

**AFFIDAVIT OF ALABAMA IMMIGRATION COMPLIANCE  
BY A LOCAL SCHOOL BOARD IN THE STATE OF ALABAMA**

In compliance with SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (the "Act"); CODE OF ALABAMA, SECTIONS 31-13-9 (a) and (b), this Affidavit of Alabama Immigration Compliance is to be completed and signed by an official of a local school board in the State of Alabama, and notarized, as a condition for the award of any contract, grant or incentive by the State of Alabama Department of Education to a local school board ("the Board") as an employer that employs one or more employees in the State of Alabama. Additionally, because the local school board contracts with various Contractors, [defined broadly in the Act as "A person, employer, or business entity that enters into an agreement to perform any service or work or to provide a certain product in exchange for valuable consideration. This designation shall include, but not be limited to, a general contractor, subcontractor, independent contractor, contract employee, project manager, or a recruiting or staffing entity." ALA. CODE §§ 31-13-3 (3)]. The Board is to provide notice of the Contractors Alabama Immigration Compliance obligations to the Board. Grantees, or those the Board provides an incentive to, are to be provided a similar notice.

State of Alabama:  
County of Lauderdale;

Before me, a notary public, personally appeared Sherry Langley (print name) who, is duly authorized by the Board, being sworn, says as follows:

As an entity under the supervision of the State Board of Education, as condition for the award of any contract, grant, or incentive by the State of Alabama Department of Education to a business entity or employer that employs one or more employees in the State of Alabama, I hereby attest that in my capacity as CSFO (local board position) for the Board (name of local school board "the Board") that said Board does not knowingly employ, hire for employment, or continue to employ an unauthorized alien. The Board will be providing notice to its Contractors and its Grantees, or those it provides an incentive to, of their Alabama Immigration Compliance obligations to the Board.

I further attest that said Board is enrolled in the E-Verify program and attached to this Affidavit is our E-Verify Memorandum of Understanding confirming such program enrollment. I have read this Affidavit and swear and affirm that it is true and correct.

Sherry Langley  
Signature of Affiant

Sworn to and subscribed before me this 1st day of December, 2017.  
I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

Vicky L. Tubbs  
Signature and Seal of Notary Public

Return to Dr. Warren Craig Pouncey, Deputy State Superintendent of Education at the State Department of Education, P.O. Box 302101, Montgomery, AL 36130-2101.

