

**Board of Education Meeting
Regular Meeting
Wednesday, November 6, 2019
High School Library
7:00 p.m.**

PRESENT: Chris Farnan
Jason Fernau
Melissa Glastetter
Lillian McCarthy
Jeanne Obermayer
Michael O'Donnell
Dorothy Sellers

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 pm

RECOGNITIONS

Ken recognized the Ballston Spa Board Members for their service. He thanked them for their volunteer service, their guidance and the time spent away from their families.

Mr. Duca recognized the members of Student Council and their advisors for their excellent work on the pep rally and the street fair. Mr. Duca outlined the process and the student led work.

Dorothy Sellers thanked the students and advisors for their amazing work. She stated there was something for all ages available.

Mr. Lopez and the cast from Mamma Mia gave a brief synopsis of the play, shared show dates and times and provided a preview. Mr. Lopez stated there was a cast of approximately 30 students and a crew of the same size. He stated the students had worked very hard and encouraged everyone to attend.

PUBLIC COMMENT

William Manning, 3 Dorothy Lane, Ballston Spa voiced support for Coach Jason Ohnsman.

James Prastio, 599 Cindy Lane, Ballston Spa, voiced support for Coach Jason Ohnsman.

CJ Beverly voiced support for Coach Jason Ohnsman.

Michael Lupo, 417 Antler Court, Ballston Spa, voiced support for Coach Jason Ohnsman.

Amy Hummel, Rum Cherry Road, Ballston Spa voiced support for Coach Jason Ohnsman.

Matt Hummel, Rum Cherry Road, Ballston Spa voiced support for Coach Jason Ohnsman.

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Lynette Stedry, 36 Bayberry Drive, Ballston Spa voiced support for Coach Jason Ohnsman.

Stephen Gottman Malta, Ballston Spa voiced support for Coach Jason Ohnsman.

Dorothy Sellers thanked everyone for speaking.

APPROVAL OF MINUTES

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education accept the Minutes for the October 16, 2019 Public Hearing

Ayes all

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education accept the Minutes for the October 16, 2019 regular meeting

Ayes all

SUPERINTENDENT'S REPORT

Ken Slentz introduced the group presenting information on the results of assessments for grades 3 – 8. He stated the assessment data would be compared to standardized and localized data. The basis of the tests were explained. Mr. Slentz stated priorities and goals had been built around aligning curriculum to standards. He stated the district would be cautious with the information gained from the assessments and this year's results would be a baseline and the district expected to see growth in proficiency with the new program. He stated the "Opt Out" movement had also impacted the data.

Gail Mathias and Kathleen Skellie shared the results of the 2018-2019 Grade 3 – 8 ELA and Math tests. They reported on and discussed the district trend and patterns for both ELA and Math over the past five years. The team discussed the positive impact for Math growth and curricular changes in and adjustment in instruction. They also presented information for similar schools and discussed State trends.

The team discussed the factors particular to students with disabilities and shared 3 years of ELA and Math proficiency information. The team discussed the implementation of the new ELA program and the tiers of student interventions. Strategies and the use of captured data was also highlighted.

The team discussed meeting the needs of teachers regarding professional learning, collaboration and resources. Changes in collaboration and problem solving were outlined as were the improved use of resources.

Computer based testing dates were given along with simulation dates. The challenges of the last testing were discussed and solutions were provided. Testing accommodation provisions were also highlighted.

Ken Slentz stated there was significant amount of work and adjustments to come.

COMMITTEE REPORTS

Jason Fernau reported the Policy Committee had met this evening. He outlined their discussion on each of the policy revisions along with the review and drafting process for each item.

CORRESPONDENCE

Mr. Slentz stated there had been some regarding the half day change in schedule that resulted from the change in the law surrounding voting. He stated all individuals had been contacted.

ANNOUNCEMENTS

Stewart Williams announced the Malta Food Fest had been held this evening at the HVCC TEC-SMART Campus. He expressed gratitude to the Saratoga County Chamber of Commerce for their support.

Stewart William announced the Scotties Closet Event had been rescheduled to this Saturday due to last weekend's weather repercussions.

Mr. Williams reminded everyone that the production of Mamma Mia would only be for one weekend and encouraged everyone to attend.

Jason Fernau thanked Ms. Snow and her staff for hosting the Malta Food Fest and Mr. Retersdorf and the Jazz Band for their entertainment.

Mr. Slentz stated there had been many challenges on the journey to the Malta Food Fest and he thanked everyone for their support of a fantastic event.

OLD BUSINESS

None

NEW BUSINESS

Resolution #277 - Award of Bid

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Auto Truck and Bus Parts to (see attached listing), in the amount of \$47,430.67, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #277 – Award of Bid

Ayes all

Resolution #278 - Award of Bid – Special Transportation

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following locations, be and is hereby approved:

VendorLocationDaily Rate

Durrin, Inc.McNabe, Meco, Warren St. Schools - Route #1\$388.00

Upstate TransitSAEC & Sanford Street Schools - Route #2\$392.40

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #278 - Award of Bid – Special Transportation

Ayes all

Resolution #279 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Advanced Therapy, LLC and the District to provide additional OT services during the 2019-2020 school year, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #279 - Agreement – Professional Services

Ayes all

Resolution #280 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between MOVE International and the District to provide training services, for the 2019-2020 school year, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution # 280 - Agreement – Professional Services

Ayes all

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education waive the second reading of the Board of Education Policy Manual File 6121-Polciy Prohibiting Unlawful Harassment and Discrimination

Ayes all

Resolution #281 - Board of Education Policy Manual File 6121-Policy Prohibiting Unlawful Harassment and Discrimination

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6121-Policy Prohibiting Unlawful Harassment and Discrimination be approved.

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MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #281 – Board of Education Policy Manual File 6121-Policy Prohibiting Unlawful Harassment and Discrimination

Ayes all

Resolution #282 - Conference-Superintendent of Schools

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Superintendent of Schools to attend ResearchEd Philadelphia 2019, Philadelphia, PA, November 15-17, 2019, be and is hereby granted.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #282 – Conference – Superintendent of Schools

Ayes all

Resolution #283 - Field Trip-Environmental Club

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Environmental Club to travel to The Wild Center, Tupper Lake, NY November 6-7, 2019, be and is hereby granted.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #283 – Field Trip-Environmental Club

Ayes all

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Resolution #284 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 6, 2019 be and are hereby approved:

Student #271562	Student #24468	Student #277608
Student #272641	Student #277475	Student #275292
Student #277601	Student #274205	Student #277379
Student #23347	Student #22052	Student #277512
Student #25448	Student #271764	Student #277565
Student #277621	Student #23067	Student #277564
Student #277572	Student #277503	Student #277423
Student #272404	Student #277410	Student #277424
Student #275659	Student #277541	Student #277570
Student #275921	Student #277499	Student #277413
Student #273422	Student #277467	Student #277417
Student #25832	Student #277590	Student #277617
Student #23058	Student #277616	Student #277582
Student #24506	Student #24807	Student #277518
Student #273643	Student #24507	Student #273843
Student #272090	Student #275324	Student #277562
Student #275541	Student #25803	Student #277561
Student #275272	Student #272361	Student #276425

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution # 284 – Placement of Students with Disabilities

Ayes all

Resolution #285 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 6, 2019 be and are hereby approved:

Student #277465	Student #277343	Student #277407
Student #277081	Student #276599	Student #277557
Student #276989	Student #277507	
Student #277323	Student #277204	

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolution #285 - Placement of Preschool Students with Disabilities

Ayes all

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Resolutions #286 - #300 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #286 - Appointment – Title IX Coordinator

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Kenneth Slentz be appointed as Title IX Coordinator, at no additional salary, effective November 6, 2019 through June 30, 2020, be and is hereby approved.

Resolution #287 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved. The Board of Education and administration extend their appreciation to the employee(s) for their dedication to the students of the Ballston Spa Central School District:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Maura Clancy	Teacher	01/31/20

Resolution #288 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Leah Bascom	Teaching Assistant	11/02/19
Carol Bozzo	Special Education Aide	11/02/19
Joseph Caughey	Sea Perch Club Advisor	10/28/19
Barbara Cawley	Special Education Aide	11/06/19
Tara Doria	Bus Driver	11/09/19
Tara Doria	School Aide	11/09/19
Colleen Dunleavy	Special Education Aide	11/06/19
Shirley Gard	Bus Attendant	10/18/19
Alina Rodriguez	Special Education Aide	11/06/19

Resolution #289 - Leave of Absence

BE IT RESOLVED, that Mr. Jason Ohnsman is hereby granted an unpaid leave of absence from his position as a Head Varsity Football Coach effective October 24, 2019 through November 5, 2019.

Resolution #290 - Leave of Absence

BE IT RESOLVED, that Mr. Jason Ohnsman is hereby granted an unpaid leave of absence from his position as a Strength and Conditioning Coordinator effective October 24, 2019 through November 5, 2019.

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Resolution #291 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Maureen Rudolph	Library Media Specialist	NYS Library Media Specialist, Internship Certificate	\$49,002/yr. (pro-rated) Step 1 + 57	12/02/19-12/03/23

Resolution #292 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Barbara Cawley	Teaching Assistant	NYS Teaching Assistant, Level I	\$21,631/yr. (pro-rated) Step 1	11/07/19-11/06/22
Colleen Dunleavy	Teaching Assistant	NYS Teaching Assistant, Level I	\$21,631/yr. (pro-rated) Step 1	11/07/19-11/06/22
Alina Rodriguez	Teaching Assistant	NYS Teaching Assistant, Level I	\$21,631/yr. (pro-rated) Step 1	11/07/19-11/06/22

Resolution #293 - Permanent Appointment Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Paul Blazejeski	Dispatcher	11/05/19
Jamie Bodkin	Special Education Aide	11/08/19
Emily Bybee	Special Education Aide	11/08/19
Michele Dufort	Special Education Aide	11/08/19
Stephanie Gellatly	Lifeguard	11/13/19
Leigh Keneston	Special Education Aide	11/13/19
Laura Layer	School Aide	11/14/19
Donna Morse	Special Education Aide	11/08/19
Sean Ohnsman	Special Education Aide	11/08/19
Amber Stasiak	School Aide	11/08/19

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Resolution #294 - Appointment Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>	<u>Effective Dates</u>
Laurie Bocca	Bus Attendant	25	\$15.21/hr.	11/07/19-11/06/20
Tara Doria	Special Education Aide	31.25	\$16.16/hr.	11/12/19-11/11/20
Rimi Ferdous	School Aide	17.5	\$14.77/hr.	11/07/19-11/06/20
Janice Lewis-Morrow	Bus Attendant	25	\$15.21/hr.	11/07/19-11/06/20
Lynn McDonnell	Administrative Aide	37.5	\$24.14/hr.	11/07/19-11/06/20
Danial Quinn	Bus Driver	25	\$21.70/hr.	11/09/19-11/08/20
Shamika Scott	Cleaner	24	\$17.47/hr.	11/07/19-11/06/20

Resolution #295 - Appointment Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Joseph Bozzo	Substitute Lifeguard	30	\$14.87/hr.
Kate Carstens	Substitute Lifeguard	30	\$14.87/hr.
Thomas Docherty	Substitute Lifeguard	30	\$14.87/hr.
Kate Gawrys	Substitute Lifeguard	30	\$14.87/hr.
Timothy Kavanaugh	Substitute Bus Driver	30	\$21.05/hr.
James Thompson	Substitute Bus Driver	30	\$21.05/hr.

Resolution #296 - Increase in Hours Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Lucie Crola	Bus Attendant	26.25	10/21/19
Matthew Cunningham	Bus Driver	27.5	10/21/19
Pamela DeWitt	Bus Driver	28.75	10/21/19
Richard Guerin	Bus Driver	27.5	10/21/19
Alyssa Novian	Bus Driver	28.75	10/21/19
Barton Poran	Bus Driver	26.25	10/21/19

Resolution #297 - Appointment Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Title</u>	<u>Salary</u>
Andrew Bolling	Additional Section .2, GC	\$4,886
Jeanine Coons	Teacher Mentor, MA	Per BSTA contract
Stephanie Gellatly	Aquatics Facilitator (Winter)	\$2,122
Maria Malm	Student Mentor, HS	\$1,500
Amanda Pignone	Student Mentor, MA	\$1,500
Kimberly Pusatere	Chairperson of PDC	\$1,027
Mark Rabideau	Teacher Mentor, MT	Per BSTA contract
Kimberly Rockwell	Teacher Mentor, DW	Per BSTA contract

Resolution #298 - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Christian Gunn	Drama Club, Technical Director, MS	\$2,018
Tyler Russell	Drama Club, Production Assistant, MS	\$556

Resolution #299 - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Patricia Fitzgerald	Modified Swim and Dive	\$3,714
Mitchell Huff	Alpine Skiing	\$2,653
Gregory O'Connor	Head Varsity Football	\$6,898 (pro-rated)
Theresa Rousseau	Assistant Varsity Indoor Track	\$4,775
Glenn Wolin	Assistant Varsity Indoor Track	\$4,775

Resolution #300 - Appointment Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2019-2020 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Susan Bernd	NYS Permanent, Special Education	\$32.75/hr.
John Zeis	NYS Permanent, Special Education	\$32.75/hr.

MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #286 - 300

Ayes all

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MOTION BY Lillian McCarthy, seconded by Michael O'Donnell that the Board of Education to accept Walk –On Resolution #301 – Appointment of Support Services

Ayes all

Resolution #301 - Appointment Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2019-2020 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Rosalie Wendling	Substitute Bus Driver	30	\$21.05/hr.

MOTION BY, Lillian McCarthy seconded by Michael O'Donnell that the Board of Education to approve Walk-On Resolution #301 – Appointment of Support Services

Ayes all

BSATA, BSTA, CSEA, Student Council, and PTA

BSTA thanked all veterans for the service ahead of Veteran's Day.

Student Council announced a student was being sent to the Suburban Council Leadership Conference.

Student Council stated locker decorating and Trivia Night were being planned.

Student Council stated a winter dance was being considered to increase spirit and activities over the holiday season.

Student Council announced that during the holiday season there would be a give back to the local community initiative. They announced it would be adopting a family or families and working with the Ronald McDonald House.

Jason Fernau encouraged the Board members to participate in Trivia Night.

PUBLIC COMMENT

Amy Prastio, 599 Cindy Lane, Ballston Spa, voiced support for Coach Ohnsman.

Cynthia Dort, 150 Kayaderosseras Drive, Ballston Spa, voiced support for Coach Ohnsman.

Bill Martin, 40 Timber Trace, Ballston Spa, voiced support for Coach Ohnsman.

Dorothy Sellers thanked everyone that came out for public comment.

ADJOURNMENT

MOTION BY Lillian McCarthy, seconded by Chris Farnan to adjourn to executive session for the employment and appointment of a number of individuals on probationary status at 8:56 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'BS', with a long horizontal flourish extending to the right.

Brian Sirianni
Clerk of the Board