

**Board of Education Meeting  
Regular Meeting  
Wednesday, July 6, 2016  
High School Library  
Immediately after Reorganization Meeting**

**PRESENT:** Susan Filburn  
Nancy Fodera  
Tony Leva – Arrived 6:30  
Jeanne Obermayer  
Christine Richardson  
Kevin Schaefer  
Dorothy Sellers

**STAFF PRESENT:** Dr. Joseph Dragone, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Kevin Schaefer called the Board of Education meeting to order at 6:22 pm.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

June 15, 2016 – Approved as submitted

**SUPERINTENDENT’S REPORT**

Medicaid Compliance

Kathy Simkins gave the Medicaid-in-Education Annual Training.

Kevin Schaefer expressed his appreciation for the excellent work Kathy Simkins does for the district.

**COMMITTEE REPORTS**

Mr. Schaefer reported the Audit Committee had met and stated the audit was going well.

**CORRESPONDENCE**

None

**ANNOUNCEMENTS**

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None

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #50 - Bond Resolution – Capital Improvement Plan

WHEREAS, at the Annual District Meeting and Election duly called and held on May 17, 2016, in the Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to renovate and reconstruct various District buildings, including site work, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, at the estimated total cost of \$1,100,000, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Ballston Spa Central School District, in the County of Saratoga, New York (herein called “District”), is hereby authorized to renovate and reconstruct various District buildings, including site work, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$1,100,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$1,100,000 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$1,100,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness of the class of objects or purposes for which said serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

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Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #50 – Bond Resolution – Capital Improvement Plan

Kevin Schaefer - Aye

Susan Filburn - Aye

Jeanne Obermayer - Aye

Christine Richardson - Aye

Nancy Fodera - Aye

Dorothy Sellers- Aye

Tony Leva - Aye

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Resolution #51 - Bond Resolution – Purchase of District Vehicles

WHEREAS, at the Annual District Meeting and Election duly called and held on May 17, 2016, in the Ballston Spa Central School District, in the County of Saratoga, New York, a majority of the qualified voters present and voting approved the Bond Proposition authorizing the Board of Education to acquire various school buses and vehicles for use by the District, at the estimated total cost of \$788,000, and to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the serial bonds authorized to be issued;

Now, therefore,

THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, IN THE COUNTY OF SARATOGA, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Ballston Spa Central School District, in the County of Saratoga, New York (herein called “District”), is hereby authorized to purchase various school buses and vehicles for use by the District. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$788,000 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$788,000 serial bonds of the District to finance said appropriation, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the principal amount of \$788,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called “Law”), to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness of the class of objects or purposes for which said serial bonds are authorized to be issued, within the limitations of Section 11.00 a. 89 of the Law, is five (5) years.

(b) The proceeds of the bonds herein authorized, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made after the effective date of this resolution for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution, and any bond anticipation notes issued in anticipation of the sale of said bonds, shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds, and any notes issued in anticipation of said bonds, shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds, and any notes issued in anticipation of the sale of said bonds, and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

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Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of the bonds herein authorized, and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary thereof, are not substantially complied with,

and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in one of the official newspapers of the District, such newspaper having a general circulation in the District and hereby designated the official newspaper of said District for such publication.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #51– Bond Resolution – Purchase of District Vehicles

Kevin Schaefer - Aye  
Susan Filburn - Aye  
Jeanne Obermayer - Aye  
Christine Richardson - Aye  
Nancy Fodera - Aye  
Dorothy Sellers- Aye  
Tony Leva - Aye

Resolution #52 - Establish Scholarship

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following scholarship is hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Mohawk Honda	Awarded to 1 female and 1 male graduating varsity swimmer with a 90 or above GPA that is headed to college	\$500 Each

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MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution # 52 – Establish Scholarship

Discussion

Christine Richardson expressed gratitude and Mr. Schaefer echoed the expression.

Jeanne Obermayer asked how the scholarship had come to the district

Ms. Richardson stated the family had a student that had swam for Ballston Spa.

Ayes all

Resolution #53 - Establish Prices for School Meal Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that prices for the school meal program commencing with the 2016-2017 school year be established as follows, be and is hereby approved:

	Elementary	Secondary	Adult
Breakfast	\$1.45	\$1.45	\$2.25
Lunch	\$2.40	2.70	\$4.00

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #53 – Establish Prices for School Meal Program

Ayes all

Resolution #54 - Policy Statement – Free and Reduced Price Meals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the policy statement to participate in the National School Lunch Program, School Breakfast Program and/or free milk, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #54 – Policy Statement – Free and Reduced Price Meals

Ayes all

Resolution #55 - Transportation Contract Extension

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the contract with Durrin, Inc. in the daily amount of \$264.00, for special education summer transportation to George Washington School be extended for the period July 7, 2016 thru August 12, 2016, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #55 –Transportation Contract Extension

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Ayes all

Resolution #56 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Attention Pest Solutions and the District to provide pest control services for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #56 – Agreement – Professional Services

Ayes all

Resolution #57 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Girvin & Ferlazzo, P.C., and the district to provide legal services for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #57 – Agreement – Professional Services

Ayes all

Resolution #58 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the agreement between Honeywell Law Firm, PLLC, and the district to provide legal services for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #58 – Agreement – Professional Services

Ayes all

Resolution #59 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide physical therapy services for the 2016-2017 school year, be and is hereby approved

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #59 – Agreement – Professional Services

Ayes all

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Resolution #60 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Parsons Family & Child Center and the district, to provide education and/or related services for certain students at Parsons Facility, for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #60 – Agreement – Professional Services

Ayes all

Resolution #61 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Parsons Family & Child Center and the district, to provide education and/or related services for certain students, for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #61 – Agreement – Professional Services

Ayes all

Resolution #62 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between The Alcohol and Substance Abuse Prevention Council of Saratoga County and the district, to provide student assistance counseling services, for the 2016-2017 school year, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #62 – Agreement – Professional Services

Ayes all

Resolution #63 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Education for Everyone – Sharon Poole and the District to provide education services for the 2016-2017 school year, be and is hereby approved

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #63 – Agreement – Professional Services

Ayes all



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Resolution #64 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between St. Colman’s School and the district, to provide education and/or related services for certain students with disabilities, for the 2016-2017, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #64 – Agreement – Professional Services

Ayes all

Resolution #65 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #65 – Obsolete Textbooks

Ayes all

Resolution #66 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective July 6, 2016 be and are hereby approved:

Student #273944	Student #272965	Student #18255
Student #275308	Student #271764	Student #25429
Student #24031	Student #25079	Student #18261
Student #275262	Student #272779	Student #19073
Student #271931	Student #25922	Student #271690
Student #18058	Student #23071	Student #17243
Student #274104	Student #272085	Student #20347
Student #274832	Student #17454	Student #273659
Student #19014	Student #18480	Student #274415
Student #18403	Student #23132	Student #19188
Student #17016	Student #24455	Student #19398
Student #23243	Student #24301	Student #271854
Student #273648	Student #275126	Student #18298
Student #25909	Student #271818	Student #18114
Student #17022	Student #17090	Student #18296
Student #19356	Student #16247	Student #275236
Student #17029	Student #18245	Student #18516
Student #24243	Student #18278	Student #271961
Student #17173	Student #272931	Student #272402
Student #23729	Student #23339	Student #17143

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Student #19316  
Student #20294

Student #274223  
Student #16291

Student #19367  
Student #25541

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #66 – Placement of Students with Disabilities

Ayes all

Resolution #67 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective July 6, 2016 be and are hereby approved:

Student #273687  
Student #274876  
Student #274552  
Student #274824  
Student #272971  
Student #274892  
Student #274894  
Student #274105  
Student #274243  
Student #274198  
Student #273136  
Student #274715  
Student #275032  
Student #274697  
Student #274291  
Student #274561  
Student #273229  
Student #274205

Student #271439  
Student #274944  
Student #273584  
Student #272265  
Student #273536  
Student #274567  
Student #274956  
Student #274547  
Student #274939  
Student #274841  
Student #274463  
Student #274265  
Student #275019  
Student #274736  
Student #272248  
Student #273725  
Student #275116  
Student #274398

Student #274643  
Student #274519  
Student #273504  
Student #274540  
Student #274349  
Student #274923  
Student #274827  
Student #273726  
Student #274533  
Student #274532  
Student #274282  
Student #274378  
Student #274924  
Student #273867  
Student #274539  
Student #275034  
Student #274587

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolution #67 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #68 - #86 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #68 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated July 6, 2016, be and is hereby approved.

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Resolution #69 - Memorandum of Agreement – Ballston Spa Association of Teaching Assistants

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Association of Teaching Assistants, dated July 6, 2016, be and is hereby approved.

Resolution #70 - Memorandum of Agreement – CSEA

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Saratoga County Educational Local 864, dated July 6, 2016, be and is hereby approved.

Resolution #71 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Christine Cochrane	Teaching Assistant	7/01/16
Matthew Gaulin	Teacher	8/31/16
Gregory O'Connor	Assistant Varsity Football Coach	6/24/16
Cara Talmadge	Principal	9/02/16

Resolution #72 - Approval – Individual Employee Contracts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Deana Bizzaro-Karam	School District Treasurer	7/01/16-6/30/17
Inge Jacobs Carmola	Special Education Administrator	7/01/16-6/30/17
Mary Schallehn	School Tax Collector	7/01/16-6/30/17
Kathleen Simkins	Principal Clerk	7/01/16-6/30/17

Resolution #73 - Reappointment – Instructional

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby re-appoints Miranda Glogowski from the seniority/recall list, pursuant to Education Law §3013, to a position in the Physical Education tenure area, effective September 1, 2016.

Resolution #74 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary

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and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Emma Dooley	Mathematics	NYS Initial, Mathematics 7-12	\$46,656/yr. Step 1+6	9/01/16-8/31/20
Rebecca Lyons	Art	NYS Professional, Visual Arts	\$58,592/yr. Step 10+30	9/01/16-8/31/19
Keith Reilly	Social Studies	NYS Initial, Social Studies 7-12	\$53,975/yr. Step 3M+23	7/01/16-6/31/19
Dominick Spyllos	Foreign Language	NYS Initial, Spanish 7-12	\$47,191/yr. Step 2	9/01/16-8/31/20
Lisa Srokowski	Elementary Education	NYS Initial, Early Childhood Education B-2	\$57,451/yr. Step 2M(2)+10	9/01/16-8/31/20
Erin Vooris	Elementary Education	NYS Initial, Childhood Education 1-6	\$48,571/yr. Step 2+30	9/01/16-8/31/20

Resolution #75 - Appointment – Instructional – Part-time

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the part-time position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Joseph Cross Reading Teacher (.5)	NYS Initial, Literacy B-6	\$52,505/yr. (pro-rated) Step 2M+9	7/01/16-6/30/17
Mara Gallagher Bouyea School Counselor (.4)	NYS Permanent, School Counselor	\$53,471/yr. (pro-rated) Step 2M+30	7/01/16-6/30/17
Tina Varughese English Teacher (.6)	NYS Professional, English Language Arts 7-12	\$65,047/yr. (pro-rated) Step 11M+26	7/01/16-6/30/17

Resolution #76 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2016-2017 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Colleen Abbale	Lunch Supervisor	\$1,691/yr.
Sarah Albrycht	Lunch Supervisor	\$1,691/yr.
Sarah Albrycht	Mentor	Per BSTA contract

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Tara Alverson	Mentor	Per BSTA contract
Julianne Aube	Lunch Supervisor	\$1,691/yr.
Brian Bailey	Mentor	Per BSTA contract
Mary Barrette	Mentor	Per BSTA contract
Jason Belknap	Lunch Supervisor	\$1,691/yr.
Susan Bernd	Mentor	Per BSTA contract
Carron Blanchet	Mentor	Per BSTA contract
Jodi Brimhall	Lunch Supervisor	\$1,691/yr.
Chelsea Cangelieri	CSE Chairperson	\$2,506/yr.
Crispin Catricala	Mentor	Per BSTA contract
Jessica Corwin	Mentor	Per BSTA contract
Ann Dierna	Mentor	Per BSTA contract
Thomas Docherty	Aquatics Coordinator	\$2,977/yr.
Susan Douglas	Staff Development Facilitator	\$13,916/yr.
Kara Echandy	Mentor	Per BSTA contract
Anne Ferrand	Mentor	Per BSTA contract
Brad Fersch	Mentor	Per BSTA contract
Kevin Flores	Lunch Supervisor	\$1,691/yr.
Thomas Flynn	Lunch Supervisor	\$1,691/yr.
Terri Fountain	Mentor	Per BSTA contract
Karen French	Mentor	Per BSTA contract
Colleen Germann	CSE Chairperson	\$2,506/yr.
Vanessa Gillick	Lunch Supervisor	\$1,691/yr.
Krisina Guernsey	Mentor	Per BSTA contract
Erika Hover	Mentor	Per BSTA contract
Jennifer Hughes	Mentor	Per BSTA contract
Kathleen Jacko	Mentor	Per BSTA contract
Julie Johnson	Mentor	Per BSTA contract
Renee Kernan	CSE Chairperson	\$2,506/yr.
Colin Klepetar	Mentor	Per BSTA contract
Christy Knapp	Instructional Teacher Leader	\$2,977/yr.
Christy Knapp	CAS Coordinator	\$2,977/yr.
Christine LaPorta	CSE Chairperson	\$2,506/yr.
Christine LaPorta	Lunch Supervisor	\$1,691/yr.
Christine LaPorta	Mentor	Per BSTA contract
Catherine LaRosa-Roy	Lunch Supervisor	\$1,691/yr.
Catherine LaRosa-Roy	Mentor	Per BSTA contract
Jennifer Lemery	Mentor	Per BSTA contract
William Manning	Lunch Supervisor	\$1,691/yr.
Ryan Mazierski	Additional Section, MS	Per BSTA contract
Ryan Mazierski	Lunch Supervisor	\$1,691/yr.
William McAleese	Lunch Supervisor	\$1,691/yr.
Jana Miller	CSE Chairperson	\$2,506/yr.
Timothy Moseman	Lunch Supervisor	\$1,691/yr.
David Murello	Lunch Supervisor	\$1,691/yr.
Kyle Noonan	Lunch Supervisor	\$1,691/yr.
Donald Nowc	Lunch Supervisor	\$1,691/yr.
Caroline O'Connor	Lunch Supervisor	\$1,691/yr.

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Evan Osborne	Lunch Supervisor	\$1,691/yr.
Rachel Osinski	Mentor	Per BSTA contract
Carolyn Peck	Lunch Supervisor	\$1,691/yr.
Christopher Perrone	Lunch Supervisor	\$1,691/yr.
Dawn Petry	Mentor	Per BSTA contract
Michael Potter	Mentor	Per BSTA contract
Cailin Rabideau	Mentor	Per BSTA contract
Mark Rabideau	Mentor	Per BSTA contract
Kimberly Rockwell	Mentor	Per BSTA contract
Kimberly Russell	Mentor	Per BSTA contract
Christine Santandrea	Mentor	Per BSTA contract
Linda Sausville	Mentor	Per BSTA contract
Judith Selig	Mentor	Per BSTA contract
Amy Sheft	Mentor Coordinator	\$3,369/yr.
Audra Sherman-Cook	Mentor	Per BSTA contract
Marion Shorey	Mentor	Per BSTA contract
Jessica Skillings	CSE Chairperson	\$2,506/yr.
Sean Smith	Mentor	Per BSTA contract
Theodore Snyder	Lunch Supervisor	\$1,691/yr.
Nicole Stehle	Instructional Teacher Leader	\$2,977/yr.
Nicole Stehle	Lunch Supervisor	\$1,691/yr.
Sonya Summersell	Mentor	Per BSTA contract
Raymond Toohey	Lunch Supervisor	\$1,691/yr.
Sarah Unser	Mentor	Per BSTA contract
Valerie Valla	Mentor Coordinator	\$3,369/yr.
Tina Varughese	Mentor	Per BSTA contract
Gaylen Wichrowski	Lunch Supervisor	\$1,691/yr.
Lyndsey Wilcox	Lunch Supervisor	\$1,691/yr.
John Zeis	Lunch Supervisor	\$1,691/yr.
Meghan Zito	CSE Chairperson	\$2,506/yr.

Resolution #77 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2016-2017 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Matthew Corwin	Assistant Varsity Football	Per BSTA contract
Joseph McClements	Girls' JV Tennis	Per BSTA contract
Deborah Smarro	Girls' Freshman Volleyball	Per BSTA contract

Resolution #78 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2016-2017 school year, with salary shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Naomi Barnwell	NYS Permanent, Pre K-6	\$30/hr.
Debora Berger	NYS Permanent, English 7-12	\$30/hr.
Lynne Blake	NYS Permanent, Business & Distributive Education	\$30/hr.
Jodi Brimhall	NYS Professional, Social Studies 7-12	\$30/hr.
Kelly Debrosky	NYS Professional, Literacy 5-12	\$30/hr.
MaryAnn DiNuzzo	NYS Permanent, Special Education	\$30/hr.
Terri Fountain	NYS Permanent, Social Studies 7-12	\$30/hr.
Karen French	NYS Professional, Childhood Education	\$30/hr.
Matthew Fultz	NYS Permanent, Pre K-6	\$30/hr.
Sara Grube-Edwards	NYS Initial, Mathematics 7-12	\$30/hr.
Michele Hill-Davis	NYS Permanent, Pre K-6	\$30/hr.
Jamie Ivers	NYS Permanent, Health	\$30/hr.
Andrew Meyers	NYS Initial, Physical Education	\$30/hr.
Amy Orsaia	NYS Initial, Childhood Education 1-6	\$30/hr.
Alison Paley	NYS Permanent, English 7-12	\$30/hr.
Peter Pruso	NYS Permanent, Chemistry 7-12	\$30/hr.
Kevin Sheremeta	NYS Permanent, Special Education	\$30/hr.
Sean Smith	NYS Permanent, Mathematics 7-12	\$30/hr.
Brittany Stone	NYS Professional, Childhood Education 1-6	\$30/hr.
Bernadette Wehr	NYS Permanent, Special Education	\$30/hr.
Lyndsey Wilcox	NYS Permanent, School Counselor	\$30/hr.
Andrea Williams	NYS Professional, School Media Specialist (Library)	\$30/hr.

Resolution #79 - Appointment – Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2016, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Daily Rate</u>
Tara Alverson	2	\$244.29
Jason Belknap	2	\$244.29
Emily Boncordo	4	\$244.29
Marissa Bongo	2	\$244.29
Laura Brinton	1	\$244.29
Gary Damico	2	\$244.29
Tina DeFabio	5	\$244.29
Michael Fisher	2	\$244.29
Stacey Gerwitz	3	\$244.29
David Hall	1	\$244.29
Lance Hamm	2	\$244.29
Jennifer Hughes	3	\$244.29
Julie Johnson	1	\$244.29
Lisa Judd	2	\$244.29
Kathryn Massie	2	\$244.29
Sheila McIntyre	3	\$244.29

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Christopher McNulty	1	\$244.29
Lisa Morrill	2	\$244.29
Alison Paley	1	\$244.29
Koren Quinn	2	\$244.29
Denise Rochette	4	\$244.29
Marie Rossi	4	\$244.29
Laurie Struffolino	3	\$244.29
Sonya Summersell	3	\$244.29
Raymond Toohey	2	\$244.29
Crim Trerise	1	\$244.29
Tina Varughese	1	\$244.29
Andrea Williams	3	\$244.29

Resolution #80 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2016, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Salary</u>
Laurie Alonzo	Registered Nurse, GC	2	\$41.21/hour
Jennifer Barber	Teacher, WR	4	\$353.04/day
Chelsea Cangeleri	School Psychologist, MS	6	\$326.13/day
Colleen Germann	School Psychologist, MT	14	\$320.43/day
Vanessa Gillick	Teacher, HS	4	\$315.39/day
Kathleen Jacko	Teacher, WR	7	\$345.69/day
Renee Kernan	School Psychologist, GC	4	\$349.82/day
Christy Knapp	Instructional Teacher Leader, HS	5	\$326.60/day
Christine LaPorta	Teacher, HS	4	\$466.68/day
Catherine LaRosa-Roy	School Counselor, HS	4	\$328.46/day
Renee Lavigne	Teacher, GC	2	\$483.34/day
Regina Markus	Teacher, GC	1	\$514.46/day
Janice McPhee	District Health Leader, DW	10	\$47.36/hour
Jana Miller	School Psychologist, WR	10	\$357.78/day
Anna Nickson	Teacher, GC	1	\$351.89/day
Amy Patrick	Teacher, GC	3	\$508.71/day
Jennifer Petar	Teacher, MA	2	\$328.10/day
Shirley Podkulski	Registered Nurse, MT	2	\$42.55/hour
Lenae Pohl	Teacher, GC	3	\$500.78/day
Rebecca Potter	Teacher, WR	3	\$355.11/day
Leslie Reisinger	Teacher, MT	2	\$378.79/day
Kimberly Russell	Teacher, WR	4	\$418.31/day
Darcie Sitterly	Teacher, MT	2	\$508.02/day
Jessica Skillings	School Psychologist, MA	6	\$298.30/day
Nicole Stehle	Instructional Teacher Leader, HS	5	\$453.72/day
Georgena Tallman	Teacher, WR	3	\$354.35/day
Jennifer Tomaso	Teacher, WR	3	\$337.45/day



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Resolution #81 - Appointment – Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Tara Alverson	Teacher	\$41.42/hr.	8/17/16-8/19/16
John Balet	Teacher	\$41.42/hr.	8/17/16-8/19/16
Dania Bianchi	Substitute Teaching Assistant	\$86.00/day	7/01/16-8/31/16
Lynne Blake	Teacher	\$41.42/hr.	8/17/16-8/19/16
Marissa Bongo	Teacher	\$41.42/hr.	8/17/16-8/19/16
Monique Cohen	Teacher	\$41.42/hr.	8/17/16-8/19/16
Anne Decker	Substitute Registered Nurse	\$28.80/hr.	7/01/16-8/31/16
Lisa Efraimson	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Lisa Efraimson	Substitute Teaching Assistant	\$86.00/day	7/01/16-8/31/16
Jeffrey Fenton	Teacher	\$41.42/hr.	8/17/16-8/19/16
Mandi Fox-McKeen	Teacher	\$41.42/hr.	8/17/16-8/19/16
Vanessa Gillick	Teacher	\$41.42/hr.	8/17/16-8/19/16
Matthew Glogowski	Teacher	\$41.42/hr.	8/17/16-8/19/16
Amy Hayes	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Daniel Hornick	Teacher	\$41.42/hr.	8/17/16-8/19/16
Mary Ellen Kusnierz	Teacher	\$41.42/hr.	8/17/16-8/19/16
Christine LaPorta	Teacher	\$41.42/hr.	8/17/16-8/19/16
Christine LaPorta	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Erica Lopez	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Matthew Lopez	Teacher	\$41.42/hr.	8/17/16-8/19/16
Maria Malm	Teacher	\$41.42/hr.	8/17/16-8/19/16
Andrew Meyers	Teacher	\$41.42/hr.	8/17/16-8/19/16
Darlene Nichols	Teacher	\$41.42/hr.	8/17/16-8/19/16
Annetta O'Connor	Teacher	\$41.42/hr.	8/17/16-8/19/16
Laurie Pascucci	Teacher	\$41.42/hr.	8/17/16-8/19/16
Lisa Perrone	Teacher	\$41.42/hr.	8/17/16-8/19/16
Dawn Petry	Teacher	\$43.63/hr.	7/25/16-8/02/16
Dawn Petry	Teacher	\$41.42/hr.	8/17/16-8/19/16
Ellen Predmore	Teacher	\$41.42/hr.	8/17/16-8/19/16
Garry Preece	Teacher	\$41.42/hr.	8/17/16-8/19/16
Denise Rochette	Teacher	\$41.42/hr.	8/17/16-8/19/16
Judith Selig	Teacher	\$41.42/hr.	8/17/16-8/19/16
Sean Smith	Teacher	\$41.42/hr.	8/17/16-8/19/16
Kimberly Stanco	Teacher	\$41.42/hr.	8/17/16-8/19/16
Kristi Stringer	Substitute Teaching Assistant	\$86.00/day	7/01/16-8/31/16
Chelsea Surprenant	Teacher	\$41.42/hr.	8/17/16-8/19/16
Chelsea Surprenant	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Melissa Taylor	Substitute Teacher	\$41.42/hr.	7/01/16-8/31/16
Melissa Taylor	Substitute Teaching Assistant	\$86.00/day	7/01/16-8/31/16

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Theresa Tomlinson	Substitute Teaching Assistant	\$86.00/day	7/01/16-8/31/16
Cynthia Walkanowski	Teacher	\$41.42/hr.	8/17/16-8/19/16
Michael Walterich	Teacher	\$41.42/hr.	8/17/16-8/19/16

Resolution #82 - Rate Adjustment – Substitutes

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the per diem substitute pay rates for any persons employed to substitute in positions represented by the Ballston Spa CSEA, will be equal to ninety-seven (97%) percent of the starting hourly rates set forth for such positions of the 2016 - 2020 CSEA collective bargaining agreement.

Resolution #83 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Effective Date</u>
Kenneth Wright	School Aide	19	9/01/16

Resolution #84 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be granted appointment to the provisional position indicated below, with salary and effective date shown, and hereby approves the agreement with Ms. Petraglia, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Madeleine Petraglia	Coordinator of District Advancement	\$60,000/yr. (pro-rated)	8/01/16

Resolution #85 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2016-2017 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs/Wk</u>	<u>Salary</u>
Lee Anderson	Substitute Cleaner	30	\$15.51/hr.
Tracy Atwater	Substitute Cleaner	30	\$15.51/hr.
Dania Bianchi	Substitute Clerical	30	\$16.07/hr.
Christine Bouchard	Substitute Cleaner	30	\$15.51/hr.
Aaron Bouton	Substitute Cleaner	30	\$15.51/hr.
Ted Brandt	Substitute Mechanic	30	\$20.04/hr.
Kristin Broe	Substitute Clerical	30	\$16.07/hr.
Lisa Closson	Substitute Clerical	30	\$16.07/hr.
Alan Cunningham	Substitute Cleaner	30	\$15.51/hr.

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Alan Cunningham	Substitute Courier	30	\$12.53/hr.
Alan Cunningham	Substitute Groundskeeper	30	\$16.99/hr.
Isabelle Dawson	Substitute Cleaner	30	\$15.51/hr.
Stacy DiStefano	Substitute Clerical	30	\$16.07/hr.
Judith Downen	Substitute Clerical	30	\$16.07/hr.
Lee Ferron	Substitute Clerical	30	\$16.07/hr.
Brad Fersch	Substitute Cleaner	30	\$15.51/hr.
Karen Fitzgerald	Substitute Clerical	30	\$16.07/hr.
Patricia Gallo	Substitute Clerical	30	\$16.07/hr.
Maureen Gemerek	Substitute Clerical	30	\$16.07/hr.
Lynda Goodness	Substitute Clerical	30	\$16.07/hr.
Paul Guy, Jr.	Substitute Cleaner	30	\$15.51/hr.
Vicki Hartman	Substitute Clerical	30	\$16.07/hr.
Melissa Hofmann	Substitute Clerical	30	\$16.07/hr.
Raymond Howe	Substitute Maintenance Worker	30	\$18.15/hr.
Melissa Jones	Substitute Clerical	30	\$16.07/hr.
Sharon Kelly	Substitute Clerical	30	\$16.07/hr.
Kimberly Kelsey	Substitute Clerical	30	\$16.07/hr.
Sean Kenneally	Substitute Cleaner	30	\$15.51/hr.
KimAnn Kingsley	Substitute Clerical	30	\$16.07/hr.
Laura Kohler	Substitute Clerical	30	\$16.07/hr.
Laura Kohler	Substitute Transportation Routing Specialist	30	\$18.93/hr.
Andrew Krupski III	Substitute Cleaner	30	\$15.51/hr.
Margaret Kunkle	Substitute Cleaner	30	\$15.51/hr.
Kathryn Laverdiere	Substitute Cleaner	30	\$15.51/hr.
Robert Lee	Substitute Cleaner	30	\$15.51/hr.
MaryBeth Leslie	Substitute Clerical	30	\$16.07/hr.
Stacie Livingston	Substitute Clerical	30	\$16.07/hr.
William Manning	Substitute Cleaner	30	\$15.51/hr.
Bonnie Marshall	Substitute Clerical	30	\$16.07/hr.
Barbara McCune	Substitute Cleaner	30	\$15.51/hr.
Dawn McDonald	Substitute Clerical	30	\$16.07/hr.
Kimberli Michael	Substitute Clerical	30	\$16.07/hr.
Karen Millington	Substitute Clerical	30	\$16.07/hr.
Patricia Mullin	Substitute Clerical	30	\$16.07/hr.
Bonnie Murtlow	Substitute Clerical	30	\$16.07/hr.
Deanne Olsson	Substitute Clerical	30	\$16.07/hr.
Laura Parsons	Substitute Clerical	30	\$16.07/hr.
Grace Ramnes	Substitute Clerical	30	\$16.07/hr.
Lucille Reheusser	Substitute Clerical	30	\$16.07/hr.
Paige Ricci	Substitute Clerical	30	\$16.07/hr.
Karen Sakolish	Substitute Clerical	30	\$16.07/hr.
Luke Schiller	Substitute Cleaner	30	\$15.51/hr.
Anthony Sgambelluri	Substitute Cleaner	30	\$15.51/hr.
Sharon Sommer	Substitute Clerical	30	\$16.07/hr.
Kristi Stringer	Substitute Clerical	30	\$16.07/hr.
Kelly Tromblee	Substitute Clerical	30	\$16.07/hr.
Diane Vadney	Substitute Clerical	30	\$16.07/hr.

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Debra Vukas	Substitute Clerical	30	\$16.07/hr.
Jean Weatherby	Substitute Clerical	30	\$16.07/hr.

Resolution #86 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Cathy Antinore	Bus Attendant	\$14.67/hr.	7/01/16-8/31/16
Lorna Ashline	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Lorna Ashline	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Tracy Atwater	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Pamala Banker	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Ted Brandt	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Mary Jane Breedlove	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Mary Jane Breedlove	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Kristin Broe	Bus Attendant	\$13.92/hr.	7/01/16-8/31/16
Kristin Broe	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
MaryAnn Burek-Jones	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
MaryAnn Burek-Jones	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
MaryAnn Burek-Jones	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Elaine Bush	Bus Attendant	\$13.92/hr.	7/01/16-8/31/16
Peter Cameron	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Peter Cameron	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Samuel Carmola	Special Education Aide	\$14.79/hr.	7/01/16-8/31/16
Barbara Cook	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Barbara Cook	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Christina Cornell	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Christina Cornell	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Christina Cornell	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Susan Cremo	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Susan Cremo	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Susan Cremo	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Pamela DeWitt	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Tara Doria	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Jennifer Duttine	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Charles Fannucci	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Charles Fannucci	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Denise Farnan	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Denise Farnan	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Denise Farnan	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Mark Fitch	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Holly Fitzgerald	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Holly Fitzgerald	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Holly Fitzgerald	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Christine Fort	Bus Attendant	\$15.85/hr.	7/01/16-8/31/16

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Christine Fort	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Nicole Forth	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Lorraine Friss	Bus Attendant	\$13.92/hr.	7/01/16-8/31/16
Lorraine Friss	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Shirley Gard	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Jeannine Gasparinni	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Kendra Glastetter	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Clifford Grupe	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
David Hansen	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
David Hansen	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Donald Hauprich	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Margaret Haviland	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Margaret Haviland	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Rebecca Holder	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Janet Hulsaver	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Janet Hulsaver	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Kristin Hunter	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Kristin Hunter	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Rachel Jeffers	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Sean Kenneally	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Sean Kenneally	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
David Keyishian	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Laura Kohler	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Laura Kohler	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Susan Leslie	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Susan Leslie	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Stephen Ludwin	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Denise Mauricio	Special Education Aide	\$14.79/hr.	7/01/16-8/31/16
Laura McIntosh	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Laura McIntosh	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Laura McIntosh	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Kevin McMahan	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Deborah Miklitsch	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Elizabeth Minervini	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Donald Morrell, Jr.	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Donald Morrell, Jr.	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Donald Morrell, Jr.	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Odilia Negron	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Odilia Negron	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Alyssa Novian	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Alyssa Novian	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Robert Pace	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Robert Pace	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Paul Parker, Sr.	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Peter Quinn	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Tyler Randall	Special Education Aide	\$14.79/hr.	7/01/16-8/31/16
Karen Rhodes	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Karen Rhodes	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16

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Mary Jo Rohling	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Mary Jo Rohling	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Aaron Romano	Bus Driver	\$21.79/hr.	7/01/16-8/31/16
Aaron Romano	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Robert Roy	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Robert Roy	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Robert Roy	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Karl Ruger	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Karl Ruger	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
George Schacher	Bus Driver	\$20.27/hr.	7/01/16-8/31/16
George Schacher	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Tammie Schott	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Christopher Seymour	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Christopher Seymour	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Suzan Sloyan	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Suzan Sloyan	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Suzan Sloyan	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Susan Spain	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Susan Spain	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Theresa Stangle	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Theresa Stangle	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Theresa Stangle	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Susan Stenstrom	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Susan Strenstrom	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Kristi Stringer	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Christine Swart	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Dana Sydor	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Dana Sydor	Bus Driver	\$19.86/hr.	7/01/16-8/31/16
Dana Sydor	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Helen Tulloch	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Helen Tulloch	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Michelle Van Garderen	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Erin Waring	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Jean Weatherby	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Nichole Wilmoth	Substitute Special Education Aide	\$14.35/hr.	7/01/16-8/31/16
Cindy Winslow	Special Education Aide	\$14.79/hr.	7/01/16-8/31/16
Cindy Winslow	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Cindy Winslow	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Cindy Winslow	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16
Barbara Wolf	Substitute Bus Attendant	\$13.50/hr.	7/01/16-8/31/16
Barbara Wolf	Substitute Bus Driver	\$19.26/hr.	7/01/16-8/31/16
Barbara Wolf	Substitute Clerical	\$16.07/hr.	7/01/16-8/31/16

MOTION BY, Susan Filburn seconded by Tony Leva that the Board of Education approve Resolutions #68 - 86

**Ballston Spa Board of Education**  
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Discussion

Dr. Dragone and the Board of Education welcomed and congratulated all the newly appointed individuals in attendance to the district.

Ayes all

**BSATA, BSTA, CSEA, Student Council, and PTA**

Nancy Fodera stated the PTA was having a great summer.

**PUBLIC COMMENT**

Mr. Schaefer reviewed the rules pertaining to public comment.

Karri Dates, 103 Venice Road Mechanicville, NY, handed out packets to the board and voiced her concerns regarding a change in the way the district would be providing service to students in non-public schools. She asked the board to reconsider their decision.

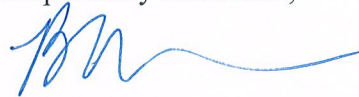
Jacqueline Miller, 53 Whitney Road South Saratoga Springs, NY, spoke in support of the prior speaker and expressed concerns regarding the requirements placed on special needs students living in the district and attending private schools. She asked the board to reconsider their decision.

**ADJOURNMENT**

MOTION BY, Susan Filburn, seconded by Tony Leva to at adjourn to executive session to discuss the employment of a particular person at 7:04 p.m, not to return to public session.

Ayes all

Respectfully submitted,



Brian Sirianni  
Clerk of the Board