

# Local District Policy Update 2023.03

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CHRISTIE HOBBS  
GENERAL COUNSEL

# EMPLOYEE LEAVES & ABSENCES DEC (LOCAL)

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- Establishes a sick leave bank for employees facing catastrophic illness for themselves or a qualifying family member
- Establishes bereavement leave
  - 3 days of paid leave upon the death of an employee's immediate family member
    - Immediate family member:
      - Spouse
      - Son or daughter (biological, adopted, foster, step, in-law, in *loco parentis*, or legal ward)
      - Parent (including step, in-law, or other person standing in *loco parentis*)
      - Sibling
      - Grandparent or grandchild
      - Any person residing in the employee's household at the time of illness or death

QUESTIONS?

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