



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - 6:45 PM *Workshop will begin approximately 5 minutes after Brief Business Meeting adjourns.*

School Board Members: Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

2. Digital Citizenship Discussion

3. Administration Proposals for FY 2023-24 Workshops

4. Policy Monitoring: All Board-Management Delegation Policies - BMD's 3.0, 3.1, 3.2 and 3.3

- A. BMD 3.0 - Single Point of Connection 2
- B. BMD 3.1 - Unity of Control 3
- C. BMD 3.2 - Delegation to the Superintendent
- D. BMD 3.3 - Superintendent Accountability and Performance

5. Policy Monitoring: Governance Process: GP's 4.4, 4.5, 4.6, 4.7, 4.8 and 4.10

- A. GP 4.4 - Officer Roles
- B. GP 4.5 - School Board Members' Code of Conduct
 - 1) School Board Training Record
- C. GP 4.6 - Process for Addressing School Board Member Violations
- D. GP 4.7 - School Board Committee Principles
- E. GP 4.8 - School Board Committee Structure
- F. GP 4.10 - Operation of the School Board Governing Rules

6. Work Plan "Change" Document

7. 2023-24 School Board Annual Work Plan

8. Confirm agenda for next Board Workshop

**Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2022 – June 30, 2023**

Policy Type:	Board-Management Delegation
Policy Title:	3.0 Single Point of Connection

The School Board’s sole official connection to the district, its achievement, and its conduct will be through the Superintendent. Therefore, the School Board does not direct or evaluate any other district employees.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
3.0 Single Point of Connection	Sept 25, 2023				

Adopted: 10/23/12
Revised: 4/28/15

**Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2022 – June 30, 2023**

Policy Type:	Board-Management Delegation
Policy Title:	3.1 Unity of Control

The School Board will direct the Superintendent only through official School Board action. Accordingly:

- 3.1.1 The School Board will make decisions by formal recorded vote in order to avoid any uncertainty about whether direction has been given.
- 3.1.2 The Superintendent is not obligated to follow the directions or instructions of individual School Board members, officers or committees unless the School Board has specifically delegated such exercise of authority.
- 3.1.3 Should the Superintendent determine that an information request received from an individual School Board Member, officer or committee requires a material amount of staff time or is unreasonable, the superintendent may refuse such requests and ask that the individual School Board Member, officer or committee refer such requests to the full School Board for authorization.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
3.1 Unity of Control	Sept 25, 2023				
3.1.1	Sept 25, 2023				
3.1.2	Sept 25, 2023				
3.1.3	Sept 25, 2023				

Adopted: 10/23/12
Revised: 11/13/12; 01/08/13; 04/28/15

Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2022 – June 30, 2023

Policy Type:	Board-Management Delegation
Policy Title:	3.2 Delegation to the Superintendent

The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies.

Accordingly:

- 3.2.1 The School Board will develop Ends policies instructing the Superintendent to achieve the defined results for students.
- 3.2.2 The School Board will develop Executive Limitations policies that limit the latitude the Superintendent may exercise in choosing district means.
- 3.2.3 Once the School Board has accepted the Superintendent’s *reasonable interpretation* of any School Board policy the Superintendent is authorized to establish all further district policies, make all decisions, take all actions, establish all practices, and pursue all activities in order to accomplish the School Board’s Ends Policies. Therefore, such decisions of the Superintendent shall have full force and authority as if decided by the School Board.
- 3.2.4 The School Board may change its Ends and Executive Limitations policies, thereby shifting the boundary between School Board and Superintendent domains. By doing so, the School Board changes the latitude of choice given to the Superintendent.

Adopted: 10/23/12
Revised: 04/28/15

BMD 3.2

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous	Commitment Made/Action Taken	Completed
3.2 Delegation to the Superintendent	Sept 25, 2023				
3.2.1	Sept 25, 2023				
3.2.2	Sept 25, 2023				
3.2.3	Sept 25, 2023				
3.2.4	Sept 25, 2023				

Adopted: 10/23/12
 Revised: 04/28/15

