

**MINUTES  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**August 14, 2023  
7:00pm**

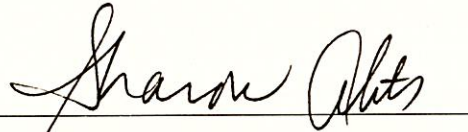
**Vol. 2023-24 No. 340**

The regular meeting of the Board will begin at 7:00 p.m. An Executive Session will follow the regular meeting. The board meeting will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)(A) - Collective Bargaining.

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

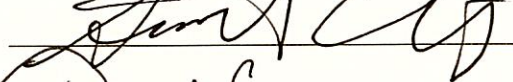
Sharon Abts



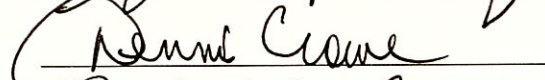
Mike Adams



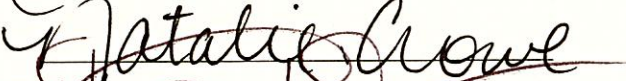
Scott Carmichael



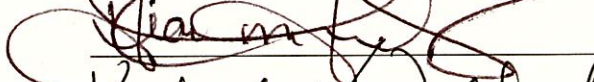
Dennis Crowe



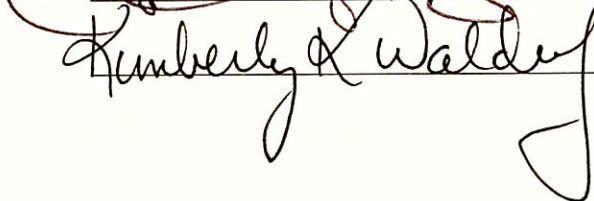
Natalie Crowe



Heather Hudson



Kimberly Waldrige



Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at 7:05 p.m. by Board President, Scott Carmichael

ROLL CALL:

Mr. Scott Carmichael, President	_____
Ms. Sharon Abts, Vice President	_____
Mr. Dennis Crowe, Secretary	_____
Mr. Mike Adams, Board Member	_____
Ms. Natalie Crowe, Board Member	_____
Ms. Heather Hudson, Board Member	_____
Ms. Kimberly Waldrige, Board Member	_____

OFFICIAL GUESTS

Mr. Trent Provo, Superintendent	_____
Mrs. Moriah Crane, Treasurer	_____
Mrs. Treva Lukens, Deputy Treasurer	_____
Mr. Eric Kirkendall, HS Principal	_____
Mr. Michael Conley, HS Asst. Principal	_____
Mr. Patrick Ault, MS Principal	_____
Mrs. Sandi Yoho, MS Dean of Students	_____
Mr. Dustin George, Elementary Principal	_____
Dr. Gretchen Morgan, ELM Asst. Principal	_____

**RECOGNITION OF STUDENT OF THE MONTH**

Caroline Roberts - recognition from May

08-14-4813 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to 3-5 minutes. The Board reserves the right to set an overall time limit for public comment.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, or group affiliation.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The Board likely will not be able to specifically answer questions at the meeting but someone will promptly get back to you. For clarity purposes, they may ask you to place your inquiry in an email.
- E. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- F. A Board meeting is a meeting in public, not a public meeting.

**AGENDA AND MINUTES RECOMMENDATIONS**

08-14-4814 **ADOPTION OF AGENDA**

It is recommended that the agenda for the August 14, 2023 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by     KW      
Seconded by     NC      
For     7     Against     0     Abstain           

**Passed** – Failed

08-14-4815 **APPROVAL OF MINUTES**

It is recommended that the minutes from the July 10, 2023 meetings be approved as presented.

Motion by     DC      
Seconded by     NC      
For     6     Against     0     Abstain     1 SA    

**Passed** – Failed

08-14-4816 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 16750 through 16956 be approved as presented.

Motion by     SA      
Seconded by     HH      
For     7     Against     0     Abstain           

**Passed** – Failed

**CORPORATION**

08-14-4817 **2024 Budget Advertisement**

Motion for permission to advertise the 2024 Budget on Gateway Budget Website, and Hearing Notice for Capital Projects Plan and the School Bus Replacement Plan posted on the corporation website. It must be published ten days prior to the public hearing on the budget. The last allowable date for the first publication is October 12, 2023. The Gateway Budget can be found at [budgetnotices.in.gov](http://budgetnotices.in.gov). Select Greene County and scroll down to find Eastern Greene Schools. The Corporation information can be found at [www.egreene.k12.in.us](http://www.egreene.k12.in.us). Select the Board of Education and then the Information tab.

Motion by \_\_\_\_\_ KW \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4818 **2023-2024 Return to School Plan**

Motion to approve the 2023-2024 Return to School Plan as presented.

Motion by \_\_\_\_\_ DC \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4819 **SpendBridge Contract**

Motion to enter into a contract with Business Purchasing Solution, LLC (SpendBridge), for purchasing and accounts payable automation. There will be an initial one time set up fee of \$3,000 with a monthly fee of \$1,000.00. This service will allow us to automate the purchasing, ordering, invoicing and payment tasks for both the Central Office and Extra Curricular Accounts. SpendBridge works with all vendors that have pre-negotiated State of Indiana contracts for the best pricing. The service will integrate into our accounting software to make the purchasing approval process, invoicing and payment to vendors easier and more efficient. SpendBridge estimates the cost saving for a district our size over 5 years will be around \$150,000.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 1 KW \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4820 **Greene County Hospital Athletic Trainer**

Motion to approve the renewal of our contract with the Greene County General Hospital for Athletic Trainer services as presented.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ KW \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4821 **High School Teacher’s Lounge Refrigerator purchase**

Motion to approve the purchase of a new and disposal of the old refrigerator in high school teacher lounge. The old refrigerator completely stopped working and needs to be replaced.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ KW \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4822 **Bus Disposal**

Motion to approve the disposal of buses #18, #53, #9, #6, #4 and another #9.

Motion by \_\_\_\_\_ DC \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4823 **Sewing Machine Disposal**

Motion to approve the disposal of 4 sewing machines from the middle school Life Skills classroom.

Motion by \_\_\_\_\_ KW \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**PERSONNEL**

**Salary Increase**

08-14-4824 **Todd Inman**

Motion to increase the salary for Todd Inman to \$50,000.00 effective August 21st, 2023.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For 7 Against 0 Abstain \_\_\_\_\_

**Passed** – Failed

**Resignations/Terminations**

08-14-4825 **Kaitlyn Hudson**

Motion to approve the resignation of Kaitlyn Hudson, HS Special Ed IA, as of July 28, 2023.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
For 7 Against 0 Abstain \_\_\_\_\_

**Passed** – Failed

**Jill Kinser**

Motion to approve the resignation of Jill Kinser, MS IA, as of July 28, 2023.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For 7 Against 0 Abstain \_\_\_\_\_

**Passed** – Failed

**Employment**

08-14-4826 **High School Girls Golf Assistant Coach**

Motion to approve Kelly Provo as volunteer Girls Golf Assistant Coach.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ KW \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4827 **Middle School Basketball Coaches**

Motion to approve the following coach changes for the 2023-2024 middle school basketball season:

- 5th Grade Girls Basketball Coach - Cierra Redmond
- 6th Grade Girls Basketball Coach - Abby Fuller (change from 5th grade coach)
- 6th Grade Boys Basketball Coach - Kevin Fields
- 7th Grade Boys Basketball Coaches - Jakeb Terrel (\$1250.00) and Skylar Butcher (\$750.00) - change from 7/8 Assistant Coaches
- 8th Grade Boys Basketball Coach - Jacob Carmichael (change from 7/8 Basketball Coach)

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4828 **Middle School Boys Cross Country Coach**

Motion to approve Reed Hudson as the middle school boys Cross Country Coach.

Motion by \_\_\_\_\_ NC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 1 HH \_\_\_\_\_

**Passed** – Failed



**HIGH SCHOOL**

08-14-4829 **EGHS Final Exam Opt-out Policy**

Motion to approve the EGHS Final Exam Opt-out Policy as presented.

Motion by     KW      
Seconded by     HH      
For     7     Against     0     Abstain           

**Passed** – Failed

08-14-4830 **Volleyball Camp**

Recommendation to approve the high school Volleyball Team overnight camp they attended at Indiana University on July 14, 15, and 16 2023.

Motion by     HH      
Seconded by     KW      
For     7     Against     0     Abstain           

**Passed** – Failed

**ELEMENTARY**

08-14-4831 **Bradford Woods**

Recommendation to approve the 2024 overnight trip for the 5th Grade at Bradford Woods on April 29 through May 1, 2024.

Motion by     DC      
Seconded by     NC      
For     7     Against     0     Abstain           

**Passed** – Failed

08-14-4832 **LATE ITEMS**

**Resolution**

08-14-4833-1 Motion to approve the resolution to establish the Eastern Greene Police Department under IC Code: 20-26-16-1 and 20-26-16-2 and to post the position of Chief of Police.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ KW \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

**Resignation**

08-14-4833-2 **Amanda Tieman**

Recommendation to approve the resignation of Amanda Tieman, Middle School Guidance/Athletic Secretary as of September 8, 2023.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

**Passed** – Failed

08-14-4833-3 **October Board Meeting**

Motion to move the October Board Meeting to Thursday, October 19th.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ NC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_

08-14-4833 DISCUSSION/INFORMATION ITEMS

**Eric Kirkendall** - Mr. Kirkendall welcomed back students and discussed the new soccer field as well as fall sports in general. He talked about the increase in student participation and student population. All students at the high school have been issued their own Chrome book and student ID. Jacob Feaster was thanked for all his work on these projects. Khan Academy has been integrated into the Monday homeroom to assist students in preparing for upcoming testing.

Mr. Kirkendall discussed the data from last year's dual credit classes. He thanked Marianne Inman for all the work enrolling the new students. Thanks was also given to Mr Abell and Abell Nursery for drain installation in the shot put area. He also discussed how all the EGTO union representatives at the high school are very easy to work with and how willing they are to be solution based. They focus on the students.

Congratulations to Lori Vandender who was selected for the 2023 Indiana Fellowship for Creative Teachers. She is one of 20 educators from across the state that was selected.

**Patrick Ault** - Mr. Ault spoke on the resignation of Amanda Tieman and how she will be missed. He also thanked Dr. Gretchen Morgan for all the NWEA training. A big thank you was given to the custodial and maintenance staff for all the hard work this summer making both the inside and the outside of the building look better and completing the long list of items that needed to be done.

Mr. Ault thanked the office staff at the middle school, the teachers and Jacob Feaster for getting everything set up for the school year.

He mentioned the open house last week was a big success. A warm welcome to the new teachers was given.

**Dustin George** - Mr. George also thanked the custodians, maintenance staff and Jacob Feaster. Thanks was also given to Lisa Childress and Beth Deckard for all the hard work getting new students enrolled.

He mentioned Dr. Morgan's work on getting all the schools using NWEA and the data the schools can get from that to help drive teaching. School pictures and the school fundraiser will be happening soon.

He is very excited about the teams, staff and direction for the elementary school this year.

**Trent Provo** - Mr. Provo discussed the current enrollment. Count day will be October 2nd and we are currently holding steady. An update on the soccer field was given.

Mr. Provo spoke on the process of selling bonds and building improvements. It looks like the school could possibly sell bonds as early as January of 2024. The timeline of the project was discussed and miscellaneous questions were addressed.

The ILearn scores and data were discussed. Mr. Provo showed where the information can be found on the web and will post data on our website. Mr. Provo hopes to use the data to improve instruction in many ways. We are now taking the NWEA assessment which will show the student trend. Our Professional Development days will be used and there will be more intentional data level meetings.

**Kim Waldridge** - Discussed the use of youth apprenticeships in schools and the state of Indiana. Ms. Waldridge is really excited about the Ivy Tech Microelectronics pathway and how Eastern Greene can take advantage of this because of our proximity to Crane.

**Natatie Crowe** - Ms. Crowe mentioned the PTO Back to School Bash.

**Sharon Abts** - Ms. Abts mentioned the great start to the school year.

08-14-4834 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8.25p.m.

Motion by	_____ NC _____		
Seconded by	_____ DC _____		
For _____ 7 _____	Against _____ 0 _____	Abstain	_____

**Passed** – Failed