

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, August 14, 2023** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Absent: none.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes: Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.
5. Beloyed moved and Thompson seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on July 10, 2023;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
MADELINE BAHNEMANN – Paraeducator - Oneka Elementary
Employed by District 624 since 09/05/2022
Effective Date: 06/09/2023
LANE FLATTEN – Extended Day - Oneka Elementary
Employed by District 624 since 01/03/2022
Effective Date: 08/04/2023
KEVIN GREEN – Paraeducator - WBLAHS - North Campus
Employed by District 624 since 09/06/2021
Effective Date: 06/05/2023
LYNN REGNIER – Paraeducator - Vadnais Heights Elementary
Employed by District 624 since 09/02/2008
Effective Date: 10/19/2023
NICOLE WIMMER – Nutrition Service Assistant - WBLAHS - North Campus
Employed by District 624 since 09/27/2021
Effective Date: 08/25/2023
KAYLA VOSLER – Extended Day - Lincoln Elementary
Employed by District 624 since 10/25/2021
Effective Date: 06/09/2023
KAYLA VOSLER – Paraeducator - Oneka Elementary
Employed by District 624 since 10/25/2021
Effective Date: 06/09/2023
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

HUNTER KARAU – Full Time Building Reserve - Sunrise Park Middle School

Employed by District 624 since 08/29/2022

Effective Date: 06/12/2023

ERICA LARGENT – .6 FTE School Nurse - WBLAHS - South Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/12/2023

ANN ST.MARTIN – 1.0 FTE 4th Grade Teacher - Lincoln Elementary

Employed by District 624 since 08/25/2005

Effective Date: 06/12/2023

MOLLY VADNAIS – 1.0 FTE Art Teacher - Central Middle School

Employed by District 624 since 08/27/2009

Effective Date: 06/12/2023

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED**

DELANIE FICEK – Site Supervisor - Birch Lake Elementary

Employed by District 624 since 09/04/2019

Effective Date: 08/01/2023

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – PROFESSIONAL STAFF**

LONAL VAN - Dean of Students - Sunrise Park Middle School

Employed by District 624 since 08/22/2022

Effective Date: 06/15/2023

➤ **RETIREMENT – CLASSIFIED STAFF**

LYNN REGNIER – Paraeducator - Vadnais Heights Elementary

Employed by District 624 since 09/02/2008

Effective Date: 10/18/2023

➤ **RETIREMENT – PROFESSIONAL STAFF**

ROBERT BREWER – Associate Principal - Central Middle School

Employed by District 624 since 08/26/1993

Effective Date: 09/11/2023

➤ **CHANGE IN ASSIGNMENT – NON-AFFILIATED**

PATRICK SUKO – From Network & Communication Specialist - District Center
To Network Engineer - District Center

Annual salary \$85,000

Effective Date: 08/01/2023

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

JEANELLE KUMMER - AA - Building Assistant - Senior Center

Increase in hours, From 20 hours to 25 hours

Effective Date: 07/01/2023

LAUREN MARTIN - Lunchroom Supervisor - Vadnais Heights Elementary

To Paraeducator - Vadnais Heights Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/04/2023

WANDA NEMETH - Custodian - Sunrise Park Middle School

From Custodian to Assistant Head Custodian Engineer - Central Middle School

Effective Date: 7/31/23

MARIE SWANSON - Nutrition Services - North Star Elementary

Increase in hours, From 22.5 hours to 27.5 hours

- Effective Date: 09/04/2023
- **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
 - TAELYNN GITTINS – Social Studies Teacher - WBLAHS - South Campus
Decrease in FTE, from .6 FTE to .8 FTE
Effective Date: 08/28/2023
 - VANESSA HOUSE – School Nurse - Sunrise Park Middle School
Permanent change of FTE, from 1.0 FTE to .6 FTE
Effective Date: 08/28/2023
 - KATIE QUAM – Social Studies Teacher - WBLAHS - North & South Campus
Increase in FTE, from .9 FTE to .7 FTE
Effective Date: 08/28/2023
 - HANNAH SEYB ENSMAN – Science Teacher - WBLAHS - North Campus
Decrease in FTE, from 1.0 FTE to .8 FTE
Effective Date: 08/28/2023
 - **CHANGE IN ASSIGNMENT – PROFESSIONAL STAFF**
 - JOSEPH HELD – From Interim Associate Principal - WBLAHS - North Campus
To Associate Principal - WBLAHS - North Campus
Effective Date: 07/01/2023
 - **TEMPORARY CHANGE IN ASSIGNMENT – CERTIFIED STAFF**
 - KIMBERLY RASCH – From Instructional Coach - Otter Lake Elementary
To MTSS Coordinator - District Center
Effective Date: 2023-2024 school year
 - **PART TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
 - KELLY KNUTSON – Business Ed Teacher - WBLAHS - South Campus
Position 1.0 FTE (Leave .5 FTE)
Effective Date: 2023-2024 school year
 - **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**
 - LEAH ERICKSON – 5th Teacher - Otter Lake Elementary
Employed by District 624 since 05/22/2012
Effective Date: 2023-2024 School Year
 - EMILY GALLATIN – 3rd Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/25/2005
Effective Date: 2023-2024 School Year
 - ANGELA KLEVAN – 1st Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/26/2010
Effective Date: 2023-2024 School Year
 - JESSICA MARTIN – Music Teacher - Lakeaires & Otter Lake Elementary
Employed by District 624 since 08/21/2017
Effective Date: 2023-2024 School Year
 - **NEW PERSONNEL – PROFESSIONAL**
 - LONAL VAN – Associate Principal - Central Middle School
40 hrs. per wk. \$148,764 annually (prorated based on start date)
Effective Date: 08/01/2023
 - **NEW PERSONNEL – NON-AFFILIATED**
 - DARLA PHILLIPS – Benefits Specialist - District Center
40 hrs. per wk., \$73,387.03
Effective Date: 07/10/2023

- JEFFERY WILLEY – Theater Technical Director - District Center
40 hrs. per wk., \$85,000 annually
Effective Date: 08/01/2023
- **NEW PERSONNEL – CLASSIFIED STAFF**
DEBRA ANDERSON – Paraeducator - TEC
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023
STEPHANIE BECHER – Paraeducator - Normandy Park
\$20.61 per hr., 24 hrs. per wk.
Effective Date: 09/05/2023
KAREY DUFRESNE – AA - Building Assistant - Matoska International
\$19.32 per hr., 27.5 hrs. per wk.
Effective Date: 08/28/2023
LUCINDA ETHEN – Paraeducator - Normandy Park
\$20.61 per hr., 18 hrs. per wk.
Effective Date: 09/04/2023
KYLE HEXUM – Custodian - WBLAHS - North Campus
\$20.50 per hr., 40 hrs. per wk.
Effective Date: 07/31/2023
LUNDIN JOHNSON – OST Program Assistant - Otter Lake Elementary
\$18.50 per hr., 14.99 hrs. per wk.
Effective Date: 08/28/2023
RILEY KEHOE – Custodian - Lakeaires Elementary
\$20.20 plus \$0.30 shift differential per hr., 40 hrs. per wk.
Effective Date: 08/01/2023
WILLIAM KRANNICH – Custodian - WBLAHS - South Campus
\$21.30 per hr., 40 hrs. per wk.
Effective Date: 07/31/2023
KELSEY PRESCOTT – Paraeducator - Birch Lake Elementary
\$20.61 per hr., 32.5 hrs. per wk.
Effective Date: 09/04/2023
JILL WAGNER – Paradeucator - Normandy Park
\$20.61 per hr., 12 hrs. per wk.
Effective Date: 09/05/2023
MARY STEWART – Custodian - Sunrise Park Middle School
\$21.30 per hr., 40 hrs. per wk.
Effective Date: 08/14/2023
ROBERT WILLITS – Head Engineer - Bellaire & Matoska International and Lakeaires Elementary
\$30.57 per hr., 40 hrs. per wk.
Effective Date: 07/31/2023
- **NEW PERSONNEL – CERTIFIED STAFF**
CHRISTINE ANSELL – ECFE Teacher - Normandy Park
0.1 FTE MA Step 7 \$6,306.84
Effective Date: 08/28/2023
WYATT BENSON – PE & DAPE Teacher - Lakeaires Elementary
1.0 FTE BA+45 Step 2 \$52,439.22
Effective Date: 08/28/2023

EMILY BRADT – Media Specialist - Multiple Elementary Buildings

1.0 FTE MA Step 2 \$54,529

Effective Date: 08/28/2023

SHAINA FAUTSCH – 3rd Grade Teacher - Matoska International

1.0 FTE BA Step 3 \$50,132

Effective Date: 08/28/2023

KAYLA GREGOR – Art Teacher - TBD Elementary

1.0 FTE BA Step 2 \$49,271

Effective Date: 08/28/2023

KARLIE GROVES – Special Education Teacher - WBLAHS - North Campus

1.0 FTE BA + 45 Step 5 \$55,951

Effective Date: 08/28/2023

JENNAFER KARPINSKI – Speech Language Pathologist - Lincoln and Willow Lane Elementary

1.0 FTE MA Step 2 \$54,529

Effective Date: 08/28/2023

COURTNEY KELLY – Music Teacher - Lincoln Elementary

1.0 FTE BA Step 1 \$48,315

Effective Date: 08/28/2023

TYLER MOLLNER – Physical Education Teacher - Central Middle School

1.1 FTE BA Step 1 \$53,146.72

Effective Date: 08/28/2023

JESSICA PETRIK – 4th Grade Teacher - Vadnais Heights Elementary

1.0 FTE BA Step 5 \$52,164.73

Effective Date: 08/28/2023

KIMBERLY PFENNING – ELL Teacher - Lincoln Elementary

0.3 FTE BA Step 2 \$14,781.36

Effective Date: 08/28/2023

LAURA SCHLEEDE – Social Worker - Lincoln Elementary

0.6 FTE MA Step 4 \$34,612.78

Effective Date: 08/28/2023

➤ **LONG TERM SUBSTITUTE - CERTIFIED STAFF**

KRISTA CODDINGTON - 2nd Grade Teacher - Willow Lane Elementary

1.0 FTE MA Step 1 \$12,815.86

Effective Date: 08/28/2023 - 11/03/2023

KATHLEEN HATCH - Special Education Teacher - North Star Elementary

0.5 FTE MA Step 1 \$26,449.76

Effective Date: 2023-2024 School Year

CLAUDIA MEDIN - 3rd/4th Grade Teacher - North Star Elementary

1.0 FTE BA+45 Step 1 \$ 51,266.58

Effective Date: 2023-2024 School Year

Roll call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Superintendent's Report - Tim Wald, Assistant Superintendent for Finance and Operations gave information about the application for educational benefits, and the back to school page of the district website. He spoke about the Extravaganza event on Saturday, August 26, 2023, and the #BackToSchoolBears initiative. He finished with information about 2023-24 enrollment, employment opportunities and the Senior Activity Pass.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies;
 - a. 102, Equal Educational Opportunity;
 - b. 406, Public and Private Personnel Data;
 - c. 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol Free School;
 - d. 419, Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction;
 - e. 424, License Status;
 - f. 425, Staff Development and Mentoring;
 - g. 504, Student Dress and Appearance;
 - h. 506, Student Discipline;
 - i. 507, Corporal Punishment and Prone Restraint;
 - j. 509, Enrollment of Nonresident Students;
 - k. 513, Student Promotion, Retention and Program Design;
 - l. 514, Bullying Prevention;
 - m. 516.5, Overdose Medication;
 - n. 524, Electronic Technologies Acceptable Use;
 - o. 532, Use of Peace Officers and Crisis Teams to Remove Students From School Grounds;
 - p. 534, Unpaid Meal Charges;
 - q. 601, School District Curriculum and Instruction Goals;
 - r. 602, Organization of School Calendar and School Day;
 - s. 603, Curriculum Development;
 - t. 604, Instructional Curriculum;
 - u. 613, Graduation Requirements;
 - v. 616, School District System Accountability;
 - w. 618, Assessment of Student Achievement;
 - x. 620, Credit for Learning;
 - y. 621, Literacy and the Read Act;
 - z. 624, Online Instruction;
 - aa. 708, Transportation of Nonpublic School Students;
 - bb. 709, Student Transportation Safety.

The policies listed above will be on the September 11, 2023 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Arcand moved and Streiff Oji seconded to approve the action on Resolution of Intent to Issue Facilities Maintenance Bonds, Series 2024A, In The Maximum Aggregate Principal Amount Of \$42,835,000; And Taking Other Actions With Respect Thereto. **Roll Call vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays. Motion carried.**

F. BOARD FORUM

G. LABOR NEGOTIATIONS*

**This portion of the meeting may be closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minn. Stat. 179A.01 to 179A.25.*

Daniels moved and Arcand seconded to move into closed session at 5:47 p.m. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***

The meeting went into closed session at 5:55 p.m.

Newmaster moved and Arcand seconded to move out of closed session at 6:15 p.m.

The meeting returned to open session at 6:15 p.m.

H. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 6:15 p.m. ***Voice vote: Ayes, Arcand, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk