

2023-2024 SFISD Pay Ranges

Administrative / Professional			
	Daily Rates		
Pay Grade	Minimum	Midpoint	Maximum
1	\$231.56	\$284.12	\$336.68
2	\$273.82	\$335.97	\$398.12
3	\$314.89	\$386.37	\$457.85
4	\$340.55	\$417.86	\$495.17
5	\$357.59	\$438.76	\$519.93
6	\$375.47	\$460.69	\$545.91
7	\$402.50	\$493.86	\$585.22
8	\$430.67	\$528.43	\$626.19
9	\$452.21	\$554.86	\$657.51
10	\$484.31	\$594.25	\$704.19
11	\$522.81	\$626.12	\$729.43
Clerical / Paraprofessional			
	Hourly Rates		
Pay Grade	Minimum	Midpoint	Maximum
1	\$11.74	\$14.40	\$17.06
2	\$12.34	\$15.14	\$17.94
3	\$13.30	\$16.32	\$19.34
4	\$15.11	\$18.54	\$21.97
5	\$17.33	\$21.26	\$25.19
6	\$19.25	\$23.61	\$27.97
7	\$21.66	\$26.58	\$31.50
8	\$23.93	\$29.36	\$34.79
9	\$30.58	\$37.29	\$44.00
Auxiliary			
	Hourly Rates		
Pay Grade	Minimum	Midpoint	Maximum
1	\$11.08	\$13.52	\$15.96
2	\$12.59	\$15.35	\$18.11
3	\$14.25	\$17.38	\$20.51
4	\$16.89	\$20.58	\$24.27
5	\$20.25	\$24.69	\$29.13
6	\$23.78	\$29.00	\$34.22
7	\$27.51	\$33.13	\$38.75
8	\$31.63	\$38.11	\$44.59
T1	\$11.69	\$13.52	\$15.35
T2	\$20.15	\$22.67	\$25.19
T3	\$22.17	\$24.96	\$27.75
T4	\$24.18	\$28.00	\$31.82