

**Lamoille North Supervisory Union and
Lamoille North Modified Unified Union School District Board
Minutes of Special Board Meeting
August 31, 2023**

Board Members Present: Belvidere: Stephanie Sweet (online); Cambridge: Mark Stebbins (online), Jan Sander (phone), Denise Webster (phone); Eden: David Whitcomb (phone); Hyde Park: Patty Hayford (in person) Tina Lowe; Johnson: Allen Audette (online), Katie Orost (online), Monica Stearns (online), Mark Nielsen (online); Waterville: Bart Bezio (online)

Board Members Absent: Cambridge: Susan Prescott, Christy Liddy; Eden: Jeff Hunsberger; Hyde Park: Lisa Barry; Johnson: Angela Lamell

Administrators Present: Catherine Gallagher, Deb Clark, Betzi Goodman

Others: Eric Hutchins

Minute Taker: Sue Trainor

Call to Order, Approval of the Agenda, Announcements and Public Comment: Nielsen called the meeting to order at 5:46 p.m. The agenda was approved and there were no public comments.

Appoint New Hyde Park Board Representative: Nielsen informed the Board that Phil Kiely had expressed his interest in joining the Board. He had been on the Morrisville School Board for ten years and had been involved in contract negotiations. Stebbins made a motion, seconded by Sweet, to approve the addition of Kiely as a Hyde Park Board member to the School Board. The motion passed unanimously, with Cambridge Board members abstaining.

Gallagher noted there had been another applicant but the individual was an active employee of the District and, therefore, was unable to be on the Board.

Approve JES Nurse Hire: Orost made a motion to hire Kari Kiely as a nurse at the Johnson Elementary School, with Stephanie Sweet seconding the motion. The administration recommended hiring Kiely at an annual salary of \$55,955. It was noted that Phil Kiely would need to recuse himself from voting when appropriate. K. Kiely had an LPN and she would be supervised by an RN. Karen Wells will be performing that duty. The motion passed unanimously with Cambridge members abstaining.

Approve ECS .4 PE Teacher/LUMS .6 Floating Substitute Teacher: Clark stated the recommendation was to hire Kyle Duffy in a split position: as a teacher for Eden and a floating substitute for Lamoille Union Middle School. His annual salary would be \$45,455. Bezio made a motion to approve the recommendation to hire Duffy, seconded by Hayford. Sander asked that the motion and voting be split into two positions. Orost asked why Duffy was approved only as a substitute for the middle school. Clark stated that there were already substitutes for the high school but if necessary Duffy could substitute teach there as well. Clark then reported that the call-in substitutes weren't providing enough coverage and it became clear that designated floating substitutes in the building were needed every day. Gallagher added that the position had been posted for a long time.

The Board unanimously approved the retraction of the original motion in order to vote on two separate items.

Clark stated the recommendation at the elementary level was to hire Kyle Duffy as a .4 PE Teacher for Eden, prorated to an annual salary of \$18,182. Orost made a motion, seconded by Bezio, to

approve the recommendation. The motion passed unanimously with Cambridge Board members abstaining.

Clark stated the recommendation was to hire Kyle Duffy as a .6 floating substitute for Lamoille Union Middle School at a prorated annual amount of \$27,273. Bezio made a motion, seconded by Orost, to approve the recommendation. The motion passed unanimously.

Other Business: Gallagher stated they were prepared to use contracted nurses for nursing and the union teams were very understanding of that. Fortunately, that did not have to happen but Gallagher wanted the Board to know there was a great deal of collaboration around the issue.

Adjourn: Orost made a motion to adjourn the meeting at 6:15 p.m.