

4320	Superintendent – Board of Education Relations
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The Board of Education (Board) is accountable for all pursuits, achievements and duties of the School District. One of the Board's roles is to deliberate and to establish policies for the organization. The Board delegates the necessary authority to the Superintendent who, acting as chief executive officer, is held accountable to the Board for compliance with its policies.

- a. With respect to School District goals and objectives, the Board will establish broad guidelines to be observed in the development of further policy and action. The Board reserves the right to issue either restrictive or general policy statements.
- b. The Superintendent shall work with the Board President in planning the agenda for each meeting, shall attend all meetings and participate in all regular and special meetings of the Board and executive meetings of the Board at the Board's request;
- c. Generally, the Superintendent will be empowered to assign and use resources; employ, promote, discipline and deploy staff; translate policies of the Board into action; speak as agent of the Board; organize and delegate administrative responsibilities; and exercise such other powers as are customary for chief executives.
- d. The Superintendent may not perform, cause, or allow to be performed any act that is unlawful, in violation of commonly accepted business and professional ethics; in violation of any contract into which the Board has entered; or, in violation of policies adopted by the Board that limit the Superintendent's authority.
- e. Develop a harmonious and close working relationship with the Board by treating all Board members impartially and alike, and refraining from criticism of individual or group members of the Board. The Superintendent shall go to the Board when serious differences of opinion arise in an earnest effort to resolve such differences immediately;
- f. The Superintendent shall serve as a resource person and advisor to the Board, keeping the Board informed on issues, needs, and operation of the school system, and offer advice to the Board based on thorough study and analysis on items requiring Board action;
- g. Provide a continuous appraisal of all school policies originating with the Board as well as advise the Board on the need for new and/or revised policies and suggest draft policies to satisfy those needs;
- h. Should the Superintendent or his/her designee consider it unwise or impractical to comply with an explicit Board policy, the Superintendent will inform the Board of that determination before non-compliance. The Board will decide whether such judgment is warranted.

Education Law Sections 1711, 2503 and 2508

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