

**Monroe-Gregg Board of School Trustees
Minutes of the Regular Meeting
Administration Office
August 14, 2023**

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

CALL TO ORDER

The meeting was called to order by School Board President, Mr. Tom Kennedy, at 6:32 P.M. in the Administration Office. Board members in attendance included Mr. Jack Elliott, Mr. Brock Sears, Mrs. Celina Clements, and Mr. Ky Kizzee. Superintendent, Dr. Kirk Freeman, Assistant Superintendent, Mr. John Crum, and School Board Attorney, Mr. Steve Harris, were present. Building administrators, Mrs. Melissa York, Mrs. Kelly Tucker, and Mrs. Brandy Hyatt were present along with MGTA Representative, Mrs. Casey Honkomp.

PUBLIC COMMENTS

There were no public comments.

PUBLIC HEARING FOR BARGAINING

At 6:36 P.M. Board President, Mr. Kennedy, opened up the Public Hearing to allow public testimony on the subject of teacher bargaining. MGTA Representative, Mrs. Casey Honkomp, spoke on behalf of the Monroe-Gregg Teacher's Association regarding salaries and health insurance. Mrs. Honkomp stated she is looking forward to productive bargaining this year. There were no other public comments. The hearing closed at 6:46 P.M.

CONSIDERATION OF MINUTES

Mrs. Clements made a motion to approve the Executive Session & Regular Meeting Minutes from July 10, 2023 and the Special Meeting Minutes from August 1, 2023. Mr. Sears seconded. The motion carried 5-0.

CONSIDERATION OF CLAIMS

Mr. Sears made a motion to approve the claims presented in the amount of \$5,006,268.95. Seconded by Mr. Kizzee, the motion carried. The claims were higher due to a \$3 million CD investment.

CONSIDERATION OF CERTIFIED PERSONNEL RECOMMENDATIONS

Mr. Kizzee made a motion to approve. Mrs. Clements seconded, and the motion carried 5-0.

CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS

Mr. Sears made a motion to approve. Mr. Kizzee seconded, and the motion carried 5-0.

CONSIDERATION OF ECA PERSONNEL RECOMMENDATIONS

Mr. Kizzee made a motion to approve. Mrs. Clements seconded. The motion carried 4-0 with Mr. Sears abstaining.

CONSIDERATION OF CONTRACTED PERSONNEL RECOMMENDATIONS

Mr. Sears made a motion to approve. Mrs. Clements seconded, and the motion carried 5-0.

CONSIDERATION OF ADMINISTRATOR/DIRECTOR SUPPLEMENTAL PAYMENTS

Mr. Kizzee made a motion to approve. Mr. Sears seconded. The motion carried 4-1 with Mrs. Clements dissenting.

CONSIDERATION OF GENERAL OBLIGATION BONDS

Assistant Superintendent, Mr. Crum, asked for permission to move forward with the general obligation bond process. He stated the last bond process financed the elementary roof project which just concluded. Mr. Crum stated the new bonds would be used to finance school bus replacements, land acquisitions, and building upgrades. Mrs. Clements made a motion granting permission to move forward. Mr. Sears seconded, and the motion carried 5-0.

CONSIDERATION OF UPDATED CELL PHONE REIMBURSEMENT EMPLOYEE LISTING

Corporation Treasurer, Mrs. Dillon, submitted a current list of employees who receive the cell phone compensation of \$50 per month. Mr. Josh Flynn, Dean of Students, was added to the list. Mr. Sears made a motion to approve as presented. The motion was seconded by Mr. Kizzee and carried 5-0.

CONSIDERATION OF NEOLA BOARD POLICY UPDATES, VOLUME 25, NO. 2

Updates were presented in July for review and brought to the Board again for a 2nd read and approval. Mr. Kizzee made a motion to approve the updates. Seconded by Mrs. Clements, the motion passed 5-0.

FIRST READ- NEOLA BOARD POLICY SPECIAL UPDATES

Special updates were presented to the Board for consideration. Dr. Freeman will ask for approval of these updates at the September Board meeting. Board action is not required at this time.

CONSIDERATION OF TEACHER EVALUATION PLAN

Dr. Freeman asked the Board to approve the new teacher evaluation plan created by the Administration Team in collaboration with MGTA. Mrs. Clements made a motion to approve the plan. Seconded by Mr. Sears, the motion carried 5-0.

CONSIDERATION OF HIGH SCHOOL SPONSORED TRIP TO EUROPE

Principal, Mr. Springer, submitted a request for the high school to sponsor a trip to Ireland in March 2026. The trip is being proposed at an early date to facilitate the planning and long-term fundraising needs. Students will be responsible for complete payment of their trip fees by combining fundraising profits and personal funds. Mr. Sears made a motion to approve the planning of the trip. Mr. Kizzee seconded, and the motion carried 5-0.

ADDITIONAL ITEMS FOR DISCUSSION

School Attorney, Mr. Harris, advised the Board to officially enter into the lawsuit with the Hadley family and be named an interested party. He further advised that by doing so, he will be notified of any actions that may affect the school's interest in the 20 acres of property located to the east of the school campus. Mrs. Clements made a motion to enter an appearance and be named as an interested party in the lawsuit. Mr. Kizzee seconded, and the motion carried 5-0.

Dr. Freeman shared that the school year is off to a great start. The first day ran smoothly due to the incredible amount of work shown by our administrators, teachers, and support staff.

FINAL PUBLIC COMMENTS

There were no final public comments.

ADJOURNMENT

Mr. Kizzee made a motion to adjourn the meeting, seconded by Mr. Sears. The meeting was adjourned at 6:57 P.M. by School Board President, Mr. Tom Kennedy.


Mr. Tom Kennedy, Board President


Mr. Brock Sears, Board Secretary