarene University Cohort Master's Program. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- H. Discuss and take possible action on the Middle School Construction Change Order for private gas line feeding east building in the amount of \$22,058.00.

Katie Cornman made a motion to approve Change Order for private gas line feeding east building in the amount of \$22,058.00. Layne Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- I. Discuss and take possible action on Declaration of Hours vs Days as stated in Policy EBA – School Hours for the School Year 23-24.

Greg Duffy made a motion to approve Declaration of Hours vs Days as stated in Policy EBA – School Hours for the School Year 23-24. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- J. Discuss and take possible action on proposed revision to Bus Driver Compensation Schedule for Fiscal Year 23-24.

Derek Jones made a motion to approve revised Bus Driver Compensation Schedule for Fiscal Year 23-24. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- K. Discuss and take possible action on revision to Assistant Athletic Director and Facilities Manager Compensation Schedule for Fiscal Year 23-24.

Layne Jones made a motion to approve revision to Assistant Athletic Director and Facilities Manager Compensation Schedule for Fiscal Year 23-24. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- L. Discuss and take possible action on Extra Duty Contract in the amount of \$5,000.00 with Mashon Buckner for Coordination of Virtual School through Edmentum Enrollment.

Derek Jones made a motion to approve Extra Duty Contract in the amount of \$5,000.00 with Mashon Buckner for Coordination of Virtual School through Edmentum Enrollment. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- M. Discuss and take possible action on proposed payment of Professional Development stipends.

Derek Jones made a motion to approve payment of Professional Development stipends. Layne Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

**V. CONSENT AGENDA**

*Discuss then vote to approve all consent items. These items may be approved by one board motion unless any board member desires to have a separate vote on any or all of these items.*

- A. July 19, 2023 special board meeting minutes
- B. Treasurer’s report
- C. Encumbrance report
- D. Encumbrances – Attachment A
- E. Activity fund reports – July
- F. Activity fund transfers
  - 1. \$12,700.00 from Football/Band Concessions (812) to Touchdown Club (811)
  - 2. \$12,700.00 from Football/Band Concessions (812) to Band Boosters (847)
- G. Fundraiser Purposes & Expenditures 2023-2024
- H. Sanctioning Applications 2023-2024
  - 1. Touchdown Club
- I. 2023-2024 Contract/Agreement Renewals – Attachment B
- J. Overnight trip request
  - 1. Softball to Blue Springs Tournament in Blue Springs, MO, 09/07/23 – 09/09/23
  - 2. Cross Country to Chile Pepper Cross Country Festival in Fayetteville, AR, 09/29/23 – 09/30/23

Katie Cornman made a motion to approve Items A through J on the consent agenda. Layne Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

Chief Financial Officer, Jennifer Fuller summarized the Treasurer’s Report.

**VI. EXECUTIVE SESSION**

- A. Vote to convene or not to convene into executive session to discuss the following:
  - 1. appeal of the promotion of student A, a student at Piedmont Public Schools. 25 O.S. § 307(B)(5)
  - 2. matters involving a specific student who receives special services where disclosure of student name would violate confidentiality requirements. 25 O.S. § 307(B)(6) and 25 O.S. § 307(B)(7)
  - 3. employment as listed on Attachment C pursuant 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)
  - 4. negotiations concerning employees and representatives of employee groups. 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)

Derek Jones made a motion at 6:53 p.m. to enter into executive session to discuss the following:

1. appeal of the promotion of student A, a student at Piedmont Public Schools. 25 O.S. § 307(B)(5)
2. matters involving a specific student who receives special services where disclosure of student name would violate confidentiality requirements. 25 O.S. § 307(B)(6) and 25 O.S. § 307(B)(7)
3. employment as listed on Attachment C pursuant 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)
4. negotiations concerning employees and representatives of employee groups. 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2).

Katie Cornman seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- B. Acknowledge the board's return to open session.

The board returned to open session at 8:25 p.m.

- C. Executive session minutes compliance announcement.

The board entered into executive session at 6:53 p.m. to discuss the following:

1. appeal of the promotion of student A, a student at Piedmont Public Schools. 25 O.S. § 307(B)(5)
2. matters involving a specific student who receives special services where disclosure of student name would violate confidentiality requirements. 25 O.S. § 307(B)(6) and 25 O.S. § 307(B)(7)
3. employment as listed on Attachment C pursuant 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)
4. negotiations concerning employees and representatives of employee groups. 25 O.S. § 307(B)(1) and 25 O.S. § 307(B)(2)

Those present in executive session were:

Derek Jones, Katie Cornman, Greg Duffy, Layne Jones, Dr. Drew Eichelberger

Piedmont staff members and others present for portions of the executive session included: Lisa Campbell, Patricia Balenseifen, Kiley Rios, Kaitlin Smith and the parents of Student A.

No action was taken.

## **VII. ACTION ITEM**

- A. Discuss and take possible action to uphold or reverse the promotion of Student A., a student at Piedmont Public Schools.

Derek Jones made a motion to reverse the promotion of Student A., a student at Piedmont Public Schools. Katie Cornman seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- B. Discuss and take possible action on agreement with BC Behavioral for a student who receives special services (Item VI. A. 2).

Derek Jones made a motion to approve Agreement with BC Behavioral for a student who receives special services (Item VI. A. 2). Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- C. Discuss and take possible action on employment as listed on Attachment C.

Katie Cornman made a motion to approve employment as listed on Attachment C. Derek Jones seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

- D. Discuss and take possible action on 2023-2024 PAE Negotiated Agreement.

Derek Jones made a motion to approve 2023-2024 PAE Negotiated Agreement. Greg Duffy seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |



**VIII. NEW BUSINESS**

*Discussion and possible action regarding new business. This business, in accordance with 25 O.S. Section 311 (A)(9), is limited to any matter not known about or which could not have been reasonably foreseen prior to the time of posting this agenda.*

There was no new business.

**IX. ADJOURNMENT**

Greg Duffy made a motion to adjourn. Katie Cornman seconded the motion. The votes were recorded as follows:

|               |     |
|---------------|-----|
| Derek Jones   | Yes |
| Katie Cornman | Yes |
| Greg Duffy    | Yes |
| Layne Jones   | Yes |

**Time of adjournment was recorded as 8:30 p.m.**

*ITEM OF INFORMATION – FOD-R Student Suspension Procedures – Revised*

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**Board Minutes Clerk**

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**Board President**

**Attachment A**  
**Encumbrances**

| <b>Accounts Payable</b>               |                 |              |                        | <b>Payroll</b>               |                 |              |                        |
|---------------------------------------|-----------------|--------------|------------------------|------------------------------|-----------------|--------------|------------------------|
| <b>Fund</b>                           |                 | <b>PO #s</b> | <b>Amount</b>          | <b>Fund</b>                  |                 | <b>PO #s</b> | <b>Amount</b>          |
| 11                                    | General Fund    | 1-222        | \$ 6,131,984.42        | 11                           | General Fund    | 50000-500057 | \$ 5,507,255.70        |
| 21                                    | Building Fund   | 1-2          | \$ 121,196.97          |                              |                 |              |                        |
| 22                                    | Child Nutrition | 1-8          | \$ 1,627,739.20        | 22                           | Child Nutrition |              |                        |
| 32                                    | Bond            | 1-2          | \$ 760,603.63          |                              |                 |              |                        |
| 33                                    | Bond            |              |                        |                              |                 |              |                        |
| <b>Accounts Payable Change Orders</b> |                 |              |                        | <b>Payroll Change Orders</b> |                 |              |                        |
| 11                                    | General Fund    |              | \$                     | 11                           | General Fund    |              | -                      |
| 21                                    | Building Fund   |              | \$                     |                              |                 |              |                        |
| 22                                    | Child Nutrition |              |                        | 22                           | Child Nutrition |              |                        |
| <b>TOTAL</b>                          |                 |              | <b>\$ 8,644,524.22</b> | <b>PAYROLL TOTAL</b>         |                 |              | <b>\$ 5,507,255.70</b> |
| <b>GRAND TOTAL \$14,150,779.92</b>    |                 |              |                        |                              |                 |              |                        |

**Attachment B**  
**Contract/Agreement**  
**Renewals for FY 24**

**Amended**

|  |
|--|
| BSN Under Armour Athletic Agreement                    |
| Career Tech Agreement                                  |
| Firetrol Protection Services Agreement                 |
| Mastery Connect Agreement                              |
| Mercy Athletic Trainer Agreement                       |
| OU Allied Health Nursing Clinical Agreement            |
| <b>Today's Therapy Occupational Therapy Agreement</b>  |
| Youth and Family Services First Time Offenders Program |

## Attachment C

### Employment

| <b>Employment FY24</b> |                   |  |   |                     |
|------------------------|-------------------|--|---|---------------------|
| <b>Last Name</b>       | <b>First Name</b> | <b>Certified<br/>Professional<br/>Support<br/>Adjunct<br/>Hourly/Daily</b> | <b>Site/Assignment</b>                    | <b>New/Existing</b> |
| Anderson               | Cadance           | Hourly   | CCC/Temporary Substitute                  | Existing            |
| Banks                  | Sarah             | Certified  | PI/Math                                   | Existing            |
| Barajas                | Kryssi            | Support  | PI/Paraprofessional                       | Existing            |
| Beagles                | Alvin             | Certified  | PI/Social Studies                         | Existing            |
| Boyd                   | Demetria          | Hourly   | NW/Café-Recess Monitor                    | Existing            |
| Brock                  | Aubrey            | Support  | CCC/Childcare                             | Existing            |
| Carlisle               | Trudy             | Support  | D/Bus Monitor                             | Existing            |
| Clayton                | Amanda            | Hourly   | NW/Café-Recess Monitor                    | Existing            |
| Cox                    | Bruce             | Support  | D/HVAC                                    | New                 |
| Cumings                | Julie             | Certified  | MS/Special Education                      | Existing            |
| Dahlgren               | Cynthia           | Certified  | ECC/Kindergarten                          | Existing            |
| Esau                   | Mallory           | Hourly   | CCC/Temporary Substitute                  | Existing            |
| Fansher                | Michael           | Support  | D/Bus Driver                              | Existing            |
| Graham                 | Brian             | Support  | CCC/Teacher                               | Existing            |
| Graves                 | Luke              | Certified  | HS/Math-Algebra                           | Existing            |
| Hastings               | Andrea            | Support  | ECC/Teacher Assistant                     | New                 |
| Hunt                   | Janet             | Support  | ECC/Paraprofessional                      | Existing            |
| King                   | Tealeah           | Support  | ES/Paraprofessional                       | Existing            |
| Lloyd                  | Tracy             | Support  | ES/Health Teacher Assistant               | Existing            |
| Luck                   | Alisha            | Hourly   | ES/Café-Recess Monitor                    | Existing            |
| Mangel                 | Alma              | Certified  | ECC/Pre-K                                 | New                 |
| Mayfield               | Sabrina           | Support  | CCC/Teacher                               | Existing            |
| Mays                   | Caroline          | Hourly   | CCC/Temporary Substitute                  | Existing            |
| Medina                 | Alejandro         | Support  | D/Tech 1                                  | Existing            |
| Nelson                 | Sarah             | Support  | ES/Paraprofessional                       | Existing            |
| Olson                  | John              | Support  | D/Bus Driver                              | Existing            |
| Patel                  | Payal             | Certified  | D/Speech Language Pathologist – Part-Time | Existing            |
| Peterson               | Thomas            | Support  | D/Bus Driver                              | Existing            |
| Powell                 | Cassidy           | Support  | ECC/Paraprofessional                      | Existing            |
| Roark                  | Alyson            | Support  | MS/Paraprofessional                       | Existing            |
| Roberts                | Brandie           | Hourly   | SR/Café-Recess Monitor                    | Existing            |
| Ruiz                   | Joaquin           | Certified  | PI/Spanish                                | Existing            |
| Sanders                | Dale              | Support  | D/Bus Driver                              | Existing            |
| Schmauch               | Andrew            | Certified  | SR/4 <sup>th</sup>                        | New                 |

|          |          |           |                             |          |
|----------|----------|-----------|-----------------------------|----------|
| Shannon  | Amanda   | Support   | ECC/Paraprofessional        | New      |
| Stanley  | Michael  | Support   | D/Bus Driver                | Existing |
| Taber    | Jennifer | Certified | ECC/Pre-K                   | New      |
| Tapp     | Trisha   | Support   | ECC/Teacher Assistant       | New      |
| Trammel  | Amy      | Certified | MS/Math                     | Existing |
| Vrabel   | Kaylynn  | Certified | SR/4 <sup>th</sup>          | Existing |
| Wade     | Lauren   | Support   | SR/Health Teacher Assistant | Existing |
| Wells    | Vanessa  | Support   | HS/Administrative Assistant | Existing |
| Whiteman | Brinkley | Hourly    | CCC/Temporary Substitute    | Existing |

|          |         |           |                     |          |
|----------|---------|-----------|---------------------|----------|
| Whitener | Kathryn | Certified | PI/Math             | New      |
| Yetter   | Morgan  | Support   | ES/Paraprofessional | Existing |
|          |         |           |                     |          |
|          |         |           |                     |          |

**Wildcat Clubhouse Childcare**

| Last Name   | First Name | Hourly | Assignment |  |
|-------------|------------|--------|------------|--|
| Baxter      | Kimberly   | Hourly | Supervisor |  |
| Blankenship | Bentlie    | Hourly | Childcare  |  |
| Cardenas    | Leticia    | Hourly | Supervisor |  |
| Cope        | Brekyn     | Hourly | Childcare  |  |
| Devane      | Ava        | Hourly | Childcare  |  |
| Downing     | Kenah      | Hourly | Childcare  |  |
| Eck         | Brooklyn   | Hourly | Childcare  |  |
| Faulk       | Joey       | Hourly | Childcare  |  |
| Fuston      | Jordan     | Hourly | Childcare  |  |
| Gilliland   | Abby       | Hourly | Supervisor |  |
| Harris      | Jonas      | Hourly | Childcare  |  |
| Herndon     | Courtney   | Hourly | Supervisor |  |
| Jones       | Jordan     | Hourly | Childcare  |  |
| Jones       | Rhett      | Hourly | Childcare  |  |
| Kriethe     | Jessica    | Hourly | Supervisor |  |
| Labadie     | Suzanne    | Hourly | Supervisor |  |
| Layman      | Rachel     | Hourly | Supervisor |  |
| Lill        | Rachel     | Hourly | Supervisor |  |
| Maguire     | Zack       | Hourly | Childcare  |  |
| Mars        | Joshua     | Hourly | Childcare  |  |
| McConnell   | Bryce      | Hourly | Childcare  |  |
| Moser       | Abby       | Hourly | Supervisor |  |
| Moser       | Ava        | Hourly | Childcare  |  |
| Moser       | Carter     | Hourly | Childcare  |  |
| North       | Rylie      | Hourly | Childcare  |  |

|            |          |        |            |  |
|------------|----------|--------|------------|--|
| Rains      | Rhiannon | Hourly | Supervisor |  |
| Richardson | Ciera    | Hourly | Childcare  |  |
| Rietveld   | Devin    | Hourly | Childcare  |  |
| Rietveld   | Tammy    | Hourly | Supervisor |  |
| Ross       | Levi     | Hourly | Childcare  |  |
| Rother     | Julie    | Hourly | Supervisor |  |
| Smith      | Shelli   | Hourly | Supervisor |  |
| Sydnes     | Evelyn   | Hourly | Childcare  |  |
| Tully      | Garrett  | Hourly | Childcare  |  |
| Tully      | Wade     | Hourly | Childcare  |  |
| Utley      | Makenna  | Hourly | Childcare  |  |
| Utley      | Tyler    | Hourly | Childcare  |  |
| Wally      | Megan    | Hourly | Supervisor |  |

### Resignations

| Last Name | First Name | Certified Professional Support Adjunct | Site/Assignment                               | Effective Date |
|-----------|------------|--|---|----------------|
| Charney   | Lauren     | Certified                              | PI/Language Arts                              | 05/19/23       |
| Green     | Jena       | Certified                              | MS/Math – Declined Position                   | 07/19/23       |
| Hatley    | Sarah      | Certified                              | MS/Special Education                          | 05/19/23       |
| Jones     | Michelle   | Certified                              | D/Secondary Curriculum & Instruction Director | 08/08/23       |
| Ketchum   | Hunter     | Support                                | D/IT Tech                                     | 07/31/23       |
| Kinghorn  | Jeffrey    | Support                                | MS/Paraprofessional                           | 05/19/23       |
| Mercer    | Erika      | Support                                | HS/Paraprofessional                           | 05/19/23       |
| Mitchell  | W. Greg    | Support                                | D/Bus Driver                                  | 05/19/23       |
| Sedgewick | Thomas     | Hourly                                 | HS/Soccer Adjunct                             | 05/19/23       |
| Socket    | Ashley     | Support                                | HS/Administrative Assistant                   | 06/06/23       |
| Wells     | Anne       | Support                                | PI/Paraprofessional                           | 05/19/23       |

### Title Changes

| Last Name     | First Name | Current Title                                     | Revised Title                                      | Effective Date |
|---------------|------------|---|--|----------------|
| Davis         | Brenda     | Director of Elementary Curriculum and Instruction | Executive Director of Academic Services            | 08/15/23       |
| O'Bannon      | Jacob      | Behavioral Health Specialist                      | Coordinator  | 08/15/23       |
| Shellenberger | Matt       | Assistant Athletic Director                       | Assistant Athletic Director and Facilities Manager | 08/15/23       |