



GOAL AREA	STUDENTS
STRATEGY	Integrate leadership, life and post-secondary employability skills/SEL standards across all content areas
RATIONALE	Integrating leadership, life, and post-secondary employability skills across all content areas equips students with the essential abilities needed to succeed in their personal lives and future careers and thrive in a rapidly changing world.
ACTION PLAN TITLE	Post-Secondary Employability Skills
ACTION PLAN STEPS	<ul style="list-style-type: none"> ● Review the current curriculum and identify areas where leadership, life, and employability skills can be integrated ● Develop a plan to incorporate employability skills into existing curriculums and activities ● Provide professional development opportunities for teachers to support better the integration of employability skills in the classroom ● Begin implementation of the integration plan in all content areas
TIMELINE	The anticipated date of completion is scheduled for Spring/Summer 2024
PROGRESS MONITORING STEPS	<ul style="list-style-type: none"> ● Curriculum work updates that incorporate post-secondary employability skills as a part of the expected curricula ● Professional development feedback used as a means to enhance/improve both the staff and student experiences with the curriculum/employability skills integration work ● Partnership tracking – Monitor the establishment and effectiveness of partnerships with local businesses and organizations to support the development of employability skills for all learners ● Student outcome evaluations and responses from internship experiences to be used to inform future updates/changes to the integration plan

INDICATORS OF SUCCESS	<ul style="list-style-type: none"> ● Completed curriculum review with the inclusion of employability skills ● Positive feedback and increased competency from educators following professional development sessions ● Established partnerships with local businesses and organizations utilizing the employability language and expectations for job performance ● Improved student outcomes in life and employability skills as measured by SchooLinks data
POTENTIAL RESOURCES	<ul style="list-style-type: none"> ● The Post-secondary and Workforce Readiness (PWR) Act document outlining Essential Employability Skills ● Professional development for staff related to the integration of employability skills as a part of the curriculum update process ● Department of Curriculum and Instruction administrative team and Teachers on Special Assignments
POTENTIAL COSTS	<ul style="list-style-type: none"> ● Professional development for staff- \$7,000 – \$10,000 ● Curriculum Integration Work – included as a part of the Department of Curriculum and Instruction’s general budget