

FOX CHAPEL AREA SCHOOL DISTRICT

COMBINED AGENDA STUDY SESSION
AND REGULAR BUSINESS MEETING

AUGUST 14, 2023

CALL TO ORDER

The combined agenda study session and regular business meeting of the Board of Directors of the Fox Chapel Area School District was called to order by president, Marybeth Dadd, at 7:03 p.m. on August 14, 2023, in the LGI Room at Fox Chapel Area High School. Prior to tonight's open meeting, members of the Board met in executive session to discuss an employee matter, a matter related to labor relations, and to discuss information or issues regarding two matters about which identifiable complaints or litigation may be filed.

The meeting was opened with the Pledge of Allegiance to the Flag.

ROLL-CALL

The Board members present at roll call were Ms. Andrews (via telephone), Mrs. Cooper, Ms. Dadd, Ms. Findley, Mr. Frank, Mr. Goode, Mr. Hamilton, Mrs. Lynch, and Ms. Zych. Also present were Dr. Reljac, Dr. McCommons, Mr. Giuffre, and Mrs. Anuszek. Other members of the public were present.

GUESTS

There were no guests.

STUDENT GOVERNMENT REPRESENTATIVE

There was no report.

SUPERINTENDENT'S REPORT

• **A Lens on Learning** – Each month, we focus on student work in our schools to highlight lessons, growth, and successes of all kinds.

Tonight's presentation focused on the district's Summer Learning Academy. Ms. Audrey Gordon, O'Hara Elementary School teacher, and facilitator for the Summer Learning Academy, highlighted the program. Several students from Fairview and Hartwood elementary schools shared their experiences.

• **District Wins 11 Awards in National Publications Contest**

The Fox Chapel Area School District won 11 national awards in the 2023 National School Public Relations Association (NSPRA) Publications and Digital Media Excellence Awards contest. The district received top awards of Excellence for the "Good to Know – Weekly Update from Superintendent Dr. Mary Catherine Reljac" in the E-Newsletter (External Audience) category; for the articles "Social-Emotional Learning Bolstered by Technology" and "Unified Robotics Program Expands Inclusion Efforts" (both appeared in the spring 2022 "IN Fox Chapel Area" community magazine) in the Excellence in Writing category; and for both the "IN Fox Chapel Area" community magazine spring 2022 and summer 2022 issues in the Magazine category. The district won awards of Merit for the "2021-2022 Fox Chapel Area School District State of the Schools" in the Annual Report category; for the articles "75-Year-Old Veteran Surprised with Diploma" and "Stand Together Initiative Boosts Peer Support, Understanding" in the spring 2022 "IN Fox Chapel Area" community magazine; for the "Messages from the Superintendent" that also appeared in the "IN Fox Chapel Area" community magazines in the Excellence in Writing category; for the Fox Chapel Area School District website in the Internet/Intranet Website category; and for the "IN Fox Chapel Area" community magazine winter 2022 issue in the Magazine category.

More than 1,800 entries were judged in this year's contest and the winners were given awards of Excellence, Merit, or Honorable Mention. The awards recognize outstanding education publications, including annual reports, e-newsletters, magazines, videos, and websites, as well as excellence in writing. The entries were judged by experienced, award-winning professionals, and each entry was judged on the overall excellence as well as its quality compared to other entries in the category. Winning entries were recognized during the Annual Meeting and Celebration of Achievement as part of the NSPRA 2023 National Seminar in July, as well as spotlighted in association member e-newsletters in the coming school year.

Fox Chapel Area School District's winning entries were coordinated by **Bonnie Berzonski**, the district's coordinator of communications, and by **Jill Leonard**, the district's community engagement specialist.

• **High School Students Place in National FBLA Competition**

Three Fox Chapel Area High School students placed at the 2023 Future Business Leaders of America (FBLA) National Leadership Conference. The team of 2022-2023 Sophomores **Kai Edwards** and **Gabriella Hample** won second place in Hospitality Management, and 2022-2023 freshman **Joshua Shah** was awarded sixth place in Introduction to Financial Math.

The FBLA National Leadership Conference was held in Atlanta June 27-30. Approximately 10,000 students from high schools across the nation participated in the competition. The Fox Chapel Area High School FBLA sponsor is business education teacher **Christina Congalton**.

• **High School Students Among Best in Nation in Policy Debate**

The Fox Chapel Area High School team of 2022-2023 junior **Adhitya Thirumala** and 2022-2023 sophomore **Moonyoung Hwang** advanced to the octofinal elimination round in Policy Debate at the National Catholic Forensic League Grand National Tournament. The team placed 11th out of 76 policy debate teams from across the nation.

The national tournament was held May 27 & 28, 2023, in Louisville, Kentucky. Adhitya and Moonyoung qualified for the tournament at the Pittsburgh Diocese Catholic Forensic League national qualifying tournament in March.

• **2023 Graduates Named Global Scholars**

Two Fox Chapel Area High School 2023 graduates, **Caleb Hahl** – German and **Blaz Vavpetic** – French, have been named 2023 Pennsylvania State Modern Language Association (PSMLA) Global Scholars Graduates.

According to Dr. Jan Hostler Stewart of the PSMLA Global Scholars program, 2023 produced the largest group of graduates since the inception of the initiative in 2015.

"Yet, it is still an elite group of schools and students that can boast this achievement with 143 graduates from 20 Pennsylvania public and private high schools (this year)," she said.

The purpose of the PSMLA Global Scholars program is to provide high school students with the opportunity to participate in interdisciplinary studies and activities, to develop global awareness and competency, and to better prepare students for personal and professional success in an increasingly global society.

• **Recent Grad Named "Most Positive High School Athlete"**

Fox Chapel Area High School 2023 graduate **Trevor Katz** was named Western Pennsylvania's "Most Positive High School Athlete" in the sport of wrestling. A total of 29 student-athletes, two coaches, and one school district were honored as part of this year's Western Pennsylvania Positive Athlete program.

More than 1,000 nominations from coaches, principals, athletic directors, teachers, and parents were submitted, representing more than 115 public and private schools in Western Pennsylvania. Former Super Bowl MVP and Pittsburgh Steelers star Hines Ward and businessman Scott Pederson created Positive Athlete nine years ago as a movement for more positivity in youth sports. In addition to excellence on the field, each nominated positive athlete is required to show characteristics such as an optimistic attitude, teammate encouragement, servant leadership, heart for others, ability to admit imperfections, giving 100% at all times, and realizing the team is more important than the individual.

This past spring, Trevor set a new student fundraising record for the Leukemia & Lymphoma Society (LLS) when he raised \$250,000 for the region which comprises a five-state area. In recognition of his efforts, Trevor was named an LLS Student Visionary of the Year for 2023.

“Each year we put out a search for kids with positive attitudes whose efforts don’t necessarily show up on the stat sheets,” said Mr. Pederson. “These kids are also positive role models in their schools who get involved in charitable causes, have already learned the meaning of giving back at an early age, and many have overcome difficult circumstances and remained positive.”

• Swimmers Named NISCA Swimming and Diving All-Americans

Three Fox Chapel Area High School 2023 graduates and one student were named 2022-2023 National Interscholastic Swim Coaches Association (NISCA) All-Americans. 2023 graduates **Talia Bugel**, **Payton O’Toole**, and **Sophie Shao** and 2022-2023 sophomore **Sarah Pasquella** were named All-Americans in the 400 yard freestyle relay and in the 200 yard medley relay. Additionally, Sophie was also named an All-American in the 100 yard butterfly and the 200 yard individual medley. These student-athletes are among the top 100 in the nation in their swimming events. A total of 92 girls from Pennsylvania were named All-Americans.

• Girls Lacrosse All-American

Fox Chapel Area High School 2022-2023 junior **Sydney Schutzman** was named a USA Lacrosse high school girls All-American. According to USA Lacrosse, an All-American is a player who exhibits superior skills and techniques and possesses exceptional game sense and knowledge. Additionally, a USA All-American is one of the best players in the United States, while also embodying excellent sportsmanship. A total of 42 girls from Pennsylvania were chosen as All-Americans, with eight being from Western Pennsylvania.

• Girls Lacrosse Players Chosen for Special Teams

Four Fox Chapel Area High School girls lacrosse team members were chosen for special teams. 2022-2023 junior **Sydney Schutzman** was one of two players selected unanimously for the Class 3A All-WPIAL team. Additionally, Sydney and 2023 graduate **Lindsay Scheffler** were two of four players to be chosen unanimously for the WPIAL Class 3A Section 2 first team, and 2022-2023 sophomore **Megan Delaney** was also selected for the first team. 2022-2023 freshman **Ava Orie** was chosen for the WPIAL Class 3A Section 2 second team.

• Baseball Players Named to Pittsburgh Post-Gazette WPIAL All-Section Baseball Team

Three Fox Chapel Area High School students and one 2023 graduate were named to a Pittsburgh Post-Gazette WPIAL all-section baseball team. 2023 graduate **Zachary Johnston**, 2022-2023 juniors **Mitchell Epstein** and **Troy Susnak**, and 2022-2023 sophomore **Jeremy Haigh** were named to the Post-Gazette WPIAL Class 5A Section 1 team. The team was selected by the Post-Gazette scholastic sports staff, based on voting by WPIAL coaches.

• Baseball Players Named to Valley News Dispatch All-Star Teams

Two Fox Chapel Area High School students and one 2023 graduate were named to Valley News Dispatch all-star teams. 2023 graduate **Zachary Johnston** and 2022-2023 sophomore **Jeremy Haigh** were named to the first team and 2022-2023 junior **Troy Susnak** was named to the second team.

•**2023 Graduate Named to Pittsburgh Post-Gazette WPIAL All-Section Softball Team**

A Fox Chapel Area High School 2023 graduate was named to a Pittsburgh Post-Gazette WPIAL all-section softball team. **Hunter Taylor** was named to the Post-Gazette WPIAL Class 5A Section 1 team. The team was selected by the Post-Gazette scholastic sports staff, based on voting by WPIAL coaches.

SOLICITOR'S REPORT

There was no report.

APPROVAL OF MINUTES

Ms. Dadd asked if there were any additions or corrections to the minutes of the regular business meeting dated June 12, 2023. On motion by Mr. Frank and seconded by Mr. Hamilton, the minutes were unanimously approved as submitted.

FIRST PUBLIC COMMENT PERIOD

There were no comments.

OLD BUSINESS

There was no old business.

NEW BUSINESS

The superintendent recommended that action be taken on the following items of business:

FACILITIES/TRANSPORTATION

A. Facilities/Transportation

On motion by Mrs. Lynch and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Facilities/Transportation item:

1. School Bus Driver Approval – 2023-2024 School Year

Approve the hiring of ABC Transit, Inc., drivers subject to verification of all required licensing, clearances, and all other essential employment requirements for school bus operators under the laws of the commonwealth of Pennsylvania. The administration shall complete the verification prior to the first day of school for the 2023-2024 school year.

FINANCE

B. Finance

On motion by Mr. Hamilton and seconded by Ms. Zych, and after a discussion, it was unanimously resolved to approve the following Finance items:

1. Disbursements (Fund 10) – June 2023

General fund disbursements (Fund 10) in the amount of \$13,791,558.98 from June 1, 2023, through June 30, 2023, are approved.

2. Disbursements (Fund 32) – June 2023

Athletic capital reserves fund disbursements (Fund 32) in the amount of \$173,905.55 from June 1, 2023, through June 30, 2023, are approved.

3. Disbursements (Fund 10) – July 2023

General fund disbursements (Fund 10) in the amount of \$9,492,985.50 from July 1, 2023, through July 31, 2023, are approved.

4. Disbursements (Fund 31) – July 2023

Capital reserves fund disbursements (Fund 31) in the amount of \$9,500.00 from July 1, 2023, through July 31, 2023, are approved.

5. Disbursements (Fund 32) – July 2023

Athletic capital reserves fund disbursements (Fund 32) in the amount of \$297,896.98 from July 1, 2023, through July 31, 2023, are approved.

6. Finance Report – May 2023

The finance report for May 2023 is acknowledged and filed for audit.

7. Finance Report – June 2023

The finance report for June 2023 is acknowledged and filed for audit.

8. Student Activity Financial Reports – Fourth Quarter 2022-2023

The fourth quarter 2022-2023 middle school and high school student activity financial reports are acknowledged and filed for audit.

INSTRUCTION

C. Instruction

On motion by Mrs. Cooper and seconded by Ms. Findley, and after a discussion, it was unanimously resolved to approve the following Instruction items:

**1. Pennsylvania Department of Human Services
School-Based ACCESS Program (SBAP) – Agreement to Participate**

Ratify the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Human Services School-Based ACCESS Program (SBAP) for the 2023-2024 school year, effective July 1, 2023, through June 30, 2024. **This is a renewal of services.**

2. Individualized Education Program (IEP) Review Contracts

a. Ratify the contract between the Fox Chapel Area School District and Dr. Matthew C. Schaffer, for the review of each IEP of students who are eligible for the ACCESS program, at a cost of \$10 per review, effective July 1, 2023. **This is a renewal of services.**

b. Ratify the contract between the Fox Chapel Area School District and Margaret Swanson, CRNP, for the review of each IEP of students who are eligible for the ACCESS program, at a cost of \$10 per review, effective July 1, 2023. **This is a renewal of services.**

**3. Allegheny Intermediate Unit
IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement**

Ratify the sub-grant agreement for the implementation of the Individuals with Disabilities Education Act (IDEA)-Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2023, through June 30, 2024, and authorize the superintendent to execute the agreement on behalf of the district. **This is a renewal of services.**

**4. Allegheny Intermediate Unit
Waterfront Learning Services – Addendum**

Ratify the Waterfront Learning services addendum to the Allegheny Intermediate Unit 2022-2023 services agreement for accelerated learning for elementary asynchronous students effective July 1, 2023, through June 30, 2024. **This is a renewal of services.**

5. Allegheny Intermediate Unit – Title IIA Non-Public School Agreement

Approve the agreement between the Fox Chapel Area School District and the Allegheny Intermediate Unit to provide Title IIA professional development services for Shady Side Academy Senior School, Shady Side Academy Middle School, Shady Side Academy Country Day School, Christ the Divine Teacher, and Blessed Trinity Academy for the 2023-2024 school year effective August 17, 2023, through September 30, 2024. **This is a renewal of services.**

6. The Bradley Center – Agreement for Educational Services

Ratify the agreement between the Fox Chapel Area School District and The Bradley Center for educational services to students effective for the 2023-2024 school year. **This is a renewal of services.**

7. The Watson Institute – Service Agreement

Ratify the service agreement between the Fox Chapel Area School District and The Watson Institute for training and consultation services effective July 1, 2023, through June 30, 2024. **This is a renewal of services.**

8. Lubetsky Consulting, LLC – Service Agreement

Approve the service agreement between the Fox Chapel Area School District and Lubetsky Consulting, LLC for staff professional development, observation, and consultation services effective September 1, 2023, through June 30, 2024. **This is a renewal of services.**

9. STAT Staffing Medical Services, Inc. – Staffing Agreement

Ratify the staffing agreement between the Fox Chapel Area School District and STAT Staffing Medical Services, Inc. to provide nursing services to the district effective June 27, 2023. **This is a renewal of services.**

10. Maxim Healthcare Staffing Services, Inc. – Education Services Staffing Agreement

Ratify the education services staffing agreement between the Fox Chapel Area School District and Maxim Healthcare Staffing Services, Inc., to provide licensed health care personnel to the district effective July 1, 2023. **This is a renewal of services.**

11. MHY Family Services – Longmore Academy – Agreement

Approve the agreement between the Fox Chapel Area School District and MHY Family Services for services to students at Longmore Academy for the 2023-2024 school year. **This is a renewal of services.**

12. The School at McGuire Memorial – Educational Services Agreement

Approve the educational services agreement between the Fox Chapel Area School District and The School at McGuire Memorial for the 2023-2024 school year beginning August 28, 2023, through June 30, 2024. **This is a renewal of services.**

13. The Watson Institute – The Education Center-Sewickley – Letter of Agreement

Approve the letter of agreement between the Fox Chapel Area School District and The Watson Institute for unnamed students enrolled in The Education Center-Sewickley for the 2023-2024 school year beginning August 24, 2023, and authorize the superintendent to execute the letter of agreement on behalf of the district. **This is a renewal of services.**

14. The Watson Institute – WISCA-Sharpsburg – Letter of Agreement

Approve the letter of agreement between the Fox Chapel Area School District and The Watson Institute for one unnamed student enrolled in The Watson Institute Social Center for Academic Achievement (WISCA-Sharpsburg) for the 2023-2024 school year beginning August 24, 2023, and authorize the superintendent to execute the letter of agreement on behalf of the district. **This is a renewal of services.**

15. Audubon Society of Western PA (K-4 Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of Western Pennsylvania to provide the kindergarten through grade four environmental educational program for the 2023-2024 school year at a cost of \$32,700. **This is a renewal of services.**

16. Audubon Society of Western PA (5th-Grade Environmental Program) – Agreement

Approve the agreement between the Fox Chapel Area School District and the Audubon Society of Western Pennsylvania to provide the grade five environmental educational program for the 2023-2024 school year at a cost of \$80,750. **This is a renewal of services.**

LEGISLATION/POLICY

D. Legislation/Policy

There was no business.

PERSONNEL

E. Personnel

Candidates for employment under this section are approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

On motion by Ms. Zych and seconded by Mr. Goode, and after a discussion, it was unanimously resolved to approve the following Personnel items 1 – 5:

1. Resignations

a. Professional

- (1) The resignation of Kayla J. Freehling, first-semester leave replacement science teacher at Dorseyville Middle School, due to personal reasons, is accepted effective June 22, 2023.
- (2) The resignation of Terri L. Kedzierski, educational support teacher at Kerr Elementary School, due to retirement, is accepted effective September 5, 2023.

b. Food Services

- (1) The resignation of Dawn M. Haberman, food services employee at Kerr Elementary School, due to personal reasons, is accepted effective August 7, 2023.

- (2) The resignation of Pamela L. Stewart, food services employee at Fox Chapel Area High School, due to personal reasons, is accepted effective June 9, 2023.

c. Supplemental Contracts – Athletic

- (1) The resignation of Tyler Frassenei, football HS 5th assistant at Fox Chapel Area High School, due to personal reasons, is accepted effective August 3, 2023.
- (2) The resignation of Khaled Haddad, soccer boys MS head at Dorseyville Middle School, due to personal reasons, is accepted effective June 21, 2023.
- (3) The resignation of Erin Queen, field hockey MS head at Dorseyville Middle School, due to personal reasons, is accepted effective August 5, 2023.
- (4) The resignation of Kelsey Squelch, softball MS head at Dorseyville Middle School, due to personal reasons, is accepted effective July 10, 2023.

d. Supplemental Contract – Non-Athletic

- (1) The resignation of Laura C. Ward, Ed.D., student government graduation coordinator at Fox Chapel Area High School, due to personal reasons, is accepted effective June 30, 2023.

2. Appointments

a. Administration

- (1) Michelle L. Young, Ph.D., is approved as the program principal (A-L) at Fox Chapel Area High School. This position is available due to the retirement of Daniel Lentz, Ph.D.

Certificate:	Administrative II
Education:	B.A., John Carroll University, 2002 M.Ed., Gannon University, 2009 Ph.D., Robert Morris University, 2020
Experience:	1-Year, Lakeview School District 9 Years, Commodore Perry School District 7 Years, Penncrest School District
Effective:	To Be Determined
Salary:	\$132,000
Fringe Benefits:	As per the Act 93 Agreement

b. Professional

- (1) Jared J. Grassi is approved as an elementary teacher at O'Hara Elementary School. This position is available due to increased enrollment.

Certification:	Instructional I
Education:	B.A., University of Pittsburgh, 2005
Experience:	2-Years, Moshannon Valley School District 1-Year, Central Cambria School District
Effective:	August 21, 2023
Salary:	\$63,098 based on Step 4, B+15
Fringe Benefits:	As per the Collective Bargaining Agreement

- (2) McKenna B. Robinson is approved as an elementary teacher at O'Hara Elementary School. This position is available due to increased enrollment.

Certification: Instructional I
Education: B.A., Westminster College, 2020
Experience: Student Teaching, West Middlesex Area School District
Effective: August 21, 2023
Salary: \$58,198 based on Step 1, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

c. Educational Support

- (1) Emily K. Burke is approved as a personal care assistant at Hartwood Elementary School, effective August 25, 2023. Salary is set based on the salary scale for personal care assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Heather Wike.
- (2) Amber L. Jahoda is approved as a 12-month building secretary at Kerr Elementary School, effective August 15, 2023. Salary is set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of Lauri Karlo.
- (3) St Claire O. Oliver is approved as an instructional assistant at Dorseyville Middle School, effective August 25, 2023. Salary is set based on the salary scale for instructional assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Colleen Lazaro.
- (4) Melissa Zimmerman is approved as the pupil services secretary for the Fox Chapel Area School District, effective August 15, 2023. Salary is set based on the salary scale for 12-month secretaries, Step 3, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of Susan Nichols.

d. Custodial/Maintenance

- (1) Donald J. Cooley is approved as a 10-month, 8-hour per day custodian at Fox Chapel Area High School for a probationary period, effective August 15, 2023, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits are set as per the CBA. This position is available due to the resignation of Donald Wright.
- (2) Mark A. Pisano is approved as a 10-month, 8-hour per day custodian at Hartwood Elementary School for a probationary period, effective August 15, 2023, pursuant to the Service Employees International Union Local 32BJ Collective Bargaining Agreement (CBA). The salary and fringe benefits are set as per the CBA. This position is available due to the resignation of Theresa Smiesko.

e. Supplemental Contracts – Athletic

- (1) The following athletic supplemental contract is ratified, effective August 3, 2023:

Michael Lemon	Football HS 5th Assistant	\$6,706
---------------	---------------------------	---------

- (2) The following athletic supplemental contracts are ratified, effective August 14, 2023:

Emily Ben	Field Hockey MS Head (50%)	\$1,824
Zane Ingram	Soccer Boys MS Head	\$4,404
Shay McCaffrey	Field Hockey MS Head (50%)	\$1,824
Caitlin Paul	Volleyball Girls MS Assistant	\$3,244
Melissa Zoschg	Volleyball Girls MS Head	\$3,569

- (3) The following athletic supplemental contracts are approved, effective August 29, 2023:

Deborah Welty	Unified Bocce HS	\$542
Deborah Welty	Unified Track HS	\$542

3. Leave Replacements

a. Professional

- (1) Emily G. Grychowski is approved as a first-semester leave replacement science teacher at Dorseyville Middle School. This position is available due to the childrearing leave of Johnna Regan.

Certification: Instructional I
Education: B.S., Indiana University of Pennsylvania, 2020
Experience: 1-Year, Erie School District
Effective: August 21, 2023, through January 19, 2024
Salary: \$58,723 (prorated) based on Step 2, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (2) Emmelia A. Jaffe is approved as a one-year leave replacement elementary teacher at O'Hara Elementary School. This position is available due to increased enrollment.

Certification: Instructional I
Education: B.S., University of Pittsburgh, 2020
M.Ed., University of Pittsburgh, 2021
Experience: 1-Year, North Allegheny School District
Effective: August 21, 2023, through the day after the last day of school for students for the 2023-2024 school year
Salary: \$67,023 based on Step 2, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (3) Erin B. Meckler is approved as a one-year leave replacement literacy teacher at Dorseyville Middle School. This position is available due to the educational sabbatical of Julie Locaitis.

Certification: Instructional I
Education: B.S., California University of Pennsylvania, 2020
M.Ed., California University of Pennsylvania, 2021
Experience: Student Teaching, California Area School District
Effective: August 21, 2023, through the day after the last day of school for students for the 2023-2024 school year
Salary: \$66,498 based on Step 1, M+0
Fringe Benefits: As per the Collective Bargaining Agreement

- (4) Mira M. Steen is approved as a one-year leave replacement elementary teacher at Kerr Elementary School. This position is available due to increased enrollment.

Certification: Instructional I
Education: B.S., Duquesne University, 2022
Experience: Student Teaching, Fox Chapel Area School District
Effective: August 21, 2023, through the day after the last day of school for students for the 2023-2024 school year
Salary: \$58,198 based on Step 1, B+0
Fringe Benefits: As per the Collective Bargaining Agreement

4. Professional Employee Assignments

- a. The professional employee assignments for the 2023-2024 school term are approved.

5. Volunteers – Athletic

- a. The following athletic volunteer is ratified, effective July 1, 2023:

Patricia Panos Track – MS

- b. The following athletic volunteer is ratified, effective July 11, 2023:

Kelsey Squelch Softball – MS

- c. The following athletic volunteer is ratified, effective August 14, 2023:

Daly Trimble Cross Country – MS

Personnel Information Item:

6. Tenure – Information

- a. The following employees have completed three years of satisfactory teaching and are eligible for a Professional Employee’s Contract (tenure) effective August 14, 2023:

Gabriella Bonelli
Katelyn Fanning
Jacqueline Garcia
Audrey Gordon
Emily Hinojosa
Angela Howard
Matthew Kamenicky
Kaylee Krepps
Jessica O’Shea
Joshua Randall
Hannah Roux
Caitlin Turk

OPERATIONS/COOPERATIVE SERVICES

F. Operations/Cooperative Services

On motion by Mr. Goode and seconded by Mr. Frank, and after a discussion, it was unanimously resolved to approve the following Operations/Cooperative Services items:

1. Fox Chapel Area School District – Strategic Vision

Approve the Fox Chapel Area School District Strategic Vision. **This was completed during the 2022-2023 school year with multiple stakeholders from the entire school community.**

2. Ruvna, Inc. – Subscription Agreement

Approve the subscription agreement between the Fox Chapel Area School District and Ruvna, Inc. to provide a school safety mobile device app and a school messaging component effective August 14, 2023, through August 13, 2026, at a total cost of \$30,000. **The app is a renewal of services and the school messaging component is a replacement service. This will be funded by the Pennsylvania Commission on Crime and Delinquency (PCCD) Grant.**

SECOND PUBLIC COMMENT PERIOD

There were no comments.

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

Rachel Machen, Fox Chapel Educators Association president, gave her report.

BOARD COMMENTS

There were eight comments. Ms. Dadd, Ms. Zych, Mrs. Cooper, Mr. Hamilton, Ms. Andrews, Mrs. Lynch, Ms. Findley, and Mr. Frank commented.

ADJOURNMENT

It was unanimously resolved to adjourn the meeting at 7:53 p.m.



Kathleen Anuszek
Board Secretary