



EMPOWER95

GOAL AREA	RESOURCES
STRATEGY	Develop and implement a technology plan that aligns technological improvements and advances for students and staff with curricular needs, innovative programming, and best practices
RATIONALE	Ensure that District Information Systems continue to provide a robust data environment for district operations and data rooted decision making while supporting all student and staff needs through the successful integration of other tools and resources supportive of curricular needs, innovative programming and best practices
ACTION PLAN TITLE	Implement New Student Information System
ACTION PLAN STEPS	<p>It is noteworthy that the District’s previous system had become antiquated and was no longer meeting the District’s needs. Replacement of this system could not wait for the development and implementation of the new strategic plan, Empower95; therefore, significant work has already begun in this area. The following action plan steps indicate those that are completed as well as those that are in progress and planned for the future</p> <ul style="list-style-type: none"> • Collaborative selection process of Successor Information System, including Board approval (complete) • Development and Configuration of System (in-progress) • Staff Training and Orientation (in-progress) <ul style="list-style-type: none"> ○ Technology staff trained ○ Counseling staff trained and school schedules built within Synergy ○ Family registration conducted through Synergy ○ Summer of 2023 planned for administration and identified staff champions as well as stakeholders involved with summer school ○ Beginning of School initial staff training for all D95 employees (August 9, 2023) ○ Beginning of school student training for students (August 2023) ○ Beginning of school family training through written communication (August 2023) ○ Continuous training for planned incremental implementation • Initial trial implementation and training session(s) conducted with summer school staff and families • Implementation for Fall 2023 (in-progress) • Annual Cycles of Continuous Improvement through feedback and regular assessment of needs

	<ul style="list-style-type: none"> ○ Periodic check-ins with school-based champions ○ Collect exit slips following each training session to inform future needs ○ Possible survey checks (if deemed necessary by building leaders and school-based champions) ○ Implementation of feedback/suggestions from District department leaders <ul style="list-style-type: none"> ● Provide support for other district departments to ensure compatibility with other new and innovative programs (for example, artificial intelligence)
TIMELINE	<ul style="list-style-type: none"> ● Substantial Completion August 2023 ● School schedules built and ready for staff and students by the first week of August 2023 ● Cyclical Improvement over the following 4 years
PROGRESS MONITORING STEPS	<ul style="list-style-type: none"> ● Use of Synergy with Summer School staff, families, and students ● Integration of Synergy with District Resource Systems; Communications, Data Warehouse, Curriculum Resources, Health Systems. ● Launch of core Student Information System with Fall 2023 ● Collect stakeholder feedback to respond to continuous Improvement Cycles through evaluation of existing District processes. Feedback/suggestions/needs noted through successful/challenges noted with use of system (collect work order ticket numbers/data, exit slips, formal/informal qualitative data, etc.)
INDICATORS OF SUCCESS	<ul style="list-style-type: none"> ● Deployment of upgraded staff, parent, and student portals <ul style="list-style-type: none"> ○ Successful use of Synergy with Summer School staff, families, and students ○ Successful integration of Synergy with District Resource Systems; Communications, Data Warehouse, Curriculum Resources, Health Systems. ● Successful launch of core Student Information System with Fall 2023 ● Development of data dashboards ● Improvements to District Processes and Decision Making <ul style="list-style-type: none"> ○ Satisfied stakeholder response to continuous Improvement Cycles through evaluation of existing District processes and feedback/suggestions/needs noted through successful use (collect work order ticket numbers/data, exit slips, formal/informal qualitative data, etc.)
POTENTIAL RESOURCES	<p>District Departments, including: Business Services, Student Services, Curriculum, Schools</p>
POTENTIAL COSTS	<ul style="list-style-type: none"> ● Annual Budgeted Cost of \$69,437 ● Costs associated with staff champion meeting costs for 2023-24 school year (\$10,000) ● Costs associated with add-ons to the new system to ensure successful implementation (approximately \$20,000) ● Costs associated with additional Synergy specialist support for successful implementation (approximately \$10,000)