

ICAP CATEGORY	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade
AWARENESS	Interest Profile	Interest Profile	Interest Profile	Interest Profile	Interest Profile	Interest Profile	Interest Profile
AWARENESS		Kuder Skills Confidence Assessment	Kuder Skills Confidence Assessment	Kuder Skills Confidence Assessment	Kuder Skills Confidence Assessment	Kuder Skills Confidence Assessment	Kuder Skills Confidence Assessment
EXPLORATION			Super's Work Value & Career Research Questions	Super's Work Value - encourage students to explore their careers	Super's Work Value - encourage students to explore their careers	Super's Work Value - encourage students to explore their careers	Choose a career for capstone project which includes job shadowing &/or internship
EXPLORATION			Community Research Inventory	minimum of 25 hours community service	minimum of 25 hours community service	minimum of 25 hours community service	minimum of 25 hours community service
PREPARATION			OK Promise Application	OK Promise Application	OK Promise Application	Introduce 1st Generation Scholarship and QuestBridge for qualifying juniors	FAFSA and Scholarship Searches
PREPARATION			College Research Inventory	Start Resume under Career Planning > Getting Ready for Work	Continue Resume under Career Planning > Getting Ready for Work	Continue Resume under Career Planning > Getting Ready for Work	Continue Resume under Career Planning > Getting Ready for Work
PREPARATION				ASPIRE if recommended	Pre-ACT; PSAT if recommended	PSAT if recommended; state ACT	ACT &/or SAT if recommended
PREPARATION				Basic information for AP courses, technical school, community college, and university (GPA and entrance requirements)	Introduce concurrent enrollment requirements.	Introduce concurrent enrollment requirements. Encourage AP and/or concurrent for students who qualify.	Create after-high school transition plan

Every year, students grades 9-12 will be introduced to each of the 16 career clusters through career fairs, guest speakers, career cafes, podcasts, or other relevant activities.