

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:04 p.m.

August 28, 2023

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 28, 2023, at 6:04 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Moment of
Silence

After the Pledge of Allegiance, President Norman asked for a moment to pause and honor retired Superintendent, Dr. Wendy Robinson who passed away on August 18. Dr. Robinson was a lifelong advocate for children, and supporting public education was her passion.

Roll Call

Members present: Maria Norman, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Noah Smith

Members absent: Anne Duff

Sagamore of
the Wabash
– Kathy
Friend

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize Chief Financial Officer Kathy Friend for receiving the Sagamore of the Wabash.

RELATED INFORMATION: The Sagamore of the Wabash is the highest honor given by the Governor of Indiana. It is given to individuals who have provided a distinguished service to the State or Governor.

Kathy Friend joined Fort Wayne Community Schools on Jan. 18, 2000. She began her career at a CPA firm in Indianapolis after graduating in 1982 from IUPUI (she attended all but her last semester at IPFW) with a Bachelor of Science degree in accounting. She became a senior planner at Paul Harris Stores corporate office, and in 1988, she returned to Fort Wayne as the Director of Internal Audit for the City. She later became Deputy Controller and then City Controller.

As the Chief Financial Officer for Fort Wayne Community Schools, she has been a respected member of the Superintendent's Cabinet and a trusted leader throughout the State. She has served as FWCS' liaison with local legislators and the Indiana General Assembly, and it is often said that Kathy knows the State's Education Funding Formula better than anyone.

Kathy believes strongly in public education and fiscal responsible. She was a leader in moving FWCS to greater energy efficiency and spearheaded three successful capital referendums that brought FWCS' aging schools into the 21st century.

While Kathy is serious about dollars and cents, she also likes to have fun. She encourages staff team-building activities, such as the annual Christmas decorating contest, filling a ridiculously large heart-shaped box with treats at Valentine's Day and spirit days, such as polka dot day or any excuse to wear a funny headband. She also loves Peeps, Hallmark Christmas movies and her adorable granddaughter, Emma.

Kathy is joined tonight by Emma and the rest of her supportive family, including her husband Greg, their children Laura & Jared and daughter-in-law Sarah (son-in-law Drew is here is spirit).

Kathy was congratulated on this well-deserved honor. We welcomed Representative GiaQuinta to the microphone to present the prestigious honor to Ms. Friend.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 14, 2023; Vouchers for the period ending August 28, 2023; Payroll for the period ending August 11, 2023; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held August 14, 2023 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending August 28, 2023 and the payroll for the period ending August 11, 2023.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$13,180,760.04

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$9,010,309.08 for the period ending August 11, 2023.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

FUNDS

0101	Education	3769	Gifted & Talented	6840	Title II
0300	Operations	4120	Delinquent	6880	Title III
0800	Food Service	4170	Title I	6880	Refugee Children Impact Grant
0900	Textbook Rental	4900	E.A.C.H. Mental Health	7923	ESSER
1400	Career Center	5110	Steward B. Homeless Asst	7931	ESSER II
1705	Warehouse	5200	Special Education Fund	7940	Geer
2100	Donations Fund	5430	Pre-School Special Education	7941	ESSER I
2110	Access Channel	5550	Adult Basic Education	7950	ESSER III
2200	Alternative Ed Grant	6260	Perkins Grant	7970	Magnet
3710	Non-English Speaking	6460	Medicaid Reimbursement	7980	PEER
		6730	Gear Up		

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

The individual(s) listed below have signed a “Uniform Conflict of Interest Disclosure Statement” indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the August 28, 2023, meeting:

Luckey, Jonathan C.

ADMINSTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Friend, Kathaleen A.	Office of the Superintendent/ Chief Financial Officer, SS I, Group 27, Step 58.1	Retire	0300	10-31-23

Klee, Portage/Guidance Counselor, SS III, Resign 0101 09-08-23
Erica L. Group 22, Step 39.1

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 12: Central Office Administrative Personnel

Replace: Assistant Superintendent Professional Learning with
Assistant Superintendent Human Capital
Group 27, Steps 51.1 – 59.1

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Coleman, Ramona L.	Office of the Superintendent/ Assistant Superintendent Professional Learning, SS I, Group 27, Step 52.1	Office of the Superintendent/ Assistant Superintendent Human Capital, SS I, Group 27, Step 53.1	R	6840	06-17-23
Krebs, Heather M.	Facilities/Coordinator, Scale 19, Group 23, Step 69.0	Business Office/Budgeting Director-in-Transition, SS I, Group 24, Step 41.1	R	0300	08-29-23
Krebs, Heather M.	Business Office/Budgeting Director-in-Transition, SS I, Group 24, Step 41.1	Business Office/Budgeting Director, SS I, Group 24, Step 41.1	R	0300	11-01-23
Shipman, Rosemary C.	Business Office/Budgeting Director, SS I, Group 24, Step 44.1	Office of the Superintendent/ Chief Financial Officer-in- Transition, SS I, Group 27, Step 51.1	R	0300	08-29-23
Shipman, Rosemary C.	Office of the Superintendent/ Chief Financial Officer-in- Transition, SS I, Group 27, Step 51.1	Office of the Superintendent/ Chief Financial Officer, SS I, Group 27, Step 51.1	R	0300	11-01-23

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Connor M.	Lakeside/Math	Resign	0101	07-28-23
Brandenberger, Matt J.	Croninger/Magnet Resource	Resign	0101	09-27-23
Haas, Derek A.	Bloomingtondale/MIMD	Resign	0101	08-09-23
Norfleet, Roosevelt D.	South Side/Physical Education	Resign	0101	09-01-23
Ramon, Sara A.	CAS-Anthis/Math	Resign	0101	08-11-23

Warga, CAS-Nebraska/Math Resign 0101 08-15-23
 Christopher J.

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barile, Melissa L.	University of St. Francis MS	0.0	New	Price/MIMD	R	0101	08-08-23
Barry, Natalie L.	Indiana University Fort Wayne BS	1.5	New	FW Virtual Academy/ELL (.50)	R	0101	08-21-23
Carey, Lindy M.	University of St. Francis BS	15.5	New	Snider/MIMD	R	0101	08-08-23
Carlisle, Maria N.	Indiana Institute of Technology BS	.5	New	Adams/ELL	R	0101	08-08-23
Cooley, Emily K.	Northern Illinois University Masters of Music	8.0	New	Portage/Media	R	0101	08-08-23
Corral, Jenna K.	Purdue University Fort Wayne MS	0.0	Certified Sub	Washington Center + Shawnee/Speech Language Pathologist	R	0101	08-14-23
Curry, Tiffany J.	Purdue University Fort Wayne BS	0.0	New	Adams/Grade 2	R	0101	08-08-23
Cranor, Roderic J.	Johnson University BS	4.5	New	Lakeside/ Science	R	0101	08-08-23
Dillard, Carrie A.	Western Governors University Salt Lake City, UT BS	1.0	New	Northwood/ Science	R	0101	08-08-23

Fox, Nicole M.	Purdue University Fort Wayne BS	1.0	New	Harrison Hill/ Kindergarten	R	0101	08-08-23
Haas, Derek A.	University of Southern Indiana BS	0.0	New	Bloomington/ MIMD	R	0101	08-08-23
Hirzel, Sophia S.	Western Michigan University MA	0.0	Certified Sub	Shambaugh + Holland/Speech Language Pathologist	R	0101	08-14-23
Kramer, Lori L.	Indiana University Fort Wayne Bachelor of General Studies	1.0	New	Snider/Life Science	R	0101	08-08-23
Lowden Kyle B.	Ball State University BS	0.0	New	Northwood/ Social Studies	R	0101	08-08-23
Manter- Alexander, Stacy L.	Ashford University BA	0.0	New	Waynedale/ Kindergarten	R	0101	08-08-23
Martinez, Jaclyn D.	Purdue University Fort Wayne BS	0.0	New	Northrop/ELL	R	0101	08-08-23
McMahan, Kylee N.	Huntington University BS	0.0	New	Scott/Grade 4	R	0101	08-08-23
Nesser, Kendra C.	Purdue University Fort Wayne BS	0.0	Certified Sub	Indian Village/ Grade 3	R	0101	08-09-23
Nguyen, Scott V.	Ball State University BA	8.0	New	Memorial Park/ Social Studies	R	0101	08-08-23
Perkins, Tanya M.	Purdue University Fort Wayne BS	0.0	New	Arlington/ Kindergarten	R	0101	08-08-23
Richards, Ethan E.	Hillsdale College Hillsdale, MI BA	0.0	New	Glenwood Park/ Grade 5	R	0101	08-08-23

Cohen, Piper L.	Lopez, Monica M.	Shamblin, Erin L.
Cranor, Roderic J.	Mensch, Erika J.	Sheeley, Glory G.
Dey, Paramita	Parnin, Stacey M.	Smethers, Steven J.
Ehinger, Joshua E.	Perkins, Tanya M.	Stevenson, Kaylah M.
Ferguson, Shannon L.	Quigley, Sara L.	Tharp-Trimble, Gentry E.
Haas, Derek A.	Ramirez, Sarah M.	Thompson, Lorne P.
Haught, Edward A.	Rittmeyer, Joy L.	Thompson, Nancy J.
Jackson, Laura F.	Robinson, Clyde L.	Truex, Sarah A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Henderson, Sonia L.	Nolot, Nicole L.
Adkins, Savannah G.	Hormann, Kimberly S.	Olson, Anna E.
Beaty, Chris M.	Hrustic, Elvir	Plasterer, Derek J.
Blum, Michelle R.	Izbicki, Jennifer M.	Roberts, Evan M.
Bond, Annette K.	Jackson, Alexis L.	Rusk, Randall F.
Campbell, Diane I.	Kamler, Kimberly J.	Shade, Gregory R.
Casto, Kari L.	Long, Nicholas A.	Smith, Erin E.
Crum, Robert J.	Martin, Pamela L.	Smith, Samantha S.
Emenhiser, Kyle G.	Mertes, Matthew G.	Thompson, Kennedy S.
Fertil, Rhian E.	Meyer, Nichole C.	Vohs, Jerald W.
Fultz, Kara M.	Miller, Peyton J.	Williams, Roy R.
Hauth, Tamila M.	Mohler, Heather L.	Wimby, Deja M.
Hayes, Stacey A.	Mohler, Jeremy T.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adama, Sumaila	Fisher, Dennis J.	Miller, Kent A.
Ankenbruck, Steven J.	Flynn, Tiffany C.	Modaressi, Lesley A.
Ashby, Jacinda J.	Gray, Warren J.	Nash, Andrew J.
Aughenbaugh, Joan C.	Guntle, Jacob A.	Reed, Ashley N.
Carter, Joseph M.	Hartup, Jennifer L.	Rickey, Kane A.
Chastain, Chandler G.	High, Austin M.	Roelke, Holly M.
Cochran, Michelle E.	Hines, Andrea R.	Schacher, Jonathan T.
Couch, Patricia A.	Jablonski, Melanie A.	Schleinkofer, Cynthia J.
Craig, Tabitha L.	Knox, Jordon L.	Souleimane, Valerie C.
Curry, Glenda K.	Kraner, Kevin L.	Stanley, Aaron M.
Davison, Michael P.	Laudeman, Laura E.	Steele, Courtney J.
DeBaillie, Amanda M.	Lewis, Kathleen M.	Wall, Yan F.
Duque, Yasmin M.	Lydon, Lauren R.	Webster, Charles A.
Dwire, Christine M.	Maluchnik, Timothy F.	Williams, Heather R.
Erwin, Natalie E.	McMullen, Scott M	Woehner, Janaya N.
Fertil, Roselaine	McVey, Stefan C.	
Figel, Ellen M.	Mertes, Matthew G.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abraham, Liz	Washington Center/School Asst	Resign	0101	08-21-23
Afarin, Hanna N.	Bunche/Cafeteria Manager Satellite Elementary	Resign	0800	08-18-23

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Bean, Katherine M.	Northrop/Cafeteria Asst	Resign	<u>0800</u>	08-21-23
Bergelin, Denise R.	Title I/Non-Public Tutor	Resign	<u>4170</u>	05-26-23
Capatina, Stephanie A.	Waynedale/School Asst Special Ed	Resign	<u>0101</u>	08-18-23
Cobb, Constance	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/0800</u>	05-25-23
Conwell, Kurtis G.	Technology/Senior Network Technician	Resign	<u>0300</u>	09-01-23
Delgado Rodriguez, Emily G.	Fairfield/School Asst	Terminate	<u>4170</u>	08-14-23
Du Bose, Sierra J.	Levan Scott Academy/School Improvement Liaison	Resign	<u>4170</u>	08-11-23
Dunn, Christian R.	Health & Wellness/Health Aide	Resign	<u>5800</u>	08-09-23
Ehinger, Kathryn A.	Title I/Non-Public Tutor	Resign	<u>4170</u>	08-10-23
Escobedo, Maria A.	Towles Montessori Asst/Sick Leave	Resign	<u>0101</u>	08-10-23
Furnish, Reese M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/0800</u>	08-02-23
Hazizova, Oksana	Harrison Hill/School Asst Special Ed PK	Resign	<u>0101</u>	08-25-23
Jimmie, Lauren R.	Towles/Montessori Asst	Resign	<u>0101</u>	08-10-23
Mendoza, Jonathan A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/0800</u>	05-25-23
Miller, Gabrielle D.	Price/School Asst Special Ed	Resign	<u>0101</u>	08-31-23
Naing, Tin M.	ELL/ELL Interpreter/Translator	Terminate	<u>3710</u>	08-11-23
Otalora, Javier E.	Student & Family Support/ b Instrumental Instructor	Resign	<u>2100</u>	08-15-23

Patterson, Melody R.	Holland/School Asst Special Ed	Resign	<u>0101</u>	08-10-23
Pegues, Donzionetta T.	Shawnee/School Asst	Resign	<u>0101</u>	08-11-23
Rahden, Venus A.	Holland/School Asst Special Ed	Resign	<u>0101</u>	08-18-23
Reagan, Emmalynn M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	08-09-23
Redmond, Peggy A.	Health & Wellness/Health Aide	Resign	<u>5800</u>	08-09-23
Ritschard, Hallie E.	Health & Wellness/Health Aide Severe	Resign	<u>6460</u>	08-07-23
Rose, Frederick R.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	<u>0300</u>	09-01-23
Stoerger, Elke H.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	08-18-23
Voirol, Wendy L.	Towles/Cafeteria Asst	Resign	<u>0800</u>	08-14-23
Whitlow, Loretta C.	Transportation/Clerk	Position Eliminated	<u>0300</u>	05-26-23

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alonso, Ana R.	New	Wayne/School Asst Special Ed	R	0101	08-10-23
Armstrong, Beverly A.	New	Title I/Non-Public Tutor	T	4170	08-05-23
Baltazard, Klyve N.	New	Franke Park/School Asst	R	0101	08-11-23
Be, Mo Ne Da	New	ELL/Temp ELL Interpreter	T	0101	08-21-23
Bickle, Joseph S.	New	Nutrition Process Center/ Driver	R	0800	08-28-23
Bradley, Ervin W.	New	Transportation/Bus Asst	R	0300	08-10-23

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Brazzel, Jennifer R.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	08-14-23
Broyles, Allison T.	New	Arlington/School Asst	R	0101	08-10-23
Brunner, Molly E.	New	Title I/Non-Public Tutor	T	4170	08-14-23
Camakli, Turkay	New	Washington Center/ School Asst Special Ed	R	0101	08-10-23
Clapper, Joshua D.	New	Maintenance & Operations/ Groundskeeper	R	0300	09-05-23
Curtis, Sheila E.	New	Wayne/Cafeteria Asst	R	0800	08-14-23
Dearth, Christina M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Desrosiers, Kalen R.	New	Northrop/School Asst Special Ed	R	0101	08-18-23
Diaz Lugo, Damaris A.	New	CAS Anthis/School Asst Special Ed	R	0101	08-17-23
Downing, Danina A.	New	Holland/School Asst Special Ed	R	0101	08-11-23
Edwards, Nicole M.	New	Shambaugh/School Asst	R	0101	08-10-23
Fackler, Alicia D.	Health & Wellness/Health Aide Substitute	Health & Wellness/ Health Aide	R	5800	09-05-23
Fisher, Belinda R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Freck, Jill H.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-11-23
Frederick, Judith A.	New	Franke Park/Title I School Asst PK	R	4170	08-11-23
Free, Beverly J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23

Giddens-Norfleet, Jaynia M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Gilreath, Kamio M.	New	Northrop/School Asst Special Ed	R	0101	08-11-23
Guy, Drece L.	New	Student & Family Support/ Pathway Student Advisor Alternative	N	6730	09-05-23
Hickle, April R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Hipskind, Claire M.	New	Harrison Hill/ School Asst	R	0101	08-22-23
Hughes, Ashley M.	New	Maplewood/School Asst Special Ed	R	0101	08-16-23
Jeon, Sunkyung	New	Arlington/School Asst	R	0101	08-11-23
Lewis, Brenda L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-11-23
Logan Thompson, Demetria D.	New	Lakeside/School Asst	R	0101	08-10-23
Macias, Raquel	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Matney, Ladonna J.	New	North Side/Cafeteria Asst	R	0800	08-10-23
McLaughlin, Connor D.	New	Maintenance & Operations/ Groundskeeper	R	0300	08-30-23
Morris- Barnes, Tanna M.	New	Maplewood/School Asst	R	4170	08-17-23
Nix, Jeffrey J.	New	Career Education/School Asst	R	1400	08-18-23

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Ortiz, Pamela B.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-16-23
Pape, Kristen M.	New	Shawnee/Cafeteria Asst	R	0800	08-14-23
Pierce, Emily E.	New	Weisser Park/School Asst	R	0101	08-10-23
Quinn, Bobby J.	New	Abbett/School Asst	R	0101	08-16-23
Ralli, Joshua G.	New	Northwood/Cafeteria Asst	R	0800	08-11-23
Reyes, Jocelyn	New	Student & Family Support/ Pathway Student Advisor	R	7923	08-28-23
Sedano, Libni	New	Harrison Hill/School Asst	R	0101	08-11-23
Shenefield, Mindy E.	New	Shambaugh/School Asst Special Ed	R	0101	08-14-23
Shilling, Chelsey L.	New	South Side/Cafeteria Asst	R	0800	08-08-23
Slager, Rhianna C.	New	Towles/School Asst	R	0101	08-14-23
Stabler, Jessica M.	New	Arlington/School Asst Special Ed	R	0101	08-22-23
Swain, Carmen Y.	New	Levan Scott Academy/ Secretary School Year	R	0101	08-10-23
Valiton, Taylor M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-10-23
Williams, Graham J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Abbett/School Asst Special Ed	R	0101	08-21-23
Winners, Jamie M.	New	Northrop/School Asst Special Ed	R	0101	08-14-23

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 19: Supervisory, Exempt
 Replace: Executive Assistant, Cabinet Level for Professional Development with Executive Assistant,
 Cabinet Level for Human Capital
 Group 22, Steps 51.0 – 59.0

Pay Scale 70: Special Office Assignments
 Replace: Special Assignment Secretary Professional Learning with
 Special Assignment Secretary Human Capital
 Human Capital
 Group 1, Steps 1.0 – 6.0

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bray, Jacqueline C.	Miami/School Asst Special Ed	Miami/School Asst	R	0101	08-14-23
Dentzer, Jennifer A.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/ Supervisor Driver Operations	R	0300	08-21-23
Dunn, Jessica E.	Blackhawk/School Asst Special Ed	Blackhawk/Leave of Absence	L	0101	08-10-23 to 08-23-23
Eatmon, Barbara J.	Irwin/School Asst	Irwin/Leave of Absence	L	0101	08-15-23 to 09-15-23
Edmonds, Michael L.	Northwood/Administrative Asst	Northwood/Family Medical Leave	L	0101	08-08-23 to 10-11-23
Felkner, Shari D.	Professional Learning/ Executive Asst	Human Capital/ Executive Asst	R	0101	06-17-23
Gonzales, Chasity M.	St. Joseph Central/School Improvement Liaison (4170)	St. Joseph Central/ School Asst Special Ed (0101)	R	0101	08-21-23
Haskic, Dzenana	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/ Leave of Absence	L	0800	08-10-23 to 01-31-24
Holloway, Kimberly L.	Technology/Senior Tech Help Desk Services	Technology/Senior Tech Application Support	R	0300	08-21-23
Huhn, Kim L.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation/Family Medical Leave	L	0300	08-23-23 to 11-03-23
Hutchings, Erika C.	North Side/Cafeteria Asst	Towles/Montessori Asst	R	0101	08-21-23

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Johnson, Patricia R.	Professional Learning/ Secretary Special Assignment	Human Capital/Secretary Special Assignment	R	0101	06-19-23
Kuntz, Barbara J.	Human Resources/Office Asst	Human Resources/ Secretary 52 week (.69)	N	0300	08-14-23
Lapierre, Frederick D.	Lane/School Asst Special Ed	Memorial Park/School Asst	R	0101	08-10-23
Leffers, Morgan N.	Wayne/Baker	Wayne/Family Medical Leave	L	0800	08-22-23 to 11-01-23
Millan, Veronica A.	North Side/Sick leave	North Side/School Asst Special Ed	R	0101	08-10-23
Miller, Mandy L.	Young Early Childhood/ School Asst	Weisser Park/School Asst	R	0101	08-21-23
Olson, Tamara A.	St. Joseph Central/ Secretary School Year	Shambaugh/52 Week . Secretary Treasurer	R	0101	08-22-23
Osborne, Amanda K.	Northwood/Cafeteria Asst	Northwood/Sick Leave	L	0800	08-21-23 to 08-26-23
Shaw, Kalynn A.	Harris/Hearing Impaired Interpreter	Snider/Hearing Impaired Interpreter	R	0101	08-10-23
Speicher, Jenna R.	Special Education/ Occupational Therapist	Special Education/ Occupational Therapist	R	5200 to 0101	08-14-23
Stoller, Amy E.	Weisser Park/School Asst	Weisser Park/Media Clerk	R	0101	08-09-23
Voirol, Wendy L.	Transportation/Bus Asst	Towles/Cafeteria Asst	R	0800	08-11-23
Yaruchy, Peter	Title I/Family Medical Leave	Title I/Family Medical Leave, extended	L	4170	06-17-23 to 07-14-23
Yaruchy, Peter	Title I/Family Medical Leave	Title I/Sick Leave	L	4170	07-15-23 to 08-18-23
Yaruchy, Peter	Title I/Sick Leave	Title I/Coordinator	R	4170	08-21-23

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Busche, Rachel M.
Cartin, Darcy L.
Davis, Sue A.
Dennis, Amanda M.

Kever, Rebecca L.
Macon, James
Martin, Courtney A.
Massey, Michael S.

Smolinske, Olivia M.
Thomas, Albert O.
Thompson, Chad N.
Till, Joseph R.

Gudakunst, Courtnie E.
Jenkins, Eric D.
Jolas, Kevin P.

Mendez, Jenna M.
Moss, John R.
Sebastian, Allison R.

Wilson, Najawon J.
Xayarath, Erica
Zito, Elizabeth M.

Personnel
Report

A motion was made by Steve Corona, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 14, 2023; Vouchers for the period ending August 28, 2023, payroll for the period ending August 11, 2023; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

North Side
High
School
European
Trip

Dr. Daniel presented the following recommendation concerning the North Side High School European Trip:

RECOMMENDATION: It was recommended that the Board approve a European trip to Amsterdam, Netherlands and Paris, France June 12 - 18, 2025 for any North Side High School student that is eligible. North Side students will have daily learning and language immersion opportunities.

RELATED INFORMATION: This trip will immerse students in different languages and cultures that they have been studying. They will also have the opportunity to experience global travel, which will assist increase their understanding of being a global citizen, and help prepare them with essential skills to be more competitive after high school.

Aaron Stanley, German Teacher and Dave West, Principal were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the North Side High School European Trip be approved. Roll Call: Ayes, unanimous; nays, none.

High Ability
Grant

Dr. Daniel presented the following recommendation concerning the High Ability Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of a High Ability Grant from the Indiana Department of Education in the amount of \$233,960 for the 2023-24 school year.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students.

Currently, high ability services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, High Ability, Dual Credit, Advanced Placement and Internship Manager. Ms. Pflieger was available to answer questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Perkins V
Basic
Grant
2023-24

Dr. Daniel presented the following recommendation concerning the Perkins V Basic Grant 2023-24:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of Perkins V Basic Grant from the Indiana Department of Education for \$1,168,182 for the 2023-24 school year.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to provide for Area 14 Career and Technical Education expenses for the 2023-24 school year. The three main goals for the grant for this year are

- To provide for state-of-the-art equipment and supplies for all Area 14 CTE programs, as well as high quality professional learning to Career Academy educators.

- To increase the development of skilled trades pathways and increase enrollment of concentrator students across Area 14.
- To increase the development of health science pathways and increase enrollment of concentrator students across Area 14.

Currently, the Perkins V Basic Grant services FWCS, EACS, SACS and NACS, The funding is currently coordinated by Dr. Sandra Adams, as Career Academy Principal, with a steering committee of Shenita Bolton, Jesse Webb, Riley Johnson, Rosie Shipman, Alicia Stapleton and Darlene Mack.

Dr. Adams was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the Perkins V Basic Grant 2023-24 be approved. Roll Call: Ayes, unanimous; nays, none.

Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School

Dr. Daniel presented the following recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School:

RECOMMENDATION: It was recommended that the Board approve a contract amendment with Weigand Construction Company, Inc. as part of the Construction Manager as Constructor (CMc) contract for Renovation of Blackhawk Middle School previously approved on January 23, 2023 and last amended on April 24, 2023.

	<u>AMENDMENT AMOUNT</u>	<u>AMENDED CONTRACT AMOUNT</u>
Weigand Construction Company, Inc.	\$15,181,818	\$15,922,040

It is also recommended that the Board approve the following construction contract for temperature controls at Blackhawk Middle School.

	<u>CONTRACT AMOUNT</u>
Automated Logic	\$775,676.00

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Blackhawk Middle School. The contract procurement method for these projects is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. This amendment establishes the final overall guaranteed maximum price for the project. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work. These contracts will be funded from the 2020 School Building Basic Renewal/ Restoration and Safety Project bond. Project specifications require the work to be complete by July 25, 2025.

Darren Hess, Director of Facilities, will be available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) for the Renovation of Blackhawk Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Security Film Installation Project

Dr. Daniel presented the following recommendation concerning the Security Film Installation Project:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Security Film Installation Project:

<u>Sun Control Center</u>	
Base Bid	\$358,682

RELATED INFORMATION: This project consists of the installation of 3M Scotchshield Ultra Clear S800 Safety and Security Film at 63 sites. The project will be funded from the 2023 General Obligation Bond funds. Project specifications require the work to be complete by August 9, 2024.

Darren Hess, Director of Facilities, will be available to answer questions.

Contractor	Clearview Tinting LLC	Custom Glass Tinting, Inc.	Solar Concepts, Inc.	Sun Control Center
Base Bid/Recommendation	\$423,075	\$660,000	\$375,000	\$358,682

A motion was made by Noah Smith, seconded by Rohli Booker, that the recommendation concerning the Security Film Installation Project be approved. Roll Call: Ayes, unanimous; nays, none.

Special Education Part B 611 Grant 2024-25

Dr. Daniel presented the following recommendation concerning the Special Education Part B 611 Grant 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of Special Education FY24 611 Grant from the Indiana Department of Education for the school year 2024-25.

RELATED INFORMATION: For FWCS, the Part B Special Education Grant amount is \$9,488,701 for 2024-25 school year.

Funds are used to support salary and fringe of approximately 130 staff members. These non-competitive grants are in addition to the Special Education Foundation payment.

Jennifer Berning, Special Education Director, oversees the grant and was available to answer questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the Special Education Part B 611 Grant 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Board Meeting Schedule 2024

Dr. Daniel presented the following recommendation concerning the Board Meeting Schedule 2024:

RECOMMENDATION: It was recommended that the Board approve the schedule for 2024 Board meetings. Meetings are held at 6:00 p.m. in the Board Room at the Grile Administrative Building.

RELATED INFORMATION: Generally, dates considered, for regular Board meetings, are the second and fourth Mondays of each month except where noted below:

January 8, 2024 – Organizational Meeting	June 10
January 22	June 24
February 12	July 8 - No meeting, Summer Break
February 26	July 22
March 11	August 12
March 25	August 26
April 8 - No meeting following Spring Break	September 9
April 22	September 24 – Tuesday
May 13	October 14
May 20 - Student Recognitions	October 28

November 11
November 25

December 9
December 23 - No meeting, Winter Break

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Board Meeting Schedule 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Order of
Regular
Meetings

Dr. Daniel presented the following recommendation concerning the Order of Regular Meetings:

RECOMMENDATION: The Policy Committee recommends that the School Board of Trustees update the order of meetings to comply with SEA 342 (PL 110-2023).

RELATED INFORMATION: This new law requires school boards to approve the employment of individuals convicted of certain criminal offenses in a “separate, special agenda item.” Similarly, the law requires approval of the employment of individuals known to have engaged in certain other types of misconduct. The Policy Committee recommends that these required disclosures occur as part of the consent agenda and that the Board update the bylaws accordingly. Adding as “Required Disclosures” under the Consent Agenda, will become effective immediately.

David Amen was available to answer any questions.

A motion was made by Rohli Booker, seconded by Julie Hollingsworth, that the recommendation concerning the Order of Regular Meetings be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution to
Support
Grow Allen

Dr. Daniel presented the following recommendation concerning the Resolution to Support Grow Allen:

RECOMMENDATION: It was recommended that the School Board of Trustees pass a resolution in support of the efforts and planning for a new non-for-profit organization in Allen County known as “Grow Allen” as its work on behalf of the children and young adults in our community.

RELATED INFORMATION: The purpose of Grow Allen is for every student in Allen County to graduate from high school having what they need to choose, prepare for, and pursue their preferred career path. Grow Allen will strive to fulfill this purpose by focusing on four pillars:

1. early learning;
2. life skills;
3. work based learning; and
4. advocacy.

Grow Allen has expressed its commitment to work in cooperation with and in support of the public school corporations in Allen County as it fulfills its purpose, including by asking several Superintendents to join its Board of Directors.

The Board of School Trustees of Fort Wayne Community Schools will support the stated purpose of Grow Allen and looks forward to partnering with Grow Allen.

RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES OF
FORT WAYNE COMMUNITY SCHOOLS
EXPRESSING ITS PUBLIC SUPPORT FOR GROW ALLEN

WHEREAS, Fort Wayne Community Schools (“FWCS”) has become aware of the efforts and planning for a new non-for-profit organization in our community, known as Grow Allen; and

WHEREAS, the stated purpose of Grow Allen is for every student in Allen County to graduate from high school having what they need to choose, prepare for, and pursue their preferred career path; and

WHEREAS, Grow Allen will strive to fulfill this purpose by focusing on four pillars: early learning, life skills, work based learning, and advocacy; and

WHEREAS, Grow Allen has expressed its commitment to work in cooperation with and in support of the public school corporations in Allen County as it fulfills its purpose, including by asking several Superintendents to join its Board of Directors.

NOW THEREFORE BE IT RESOLVED the Board of School Trustees of Fort Wayne Community Schools supports the stated purpose of Grow Allen, including the four pillars underlying it, and looks forward to partnering with Grow Allen, where appropriate, as its work on behalf of the children and young adults in our community.

ADOPTED this 28th day of August, 2023.

A motion was made by Steve Corona, seconded by Jennifer Matthias, that the recommendation concerning the Resolution to Support Grow Allen be approved. Roll Call: Ayes, unanimous; nays, none.

Nutrition
Services
Summer Food
Program

Felipe Guerra, Director Nutrition Services, gave a presentation about the Fort Wayne Community Schools Summer Food Service Program.

Comments

Board Member Steve Corona commented on the wonderful singing at Dr. Robinson's celebration of life on Saturday at the Clyde.

Board Member Julie Hollingsworth also commented on the beautiful celebration of life for Dr. Robinson. She enjoyed hearing friends and families stories. Member Hollingsworth shared how Dr. Robinson met her husband Jim and also shared that Dr. Robinson was amazing at developing partnerships and finding common ground with others. Member Hollingsworth was proud to work for Dr. Robinson and being her colleague. Kathy Friend was also congratulated on well-deserved awards.

Board Member Jennifer Matthias thanked the FWCS media team for having a live stream of Dr. Robinson's celebration of life. Dr. Robinson meant a lot to the Matthias family. Member Matthias also thanked the FWCS Security Department for all this small staff accomplishes each and every day.

Board Member Rohli Booker spoke about how impactful Dr. Robinson's life was to the Fort Wayne community. Member Booker thanked Kathy for all of her service to FWCS. Ms. Booker did a shout out to South Side Archers and the overwhelming turn out to Friday's game on the new turf.

Board Member Noah Smith had a tremendous amount of respect for Dr. Robinson, not just for the district, but for the work she did for the community. Member Smith thanked Kathy for all of her time and dedication to help him understand the financial side of the district. Mr. Smith also mentioned the Northrop vs. Wayne football game where an opponent was helped off the field. He also thanked Rhonda Eitsert for sharing her life story at the kick-off event.

Superintendent Dr. Mark Daniel commented that Dr. Robinson was the first female and first African American to lead the FWCS district as Superintendent, she forged ahead, her celebration of life was a beautiful celebration. FWCS was named a Ford Next Generation Learning Community Designated Site on Thursday, takes a foundation to move forward. We are not adding new, we are expanding and continuing to improve and evolving the partnerships to an even higher level. Dr. Robinson was a key factor in creating that foundation.

Board President Maria Norman thanked the Robinson family for allowing Dr. Robinson to be such a tremendous force in the Fort Wayne community. Was an honor and complete privilege to be Board member working with Dr. Robinson, she will be missed. We need to pick up the torch and not to give up. Ms Norman is honored to work with everyone in the room and is proud to be a part of FWCS. On

Sunday the PTA from Indianapolis lead a 2-hour training at ACPL, where 2 individuals from 31 of our buildings participated. President Norman appreciates PTA coming to Fort Wayne and for our local PTAs for supporting our staff and students.

Next Meeting The next regular meeting of the Board is scheduled for Monday, September 11, 2023, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 14, 2023; Vouchers for the period ending August 28, 2023; payroll for the period ending August 11, 2023 and Resolution Of The Board Of School Trustees Of Fort Wayne Community Schools Expressing Its Public Support For Grow Allen.

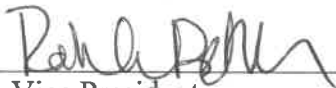
Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:32 p.m.



President
Maria Norman



Member
Stephen Corona



Vice President
Rohli Booker

ABSENT

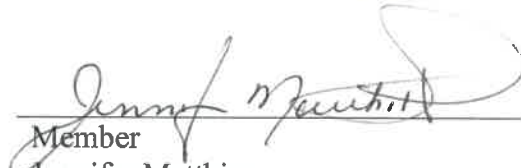
Member
Anne Duff



Secretary
Noah Smith



Member
Julie Hollingsworth



Member
Jennifer Matthias