What is Restorative Practices?

Restorative practices provides a proactive systematic approach for schools to build a positive school culture that promotes School-Wide Positive Behavior Interventions and Supports.

Restorative practices emphasize community building and commit to restoring positive relationships.

Restorative practices promote and strengthen positive school culture. It allows school staff to commit to the creation of an environment focused on instruction and positive behavioral support which leads to academic success for all students.

School communities implement school-wide expectations and restorative practices in unison with stakeholder groups to ensure successful positive school climates, stronger school communities, productive interpersonal relationships, and tools to address student misconduct.

The Three Big Ideas

- 1. Repair: crime causes harm and **justice** requires repairing that harm.
- 2. Encounter: the best way to determine how to do that is to have the parties decide together.
- 3. Transformation: this can cause fundamental changes in people, relationships and communities.

Scenarios

Infraction	Punitive	Restorative
Graffiti or property damage	Referral to law enforcement; pay a court fee or fine.	Help clean, repair, or repaint and pay for damages.
Putdowns, gossip, or interpersonal conflicts	Spend time in detention.	Write a letter of apology to the individual(s) harmed; write a reflection paper on how it feels to be put down or gossiped about.
Classroom disruption	Be shamed in front of the class by the teacher.	Verbally apologize to the teacher and fellow students with a promise to contribute more positively in the future. Request that peers hold him/her accountable. Spend a week assisting the teacher with classroom supervision or clean-up.