

**OROVILLE UNION HIGH SCHOOL DISTRICT
SUPPORTIVE SCHOOL CLIMATE ADVISORY COMMITTEE
November 7, 2022**

MINUTES

CALL TO ORDER

Superintendent Willenberg called the meeting to order at 5:03 p.m. on Monday, November 7, 2022, via Zoom.

ROLL CALL

Committee Members Present: Diana Castillo, Dr. Lamar Collins, David Devine, Keely Frazier, Matt Kermen, Brad Lund, Anita Martinez, Lisa Torres, Itati Velasquez, Kristen Wiedenman and Corey Willenberg

Committee Members Absent: Rob Anderson, Sandra Barnes, Joe Hejl, Sydney Holder, Christina Olson, Jack Olson, Melissa Scott, Durell Siplin and Seng Yang

Guests: Ray Sehorn (Board Member) and Wynona Parry (OHS Assistant Principal)

PLEDGE OF ALLEGIANCE

NON-INFORMATIONAL ITEMS AND REPORTS

1. Introduction of Co-Chairs and Committee Members

Dr. Willenberg welcomed those in attendance and stated the role of each person. He informed the committee that the Board will be hiring an Assistant Superintendent next year. He needed to inform an advisory group before the district can apply for a waiver of the administrator to teacher ratio. Mrs. Frazier, LPHS teacher, asked if that person would take over the Superintendent position when he (Dr. Willenberg) retires the following year. Dr. Willenberg responded that it is the Board's plan. Mr. Lund, PHS teacher, asked about the process. Dr. Willenberg responded that we will work with our public relations person and various educational organizations to advertise the position. The process will probably start in February or March. Mrs. Frazier stated that she hopes the Board won't transition somebody if they won't be a good fit.

2. Role of the Committee

Dr. Willenberg stated that one of the requirements of the stipulated agreement with the Department of Justice (DOJ) is to establish a Supportive School Climate Advisory Committee consisting of parents, students and staff who are representative of the diverse students attending District schools and members of community organizations and non-profit organizations who work with and provide supports to students and parents in the area to provide suggestions on improvements to the District's discipline policies, procedures, and practices, the terms and implementation of substantive provisions in this Judgment, and communications with parents, students, and the community regarding the same.

3. 22/23 Meeting Schedule

Dr. Willenberg reported that additional meetings will be held on February 6th and May 8th at 5:00 p.m. via Zoom.

RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON NON-AGENDA ITEMS

Diana Castillo, OHS teacher, stated that a lot of staff is concerned about safety on campus and feel that they are in desperate need of additional Universals. Dr. Willenberg responded that OHS has a School Resource Officer (SRO) this year. LPHS was able to hire additional Universals because they haven't had a School Resource Deputy for the past few years. Mrs. Castillo responded that students and staff do not feel safe and would like to see an extra Universal on campus. Dr. Willenberg stated that the district has to balance staff needs along with programs for students. Mrs. Castillo is welcome to share her concerns on the LCAP survey. Mrs. Castillo asked if their SRO will be full-time. Dr. Willenberg responded that OPD is having some staffing issues but will keep her on campus as much as possible. She will also be overseeing the SRO's at other campuses. Mrs. Weidenman stated that having the SRO on campus during lunch and after school would be greatly appreciated. Mrs. Castillo asked what an extra Universal would cost. Dr. Willenberg estimated the cost at \$40,000 - \$50,000 per year. Mrs. Castillo responded that the district has spent a similar amount of money on things like Thrive.

MINUTES OF SUPPORTIVE SCHOOL CLIMATE ADVISORY COMMITTEE MEETING, NOVEMBER 7, 2022

RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON NON-AGENDA ITEMS (None)

4. Overview / Data Review (All data attached to this document)

Dr. Willenberg stated that data is presented to staff and submitted to the DOJ monthly. The district is required to report data to the DOJ twice per year and must show all of the student interventions.

Matt Kermen, PHS Principal, thanked the PHS staff, parent and student for attending. They spent August building a positive school climate. PHS had 207 referrals in August, 275 referrals in September and 128 referrals in October. CDS had four referrals in August, 28 referrals in September and seven referrals in October. The biggest problems they are having is with inappropriate use of cell phones and defiance. Mr. Lund stated that they need to share the good things going on at their sites, which is often overshadowed by the negative things. Mr. Kermen stated that referrals to their counseling staff are being used as an alternative to suspension. Dr. Willenberg stated that referrals can also be a phone call home. Mr. Kermen responded that staff is also participating in counseling students.

Dr. Lamar Collins, LPHS Principal, explained the three-tiered intervention system. They give out T-Birds Bucks for students who are seen being safe, respectful and responsible on campus. Students enter their bucks in drawings to win some great prizes. They struggled last year to get teachers to participate but that has improved this year. They celebrated Dia del los Muertos last week. Freshman are their biggest problem on campus. The Targeted Case Managers meet with a lot of students and enter referrals. Staff are being proactive by talking to students. They've had 40 suspensions so far this year compared to 98 for the entire last school year. The number of referrals were reduced between September and October due to the Targeted Case Managers and staff handling issues in the classroom.

Wynona Parry, OHS Assistant Principal, stated that it's inspiring to see what the other sites are doing. They looked at data through the lens of interventions. The slides are shared at their staff meetings. Their number of referrals also declined between September and October. They are using interventions to change behavior. Their Social Workers, Targeted Case Managers and Supplemental Education Technician have entered most of their referrals. They are having issues with cell phones, tardies and defiance. She thanked the OHS staff for their phone calls home and other interventions.

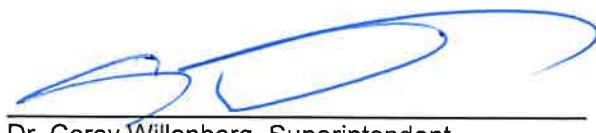
Dr. Willenberg stated that the tenants of the intervention policy are being safe, respectful and responsible. The DOJ investigation began due to our over-suspending of all populations. We have made a paradigm shift to change our culture and are in the third year of a five-year review.

Lisa Torres, LPHS parent, stated that she appreciates the effort of all of the schools. She has been on many school committees and staff is always available to answer questions.

Mrs. Frazier feel that more advisory with students is needed. We are now using the Character Strong program, which has drastically changed behavior. The majority of staff is in favor of using it.

ADJOURNMENT

The meeting adjourned at 5:57 p.m.



Dr. Corey Willenberg, Superintendent

PHS Intervention Data - August 2022

Total number of referrals - August

Data Table

Year ▾	Month	Days Count	Referral Count	ODR/School Day
2022	July	0	0	0.00
2022	August	12	207	17.25
2022	September	21	227	10.81
2022	October	21	0	0.00
2022	November	16	0	0.00
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
Totals:		180	434	2.34

Referrals by Location

All, Aug 16, 2022 - Aug 31, 2022

120

100

80

60

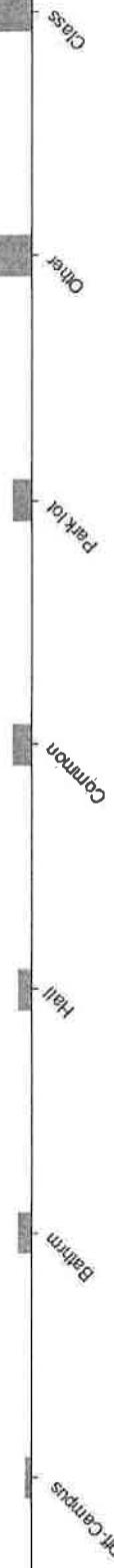
40

20

0

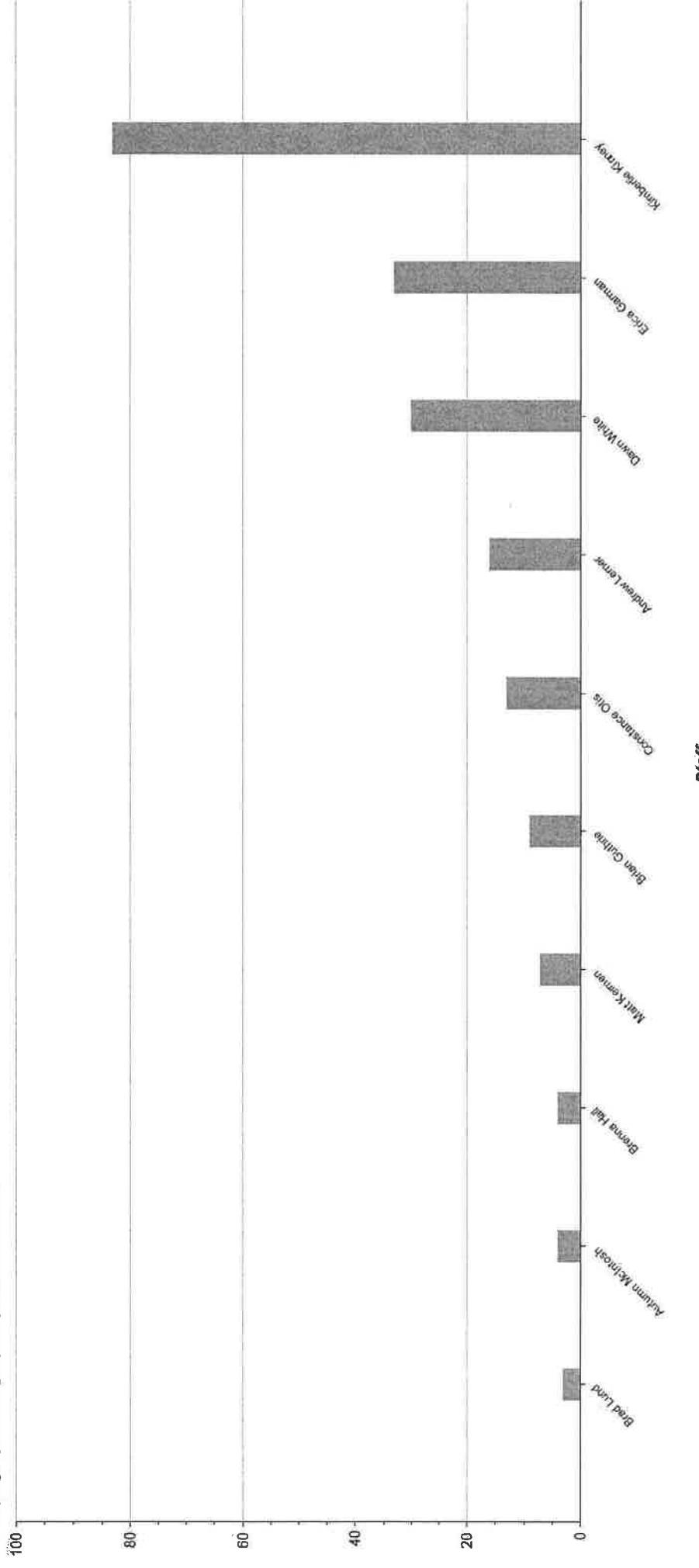
Number of Referrals

Location



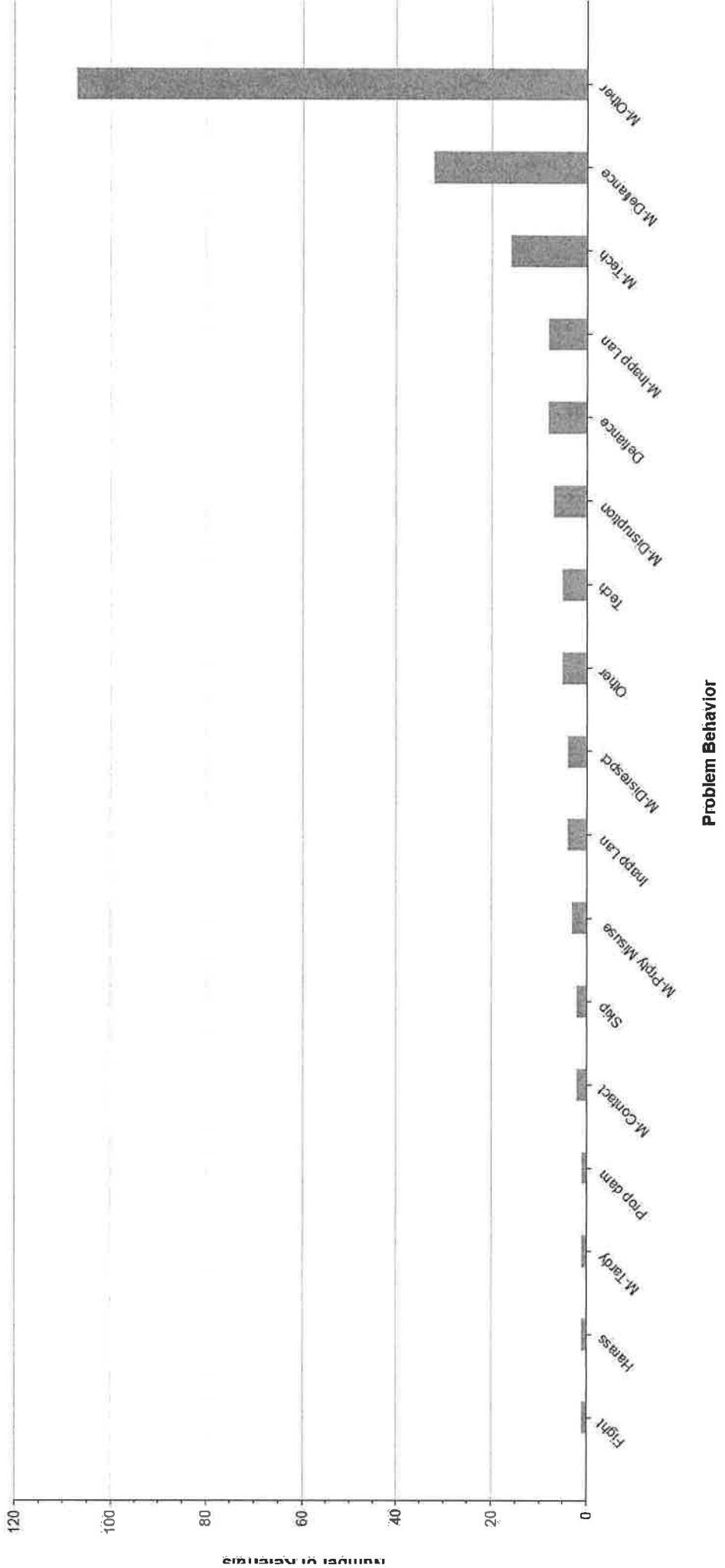
Referrals by Staff
CONFIDENTIAL

All, Aug. 16, 2022 - Aug. 31, 2022, At Least 3 Referrals



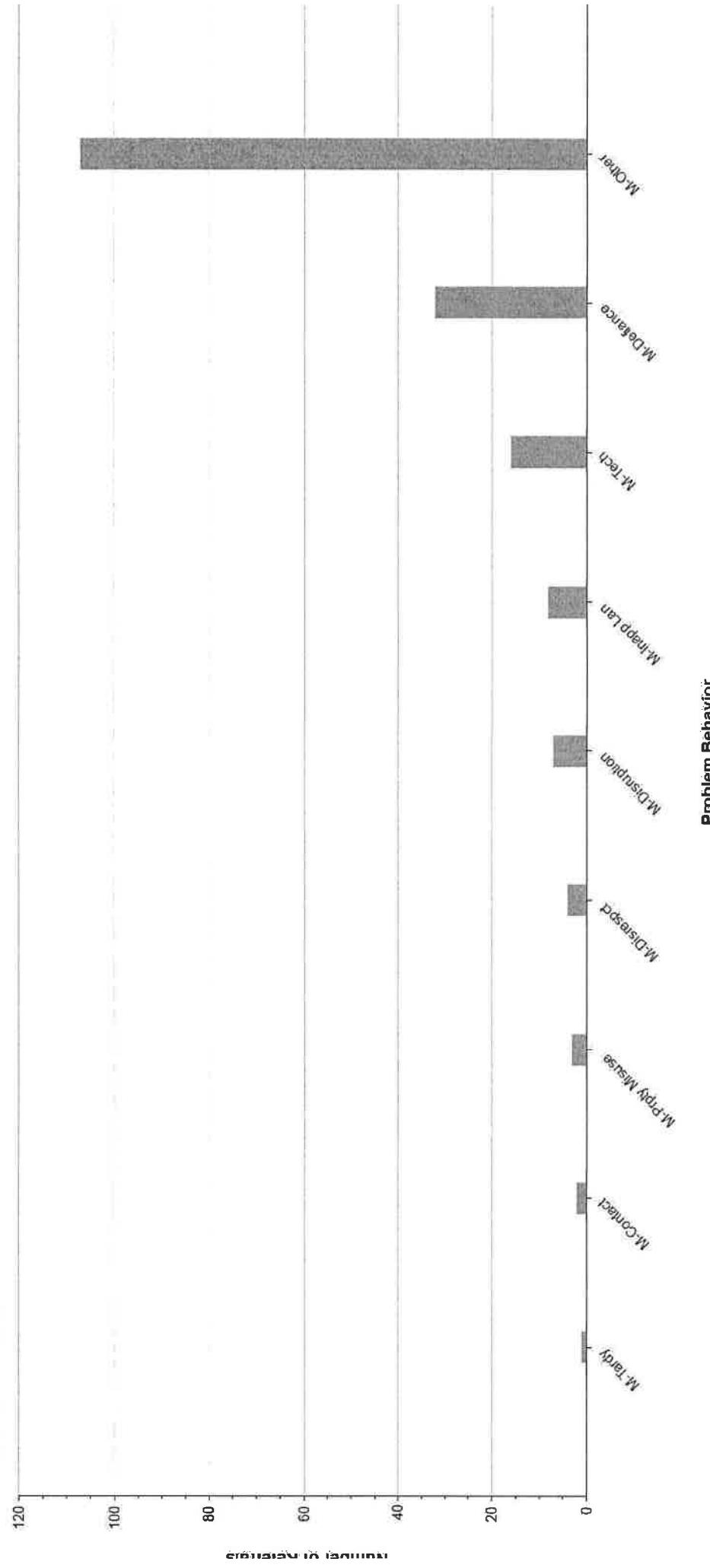
Referrals by Problem Behavior

All, Aug 16, 2022 - Aug 31, 2022



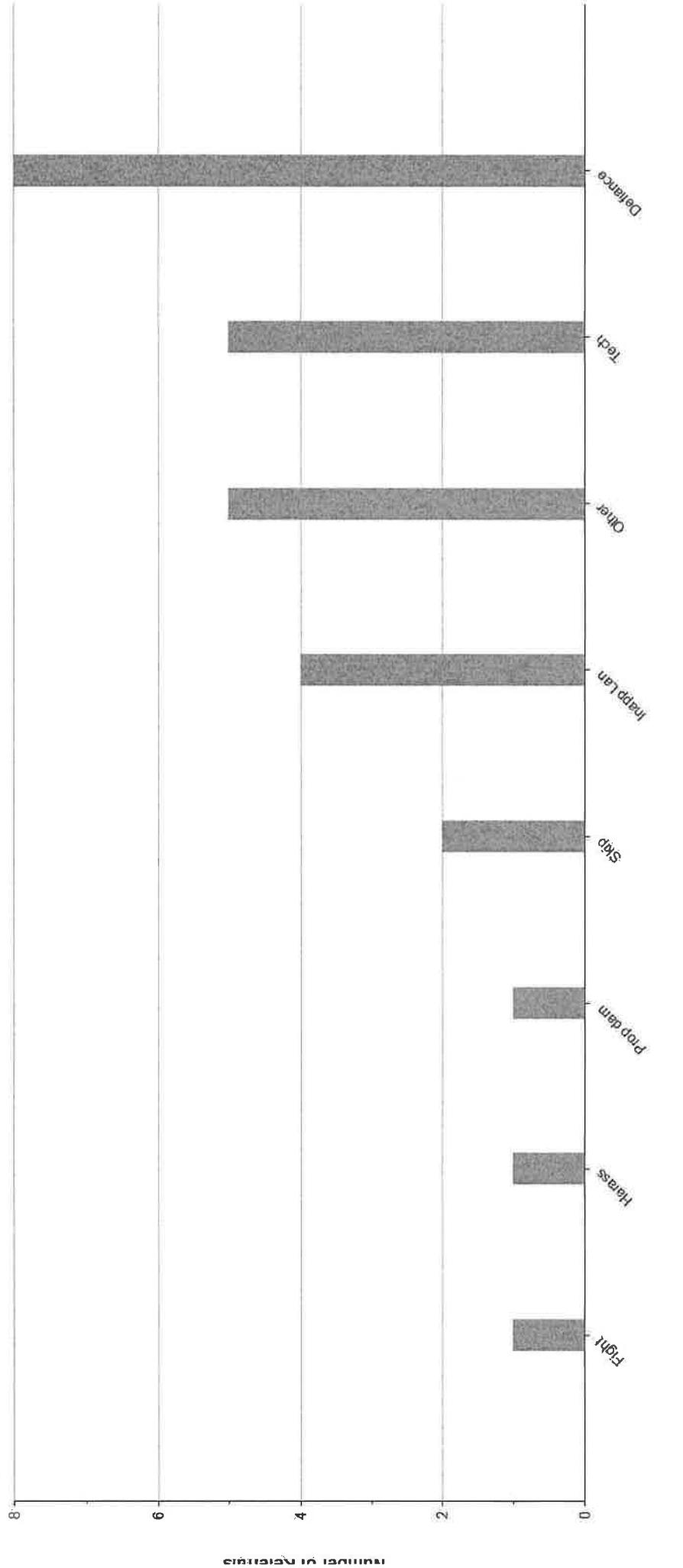
Referrals by Problem Behavior

Minor, Aug 16, 2022 - Aug 31, 2022



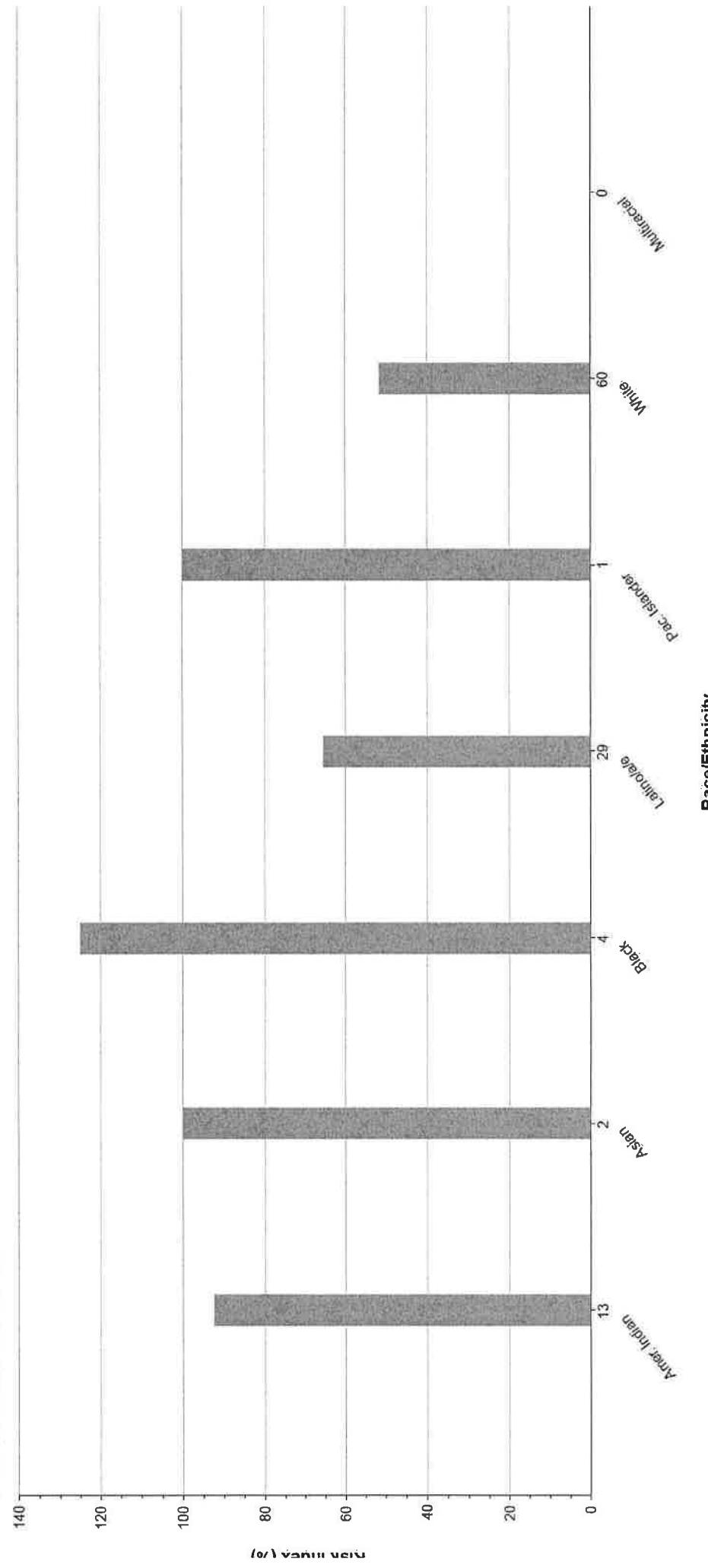
Referrals by Problem Behavior

Major, Aug 16, 2022 - Aug 31, 2022



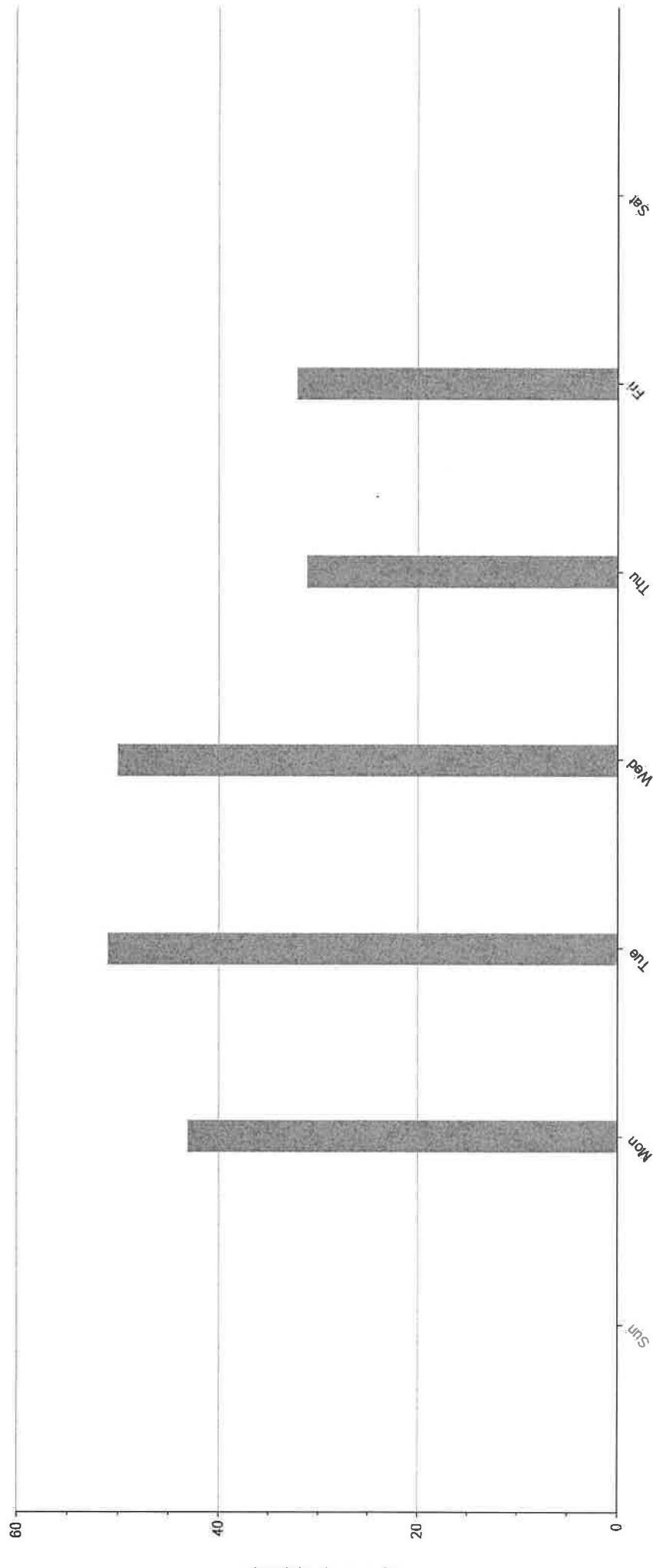
Risk Index

All Referrals by Race/Ethnicity, 2022-23



Referrals by Day Of Week

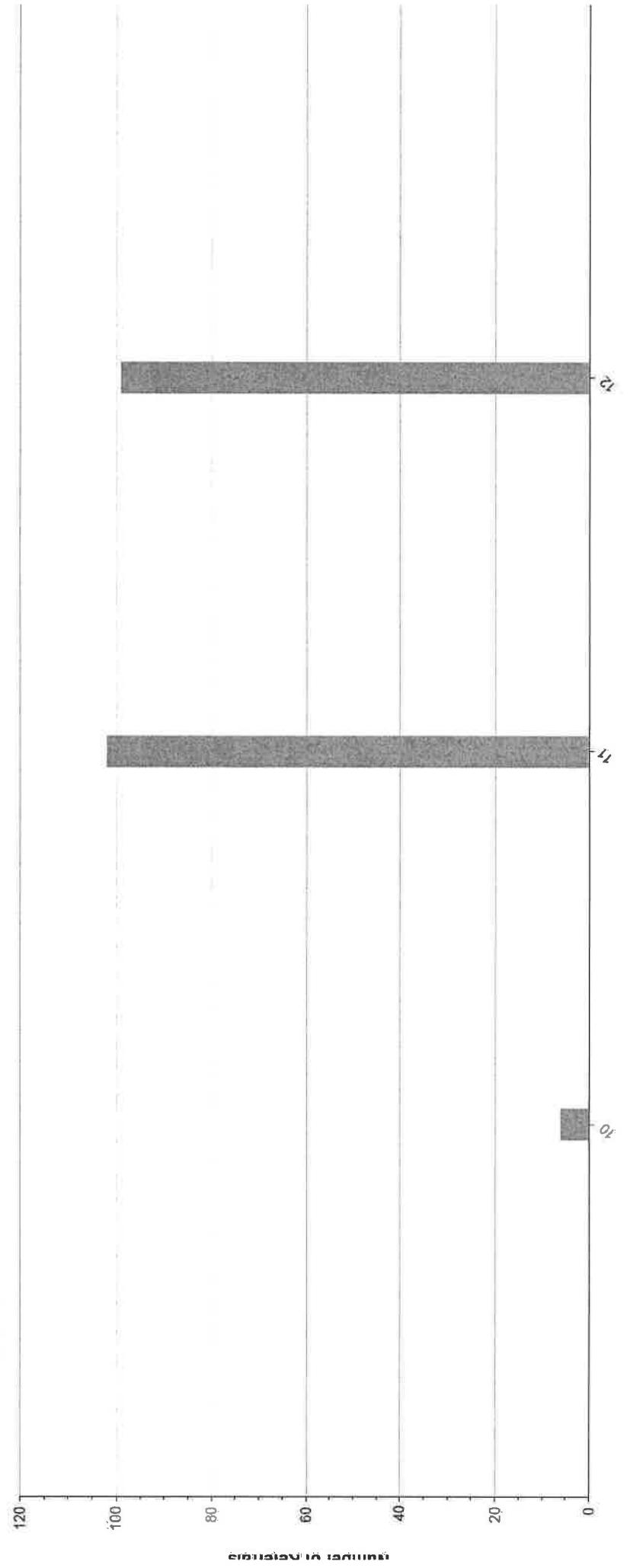
All, Aug 16, 2022 - Aug 31, 2022



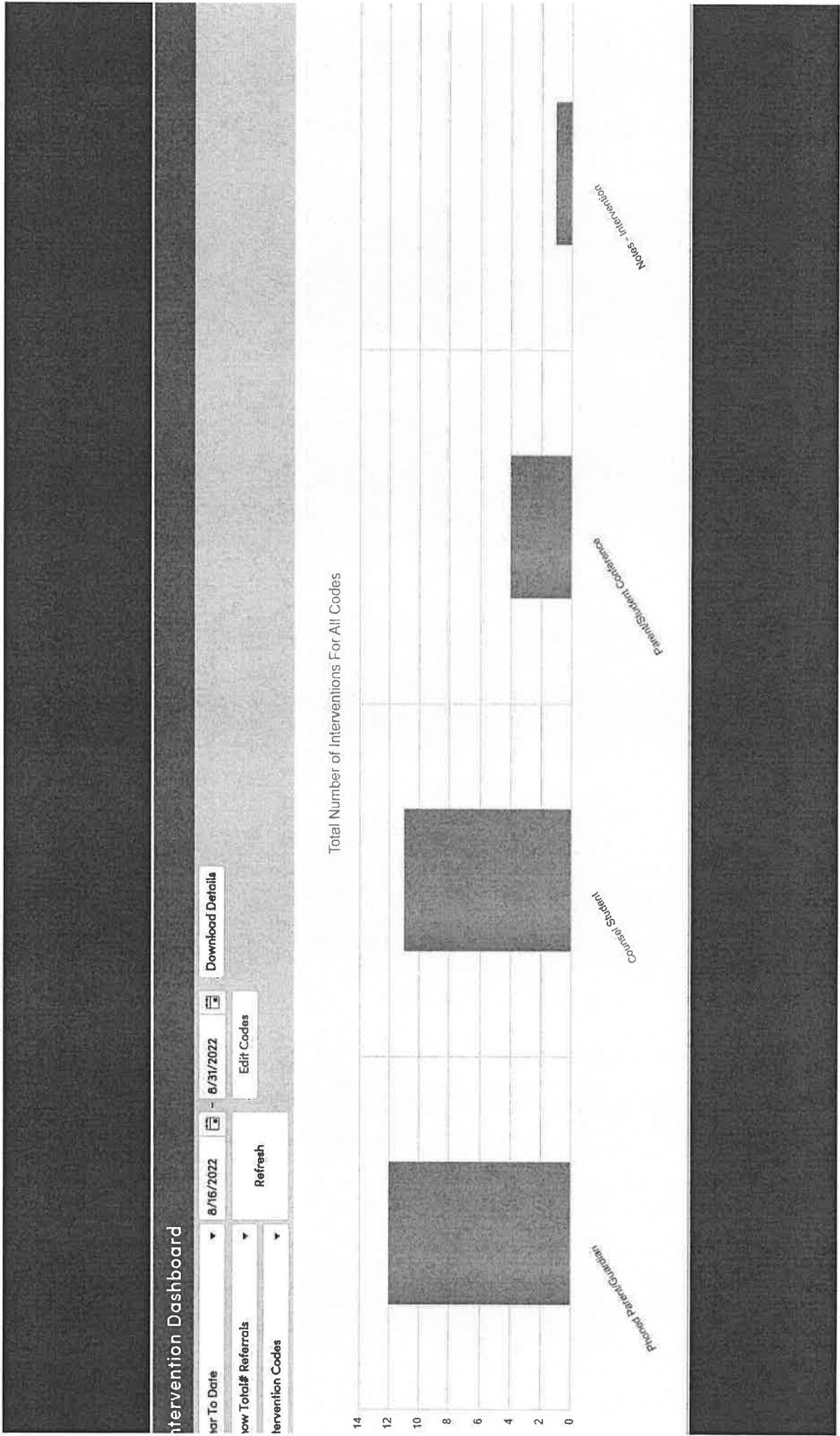
Days of the Week

Referrals by Grade

All, Aug 16, 2022 - Aug 31, 2022



Grade



NIS - Core Reports ▾ SWIS - Additional Reports ▾ Saved Reports ▾

Suspension/Expulsion

Report

No data were found based on the criteria you have selected.

CONFIDENTIAL

Report Type:
Suspension/Expulsion

Generated
Sep 22, 2022, 10:13:09 AM

Generate Reset

Print

Options

Start*

End*

8/1/22 8/31/22

Show Individual Student Data

Show Names

Student IEP's*

All Students

PHS Intervention Data - September 2022

Total number of referrals - September

Data Table

Month	2022-23
January	0
February	0
March	0
April	0
May	0
June	0
July	0
August	207
September	275
October	24
November	0
December	0
Totals:	506

Referrals by Location

All, Sep 1, 2022 - Sep 30, 2022

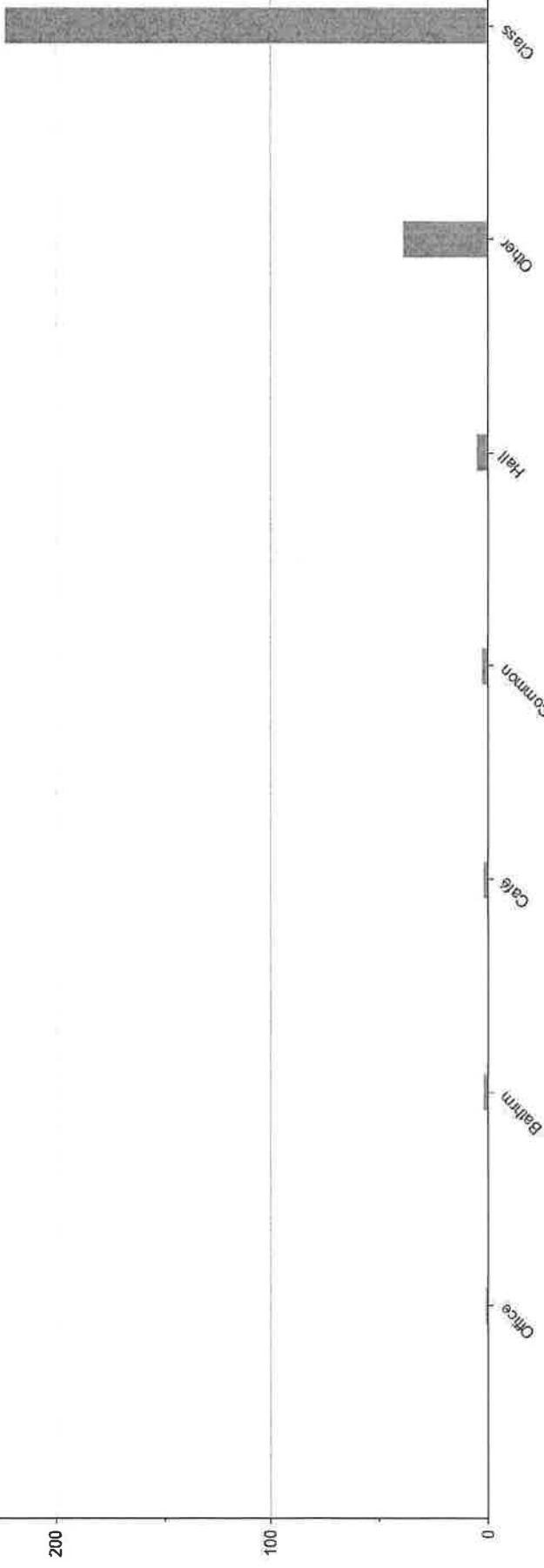
300

200

100

0

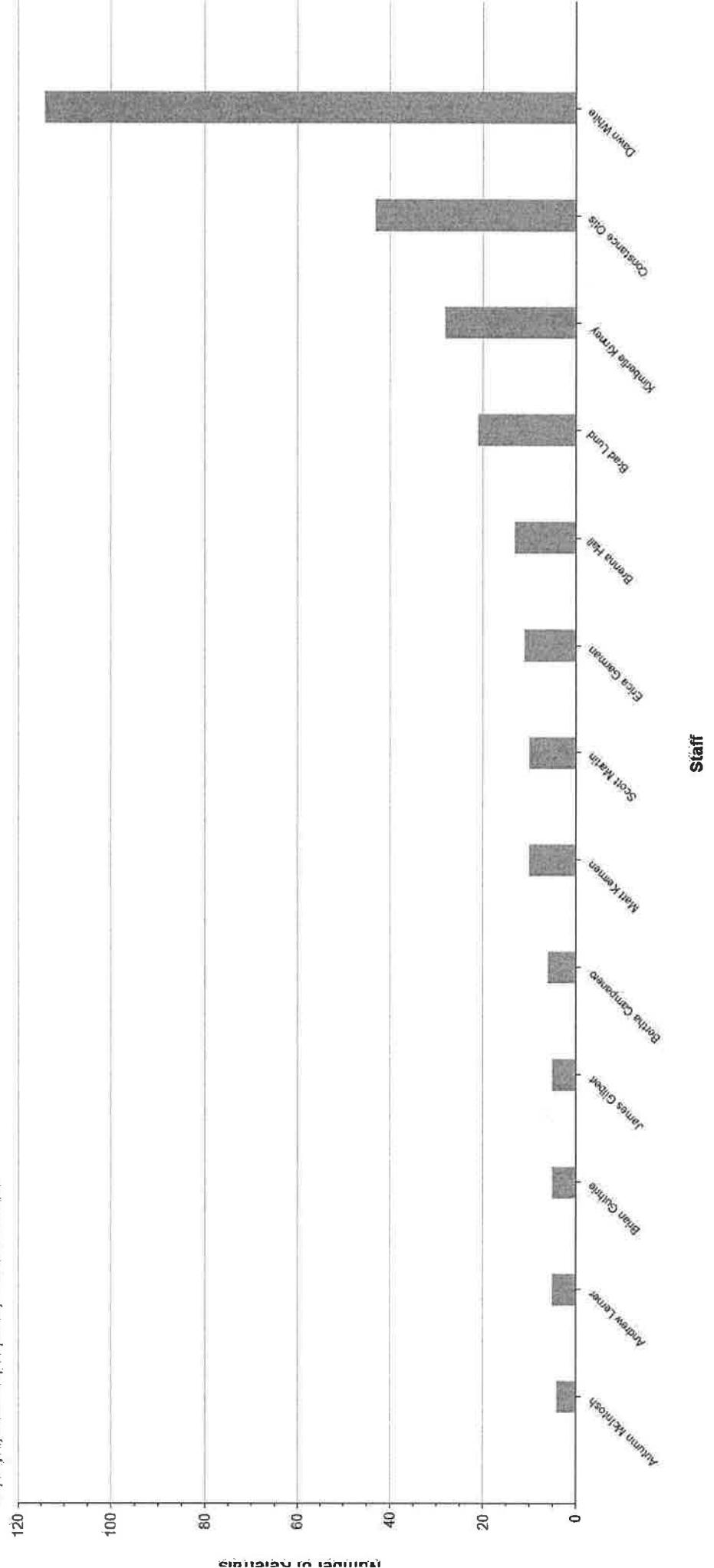
Number of Referrals



Referrals by Staff

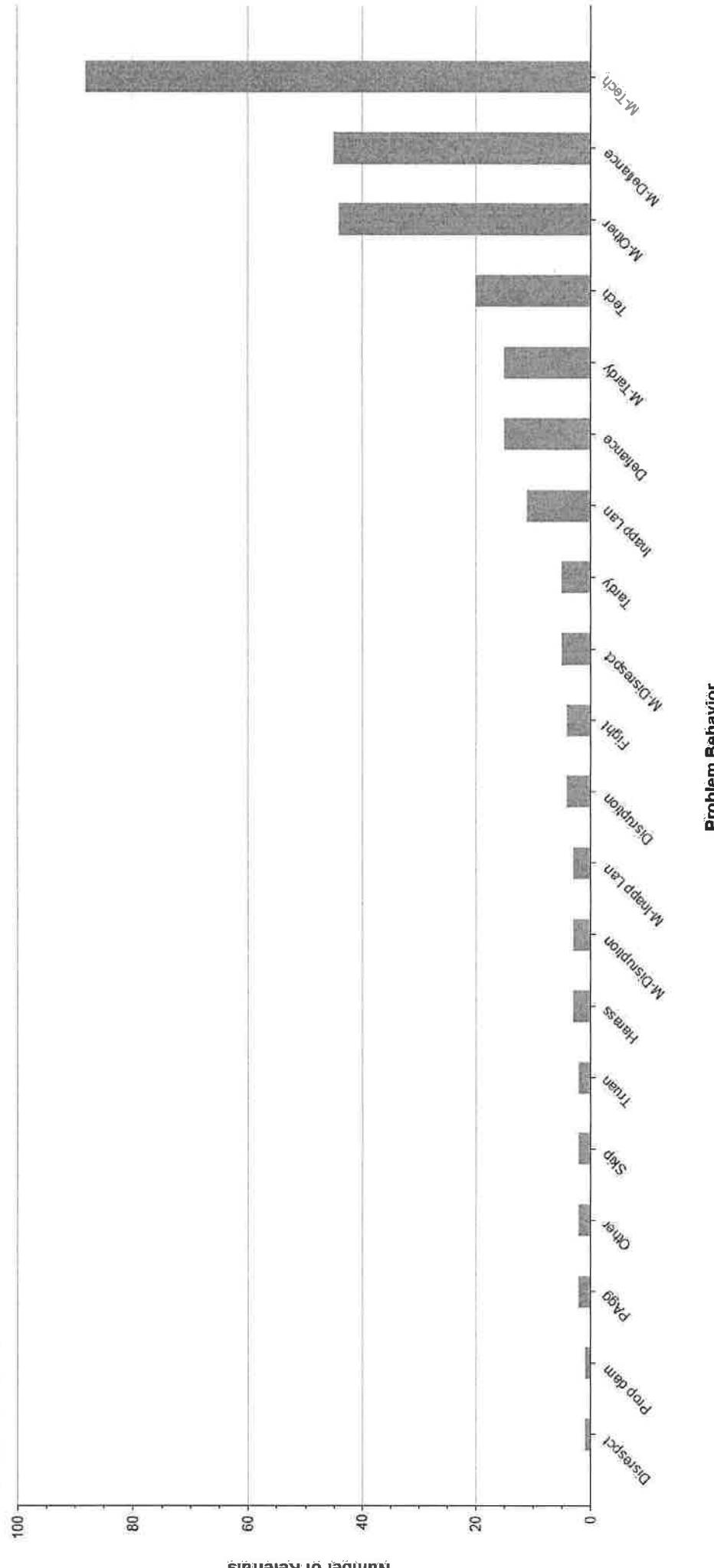
CONFIDENTIAL

All; Sep 1, 2022 - Sep 30, 2022, At Least 3 Referrals

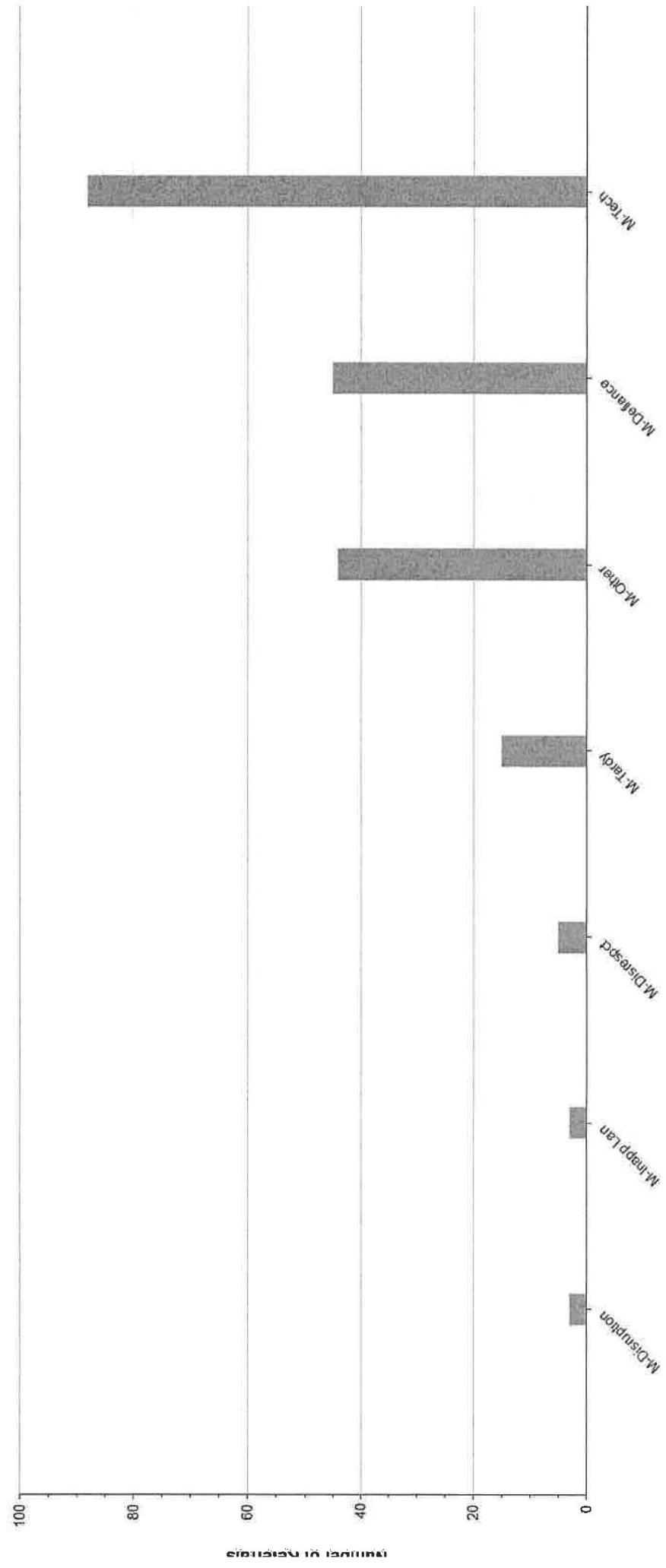


Referrals by Problem Behavior

All, Sep 1, 2022 - Sep 30, 2022

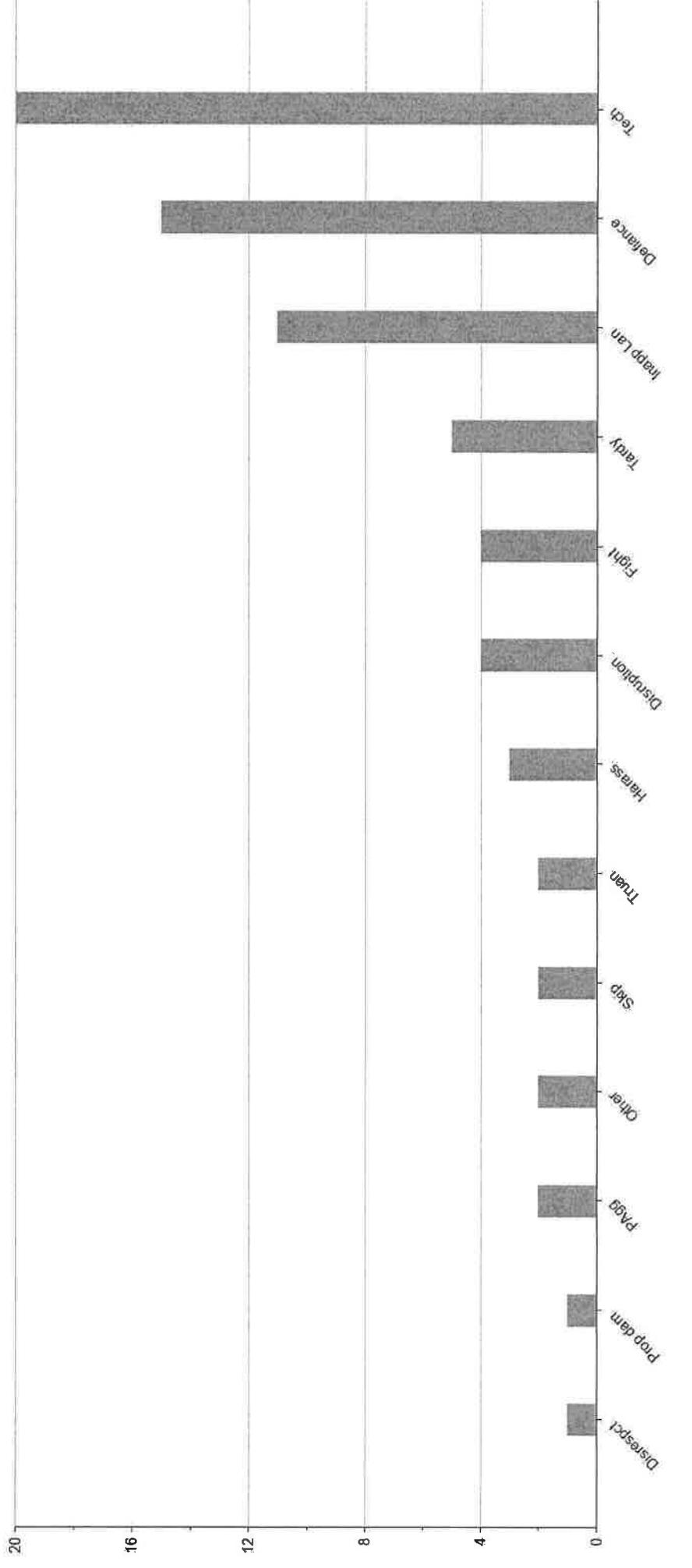


Referrals by Problem Behavior
Minor, Sep 1, 2022 - Sep 30, 2022



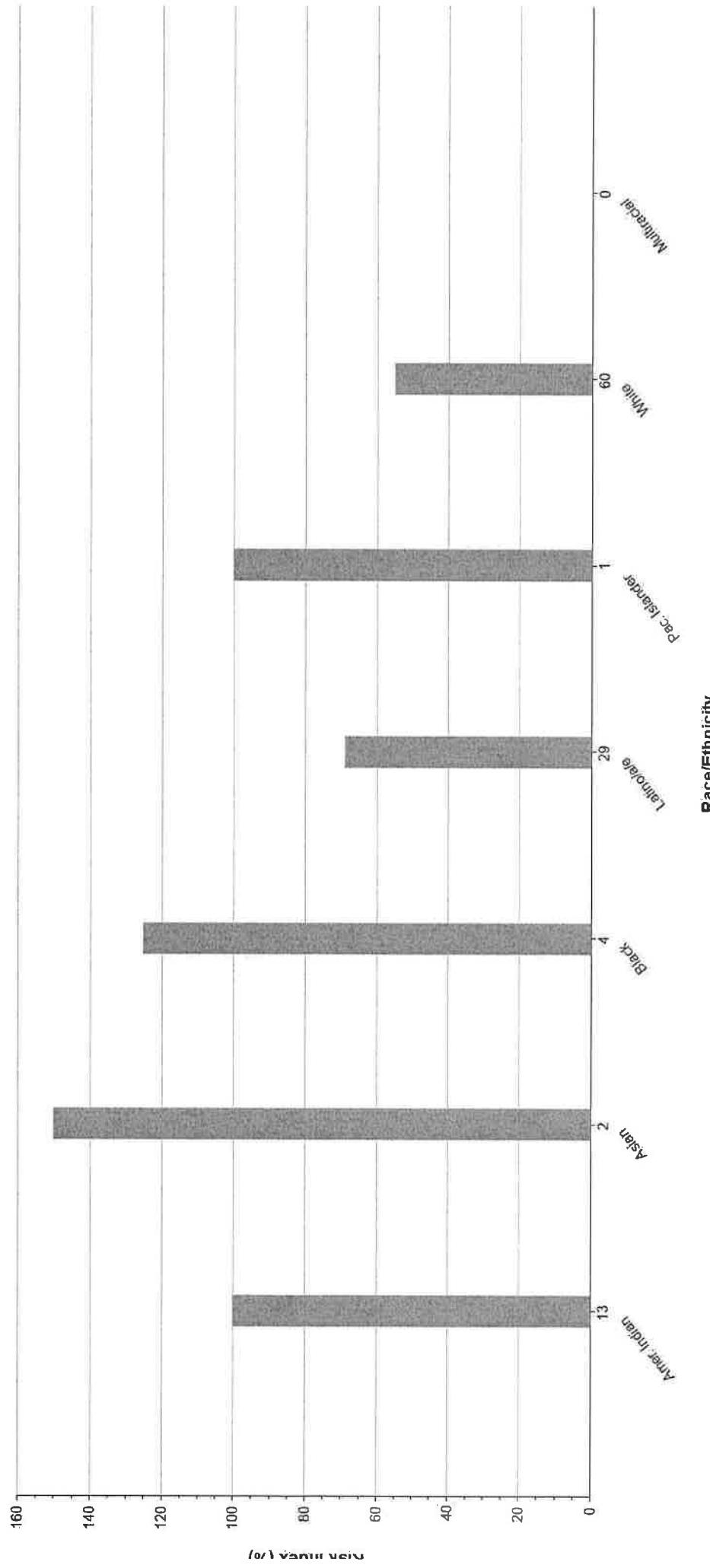
Referrals by Problem Behavior

Major, Sep 1, 2022 - Sep 30, 2022



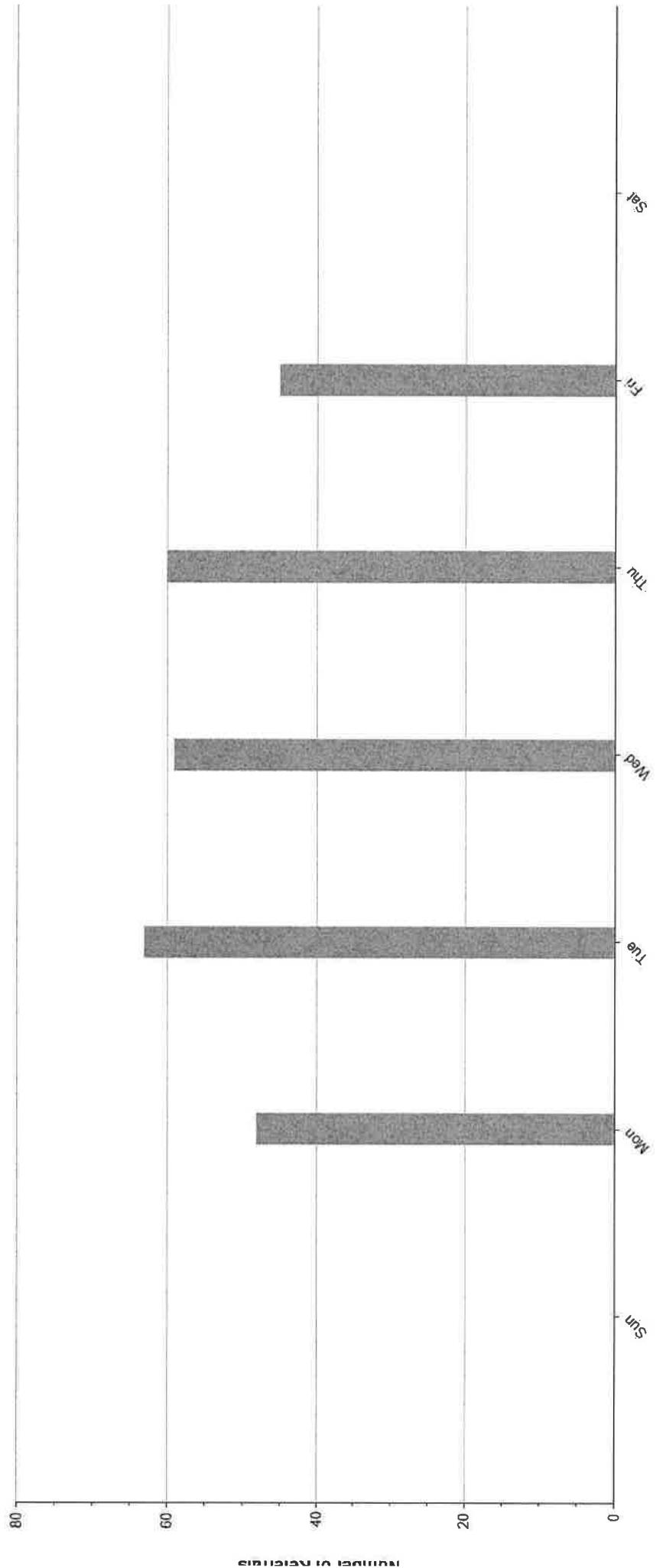
Risk Index

All Referrals by Race/Ethnicity, 2022-23



Referrals by Day Of Week

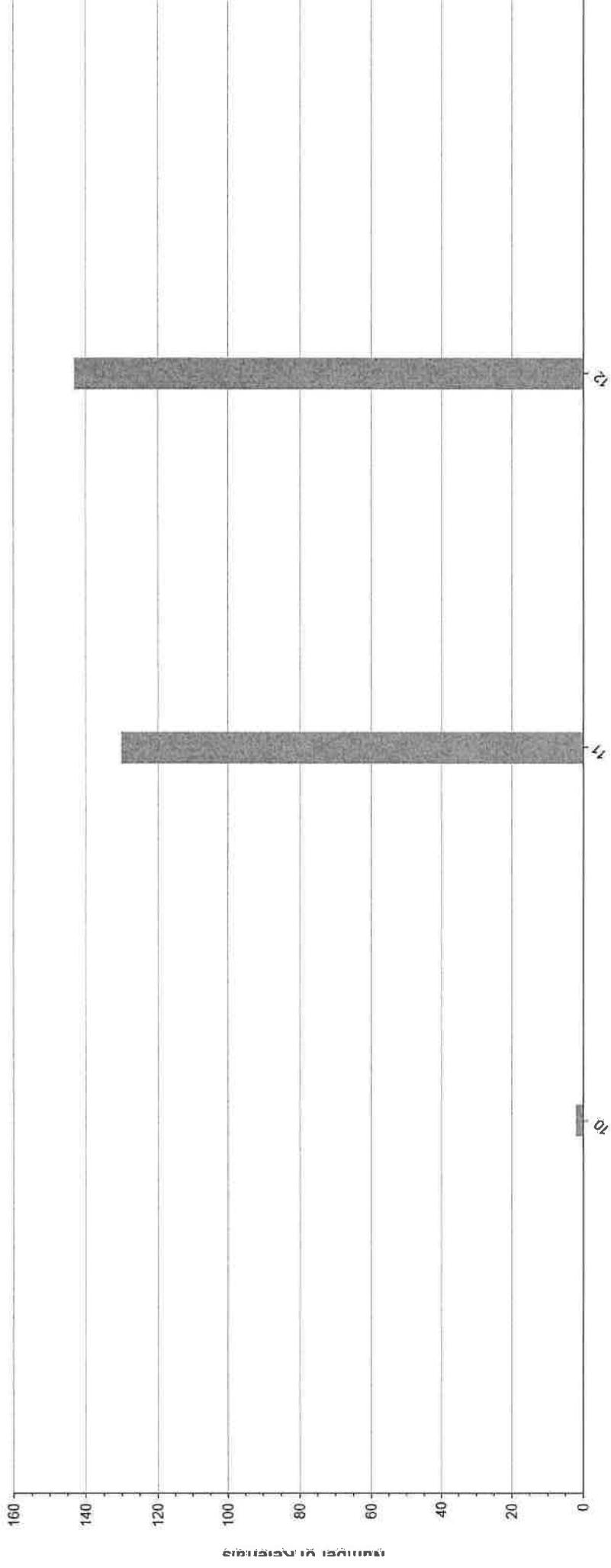
All, Sep 1, 2022 - Sep 30, 2022



Days of the Week

Referrals by Grade

All, Sep 1, 2022 - Sep 30, 2022



Grade

Intervention Dashboard

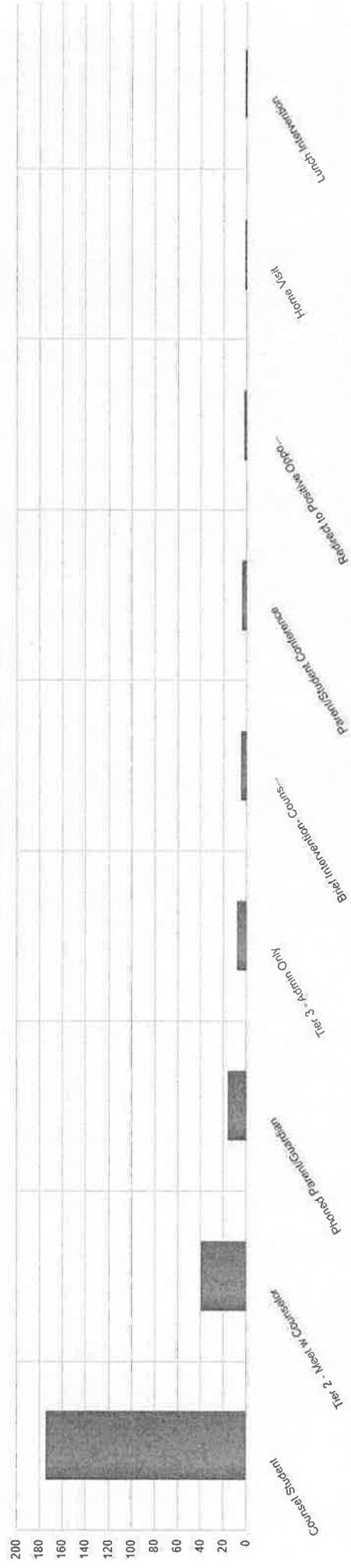
Download Details
9/30/2022
9/1/2022
ar To Date

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卷之三

100

Total Number of Interventions For All Codes





SWIS - Core Reports ▾

SWIS - Additional Reports ▾

Suspension/Expulsion

Report

Report Type:
Suspension/ExpulsionGenerated
Oct 5, 2022, 2:33:58 PM

Generate

Reset



Print

Data Table

	Days	Events	Students Contributing
In-School Suspension	0	0	0
Out-of-School Suspension	11	6	6
Expulsion	0	0	0

Data Table

Student ID	Gender	Ethnicity	IEP	Out-of-School Suspension Events	Days
20244553	Female	Hispanic/Latino/a/e / ...	No	1	3
20244560	Male	White	No	1	1
20663359	Male	White	No	1	2
20663366	Male	Hispanic/Latino/a/e / ...	Yes	1	3
20926365	Female	Asian	No	1	1
20926372	Female	Black/African American	Yes	1	1

All Students

 Show Individual Student Data Show Names

Student IEP's

PHS Intervention Data - October 2022

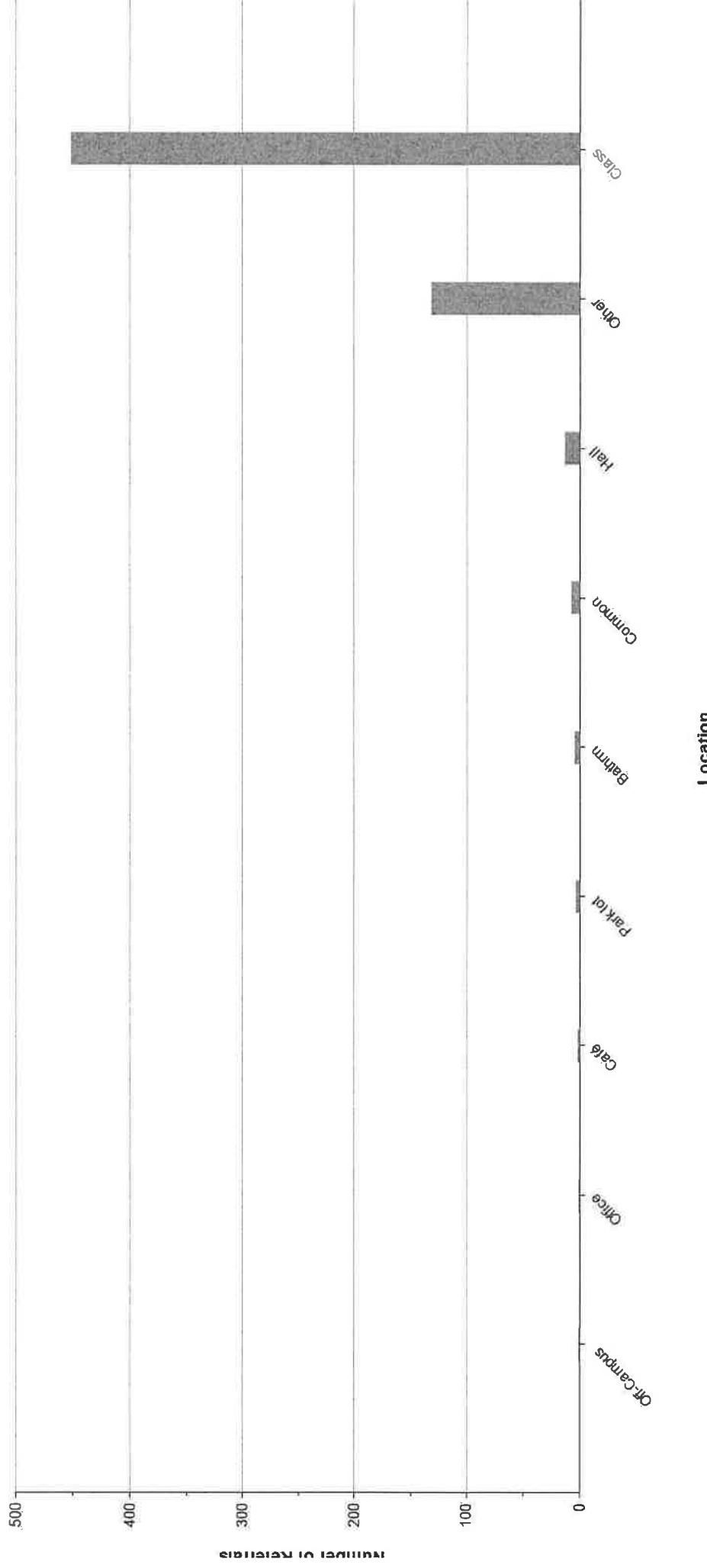
Total number of referrals - October

Data Table

Year	Month	Days Count	Referral Count	ODR/School Day
2022	August	12	207	17.25
2022	September	21	272	12.95
2022	October	21	128	6.10
2022	November	16	7	0.44
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
2023	June	1	0	0.00
Totals:		180	614	3.06

Referrals by Location

All, Jul 1, 2022 - Nov 2, 2022



Referrals by Staff

CONFIDENTIAL

All, Oct 3, 2022 - Oct 31, 2022; At Least 3 Referrals

60

NUMBER OF REFERRALS

40

20

0

Brad Lund

James Glicker

Ruthie Campagne

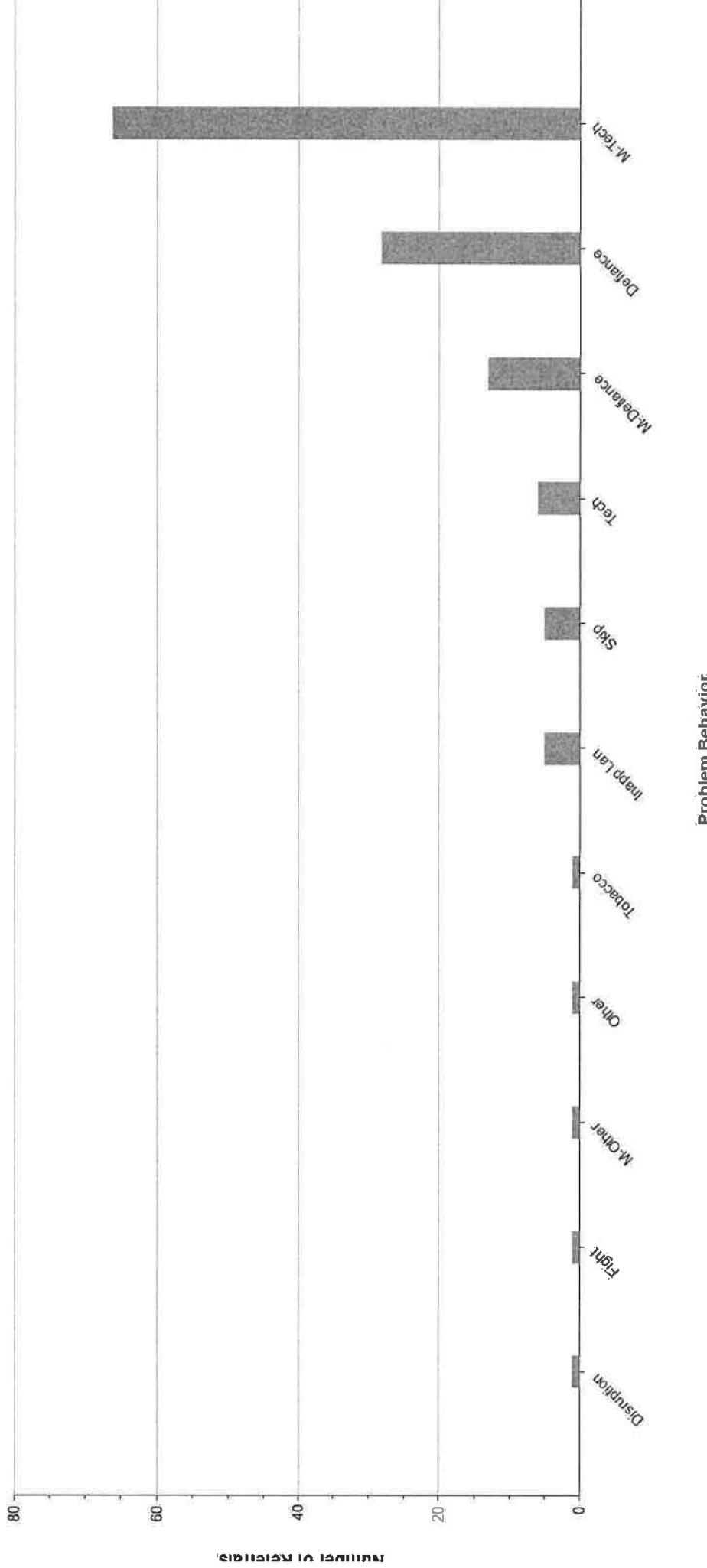
Constance Ols

Brenna Hall

Dawn White

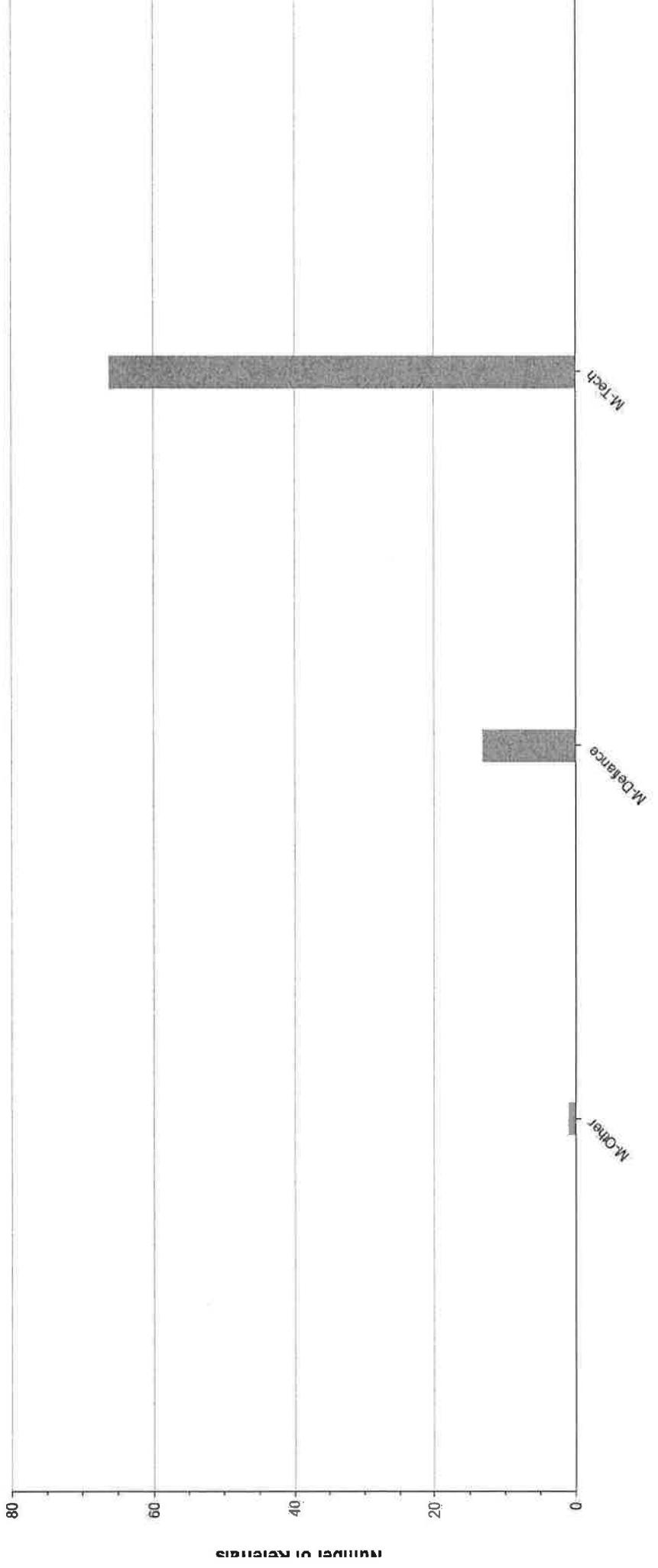
Referrals by Problem Behavior

All, Oct 3, 2022 - Oct 31, 2022



Referrals by Problem Behavior

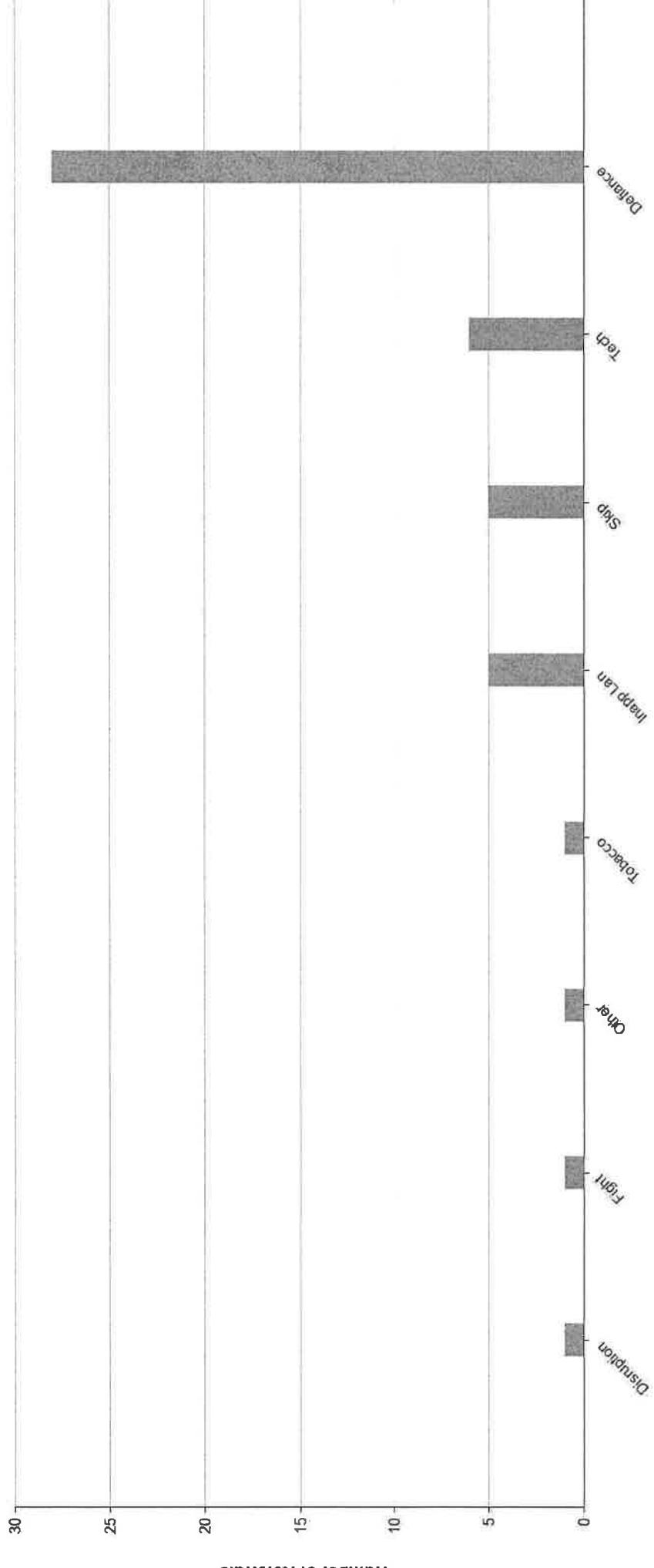
Minor, Oct 3, 2022 - Oct 31, 2022



Problem Behavior

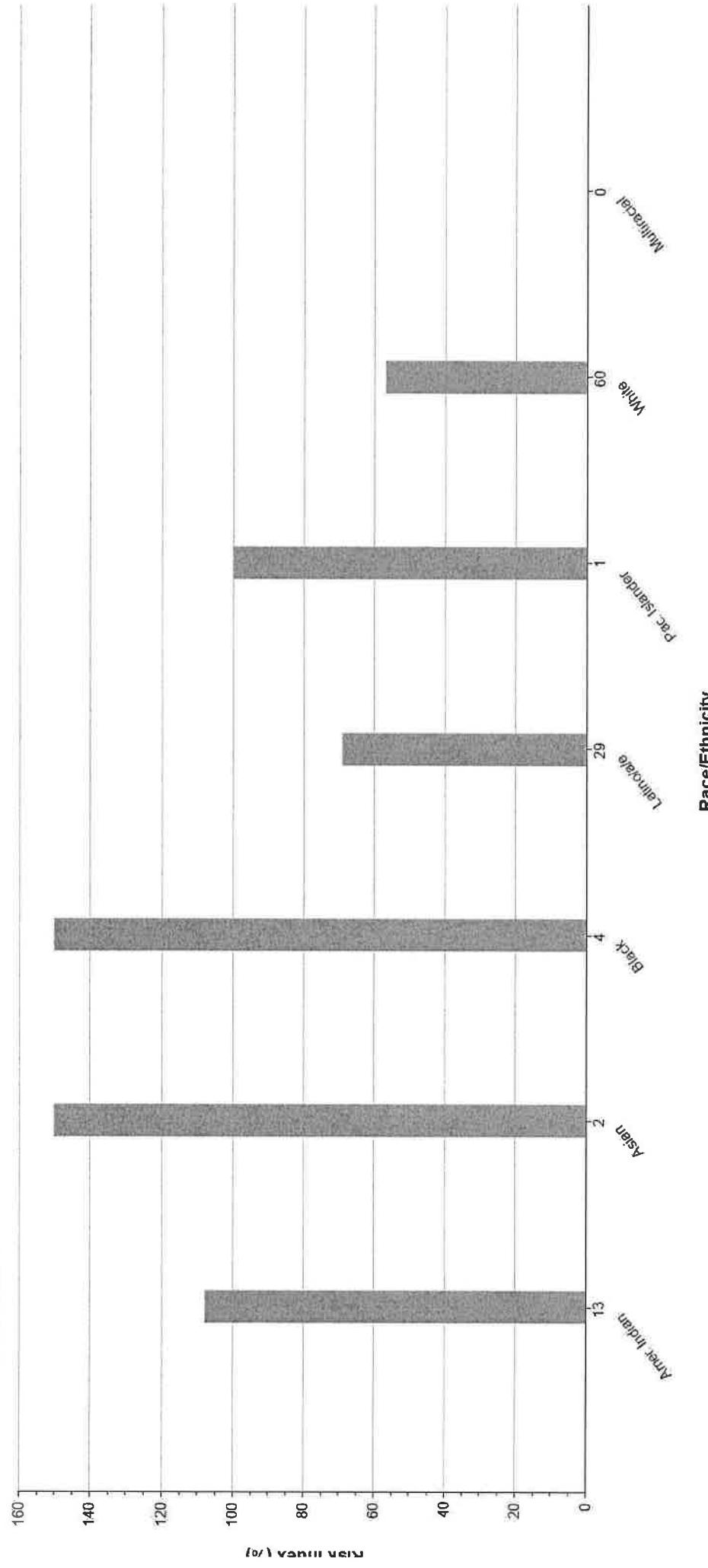
Referrals by Problem Behavior

Major, Oct 3, 2022 - Oct 31, 2022



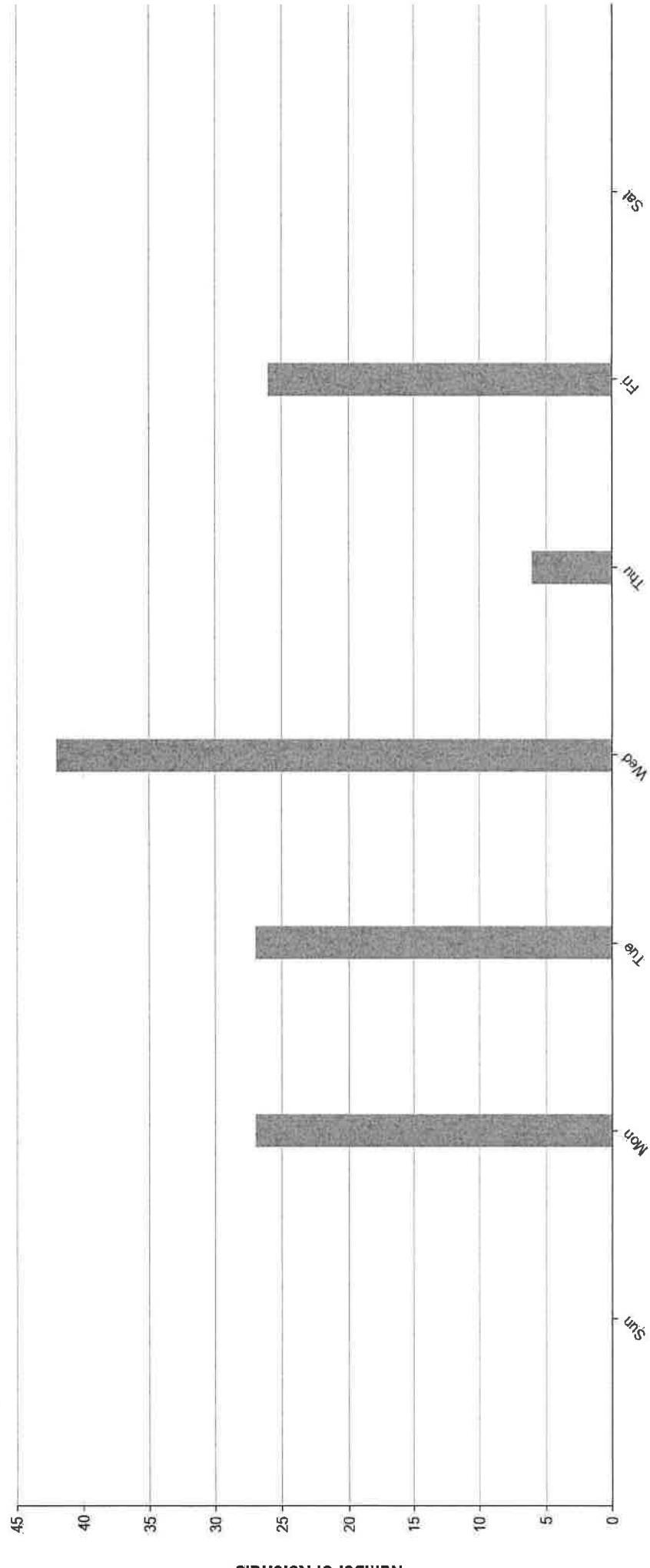
Problem Behavior

Risk Index
All Referrals by Race/Ethnicity, 2022-23



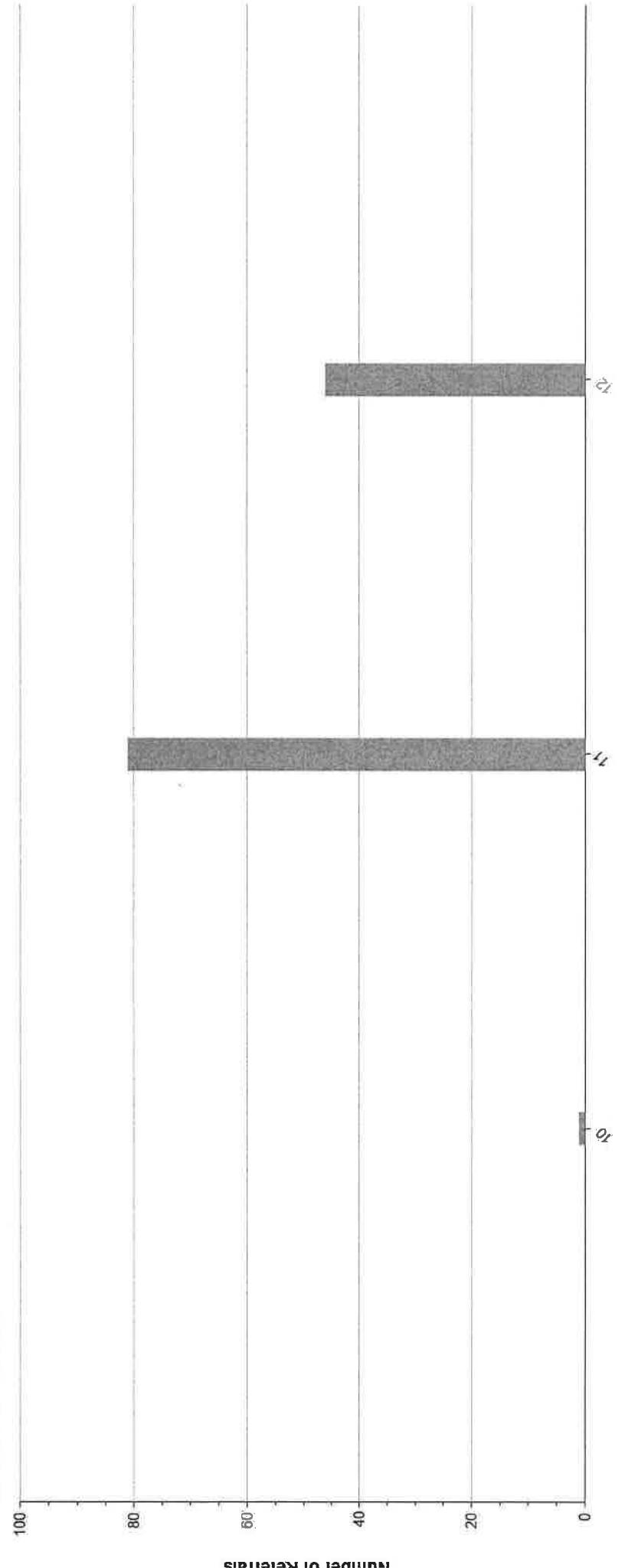
Referrals by Day Of Week

All, Oct 3, 2022 - Oct 31, 2022



Days of the Week

Referrals by Grade
All, Oct 3, 2022 - Oct 31, 2022

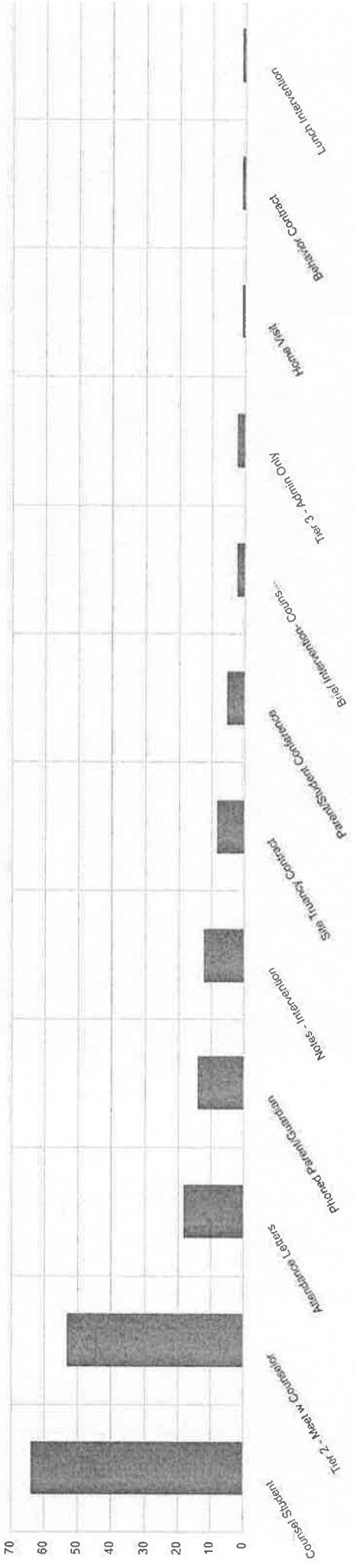


Grade

Intervention Dashboard

Intervention Dashboard		or To Date		10/3/2022	Download Details
	DW Total# Referrals		Refresh		
	Intervention Codes				

Total Number of Interventions For All Codes



Report Type:	Suspension/Expulsion
Generated	Nov 2, 2022, 12:16:51 PM
Generate	Print
Options	End*
Start*	10/3/22
	10/31/22

Show Individual Student Data
 Show Names

Student IEP's*
All Students ▾

	Days	Events	Students Contributing
In-School Suspension	0	0	0
Out-of-School Suspension	5	1	1
Expulsion	0	0	0

Student ID	Gender	Ethnicity	IEP	Out-of-School Suspension Events	Days
20244458	Male	White	Yes	1	5

CDS Intervention Data

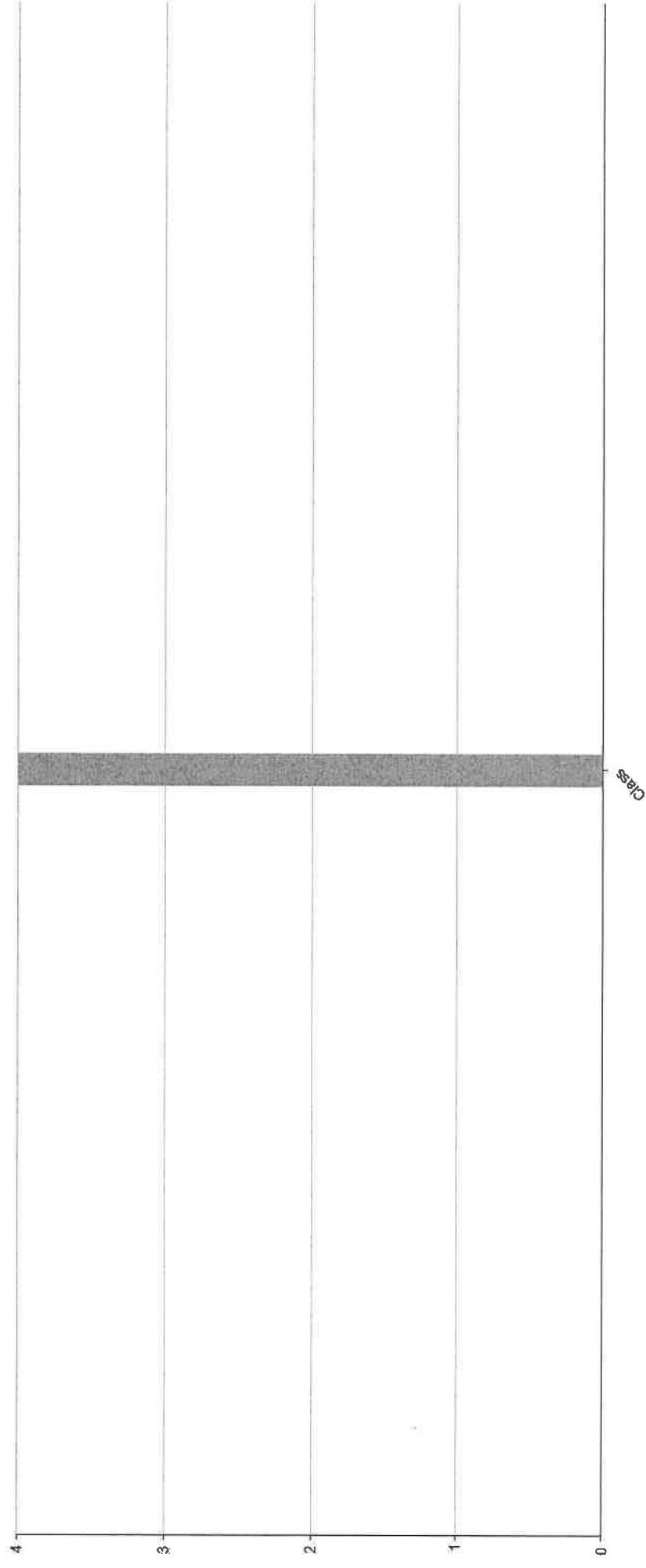
August 2022

Data Table

Year	Month	Days Count	Referral Count	ODR/School Day
2022	July	0	0	0.00
2022	August	12	4	0.33
2022	September	21	21	1.00
2022	October	21	0	0.00
2022	November	16	0	0.00
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
Totals:		180	25	0.11

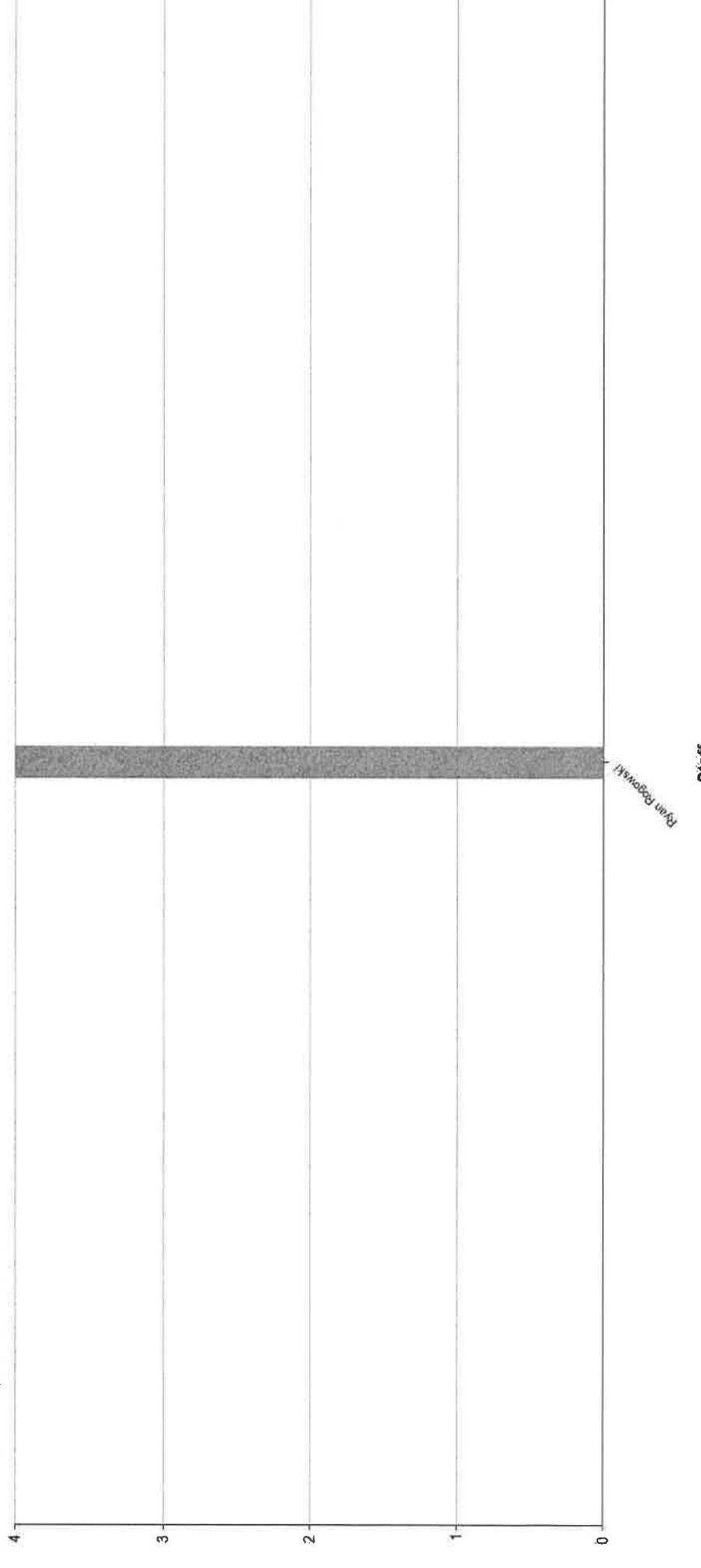
Referrals by Location
All, Aug 16, 2022–Aug 31, 2022

NPBIS®
AC



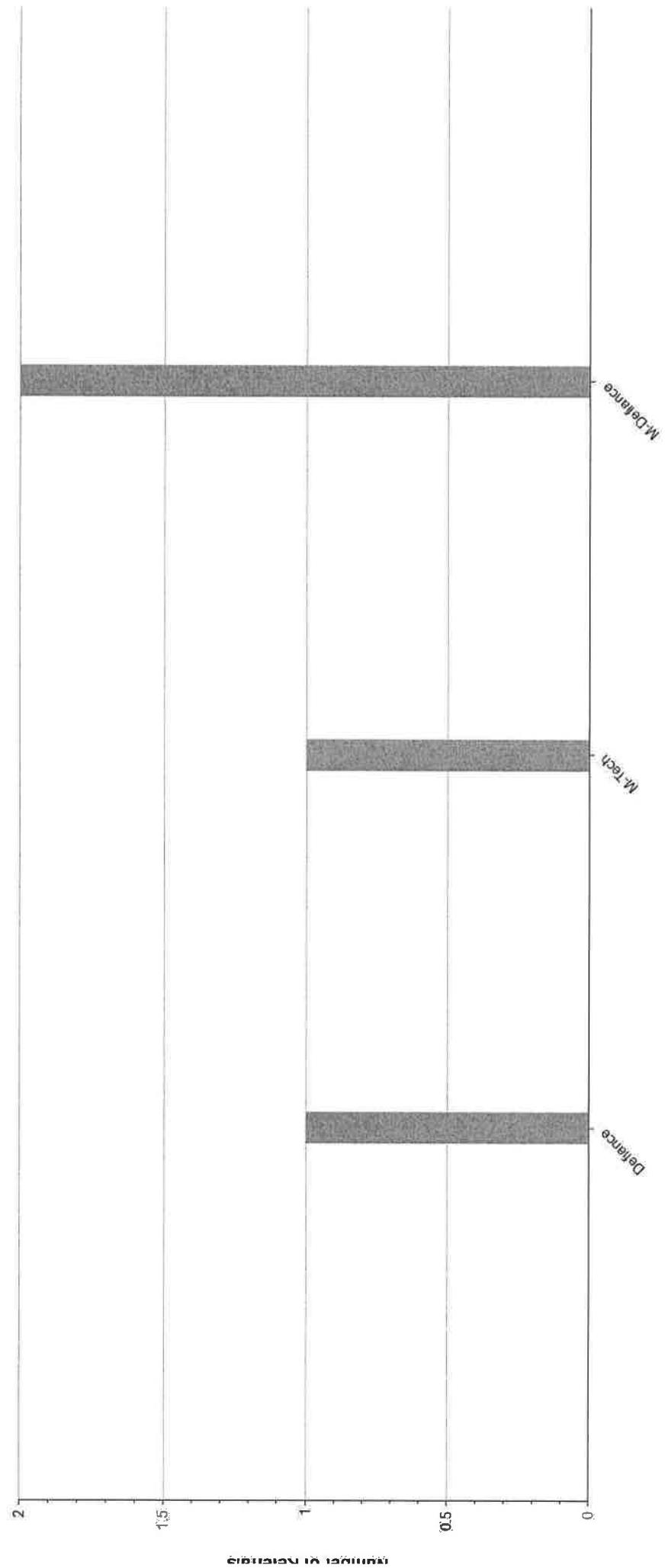
Referrals by Staff
CONFIDENTIAL

All, Aug 16, 2022 - Aug 31, 2022, At Least 3 Referrals:



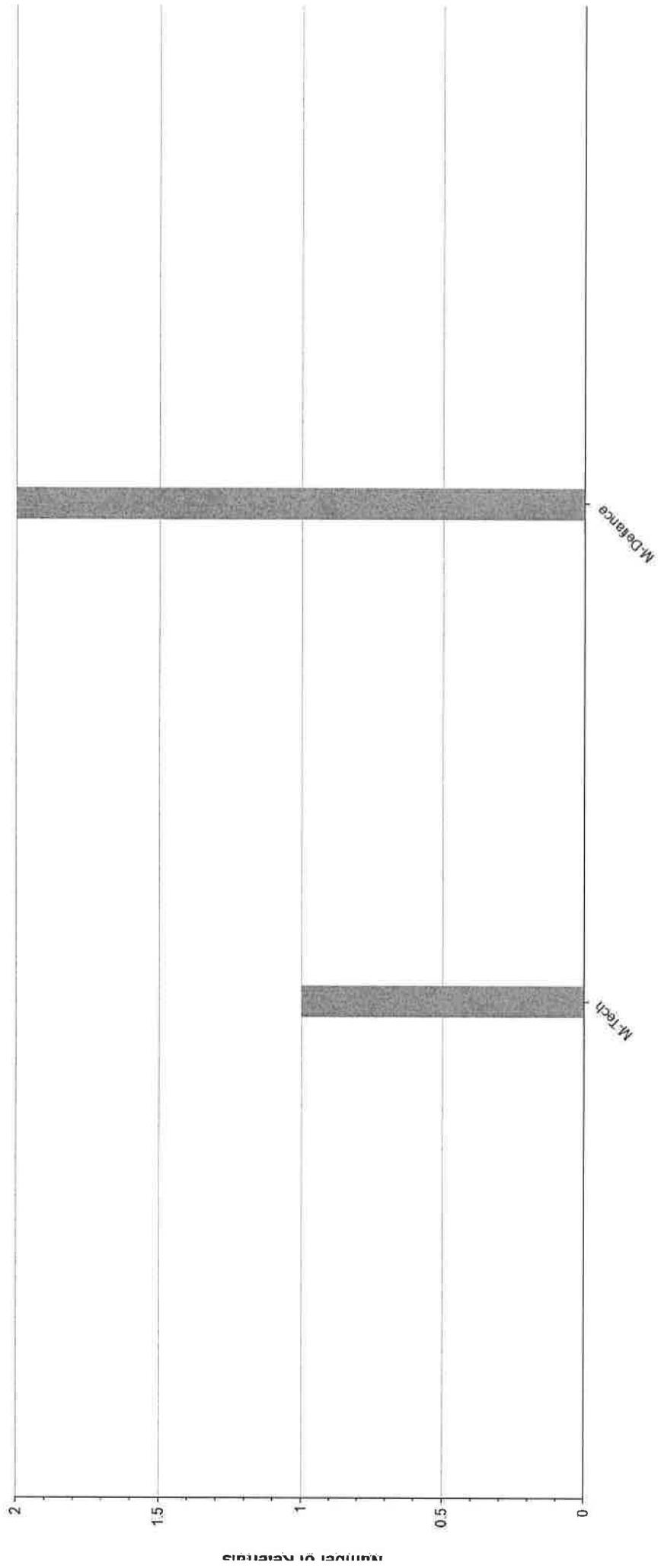
Referrals by Problem Behavior

All, Aug 16, 2022 - Aug 31, 2022



Problem Behavior

Referrals by Problem Behavior
Minor, Aug 16, 2022 - Aug 31, 2022

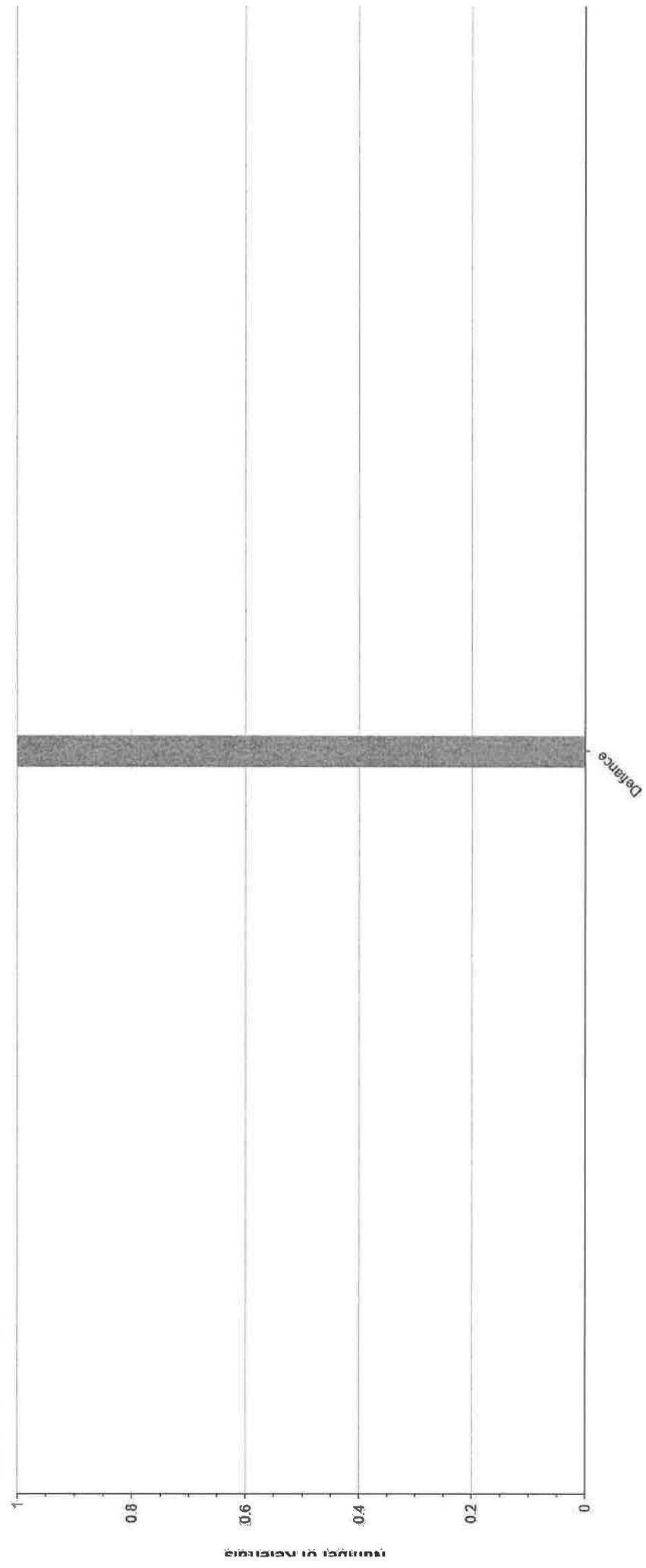


Problem Behavior

Referrals by Problem Behavior

Major, Aug 16, 2022 - Aug 31, 2022

PBISAP

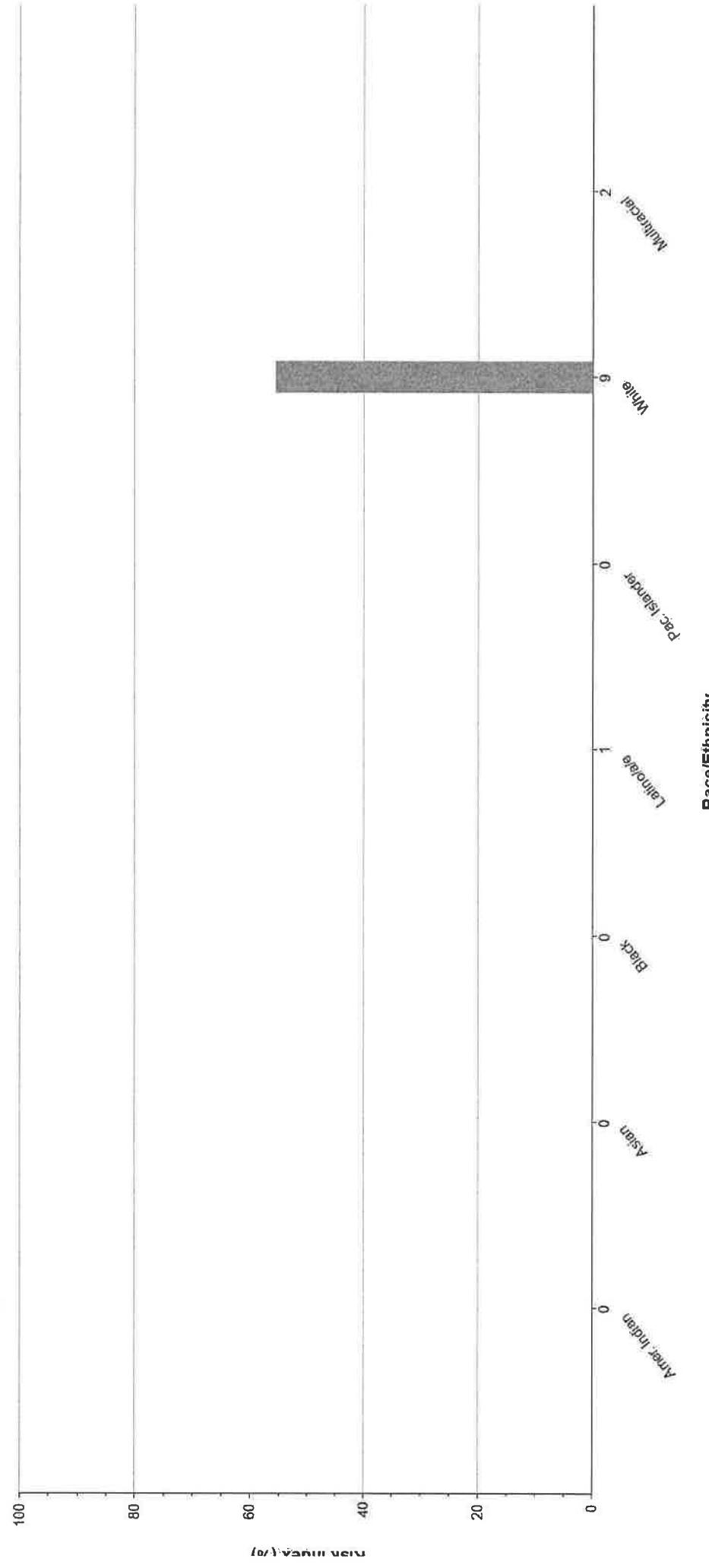


Problem Behavior

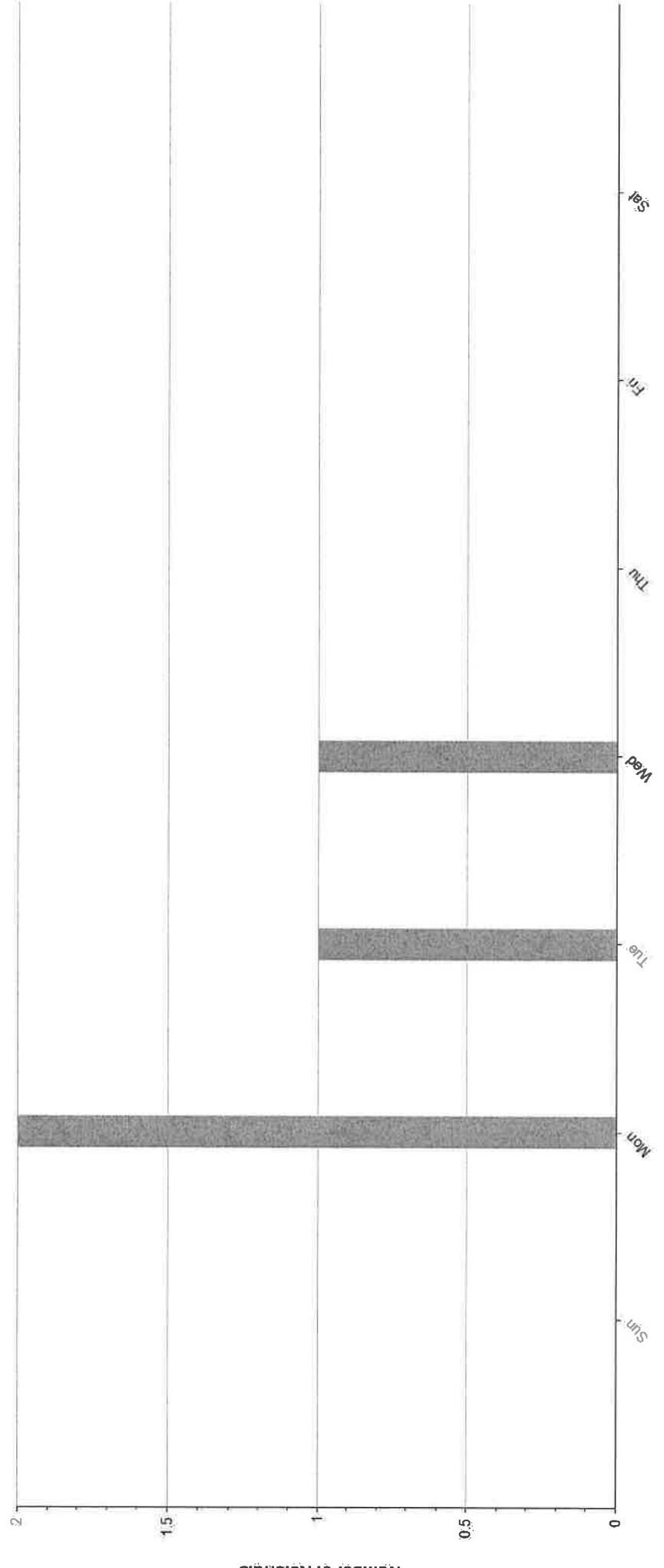


Risk Index

All Referrals by Race/Ethnicity, 2022-23



Referrals by Day Of Week
All, Aug 16, 2022 - Aug 31, 2022

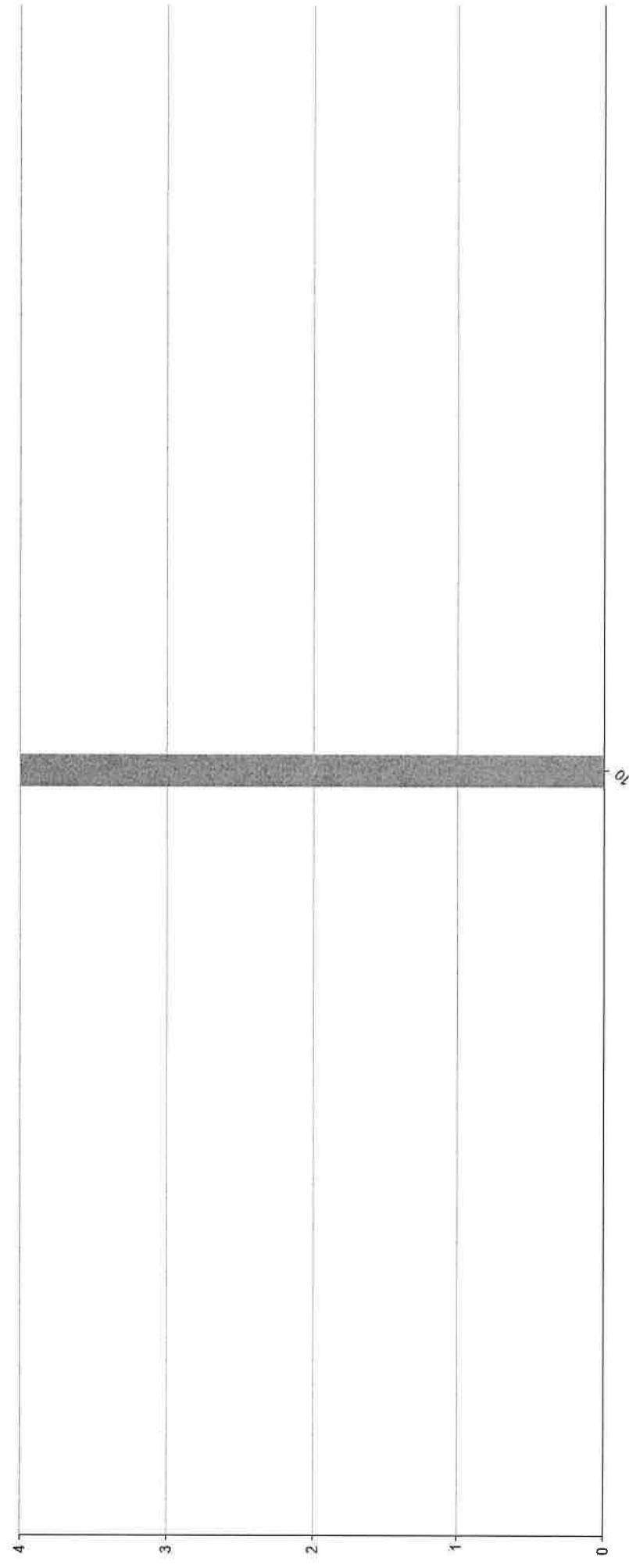


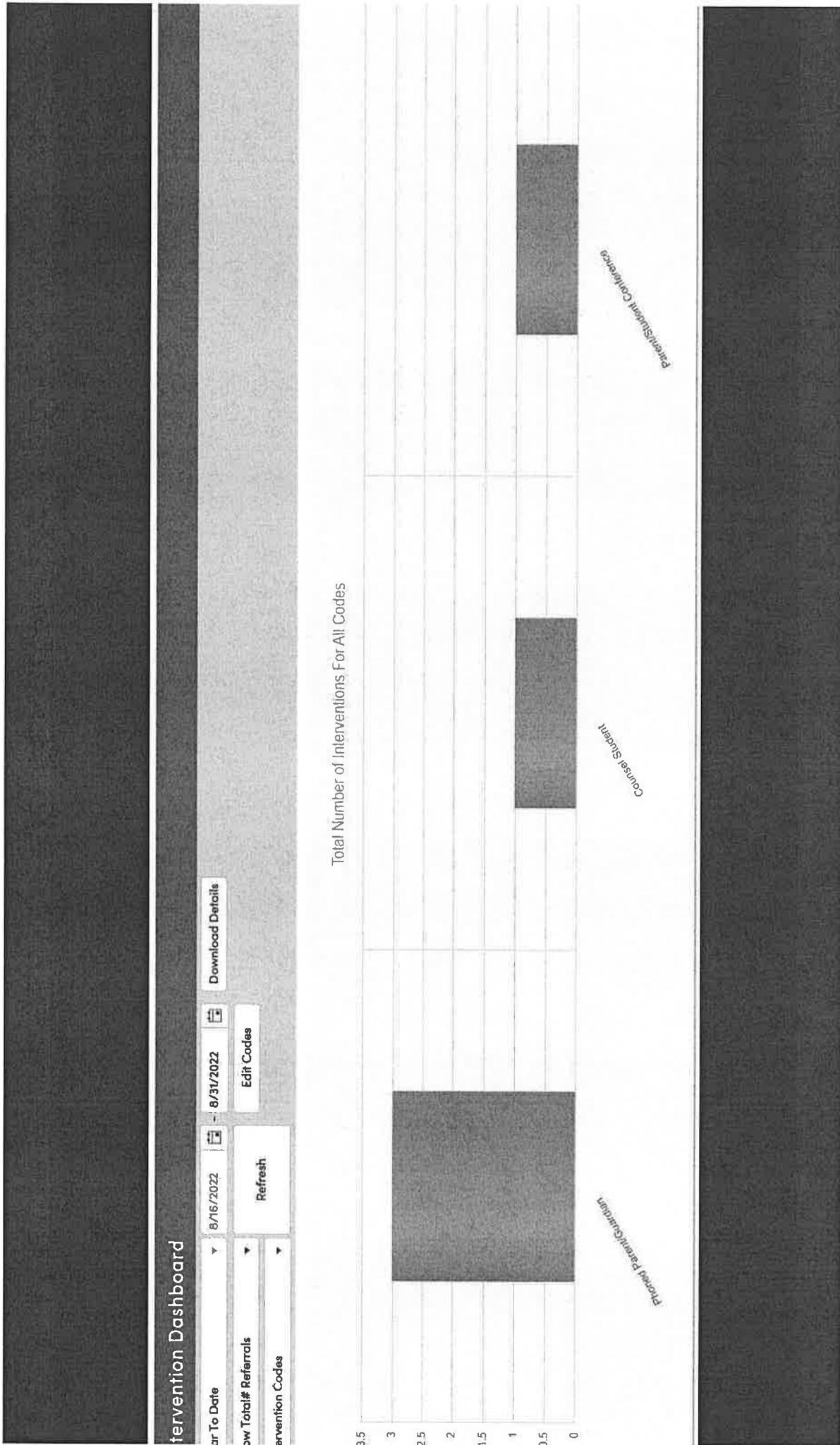
Days of the Week



Referrals by Grade

All, Aug 16, 2022 - Aug 31, 2022





SWIS - Core Reports ▾ SWIS - Additional Reports ▾ Saved Reports ▾

Suspension/Expulsion 

Report

CONFIDENTIAL
Report Type:
Suspension/Expulsion

Generated
Sep 22, 2022, 11:35:37 AM

Generate



Reset

Options

Start*

End*

Show Individual Student Data

Show Names

Student IEP's*

All Students 

No data were found based on the criteria you have selected.

Suspension/Expulsion - no data available based on selected criteria

CDS Intervention Data

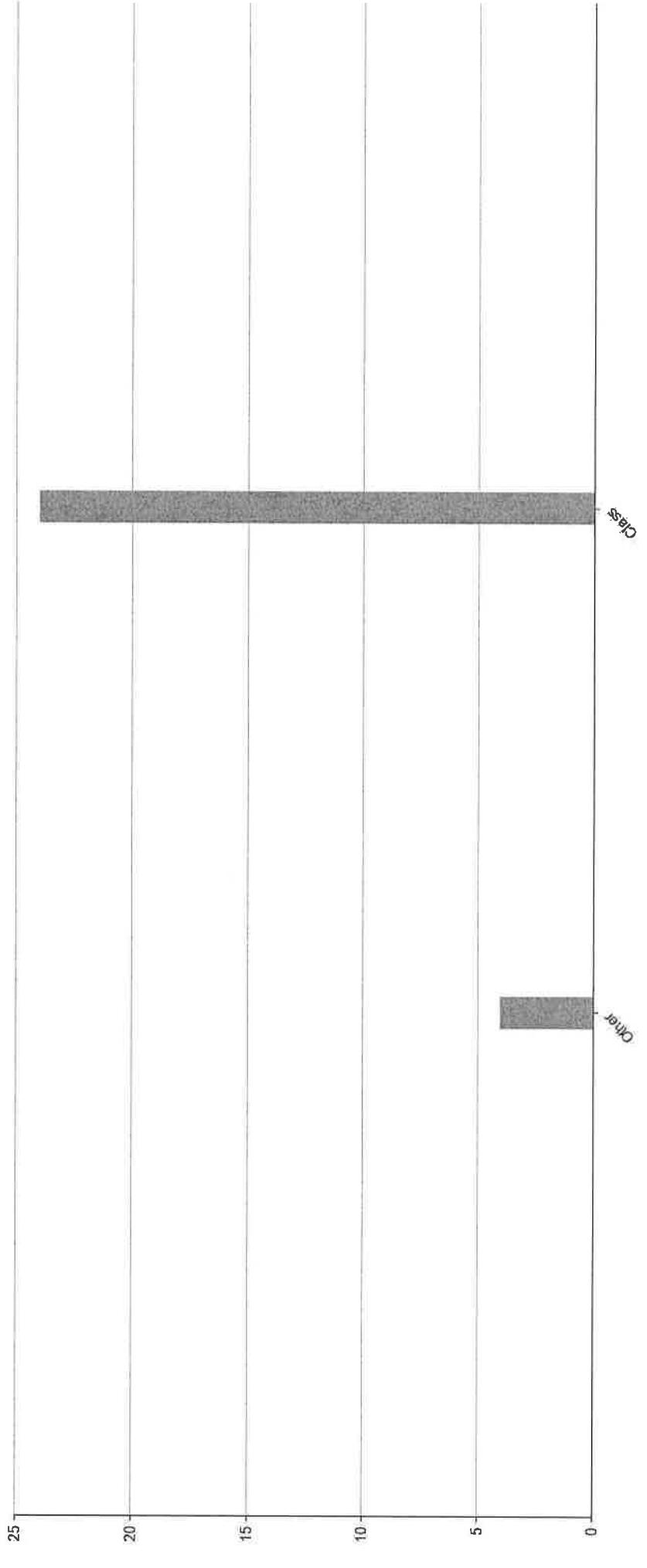
September 2022

Data Table

Year ▲	Month	Days Count	Referral Count	ODR/School Day
2022	August	12	4	0.33
2022	September	21	28	1.33
2022	October	21	3	0.14
2022	November	16	0	0.00
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
2023	June	1	0	0.00
Totals:		180	35	0.15

Referrals by Location

All, Sep 1, 2022–Sep 30, 2022



Referrals by Staff
CONFIDENTIAL

All; Sep 1, 2022 - Sep 30, 2022; At Least 3 Referrals;

25

20

15

10

5

0

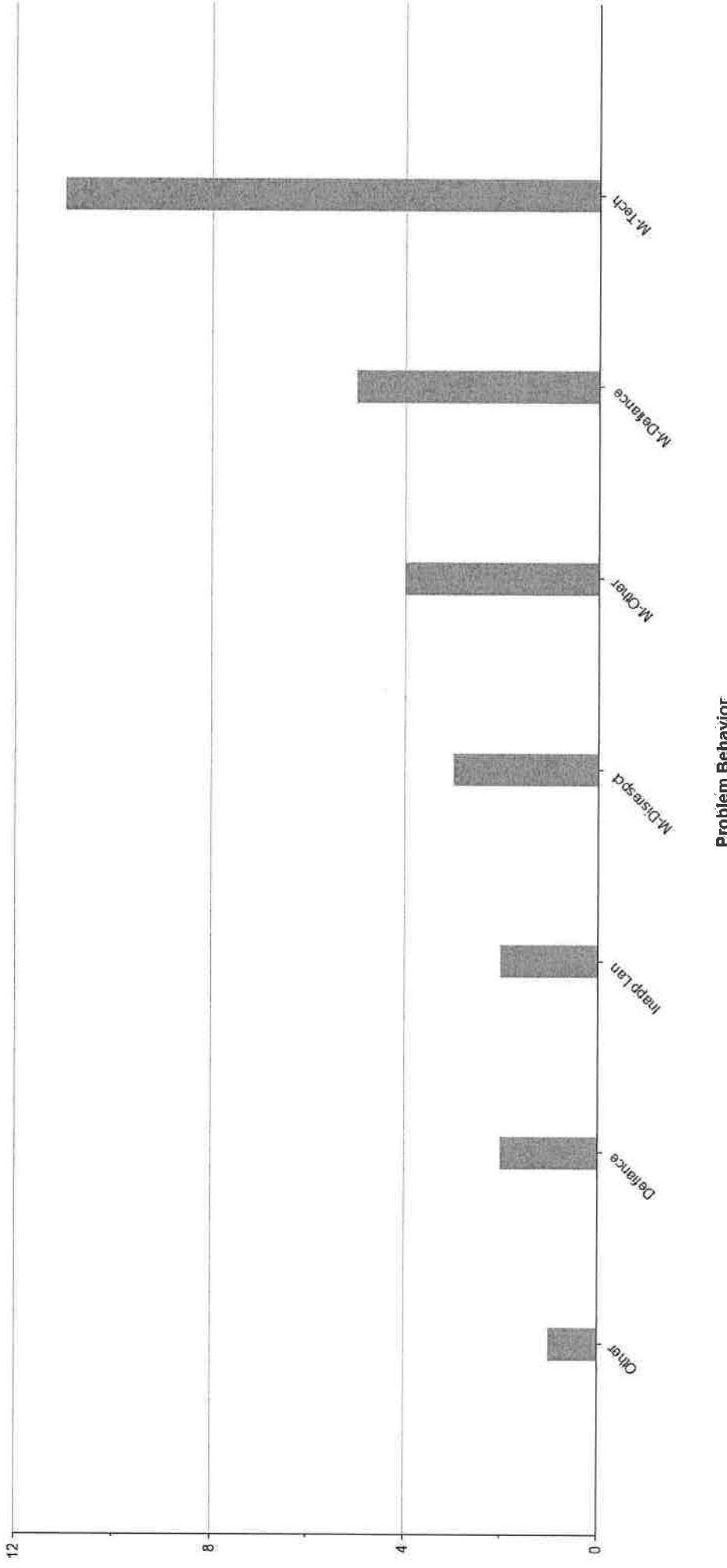
Ryan D'Agostino

Edu Gammie

Staff

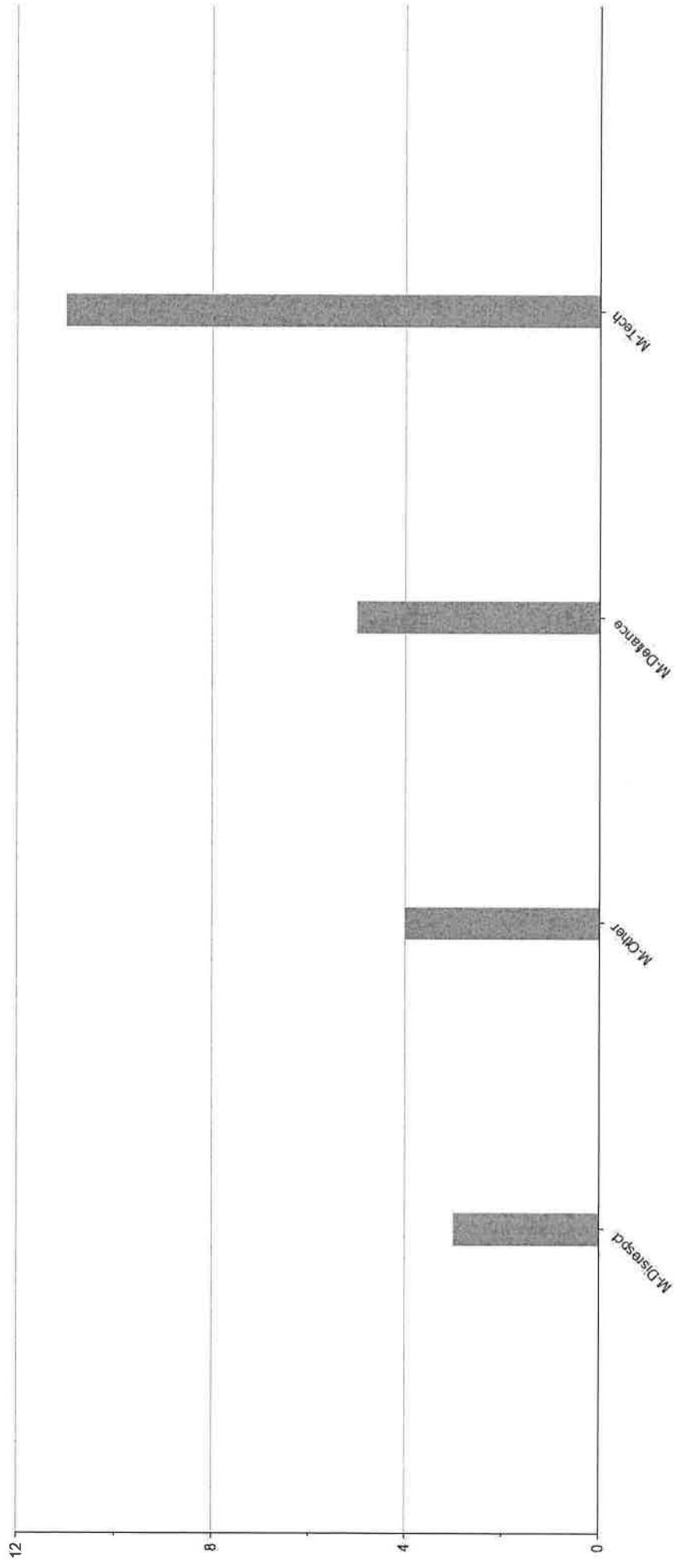
Referrals by Problem Behavior

All, Sep 1, 2022 - Sep 30, 2022



Referrals by Problem Behavior

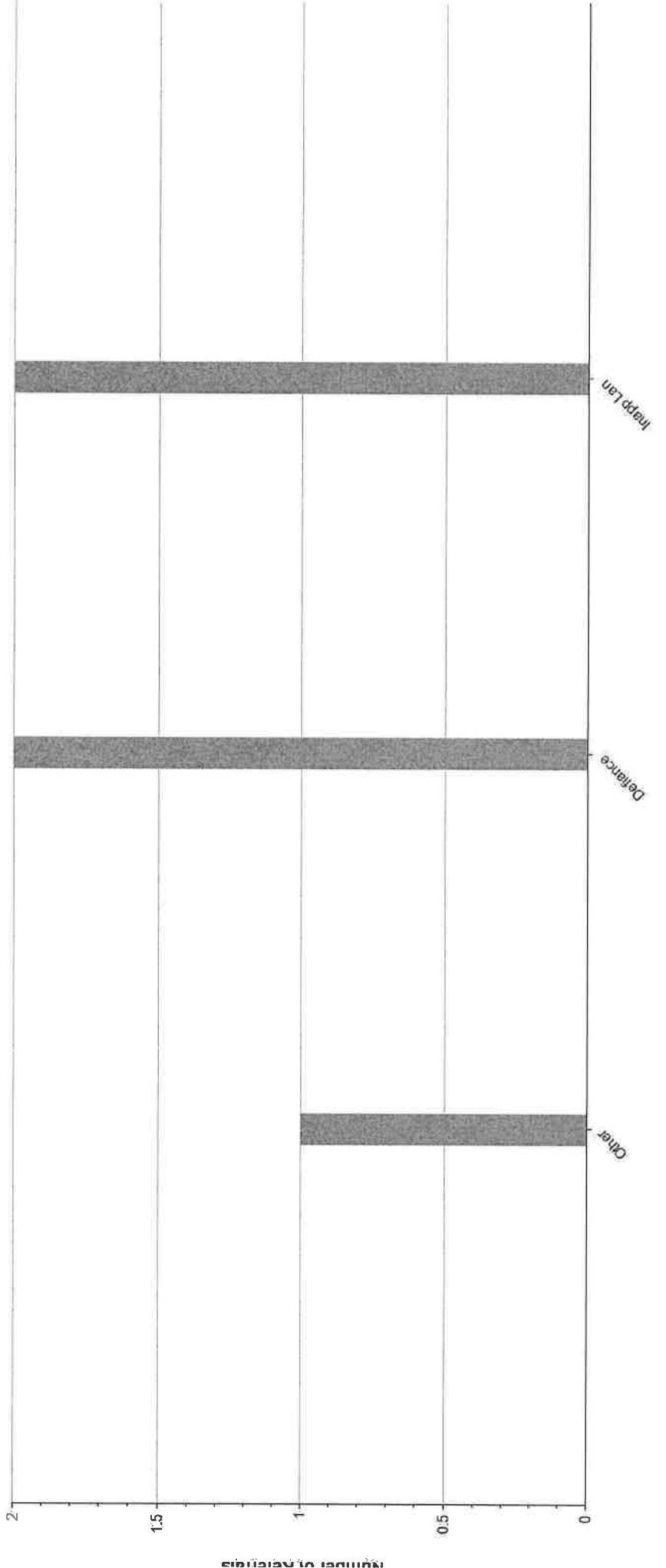
Minor, Sep 1, 2022 - Sep 30, 2022



Problem Behavior

Referrals by Problem Behavior

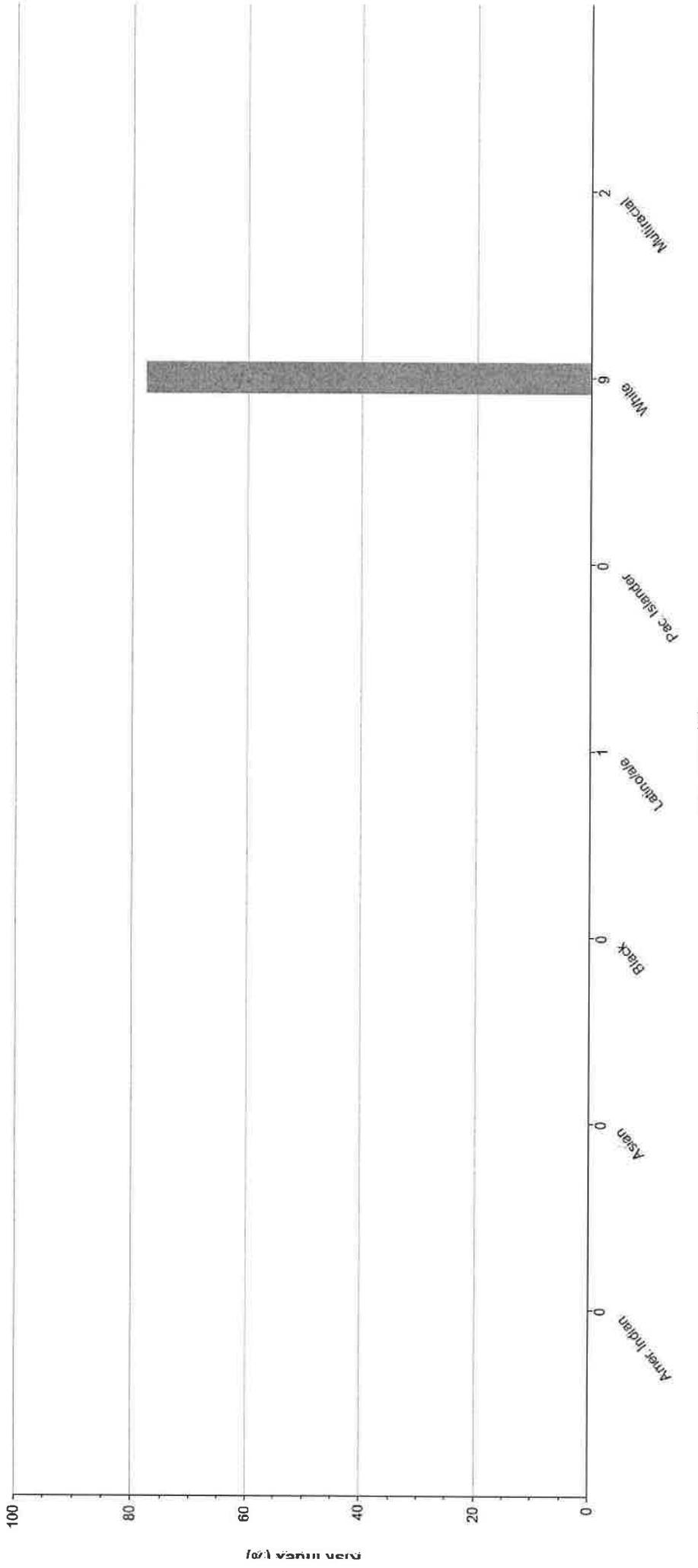
Major: Sep 1, 2022 - Sep 30, 2022



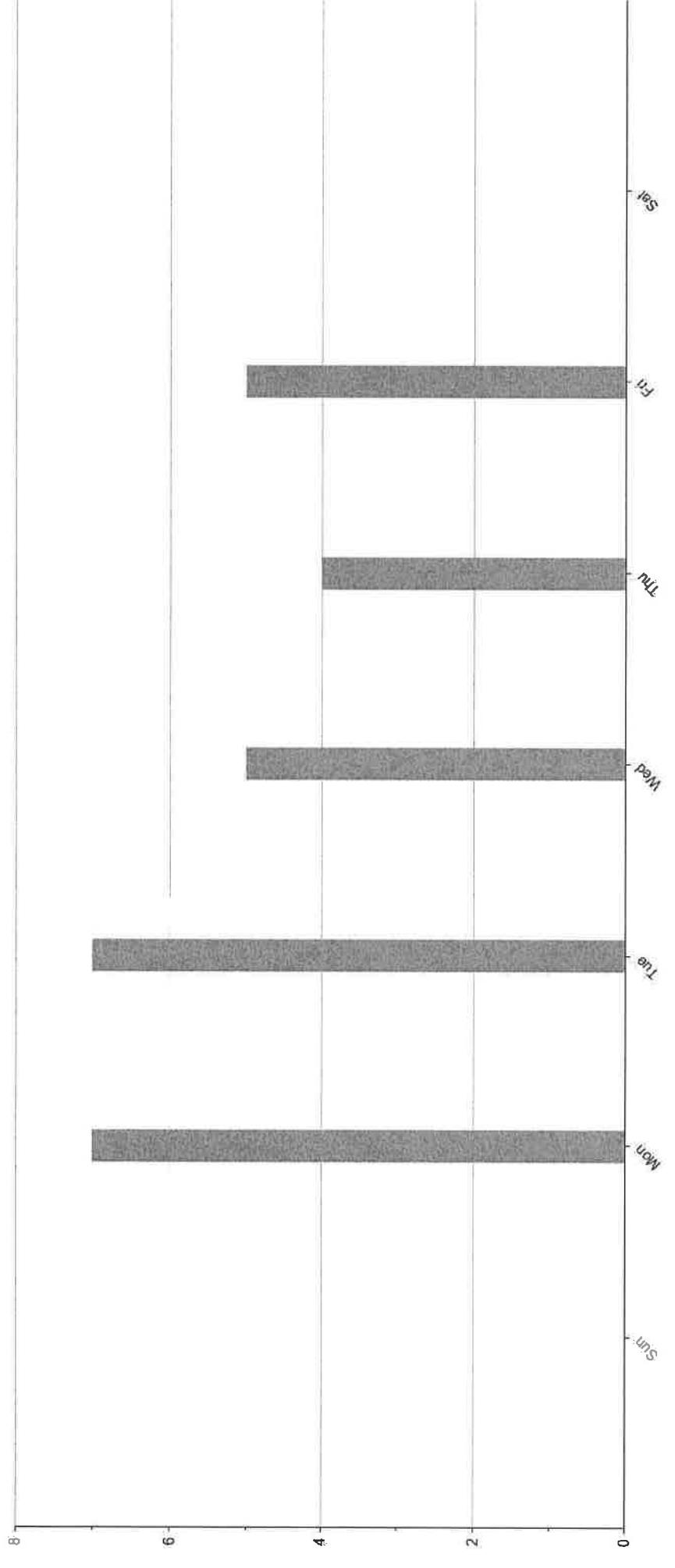
Problem Behavior

Risk Index

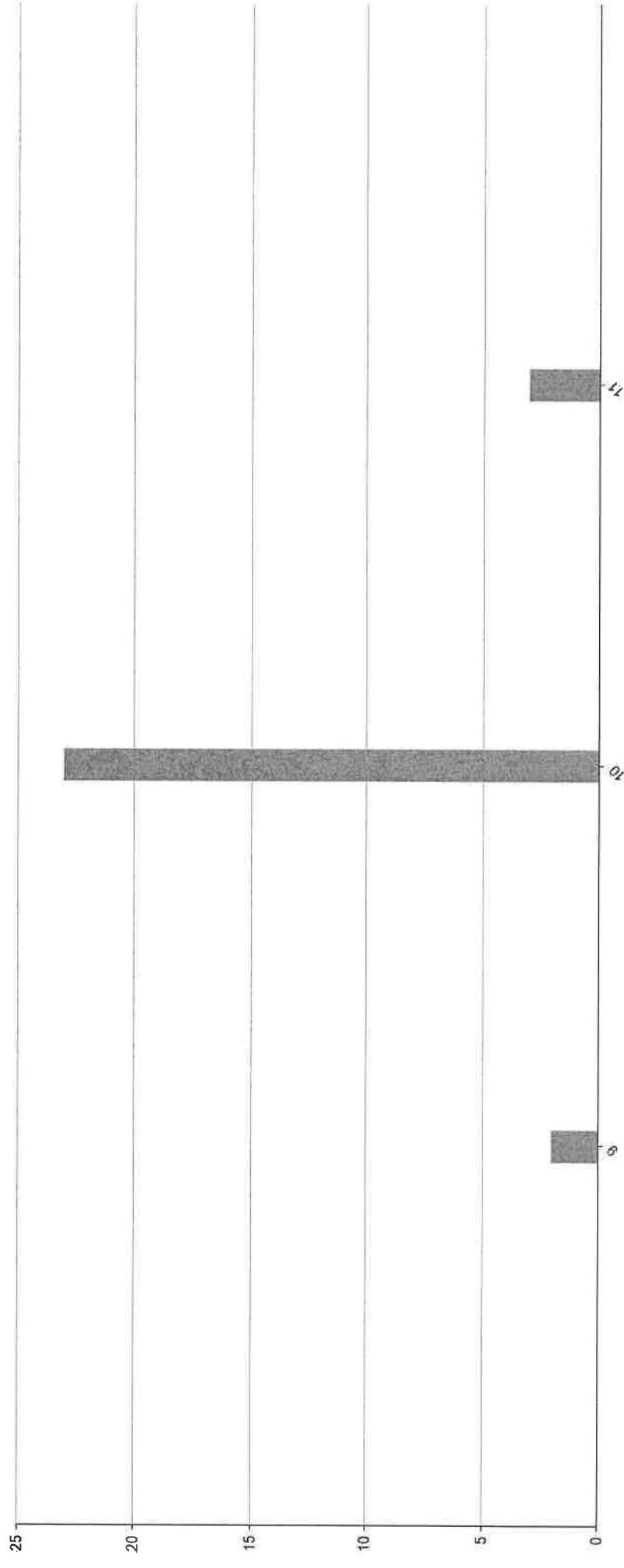
All Referrals by Race/Ethnicity, 2022-23



Referrals by Day Of Week
All, Sep 1, 2022 - Sep 30, 2022



Referrals by Grade
All, Sep 1, 2022 - Sep 30, 2022



Grade

)22-2023 ✓ OUHSD Community Day School ✓

Intervention Dashboard

Intervention Dashboard

Year To Date	9/1/2022	-	9/30/2022	Download Details
Show Total# Referrals	▼		Edit Codes	
Intervention Codes	▼	Refresh		

Total Number of Interventions For All Codes



Countless Students
Few Intervention Codes
Many Intervention Codes

Bar chart showing the total number of interventions for all codes.
Countless Students
Few Intervention Codes
Many Intervention Codes

Bar chart showing the total number of interventions for all codes.
Countless Students
Few Intervention Codes
Many Intervention Codes

Bar chart showing the total number of interventions for all codes.
Countless Students
Few Intervention Codes
Many Intervention Codes

Reports

SWIS School-wide Systems **CICO** Check-In Check-Out
I-SWIS Individual SWIS

Oroville High School Community...

Open Report *

SWIS - Core Reports ▾ **SWIS - Additional Reports** ▾ **Saved Reports** ▾

Suspension/Expulsion

Generate

Print

Data Table

Reset

Options

Report Type:
Suspension/Expulsion

Generated
Oct 10, 2022, 10:11:11 AM

Data Table

Students Contributing

	Days	Events	Days
In-School Suspension	0	0	0
Out-of-School Suspension	0	1	1
Expulsion	0	0	0

Data Table

Students Contributing

Events

Out-of-School Suspension

Days

Options

End*

9/30/22

Start*

9/1/22

Student ID

Gender

Ethnicity

IEP

Events

Days

Days

Student ID

<

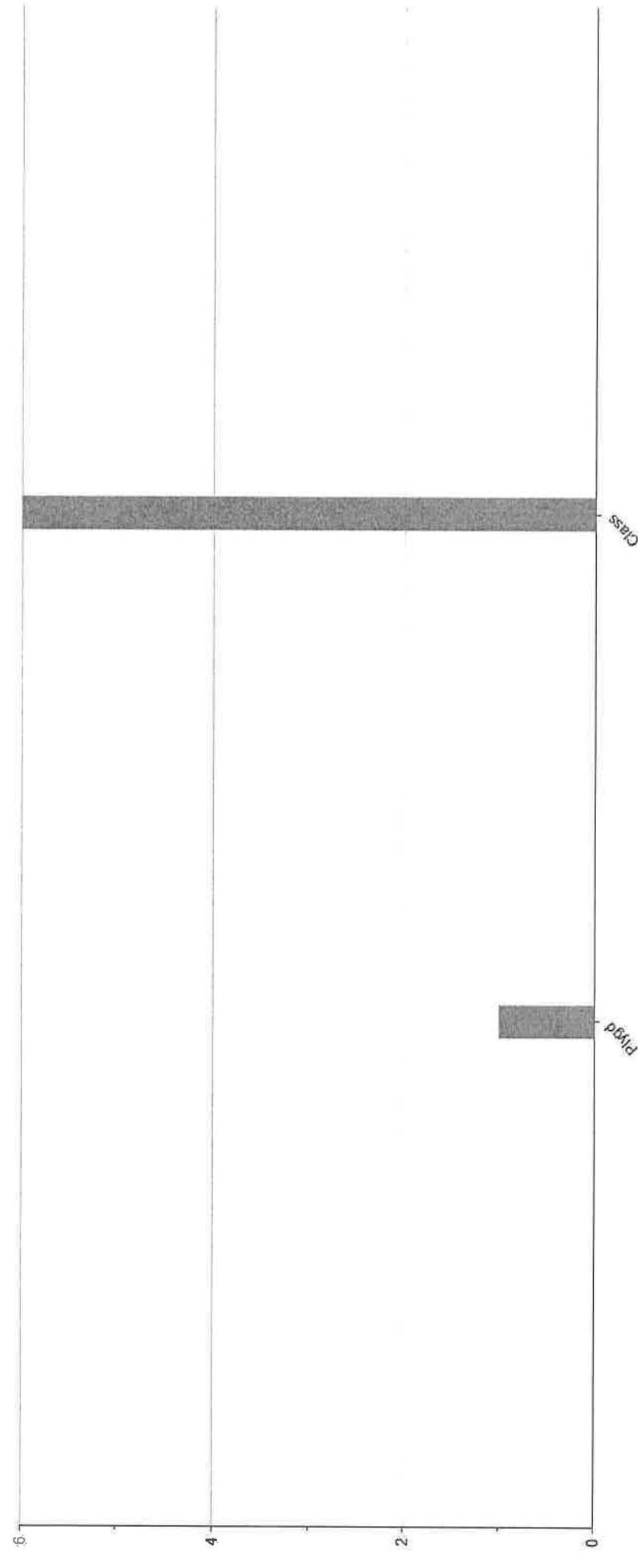
CDS Intervention Data

October 2022

Data Table

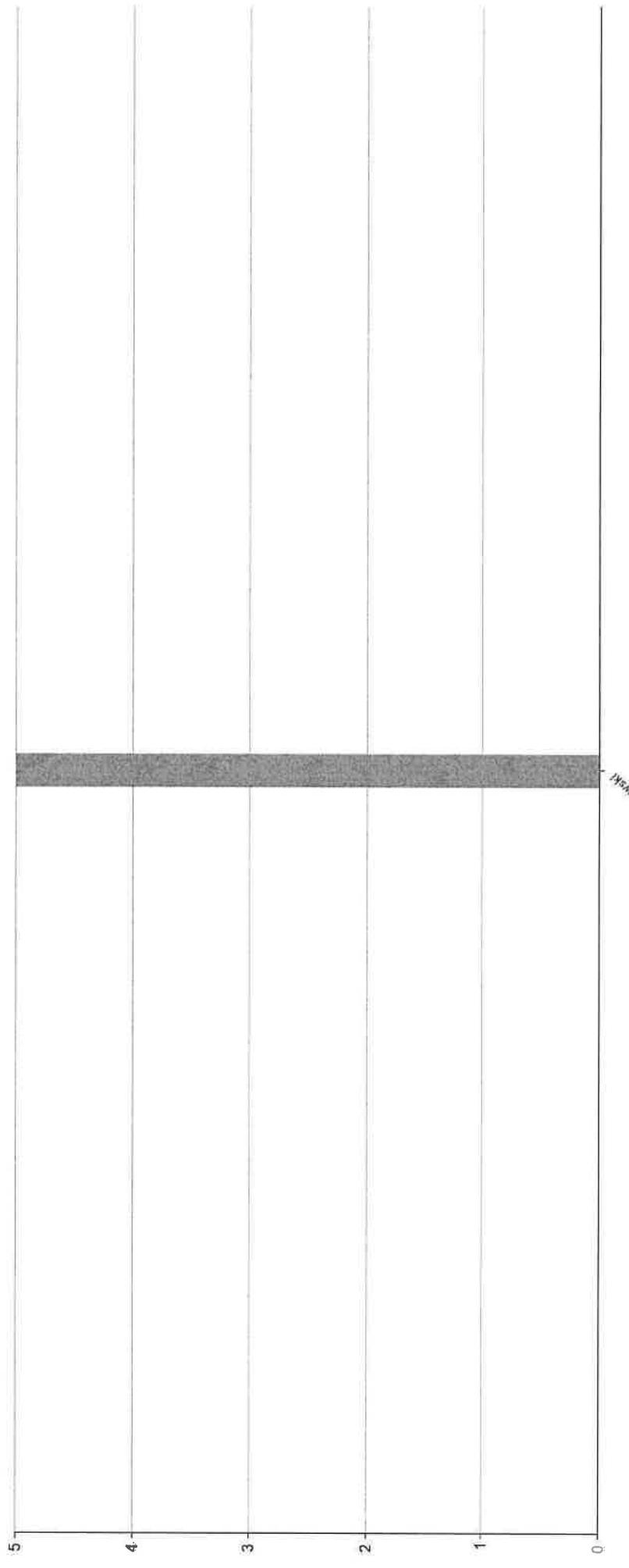
Year	Month	Days Count	Referral Count	ODR/School Day
2022	August	12	4	0.33
2022	September	21	28	1.33
2022	October	21	7	0.33
2022	November	16	5	0.31
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
2023	June	1	0	0.00
Totals:		180	44	0.19

Referrals by Location
All, Oct 3, 2022 - Oct 31, 2022



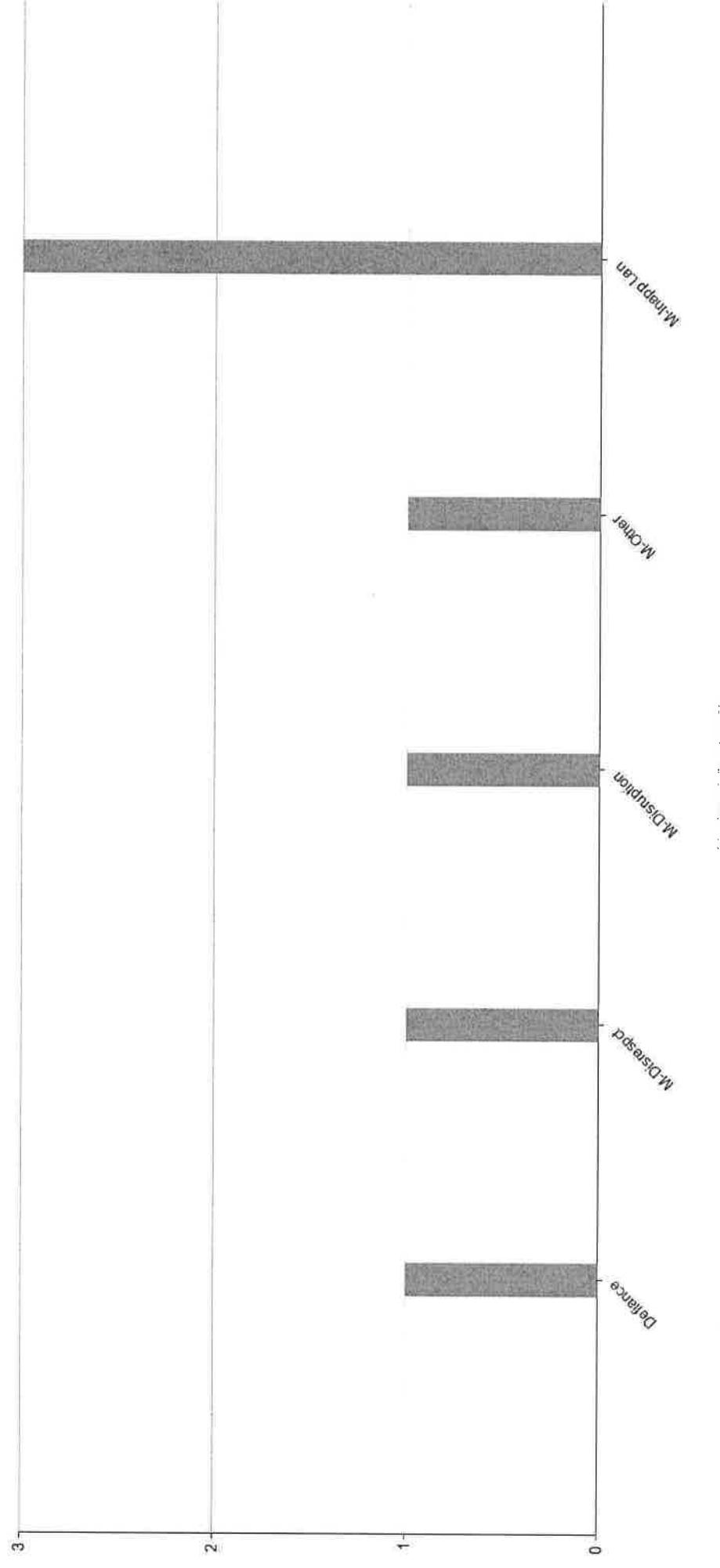
Referrals by Staff
CONFIDENTIAL

All | Oct 3, 2022 - Oct 31, 2022, At Least 3 Referrals



Referrals by Problem Behavior

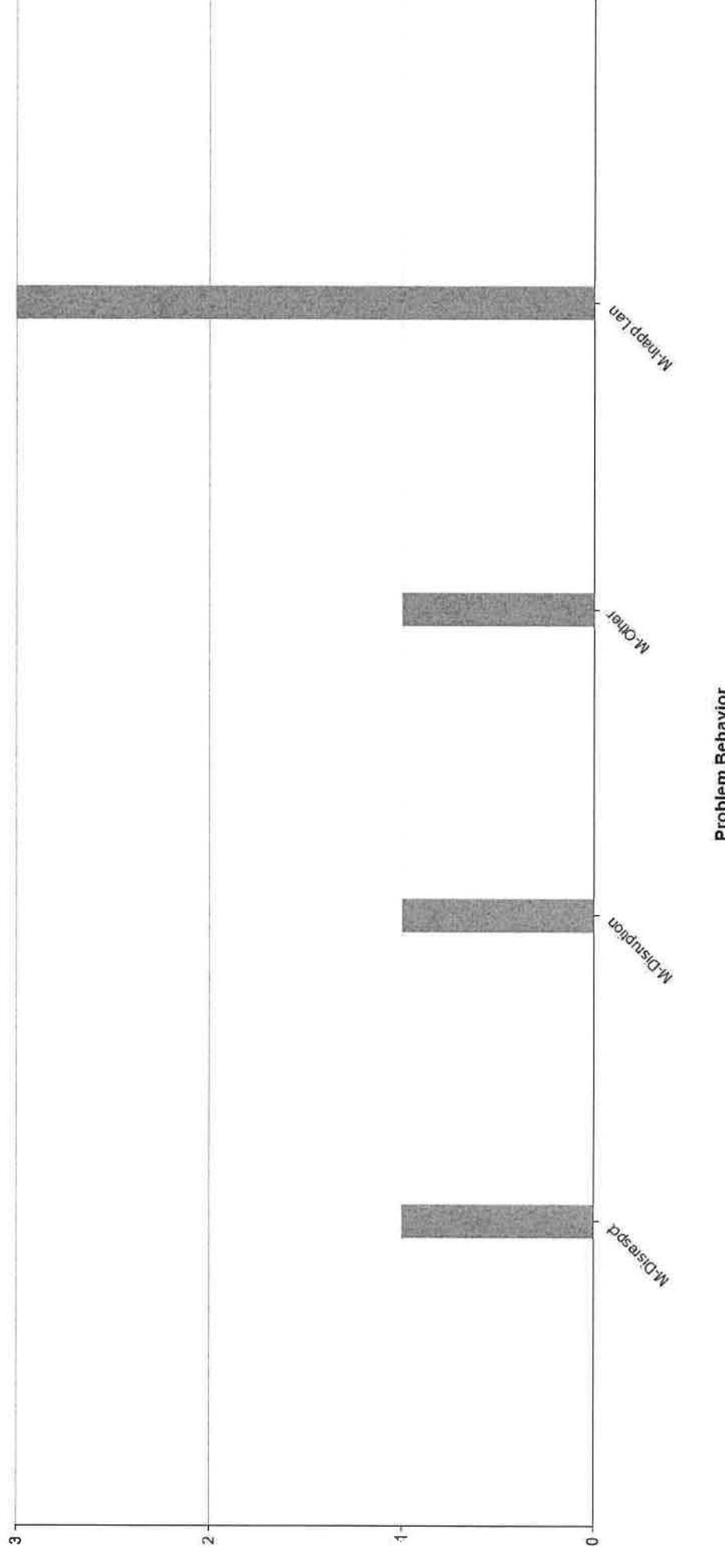
All, Oct 3, 2022 - Oct 31, 2022



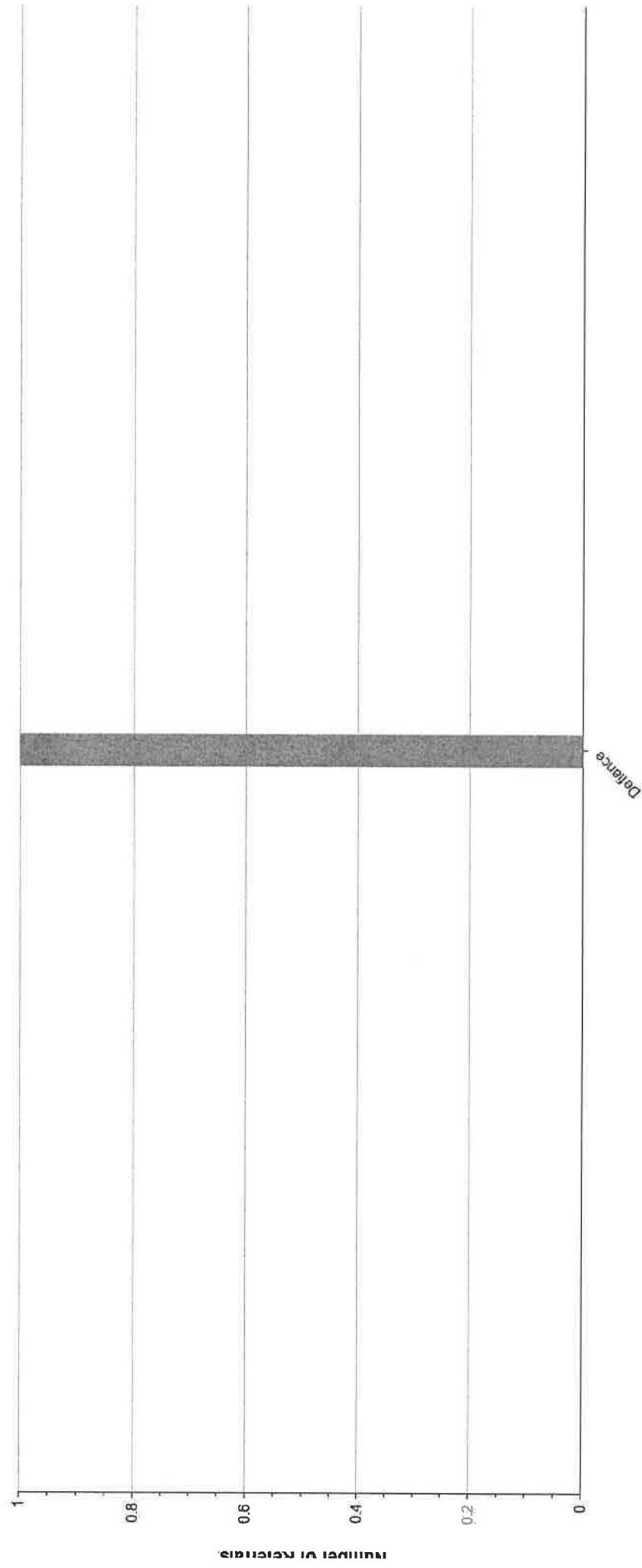
Problem Behavior

Referrals by Problem Behavior

Minor: Oct 3, 2022 - Oct 31, 2022

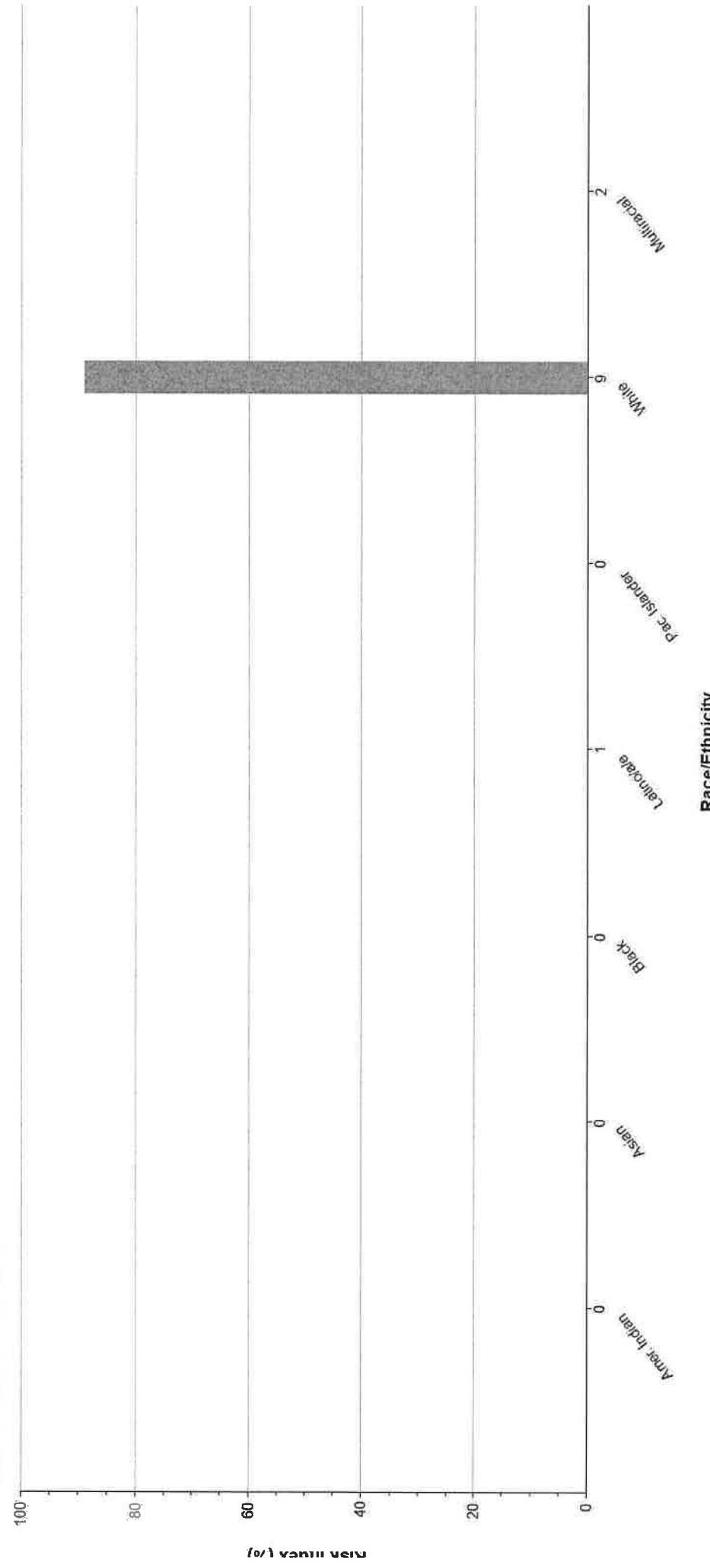


Referrals by Problem Behavior
Major, Oct 3, 2022 - Oct 31, 2022



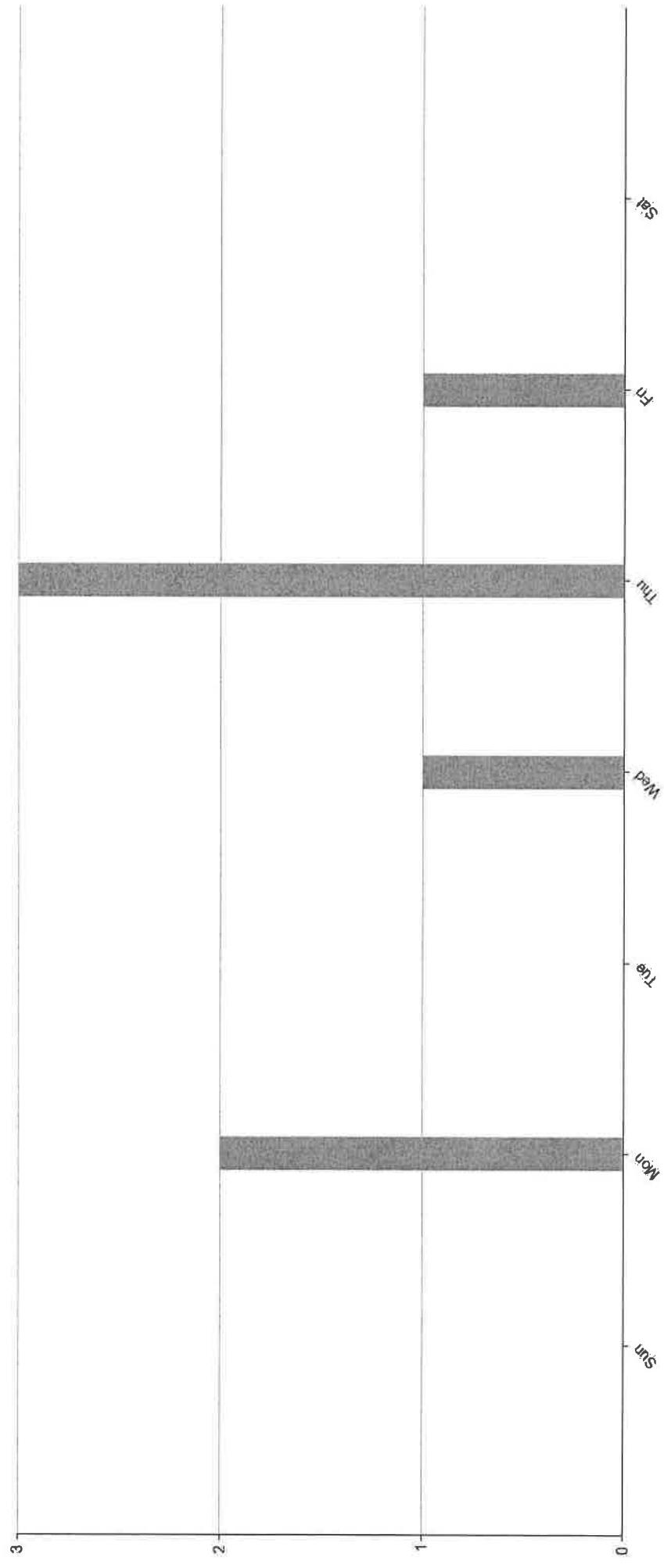
Problem Behavior

Risk Index
All Referrals by Race/Ethnicity, 2022-23



Referrals by Day Of Week

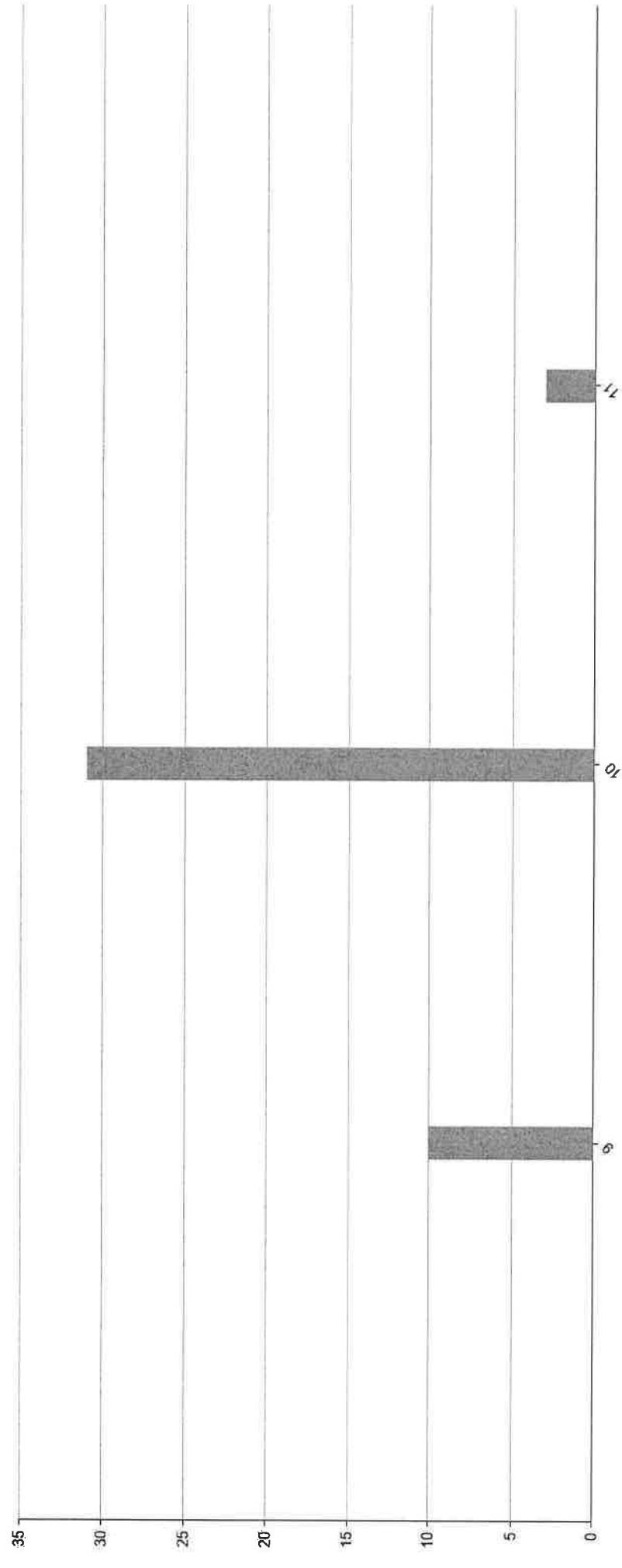
All, Oct 3, 2022 - Oct 31, 2022



Days of the Week

Referrals by Grade

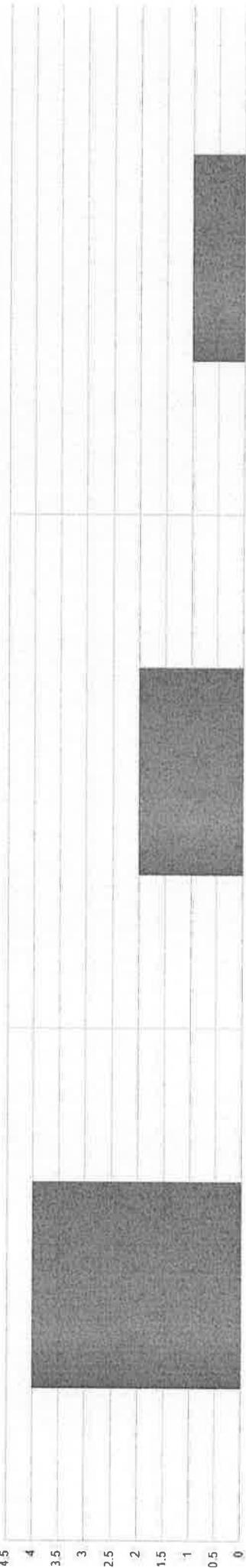
All, Jul 1, 2022 - Nov 2, 2022



Intervention Dashboard

To Date	10/3/2022	- 10/31/2022	Download Details
Total# Referrals	0	0	Edit Codes
Intervention Codes	0	0	Refresh

Total Number of Interventions For All Codes



Abuse/Assault
Domestic Violence
Sexual Assault
Intervention

WIS - Core Reports

WIS - Core Reports ▾

SWIS - Additional Reports

SWIS - Additional Reports ▾

Saved Reports

Saved Reports ▾

Suspension/Expulsion

Suspension/Expulsion ▾

Report



Report Type:

Suspension/Expulsion

Generated

Nov 2, 2022, 12:30:05 PM

Generate

Reset



Options

Start*

10/3/22

End*

10/31/22



Show Individual Student Data

Show Names

Student IEP's*

All Students

No data were found based on the criteria you have selected.



Targeted Intensive
(high risk students)

Individual Interventions

Administration

Selected

(at-risk students)

**Classroom and Small Group
Strategies**

Support Staff

Universal
(all students)

**School-Wide Culturally Responsive
Systems of Support**

Teacher Driven









Grade ☰

Report Type:
Referrals By Grade
Generated
Nov 7, 2022, 3:55:03 PM

Generate Reset Print

Options

Start* 7/1/22 End* 11/7/22

Outcome* All Referrals

Show Values on the Graph
 Only Show Grades With Data

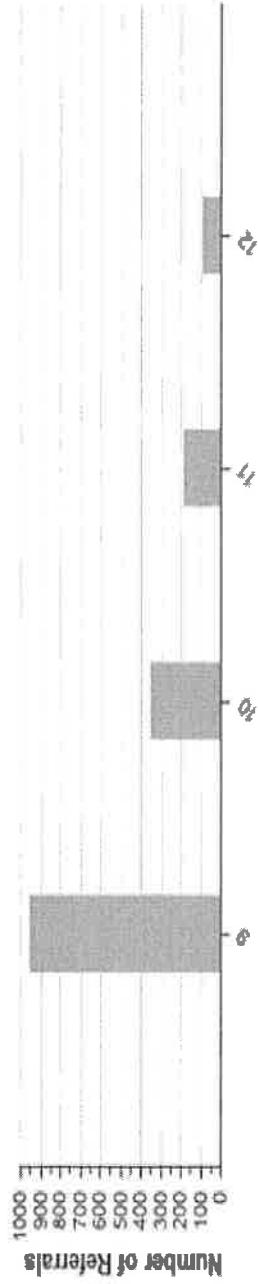
Graph Options

Graph



Referrals by Grade

All, Jul 1, 2022 - Nov 7, 2022



Data Table

Grade	Frequency	Proportion
9	952	60.18%
10	356	22.50%
11	182	11.50%
12	92	5.82%

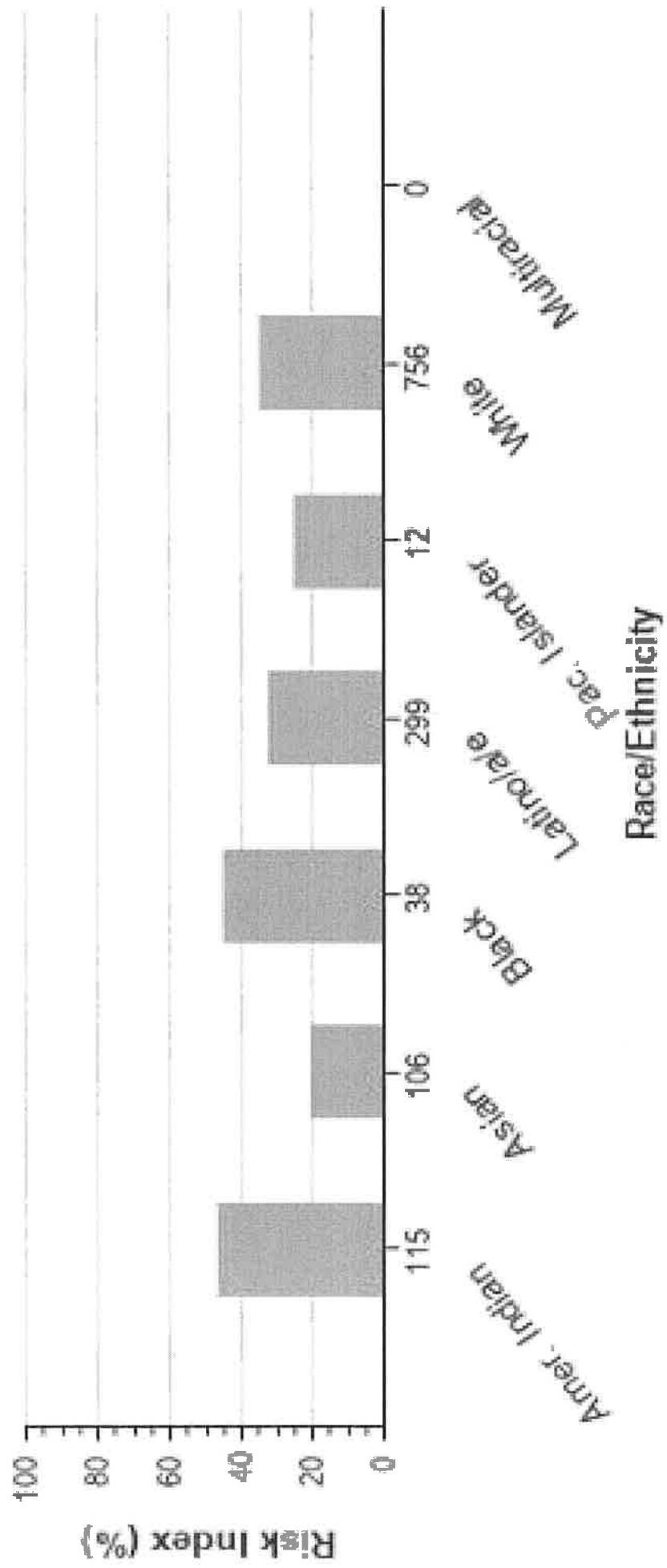
Totals:

1,582

100%

Risk Index

All Referrals by Race/Ethnicity, 2022-23



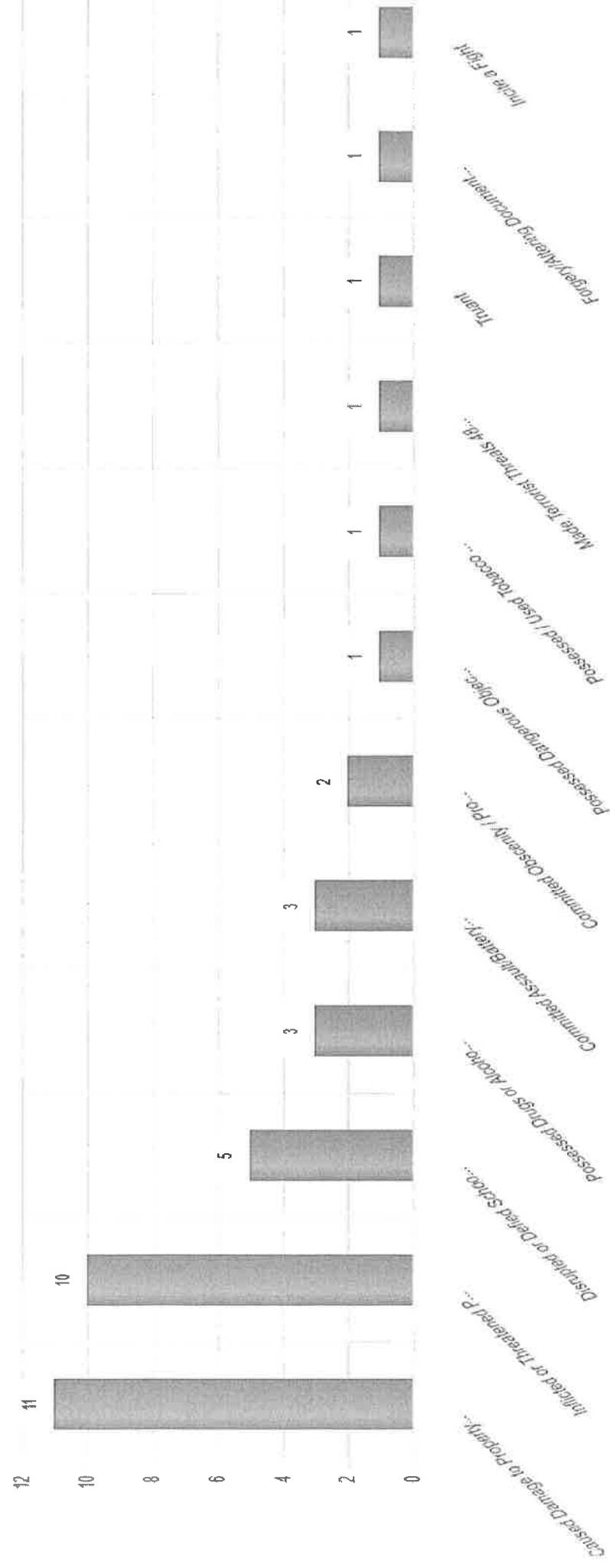
Graph	Data Table	Interpretations	Info	
Race/Ethnicity	# of Enrolled Students	# of Students with ...	% of Students with ...	Risk Index
American Indian/Alaskan Native	115	53	46.09%	0.46
Black/African American	38	17	44.74%	0.45
White	756	263	34.79%	0.35
Hispanic/Latino/a/e	299	95	31.77%	0.32
Native Hawaiian/Other Pacific Islander	12	3	25.00%	0.25
Asian	106	21	19.81%	0.20
Multiracial	0	0	0.00%	0.00
Totals:	1,326	452		

Data Table

Staff	Frequency	Proportion
Tessina Comella	2	1.30%
Audrey Bruce	32	2.04%
Darren Ohlhausen	35	2.23%
Sheine Kermen	35	2.23%
Terri Arnold	46	2.93%
Paul Weliver	55	3.50%
Froylan Mendoza	59	3.76%
David Loudermilk	75	4.77%
Matthew McCombs	83	5.28%
David Butter	163	10.38%
Brandon Giles	181	11.52%
	518	32.97%
Totals:	1,571	100%

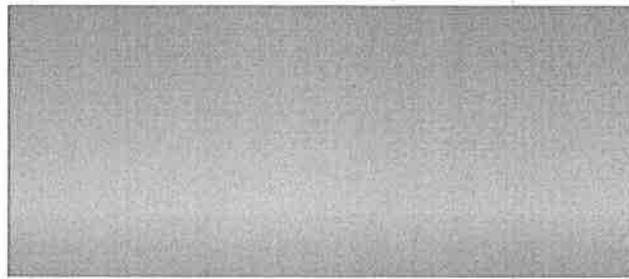


Total Number of Incidents For All Violation Codes



Total Number of Incidents by Race/Ethnicity

26



7



4

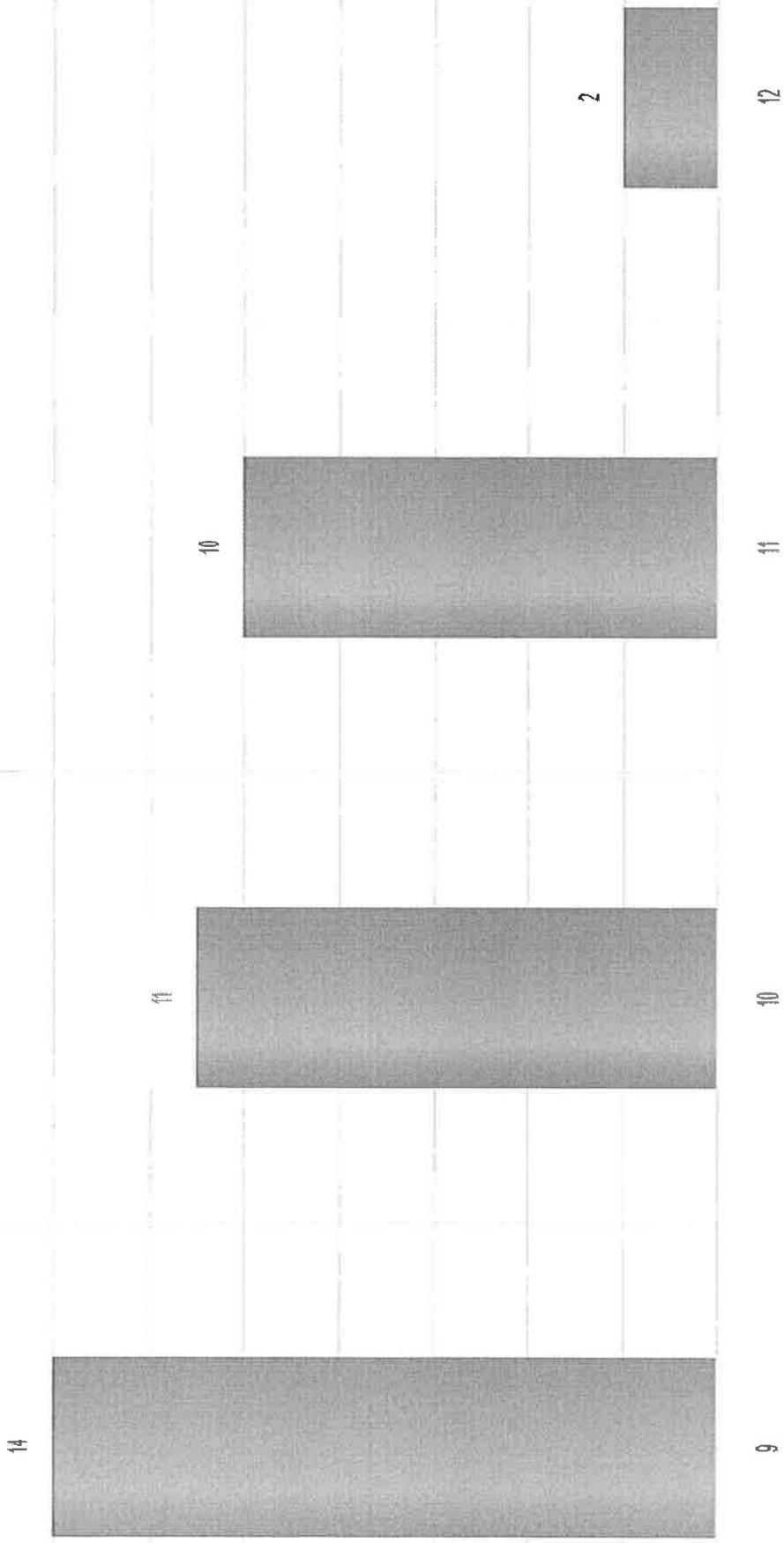


Middle
Eastern

Hispanic

African American

Total Number of Incidents by Grade



OUHSD Suspension Data

2017-2018	2018-2019	2019-2020 (School Closure in March)	2021-2022 (Distance Learning and modified in-person learning)
2,354 students 755 suspensions 14.4% suspension rate	2,340 students 500 suspensions 12.7% suspension rate	2,379 students 299 suspensions 8.7% suspension rate	2495 students 3 suspensions .1% suspension rate
			

Data Table

Year ▲	Month	Days Count	Referral Count	ODR/School Day
2022	July	0	0	0.00
2022	August	12	283	23.58
2022	September	21	669	31.86
2022	October	21	538	25.62
2022	November	16	92	5.75
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
Totals:		180	1,582	7.23

Intervention Data

October 2022

OHS

Total number of referrals

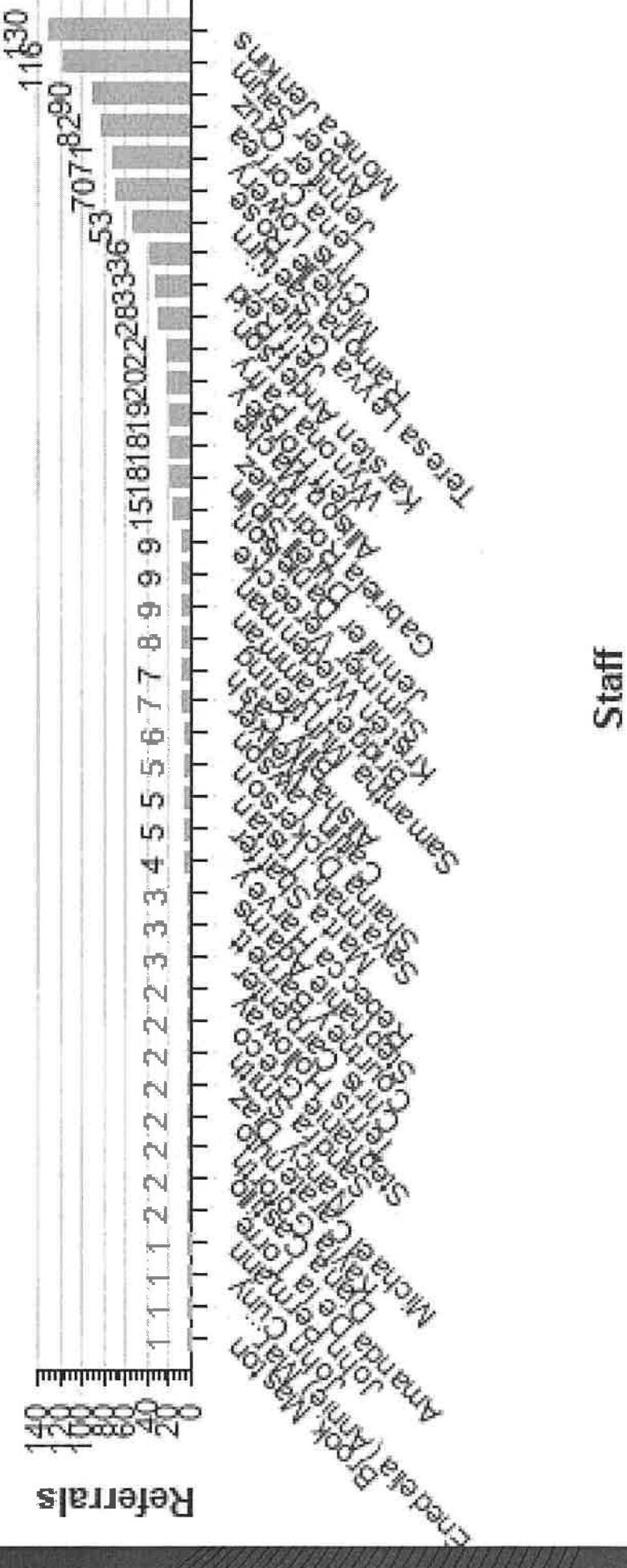
Data Table

Year ▲	Month	Days Count	Referral Count	ODR/School Day
2022	July	0	0	0.00
2022	August	12	679	56.58
2022	September	21	1441	68.62
2022	October	21	963	45.86
2022	November	16	13	0.81
2022	December	11	0	0.00
2023	January	20	0	0.00
2023	February	18	0	0.00
2023	March	23	0	0.00
2023	April	15	0	0.00
2023	May	22	0	0.00
Totals:		180	3,096	14.32

Referrals by Staff

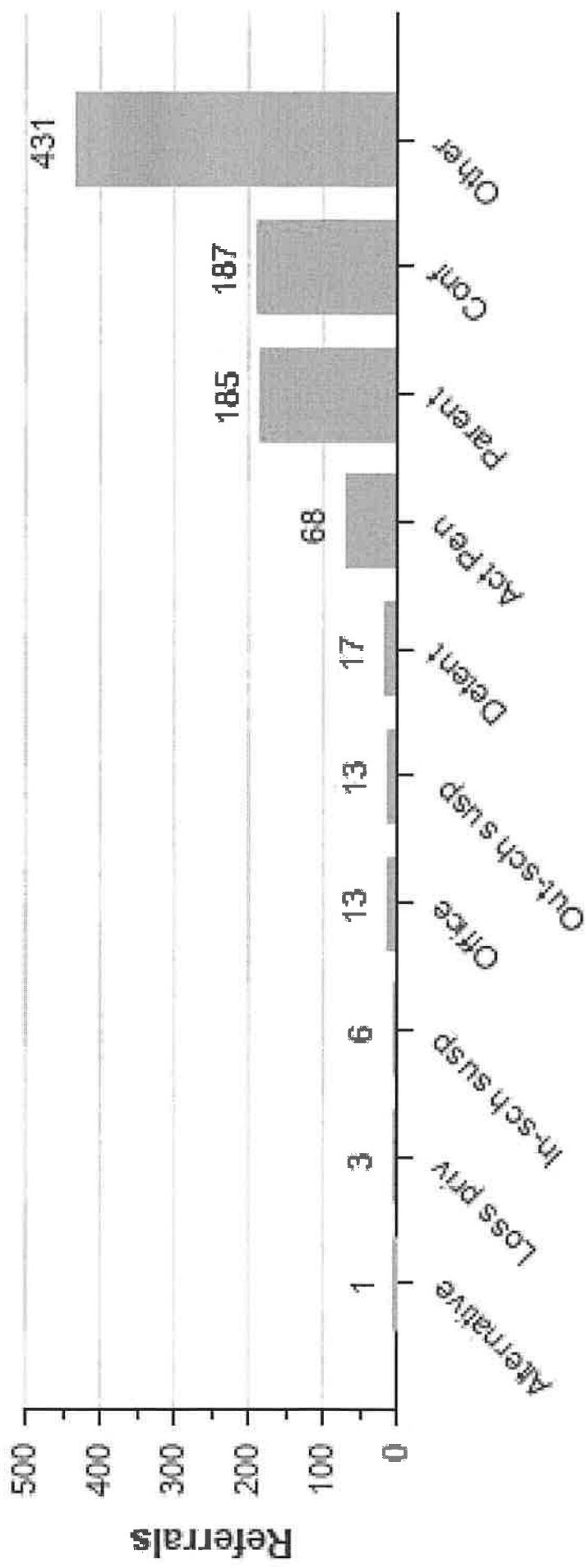
Confidential

Drill Down



Referrals by Action Taken

Drill Down

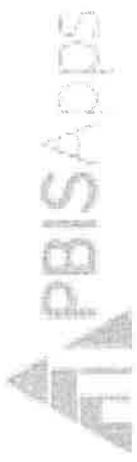
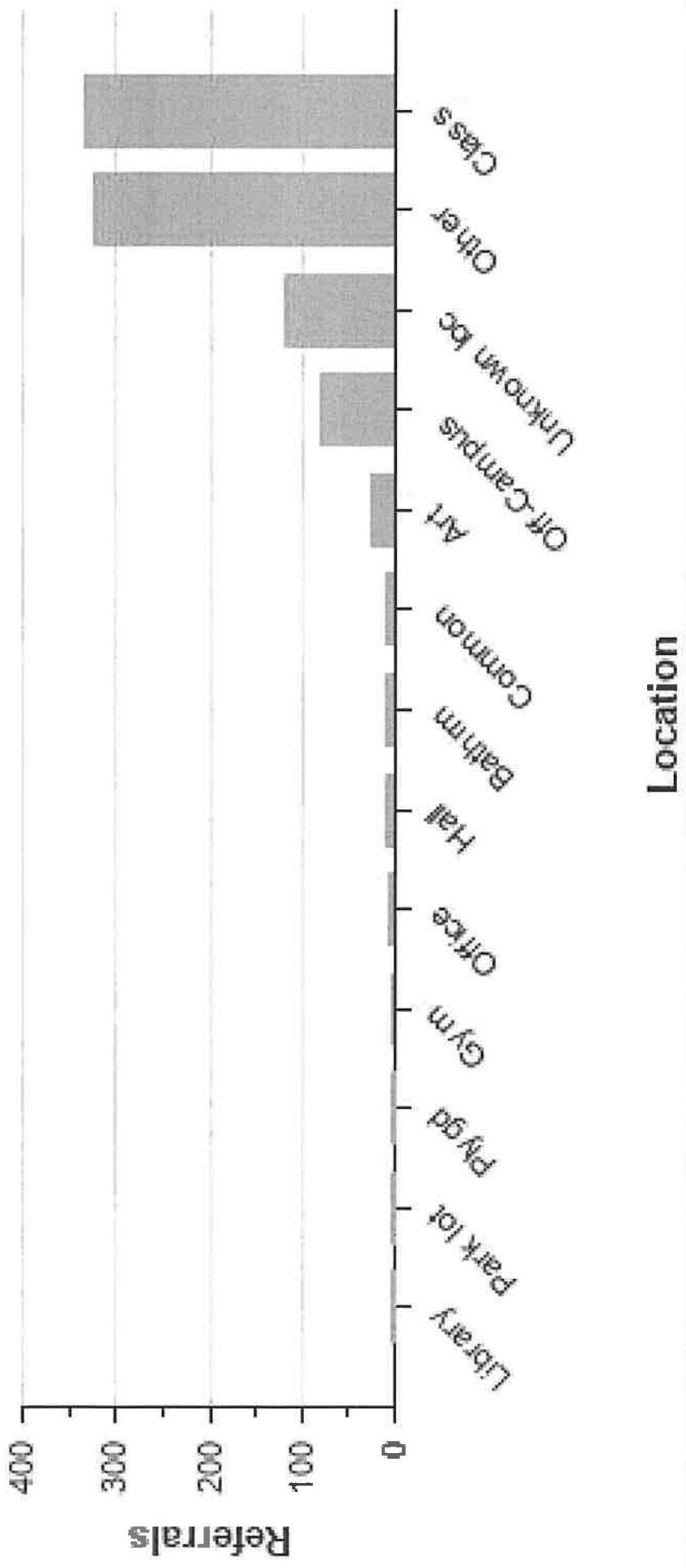


Action Taken



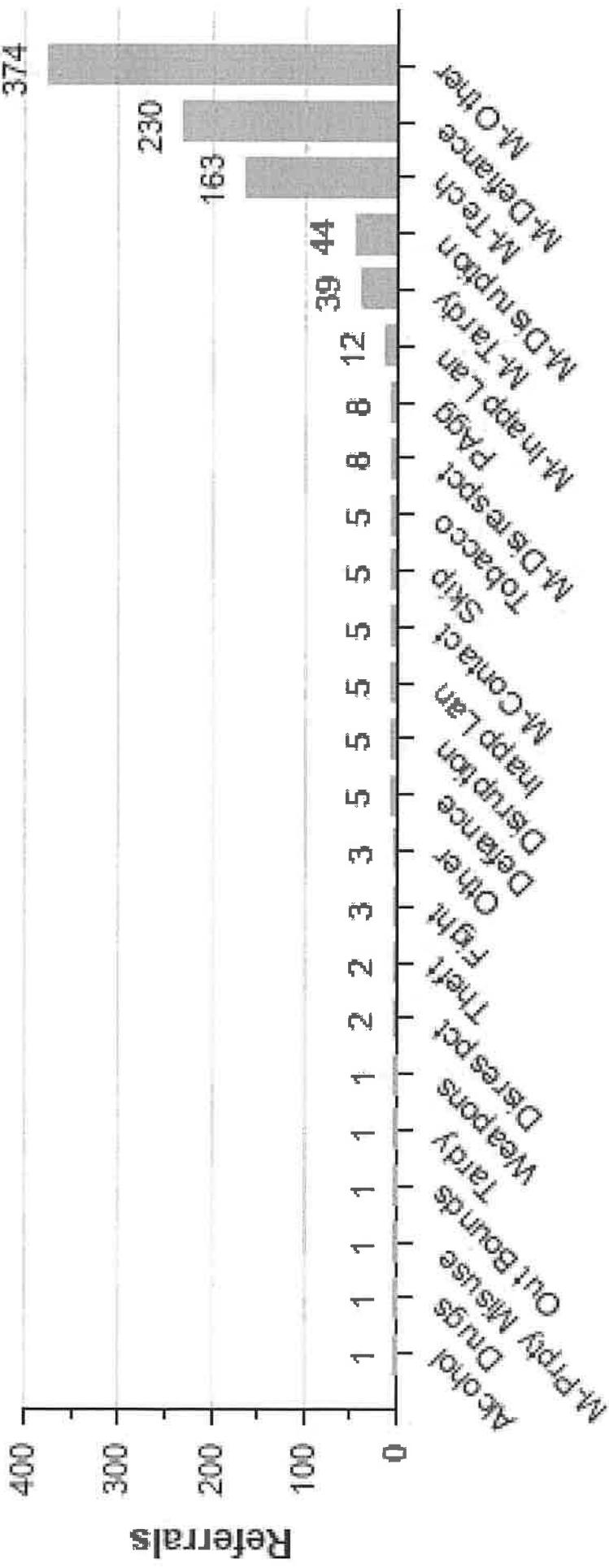
Referrals by Location

Drill Down

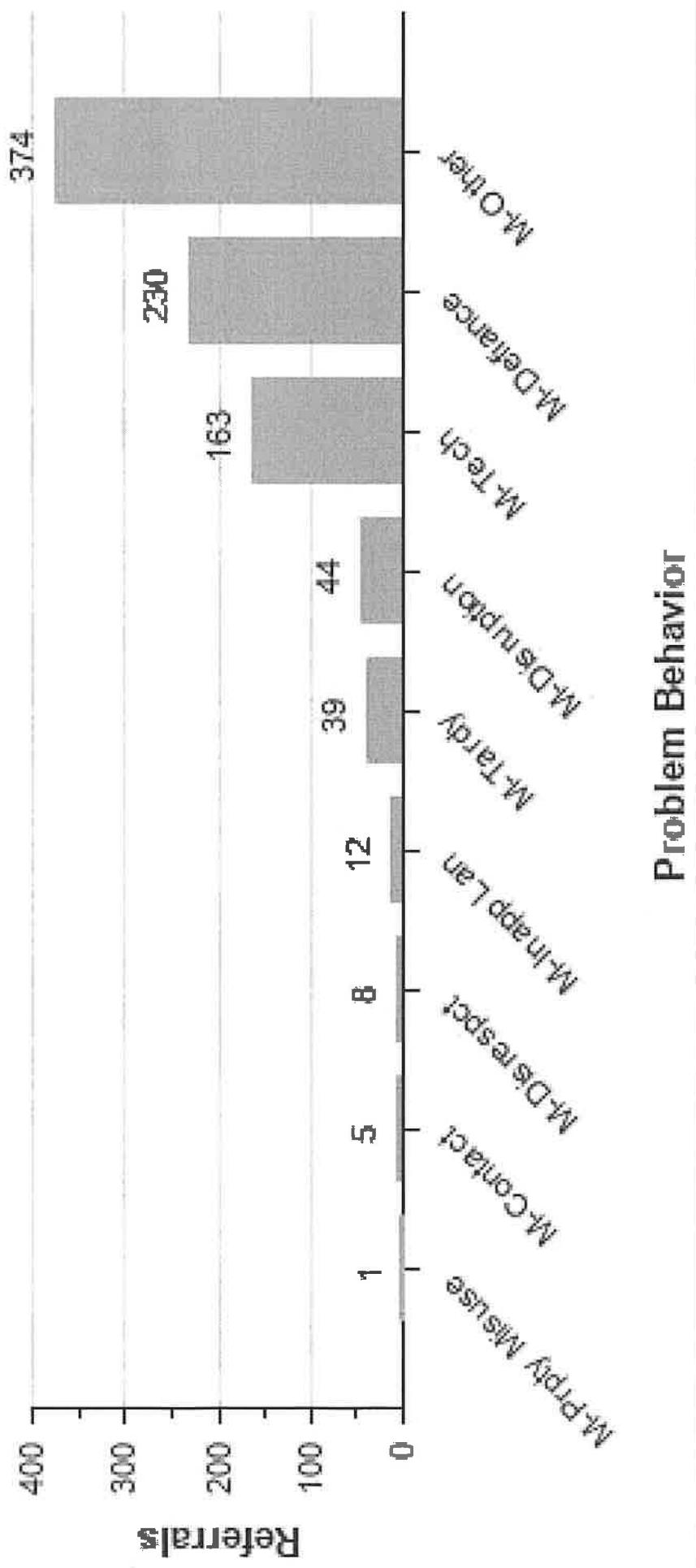




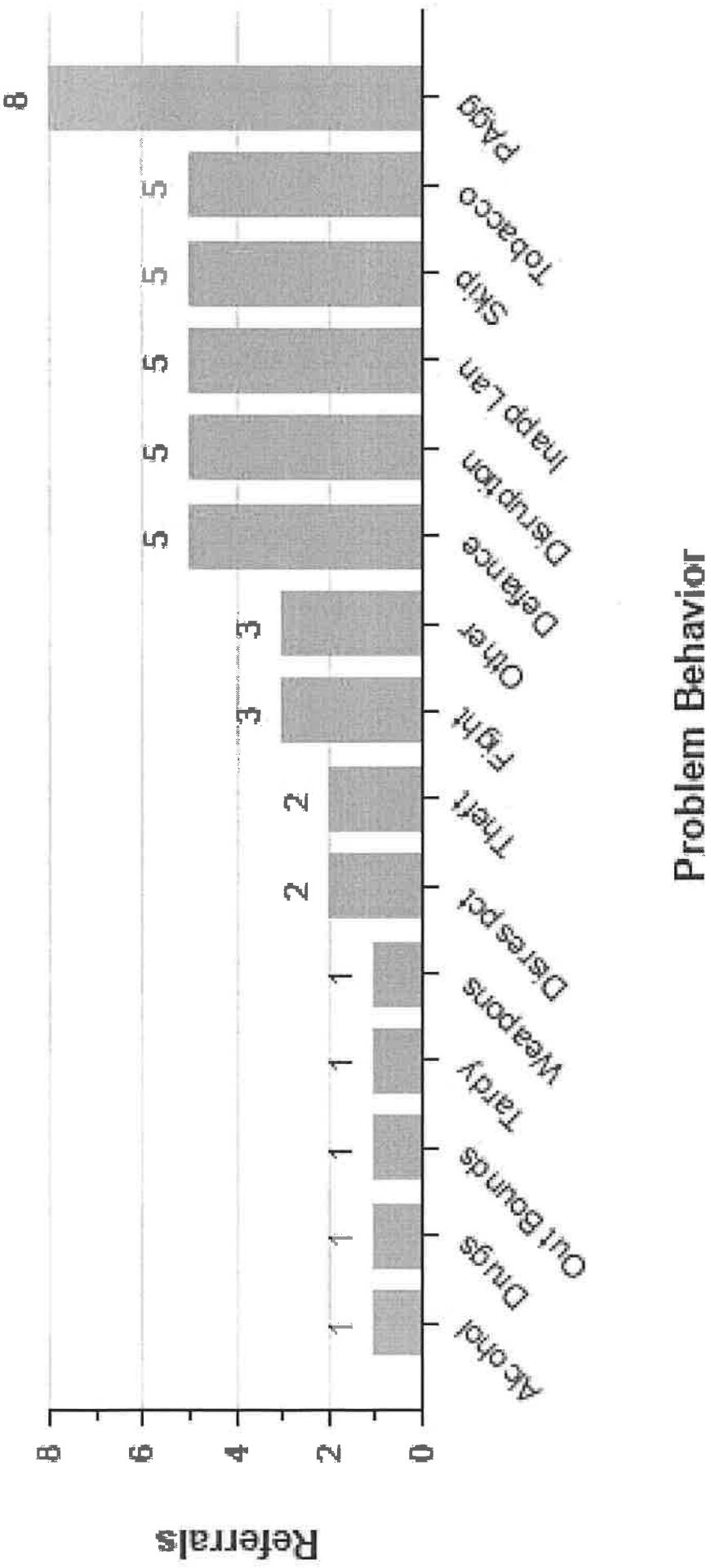
Referrals by Problem Behavior Drill Down



Referrals by Problem Behavior Drill Down Minors



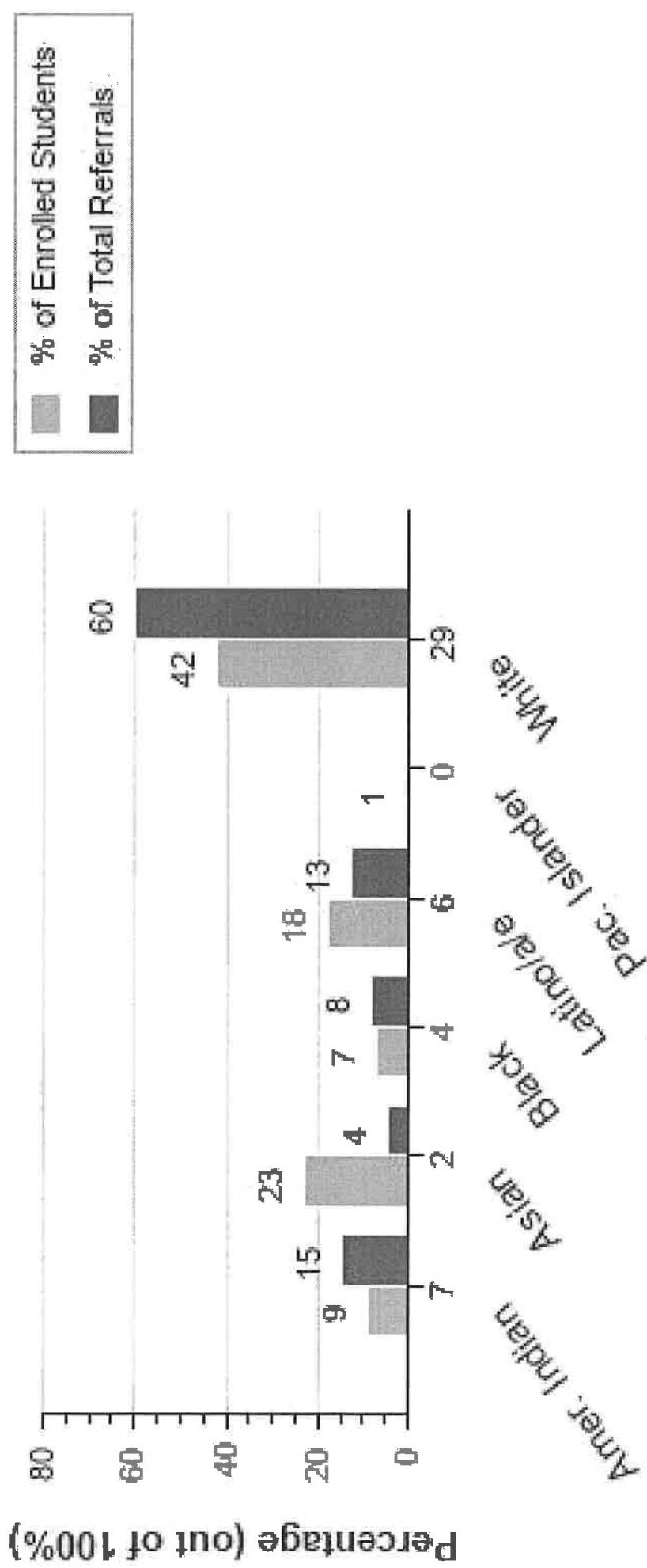
Referrals by Problem Behavior Drill Down Majors





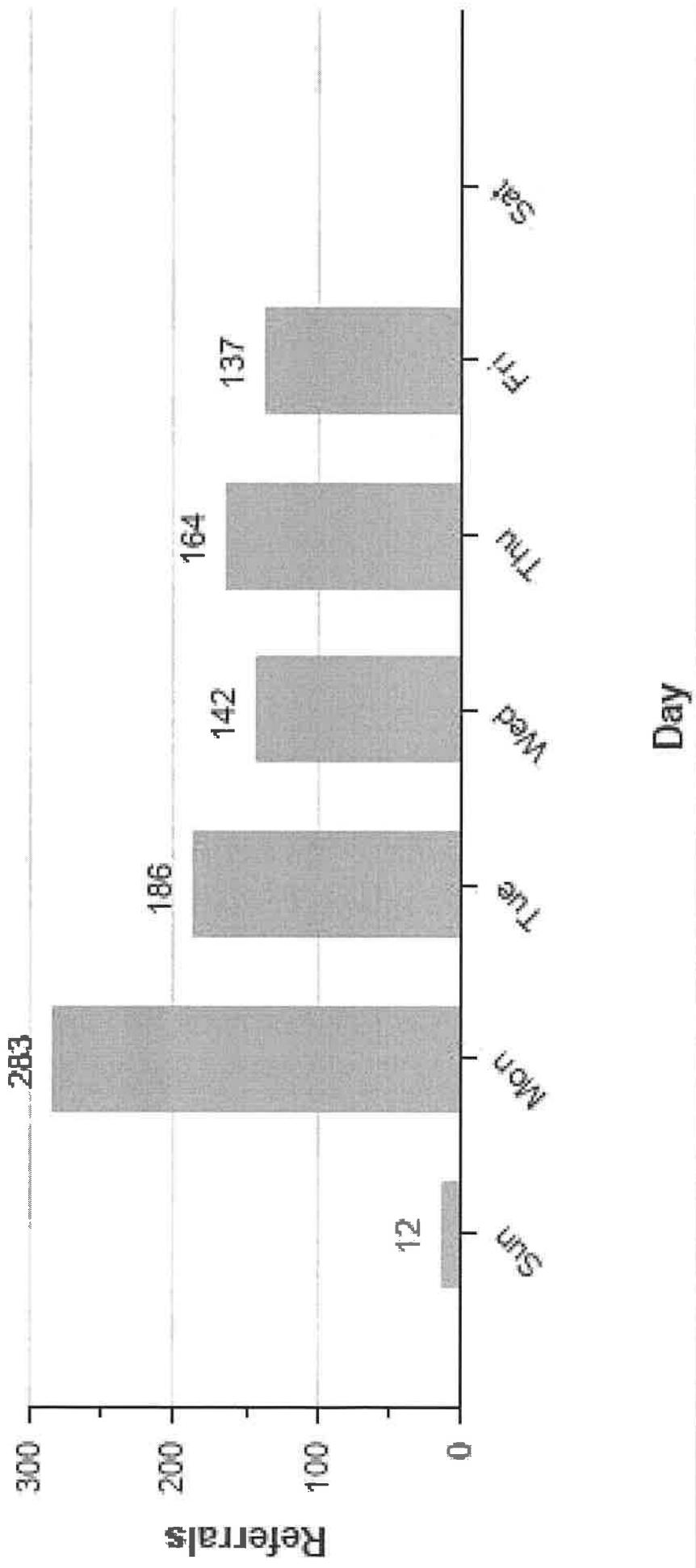
Referrals By Ethnicity

Drill Down



Referrals by Day of Week

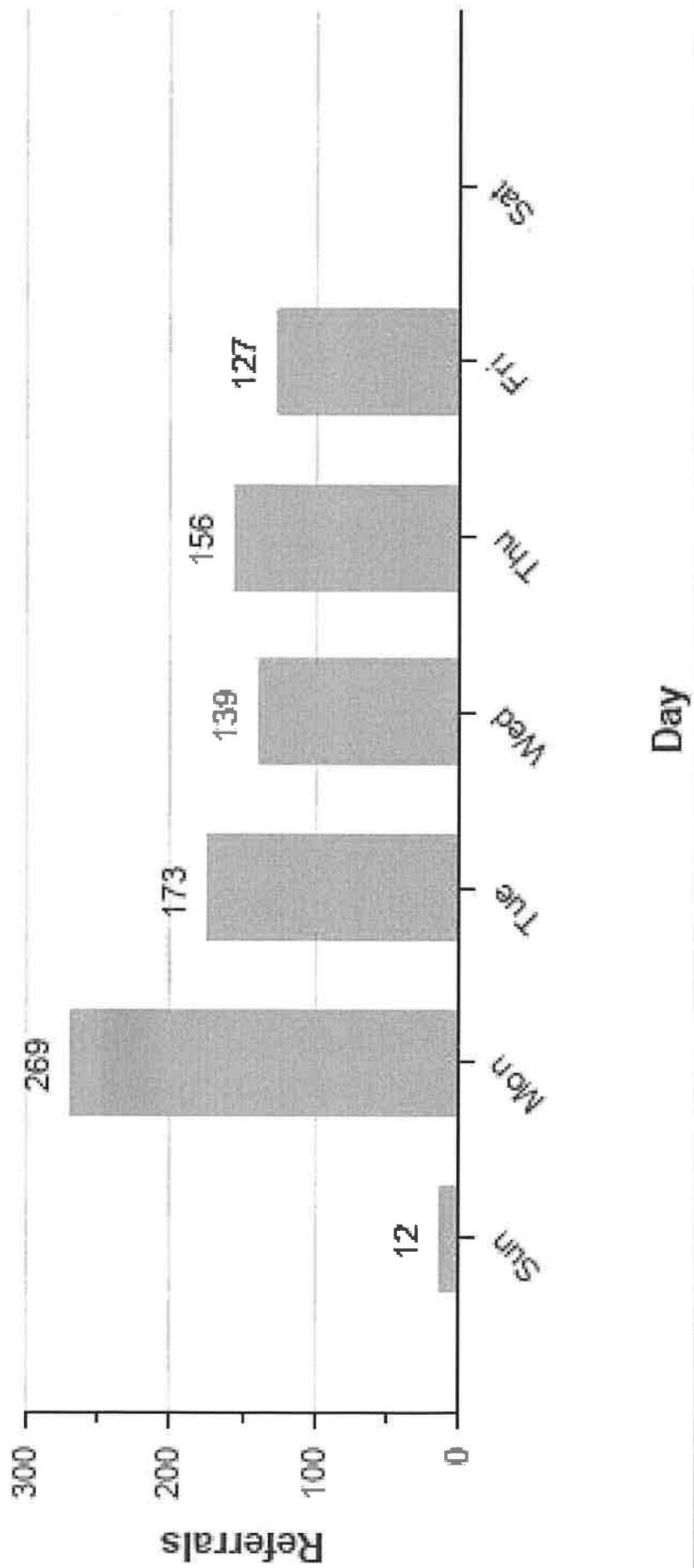
Drill Down





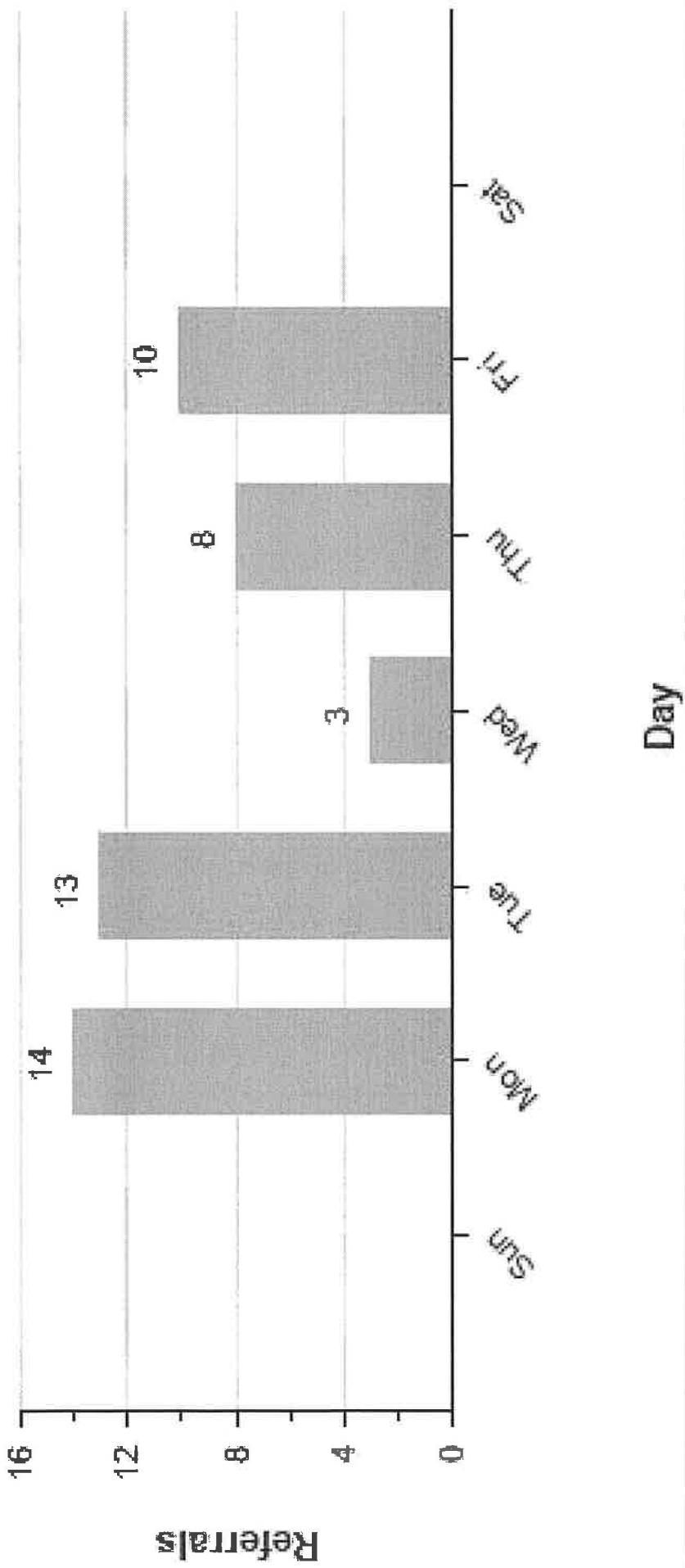
Referrals by Day of Week

Drill Down Minors



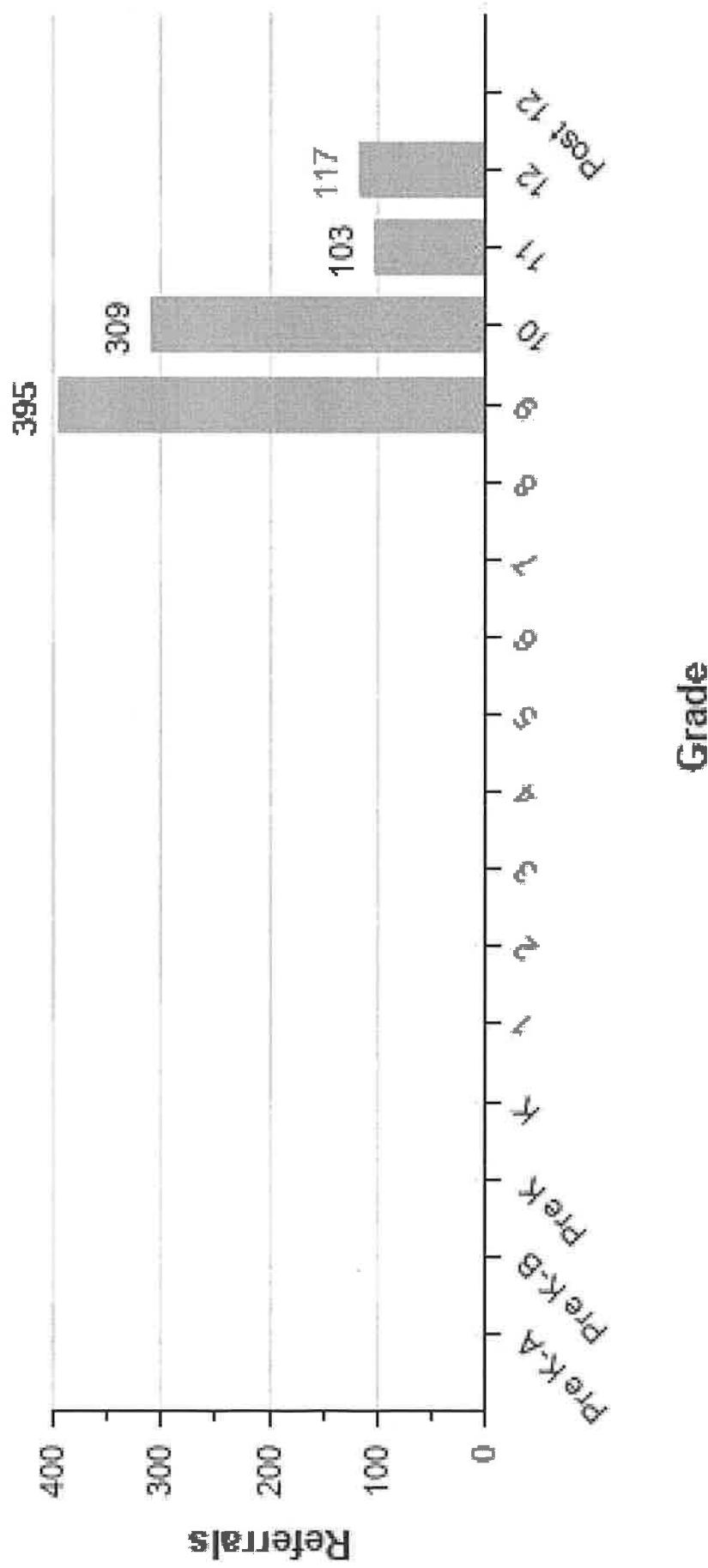
Referrals by Day of Week

Drill Down Majors



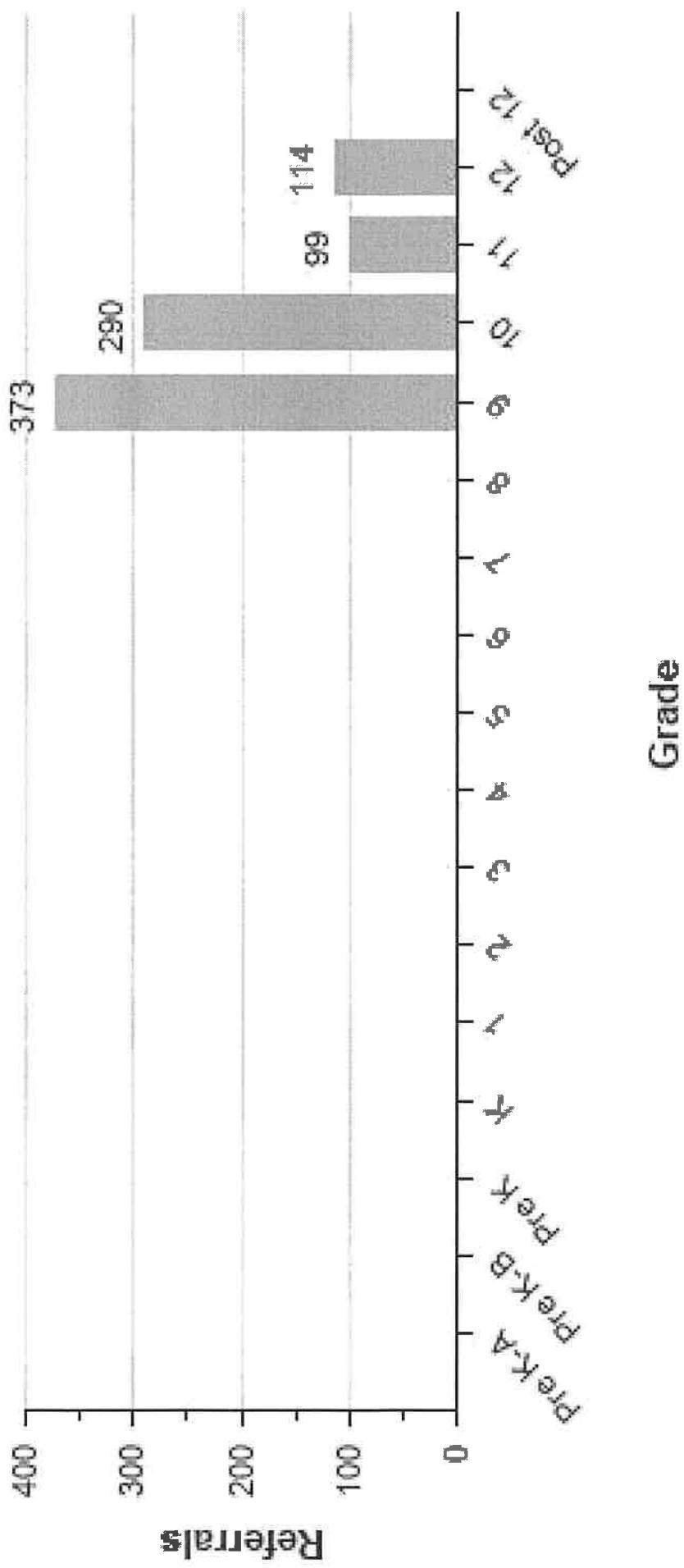
Referrals by Grade

Drill Down



Referrals by Grade

Drill Down Minors



Referrals by Grade

Drill Down Majors

