COMMUNITY-BASED ACCOUNTABILITY REPORT

Celebrating All the Ways Students are Smart at San Angelo ISD

2022 $2\overline{023}$















LETTER FROM DR. DETHLOFF

Welcome to San Angelo ISD! As Superintendent of Schools, I am thrilled that you have entrusted us with the education of vour child.

At San Angelo ISD, it is our mission to engage all students in a relevant and inspiring education that produces future-ready graduates. Research has shown that leading organizations and employers want creative colleagues who can collaborate, think critically, and communicate well. We are committed to presenting graduates who will find postsecondary success because we focus on building these important skills, as well as a firm foundation for literacy, math, history and science.

I am very proud of the many learning opportunities San Angelo ISD provides for our children: Career and Technology Education Courses offering industry-recognized certifications, advanced placement and gifted and talented programs, dual credit opportunities, award winning fine arts and performing arts, STEM Labs, robotics and coding, competitive athletics, and an engaging curriculum that prepares students for life after graduation.

In San Angelo ISD, we are committed to working collaboratively with our families and community to provide an outstanding educational experience. We look forward to another great school year.

Sincerely,

Dr. Carl Dethloff

Superintendent of Schools

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BOARD OF TRUSTEES



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MISSION



The mission of San Angelo Independent School District is to engage all students in a relevant and inspiring education that produces future-ready graduates.

VISION



In Pursuit of Excellence

GOALS



STUDENT ENGAGEMENT

SAISD will develop district and campus support structures that positively impact student engagement and outcomes for all students.



CULTURE & COMMUNICATION

SAISD will cultivate trusting partnerships to support the hopes and dreams of our students and staff.



INNOVATIVE LEARNING SPACES

SAISD will provide efficient, safe, and innovative learning spaces that promote student achievement.

LEARNER AND EDUCATOR PROFILE

LEARNER PROFILE

The Future-Ready Learner Profile represents the goals we have for all students. These attributes encompass the qualities and characteristics we believe are important for our students to attain in order to be highly-capable and successful throughout their future endeavors. Facilitating and guiding the development of these prioritized skills will be the focus of all educators and support roles in the district.





EDUCATOR PROFILE

The Educator Profile was designed to respond to the question, "If we believe that the Learner Profile is what we want for the students of San Angelo ISD, then what kind of educators do we need to recruit, develop, and support?" These attributes encompass the qualities and characteristics we believe are important for all educators and support staff to exhibit in order to empower the learning needs of our future-ready learners.





COMMUNITY-BASED ACCOUNTABILITY SYSTEM (CBAS) OVERVIEW

At San Angelo ISD, we are cultivating the hopes and dreams of our students, and are committed to our mission to engage all students in a relevant and inspiring education that produces future-ready graduates. We believe true accountability to our students, families, staff and community is about more than a single test score on a single day in the school year. We believe the State of Texas Assessments of Academic Readiness (STAAR) tests do not give a complete picture of San Angelo ISD, our students or our schools, and are just one factor, among many, to help us determine where successes and opportunities are located within a school system.

At SAISD, we strongly believe that the District is most accountable to the community for fulfilling the hopes and dreams they have for their children, their futures and the future of San Angelo. That is why we place true accountability in these seven pillars:

- Student Learning
- · Student Readiness
- Engaged, Well-Rounded Students
- Community Engagement and Partnerships
- Professional Learning/High Quality Staff
- Systems and Operations
- Safety and Well-Being

As you follow our CBAS system, we hope you gain an understanding of these factors we believe are important to educating our students, and we invite our community to join us in acknowledging that our students are more than a test score and celebrating all the ways students are smart.



DISTRICT REPORT ON ENGAGED, WELL-ROUNDED STUDENTS

SUCCESSES 🗸



At San Angelo ISD, We believe the time is now to fully value the hopes and dreams of each child, to remove whatever barriers exist in obtaining them, and to never again allow a child to be treated as a test score. We continue to work to be accountable for each child's future by honoring their strengths and supporting their needs while improving the system that empowers them. We work diligently to enhance student learning and reduce achievement gaps, and continue to celebrate all the ways students are smart.

Some of the ways we have celebrate student smartness and maintained accountability to our students needs is through our unique programing and opportunities which fulfill their hopes and dreams including:

This year, Our Career and Technical Education (CTE) program collaborated with the Chamber of Commerce Economic Development, Angelo State University, Howard College, Ethicon, Shannon Health, and Reece Albert to bring opportunities to connect our students directly to the workforce to learn about opportunities that await them post-graduation.

- Ethicon STEM2D Symposium Series
- Shannon Symposium Series
- Fabricators Recruitment Day
- Reece Albert Symposium
- · Career Signing Day

80%

of elementary students show strong social connections between teachers and students within and beyond the classroom. Ranking San Angelo ISD in the 90th percentile on this topic compared to schools in our nation

Based on Spring 2023 School Survey Data



Capturing Kids' Hearts (CKH) is a transformational process focused on cultivating student-connectedness, improving school culture, and fostering social-emotional learning. These processes are designed to directly impact every aspect of a school community. The CKH process shows significant improvement in attendance, discipline, culture, and academics. San Angelo ISD has seven campuses who have been recognized for their CKH work as a National Showcase School and CKH founder visited the Lake View High School Ambassadors to give them scholarships for their exceptional work.

IN-PROGRESS/WORKING ON 🔗

Over the last five years and due to the implications of COVID-19, San Angelo ISD has seen a decline in our average daily attendance percentage. We must continue to provide opportunities for students to be engaged in the classroom and encourage our families and community to prioritize regular attendance in school.

Year	18-19	19-20	2021	21-22
Attendance	94.8%	95.1%	91.6%	92.6%

San Angelo ISD wants to be a system with the capacity to remove all barriers to student attendance and raise that percentage to 95% by the end of the 2023-2024 school year.

We know that students who regularly attend show an increase in learning through:

- Higher Grades
- Decreased Failure Rate
- High Test Scores
- Higher Graduation Rate
- More students see success on assessments

In order to assist our students and families in removing the barriers of attendance, San Angelo ISD has the following goals:

- Generate a sense of belonging in all students through meaningful, healthy student/teacher relationships and positive campus cultures
- Create engaging activities, assignments, and assessments that are relevant and meaningful
- Ensure clean, healthy physical spaces and invent a variety of settings for learning

DISTRICT REPORT ON SAFETY AND WELL-BEING

SUCCESSES 🗸



As part of our commitment to the health, safety, and well-being of our students, staff, and families, San Angelo ISD worked to make our schools safer this school year through processes including completion of a Summer Targeted Partial Safety Audit and Exterior Door Safety Audit, collaborative Safety and Security Meetings with local law enforcement, Goodfellow representatives and community leaders, and Behavioral Threat Assessment training for administrators on all campuses. The report includes a status of District Safety Initiatives and resources like Care Solace and StayALERT anonymous reporting.

This year SAISD implemented a new safety alert process to quickly and effectively inform our community and families of active safety events quickly within the school district. Our new alert process involves faster notification of critical safety information through text and email as well as through a dedicated safety alerts webpage. In an active safety event at an SAISD campus or facility, a notification will be sent out to parents/guardians as quickly as possible. Alerts and updates will also be posted as they become available on our website at www.saisd.org/safety. This new webpage is designed to be a single location for communicating safety alerts for our campuses.

When asked "how often do you worry about violence at your school?" students responded favorably. This is an increase in perception from Fall 2022.

Based on Spring 2023 School Survey Data





In the summer of 2022, San Angelo ISD began a partnership with Care Solace, a free resource to expand access to community mental health and substance use treatment providers. With Care Solace, families and staff gain access to a dedicated Care Companion™ to navigate the mental health care system on their behalf, calling providers to find the right fit and availability. They help families with private insurance, Medicaid, and no insurance, and are available 24/7/365 in any language including Spanish.

Additionally, SAISD works with the Texas Child Health Access Network Through Telemedicine (TCHATT) program to improve access to mental health care expertise through free, time-limited mental health services for students pre-k through 12th grade. TCHATT assists in directing counseling and telepsychiatry to students, links families with community resources, and provides educational materials for school personnel through community learning collaboratives.



IN-PROGRESS/WORKING ON 😥

San Angelo ISD is in the process of implementing several other safety measures in our goal to create a safer school community including:

Controlled Access to all Buildings



Smoke/Vape Detection Devices in all Secondary Bathrooms



Bus Monitoring and Attendance Software



Narcan, a potentially life saving medication designed to help reverse the effects of an opioid overdose in minutes, at all secondary campuses



Improved internet monitoring system



While San Angelo ISD feels successful about our ongoing and upcoming policies and procedures regarding safety and well-being, we recognize we have work to do regarding the early detection of threats to our schools. We must continue to innovate and partner with our local law enforcement and community to find solutions for early threat detection to ensure our campuses continue to be safer environments for students and staff.

San Angelo ISD wants to be a system with the capacity to detect, identify and respond to risks of threats and manage those individuals who are at risk to do so. While our threat assessment process has moved the needle forward in the last year, we can also improve upon the detection time in any situation a threat may arise.

Through the fact-based, systemic threat assessment system we look to advance our system to identify someone who has the potential for violence through our responsive reporting systems and behavioral assessments of our students.

In order to assist our threat assessment process to provide earlier detection of threats to our facilities, San Angelo ISD has the following goals:

- Earliest identification of all potential threats to our schools.
- Broaden our methods of identification and reporting of threats in our school.

SAN ANGELO ISD AT-A-GLANCE

ATHLETICS

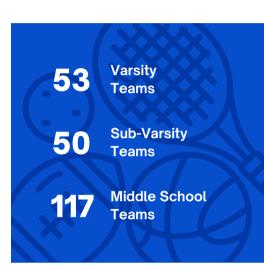
San Angelo ISD believes athletics offer physical, physiological, and social benefits which help shape our students into future-ready graduates and an engaging way to explore passions. Research indicates that students who participate in athletics receive higher grades, better test scores, and higher educational achievements.

High School Sports: Football, Volleyball, Gymnastics, Tennis, Track, Basketball, Soccer, Swimming, Golf, Cross Country, Baseball, and Softball

Middle School Sports: Basketball, Cross Country, Gymnastics, Track, Volleyball, and Football

Scan the QR code to visit our athletics website for more information including schedules and to purchase tickets.





CAREER AND TECHNICAL EDUCATION (CTE)

San Angelo ISD Career and Technical Education (CTE) programs offer a sequence of courses with coherent and rigorous content that is aligned with challenging academic standards and relevant technical knowledge and skills. Through approved programs of study students are offered a coherent sequence of courses and opportunities for industry based certifications, technical dual credit, workbased learning, and participation in student leadership organizations.

28 Pathways to prepare students for further education and in-demand, high-skill, and high-wage careers in Texas.

503

Total Industry Certifications

obtained by the Class of 2023

- Agricultural Engineering
- Animal Science
- Plant Science
- Construction Management and Inspection
- Design and Multimedia Arts
- Digital Communications
- Business Management
- Entrepreneurship/Marketing
- Accounting and Financial Services
- Teaching and Training
- Health Therapeutic
- Culinary Arts
- Family and Community Services
- Law Enforcement

- Welding
- Robotics
- Engineering
- Automotive Technology
- Collision Repair
- Athletics Pathway
- Fine Arts Pathway
- Military Science Pathway
- Journalism Pathway
- STEM Math and Science Pathway
- Social Studies Pathway
- Language Pathway
- STEM Computer Science Pathway
- · Advanced Placement and Dual Credit Pathway

CLUBS AND ORGANIZATIONS

Clubs and organizations vary year to year based upon interest and participation. Administration at each campus can provide you with a complete list of clubs and organizations available at the campus. These include social clubs, honor societies, service organizations, intramural sports and activities.

Some of the many clubs and organizations offered in San Angelo ISD include:

Art Drama **JROTC** School Newspaper BPA Drones Lego Robotics Speech and Debate FCA Cheer Makerspace Spirit **FCCLA** Mariachi Chess Sports Choir FFA Minecraft Student Council Floral Design **National Honor Society** Cooking Technology Dance Gardening Rubik's Cube Writing **DECA** Intramurals S.T.E.M. Yearbook

San Angelo ISD values opportunities such as clubs and organizations, and many more activities, for the impact it makes on student achievement and engagement in the classroom. We honor these opportunities for students to make connections to their individual smartness.

SPECIAL PROGRAMS

San Angelo ISD is proud to offer two specialized programs to meet the unique needs of our students:

Bilingual/Emergent Bilingual

SAISD is committed to all Emergent Bilingual (EB) students and academic needs. SAISD's transitional bilingual/early exit program is offered at Bradford Elementary school to EB students in Pre-K through third grade. Through the bilingual program, we utilize a curriculum that provides language support to allow students whose native language is Spanish to achieve academic success in all content areas, while developing language acquisition. The goal of the program is for EB students to become competent in listening, speaking, reading, and writing in English through the development of literacy and academic skills in the primary language and English. Students receive bilingual instruction with the goal of exiting between two and five years.

Gifted and Talented

SAISD's Gifted and Talented (GT) program is designed to meet the learning needs of students who are identified as having superior intellectual abilities or potential for outstanding academic achievement. A GT student is a child or youth who performs at or shows the potential for performing at a remarkably high level of accomplishment when compared to others of the same age, experience, or environment and who 1) exhibit high performance capability in an intellectual, creative or artistic area; 2) possess an unusual capacity for leadership; or 3) excels in a specific academic field.

Gifted and
Talented Magnet
Campuses

SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)

STEM (Science, Technology, Engineering and Mathematics) labs offer students hands-on, collaborative learning experiences that challenge students to think critically through various design challenges. In STEM labs, students have the opportunity to explore subjects such as applied engineering and flight technology in hands-on, meaningful ways.

San Angelo ISD is proud to partner with organizations across San Angelo to support STEM in and outside our classrooms including Goodfellow Air Force Base's STARBASE program for 5th graders and Lincoln Middle School students. Additionally, SAISD works in collaboration with the Museum of Fine Arts to host STEM Nights for elementary students.



MILITARY

SAISD proudly supports Goodfellow Air Force Base, its personnel and our military families – especially our 500+ military-connected students. We are fully committed to supporting our military-connected students by addressing educational challenges, promoting resiliency necessary to manage the military lifestyle and discovering additional ways to provide students with the support they deserve.

500+
MilitaryConnected
Students

The Goodfellow Air Force Base Child and Youth Education Services School Liaison program provides outreach, advocacy and partnership initiatives that generate real-time solutions for military-connected students in grades PreK-12 as they face global educational challenges. The School Liaison is located on GFAB and is the central point of contact for local educators, GFAB and the community. The School Liaison assists military families with transition; assists the school campuses with student support and resources; and is vested in PreK-12 educational partnerships, scholastic exploration and academic opportunities creating foundational building blocks for lasting school success.

The Child and Youth Behavioral Military & Family Life Counselors support military-connected students, military families and educators with services that address many issues including: deployment and reintegration; marriage and relationship; parenting and family; communication challenges; stress and anxiety; sadness, grief and loss; and daily life.

- hours of Professional Learning per Year
- 69% of educators at SAISD feel the district is supportive of their professional growth
 - 35 campus coaching opportunities utilized for administrators and teachers

PROFESSIONAL LEARNING FOR EDUCATORS

San Angelo ISD focuses on adult learning that results in student achievement and advances educator and student performance. We are committed to supporting lifelong learning and continuous improvement, while providing opportunities to bring innovation and resources to our educators and into our classrooms that reflects our SAISD mission and Learner and Educator profiles.

San Angelo ISD ranks is the 70th percentile of schools in the nation for the quality of Professional Development Opportunities

FINE ARTS



The goal of the San Angelo ISD fine arts program is to educate, challenge and inspire students through exemplary programs in music, arts, and theater enabling them to reach their artistic, creative and expressive potential. At the elementary level, the District's main focus is music and art. At the secondary level, students are provided with the opportunity to take classes in all fine arts subjects while participating in performances, shows, and competitions. Fine arts subjects include: Band, Orchestra, Choir, Mariachi, Art, Theater

100% of elementary students participate in music and art

HONORS AND ADVANCED PLACEMENT (AP)



Honors and Advanced Placement (AP) courses are aligned to ensure high standards for all students, preparing them for post-secondary success. These programs offer academically advanced and college level instruction through accelerated learning pace and student engagement in outside reading and independent study.

28 AP courses offered, 25 honors courses offered

DUAL CREDIT



San Angelo ISD partners with Angelo State University and Howard College to offer our students an opportunity to take college courses while still in high school and earn both college and high school credits.

17 dual credit classes available, 49 technical dual credit courses offered

SOCIAL-EMOTIONAL HEALTH



CARESOLACE

As part of our commitment to the health, safety, and well-being of our students, staff, and families, San Angelo ISD is partnering with Care Solace to offer a free resource to expand access to community mental health and substance use treatment providers. Care Solace is an organization determined to calm the chaos of mental health care coordination, and will help our students, staff and families to quickly and confidentially connect with providers in the community. With Care Solace, families and staff gain access to a dedicated Care Companion™ to navigate the mental health care system on their behalf, calling providers to find the right fit and availability. They help families with private insurance, Medicaid, and no insurance, and are available 24/7/365 in any language. Care Solace also equips schools with a customized online tool that gives community members a way to anonymously search for community-based providers matched to their needs.



TCHATT

San Angelo ISD works with the Texas Child Health Access Network Through Telemedicine (TCHATT) program to improve access to mental health care expertise through free, time-limited mental health services for students pre-k through 12th grade. TCHATT assists in directing counseling and telepsychiatry to students, links families with community resources, and provides educational materials for school personnel through community learning collaboratives. The TCHATT team is made up of licensed mental health clinicians, clinical child psychologists, and adolescent psychiatrists. If intervention is needed, the student will receive sessions with TCHATT providers via telemedicine. If additional services are needed beyond the sessions offered, referrals and connection to services will be recommended by the TCHATT team.



SHANNON TELEHEALTH

San Angelo ISD partners with Shannon Health to provide school-based telehealth for students. The program provides students who become ill at school with convenient, on-site access to Shannon Health providers. With a completed consent form, parent permission and at the recommendation of the school nurse, video technology is used to connect the student with a doctor or pediatric nurse practitioner at Shannon Health. In most cases, the student can be diagnosed and have prescriptions sent to the pharmacy all without having to leave school for a doctor's appointment. Prompt examination and treatment by a provider reduces absenteeism and helps keep children in school - healthy, and ready to learn.

SAFETY

STAY ALERT

The StayALERT School Safety Program is a 24/7 bilingual reporting program designed to help provide a safer school environment. Report bullying, vandalism, drugs & alcohol, unsafe or violent behavior, harassment, weapons, teacher/student conflict, or other safety concerns. Text or call 206.406.6485 or email report@stayalert.info. You can also make reports online.



STUDENT RESOURCE OFFICERS (SROS)

The San Angelo Police Department is a full-service, independent, Texas Police agency and collaborates with San Angelo ISD to have Student Resource Officers on all our campuses during the school day to help ensure a safer school environment.



STANDARD RESPONSE PROTOCOL

SAISD uses the Standard Response Protocol (SRP) developed by the Texas State School Safety Center to let parents, teachers, students and staff quickly understand what's going on and how to respond. The SRP is based on the following actions: Hold, Secure, Lockdown, Evacuate, and Shelter.













CAMPUS PROFILES

Alta Loma Elementary



Austin Elementary



Belaire Elementary



Bonham Elementary



Bowie Elementary



Bradford Elementary



Crockett Elementary



Fannin Elementary



Fort Concho Elementary



Glenmore Elementary



Goliad Elementary



Holiman Elementary



Lamar Elementary



McGill Elementary



Reagan Elementary



San Jacinto Elementary



Santa Rita Elementary



Glenn Middle School



Lincoln Middle School



Lone Star Middle School



Central High School



Lake View High School

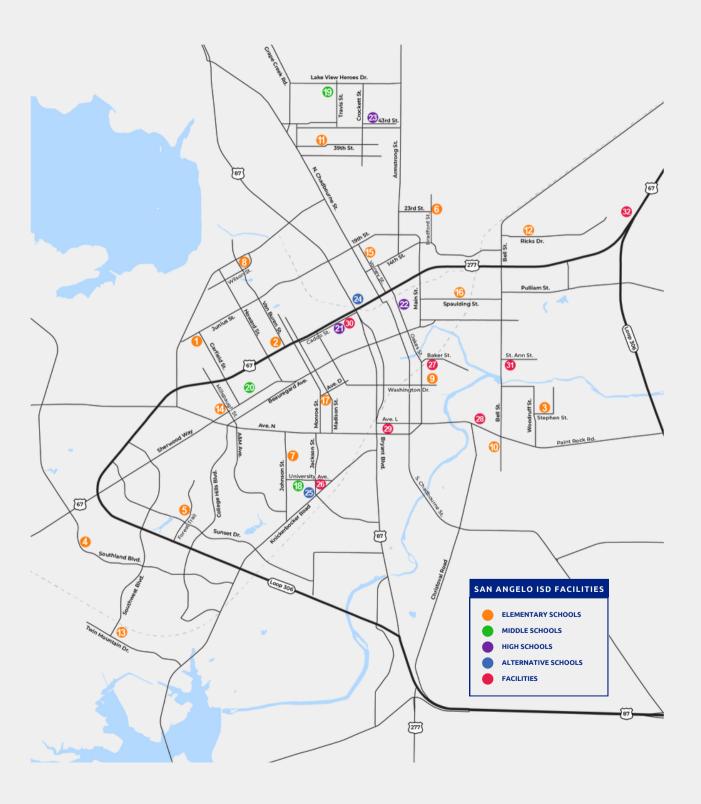


PAYS



FEEDER PATTERNS





FACILITIES MAP LEGEND

ELEMENTARY SCHOOL CAMPUSES

- 1 Alta Loma Elementary 1700 North Garfield, 76901 325-947-3914
- 2 Austin Elementary 700 N. Van Buren, 76901 325-659-3636
- **Belaire Elementary** 700 Stephens, 76905 325-659-3639
- 4 Bonham Elementary 4630 Southland, 76904 325-947-3917
- 5 **Bowie Elementary** 3700 Forest Trail, 76904 325-947-3921

- 6 Bradford Elementary 2302 Bradford Street, 76903 325-659-3645
- 7 Crockett Elementary 2104 Johnson St., 76904 325-947-3925
- 8 Fannin Elementary 1702 Wilson, 76901 325-947-3930
- 9 Fort Concho Elementary 310 E. Washington, 76903 325-659-3654
- 10 Glenmore Elementary 323 Penrose, 76903 325-659-3657
- **Goliad Elementary** 120 East 39th Street, 76903 325-659-3660
- **Holiman Elementary** 1900 Ricks Drive, 76905 325-659-3663
- **Lamar Elementary** 3444 School House Dr., 76904 325-947-3900
- McGill Elementary 201 Millspaugh, 76901 325-947-3934
- **Reagan Elementary** 1600 Volney, 76903 325-659-3666
- **San Jacinto Elementary** 800 Spaulding, 76903 325-659-3675
- **Santa Rita Elementary** 615 S. Madison, 76901 325-659-3672

MIDDLE SCHOOL CAMPUSES

- (18) Glenn Middle School 2201 University, 76904 325-947-3841
- Lincoln Middle School 255 Lake View Heroes Dr., 76903 325-659-3550
- 20 Lone Star Middle School 2500 Sherwood Way, 76901 325-947-3871

HIGH SCHOOL CAMPUSES

- 21 Central High School 655 Caddo St., 76901 325-659-3400
- 22 Central High School: Oakes Campus 218 North Oakes, 76903 325-659-3576
- 23 Lake View High School 900 East 43rd, 76903 325-659-3500

ALTERNATIVE CAMPUSES

- **Carver Learning Center** 301 W. 9th St., 76903 325-659-3648
- **PAYS**1820 Knickerbocker, 76904
 325-947-3912

DISTRICT FACILITIES

- **Administration** 1621 University Ave., 76904 325-947-3838
- 27 Child Nutrition 305 Baker St., 76903 325-659-3615
- **Maintenance** 100 Paint Rock Road, 76903 325-659-3621
- 29 Special Programs 309 W. Ave. M, 76903 325-657-4055
- **Technology** 515 Caddo St., 76901 325-657-4002
- **1725 Saint Ann St., 76905** 325-659-3608
- **West Texas Training Center** 3501 N US Hwy 67, 76905 325-481-8305

COMMUNICATIONS AND COMMUNITY PARTNERSHIPS

Communication is key to creating understanding both inside the school and outside the community. When Stakeholders know what is going on in the district and on the campuses, they can better partner with the district to support students and staff.

San Angelo ISD is committed to transparent communication that provides opportunities for businesses, parents, and community members to become active participants in the school environment.

CBAS COUNCIL

In the 2017-2018 school year, SAISD began the purpose-driven work of a collaborative Community-Based Accountability System (CBAS) for true accountability. Our CBAS processes bring together a district Advisory Council (CBAS Council) made up of over 100 local community members, students, parents, educators and administrators who help SAISD to identify and measure our accountability. The CBAS Council takes into account many factors which enrich a student's whole educational experience at a much more comprehensive and meaningful level, while reflecting the values of our West Texas community.

Our CBAS Council meets four times a year and continues to help the district remain committed to aligning our focus and resources to our mission, our Future-Ready Learner Profile and a framework of seven pillars of accountability which capture the work of a public school system.

Our desire to maximize the benefit of valued stakeholder input has led us to establish this committee on which interested individuals may apply to serve. Once you have completed the application, your name will be placed in a pool of applicants for District leadership to use when filling committee seats.

COMMUNITY PARTNERSHIPS

The remarkable success of San Angelo ISD is closely tied to the unwavering, long standing partnerships we have between our students, parents, staff, and community. We offer numerous connection opportunities throughout the year. These activities and events will provide you with an opportunity to engage with other parents and learn more about the district.

Additionally, the San Angelo ISD values our relationships with our community and business partners. To learn more about ways to get involved with the District and the schools, contact the San Angelo ISD Communications Department which includes oversight of the School-Business Partnership and Volunteer Programs.

LET'S KEEP IN TOUCH

ADDRESS



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EMAIL



communications@saisd.org

FIND US ONLINE









SAISD.ORG/SAFETY



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