

**Board of Education Meeting
Regular Meeting
Wednesday, September 16, 2020
High School Library
7:00 pm**

PRESENT: Matthew Dreher
Chris Farnan
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers
Katie Whitemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:06 p.m.

RECOGNITION

Kenneth Slentz stated there has been a tremendous amount of work and flexibility on everyone's part in reopening planning. He stated part of the reason for the extended phase in was to eliminate bugs in technology. He stated there was a high potential for the District to be in a situation to have to go in and out of a remote learning scenario. Mr. Slentz stated everyone was working hard to make things better each day. He stated the District would be in a better place on October 5th for the hybrid model because of the current experiences.

PUBLIC COMMENT

Dorothy Sellers read a statement from the Board regarding the decision on moderate risk sports. The statement placed not interrupting the academic program as a top priority of the Board and the Administration. She stated there would be a resolution to allow for a Fall II season during the meeting. Dorothy Sellers read the rules for public comment.

Kim Durfee, 26 Timber Trace Malta, NY, voiced her concerns regarding the decision on the Fall Sports Season.

Sarah Phelps, 215 Falsetto Ct. Ballston Spa, NY, voiced her disappointment regarding the decision on the Fall Sports Season.

Sam Bosce, 1 Finlon Lane Ballston Spa, NY, voiced his concerns and offered some solutions regarding the decision made regarding the decision on the Fall Sports Season.

Tony DiFizzio, Ballston Community, voiced his thoughts regarding the decision on the Fall Sports Season.

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Michelle Phillips, 17 Liberty Drive, Ballston Spa, NY, voiced her support of the soccer program and her concerns regarding the decision regarding varsity only for Fall Sports. She offered suggestions to the Board.

Steve Cook, Morningkill Run Ballston Spa, NY, voiced his concerns regarding the decision for the Fall Sports Season.

Ryan 11 Century Drive, Malta NY, voiced his concerns regarding the decision to push the soccer season until spring.

Dorothy Sellers thanked everyone that spoke during public comment.

APPROVAL OF MINUTES

MOTION BY, Chris Farnan seconded by Jason Fernau to approve the September 2, 2020 Regular Meeting minutes

Ayes all

SUPERINTENDENT'S REPORT

Kenneth Slentz discussed the revised proposal for fall athletics. He thanked everyone for speaking during public comment. He reiterated the District's commitment to having instruction focus as the foremost priority. Kenneth Slentz acknowledged the decisions of many entities. He explained the recommendation being presented to the Board. He discussed the decision the Board had made on Monday evening. Mr. Slentz shared the information that was available since Monday's meeting. Kenneth Slentz shared the recommended resolution to move the varsity girls and boys soccer seasons to the Fall Season II.

Katie Whitmore asked if this would be a definite move to spring.

Kenneth Slentz stated it would and stated Bethlehem was following the same direction.

COMMITTEE REPORTS

Jason Fernau reported the Policy Committee had met this evening. He explained the process of the committee and shared the Committee's discussion. He stated the Committee had reviewed three new policies. He stated each of the policies and explained the process each would go through. He stated the Committee had been advised of the policies that would need to be reviewed in the fall. He stated the next Policy Committee meeting would be on October 21st.

CORRESPONDENCE

Kenneth Slentz stated there had been 21 emails since Monday meeting regarding the soccer decision. He stated three of those emails had been received tonight. Mr. Slentz stated all but those three had been answered within 24 hour of receipt.

ANNOUNCEMENTS

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Stewart Williams announced the free and reduced meal program had started this week. He stated parents were invited to pick up meals in the High School lobby. He stated 6 meals had been picked up for 100 students.

Mr. Williams announce the new traffic signs were in place for pedestrian and driver safety.

Mr. Williams stated the Middle School was arranging 6th grade tours. He stated it would be necessary to make prearranged plans and follow all safety protocols.

Mr. Williams stated BSNB and the Regional Food Bank would have another food pantry opportunity at the Milton Town Hall on September 29th starting at 9:00 a.m.

Ms. Sellers acknowledged the new traffic pattern.

Ms. Slentz thanked the town of Ballston for their quick action that would keep students and drivers safe.

OLD BUSINESS

None

NEW BUSINESS

Resolution #166 - Board of Education Policy Manual File 2210-Committees of the Board

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 2210-Committees of the Board, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #166 – Board of Education Policy Manual File 2210 – Committees of the Board

Ayes all

Resolution #167 - Board of Education Policy Manual File 7310-Code of Conduct

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7310-Code of the Conduct, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #167 – Board of Education Policy Manual File 7310 – Code of Conduct

Ayes all

Resolution #168 - Board of Education Policy Manual File 5676-Data Security and Privacy

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5676-Data Security and Privacy, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #168 – Board of Education Policy Manual File 566 – Data Security and Privacy

Ayes all

Resolution #169 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between LaSalle School and the District, to provide education and/or related services for certain students with disabilities for the 2020-2021 school year, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #169 – Agreement – Professional Services

Ayes all

Resolution #170 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the agreement between Galusha Reporting and Analytics and the District, to provide data analytics services for the 2020-2021 school year, be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #17 – Agreement – Professional Services

Ayes all

Resolution #171 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective August 19, 2020 be and are hereby approved:

Student #277959 Student #277827 Student #276830
Student #278056 Student #24681 Student #276569
Student #273089 Student #277304

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #171 – Placement of Students with Disabilities

Ayes all

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Resolution #172 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective August 19, 2020 be and are hereby approved:

Student #278062 Student #277761
Student #277730 Student #277727

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #172 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #173 - #187 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #173 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Allison Bonner	Special Education Aide	09/04/20
Matthew Di-Santo-Rose	Teaching Assistant	09/15/20
Amy Estabrook	School Aide	09/09/20
Gail Galusha	Chief Information Officer	09/30/20
Gail Galusha	Medicaid Compliance Officer	09/30/20
Brian Simpson	Special Education Aide	09/10/20

Resolution #174 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Anastasia Brooks	Cleaner	10/03/20
Ronald DeLap	Bus Driver	09/19/20
George Kernochan	Bus Driver	10/03/20
Ann Oddy	School Aide	10/09/20
James Wilson	Cleaner	10/03/20

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Resolution #175 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Emma Bogardus	Mathematics	09/01/20
Catherine Casella	Health	09/01/20
Keri Corry	Teaching Assistant	10/07/20
Joseph Cross	Teaching Assistant	09/01/20
Shaun Donegan	Industrial Arts/Technology	08/30/20
Eric Fabian	Teaching Assistant	10/13/20
Amy Fealey	Elementary Education	09/01/20
Casey Ann Fitzsimmons	Music	08/30/20
Kendra Glastetter	Teaching Assistant	10/25/20
Justin Pangie	Industrial Arts/Technology	08/30/20
Kelly Seymour	Music	09/01/20
Lisa Srokowski	Elementary Education	09/01/20
Anita Stevens	Teaching Assistant	09/01/20
Tina Varughese	English	08/30/20

Resolution #176 - Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Amanda Belmonte	Registered Nurse (0.5)	NYS Registered Nurse	\$29.80/hr. Step 1	9/01/20-8/31/24

Resolution #177 - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Megan Whipple Registered Nurse	NYS Registered Nurse	\$29.80/hr. Step 1	9/01/20-12/22/20

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Resolution #178 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Ashley DeLaurie	Cleaner, WR	\$17.91/hr.	9/17/20-9/16/21

Resolution #179 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Caroline Srokowski	Adult Lifeguard Substitute	30	\$15.24/hr.

Resolution #180 - Appointment – Administrative-Amendment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, below previously approved by the Board at their meeting held September 2, 2020 in Resolution #163 hereby amended, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Jessica Lovinsky	K-12 Supervisor of Special Education	NYS Permanent, School District Administrator	\$97,000/yr. (pro-rated)	7/01/20-6/30/21

Resolution #181 - Appointment – Instructional Summer Work-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below previously approved by the Board at their meeting held September 2, 2020 in Resolution #155, is hereby amended, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Number of Days</u>	<u>Salary</u>
Kathleen Constantine	Teacher	10	\$430.15/day
Jacqueline Evola	Teacher	10	\$542.66/day
Renee Lavigne	Teacher	10	\$517.14/day
Jennifer Lunman	Teacher	10	\$490.20/day
Jennifer Petar	Teacher	10	\$366.23/day
Leslie Reisinger	Teacher	10	\$493.99/day
Darcie Sitterly	Teacher	10	\$544.04/day
Lisa Srokowski	Teacher	10	\$301.94/day
Jennifer Tomaso	Teacher	10	\$376.72/day

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Resolution #182 - Appointment – Instructional Summer Work-Rescission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below previously approved by the Board at their meeting held September 2, 2020 in Resolution #155, is hereby amended, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Number of Days</u>	<u>Salary</u>
Susan Bowers	Teacher	1	\$485.64/day
Terri Fountain	Teacher	1	\$527.56/day

Resolution #183 - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct additional summer curriculum work, for summer of 2020, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Daily Rate</u>
Susan Bowers	1	\$244.29
Terri Fountain	1	\$244.29

Resolution #184 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Mara Gallagher Bouyea	Homeless Liaison, DW	Per BSTA contract

Resolution #185 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Patricia Fitzgerald, previously approved by the Board at their meeting held April 1, 2020, in Resolution #469, is hereby rescinded, be and is hereby approved.

Resolution #186 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Caitlin Aldridge	Varsity Girls Swim and Dive Assistant	\$4,775

Resolution #187 - Appointment – Interim Supervisor of Secondary Special Education

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby appoints Gianleo Duca as Interim Supervisor of Secondary Special Education, effective July 1, 2020 – December 31, 2020, approves the agreement dated and authorizes a \$10,554 stipend payment thereafter.

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #173 - 187

Ayes all

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to accept Walk-On Resolution #188

Ayes all

Resolution #188 - Fall 2020 Moderate-risk Athletics

WHEREAS, On Monday, August 24, 2020 Governor Andrew Cuomo announced that as part of New York State school's reopening, school-sponsored sports in all regions may begin to practice and play beginning September 21st; and

WHEREAS, the New York State Public High School Athletic League (NYSPHSAA) Section 2 have issued guidance and determinations that allow for only low and moderate-risk sports to be played this fall and then based on a district-by-district decision; and,

WHEREAS, an increasing number of districts have voted to cancel or move some, if not all, fall sports to the Fall II Season; and,

WHEREAS, in the District's opinion, the contradictory guidance within the *NYS Department of Health Interim Guidance for Sports and Recreation* and the *NYS Department of Health Interim Guidance for In-Person Instruction* violates the "cohort management" of students that is meant to limit the spread of the COVID-19 virus between and amongst students if moderate risk sports occur; and

WHEREAS, the District's student athletes who engage in moderate risk sports such as soccer and field hockey will, in many cases, be entering our school the day following a contest with other districts which enhances the opportunity of positive COVID 19 tests to our school community which will inevitably interrupt instruction; and,

WHEREAS, the District has a strong interest in minimizing the disruptions that positive test results and Department of Health tracing protocols would inevitably have on our ability to maintain a consistent program of teaching and learning which we believe is our paramount mission;

NOW, THEREFORE, the Board of Education resolves as follows:

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1. The Board of Education hereby approves the recommendation of the Superintendent to move moderate-risk sports to the Fall Season II which begins on March 1 and to schedule games with districts within the region in accordance with NYS Department of Health Guidance.

Discussion

Mike O'Donnell stated the vote on Monday evening's option I had passed with a 4 – 3 approval. He stated option II had failed with a 3-4 vote. He stated he did not believe anyone would change their mind leaving this the only resolution available.

Matthew Dreher asked if the Board could revote.

Kenneth Slentz stated the Board needed to vote on the current resolution. He stated if the Board rejected the resolution any member could ask for a follow up resolution.

Ayes all

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to approve Resolution #188

Discussion

Melissa Glastetter asked for verification of the start date.

Mr. Slentz verified a March 1st start date.

Katie Whittemore asked how many games were in each season.

Mr. Slentz stated he needed to verify with the Dave Sunkes, but that he believed both sessions would have the same number of games.

Mr. Dreher asked if the students would be traveling any further playing the Fall II season.

Mr. Slentz shared the furthest points of play.

Mr. Fernau stated BSCSD used to be part of the Foothills Council.

Ms. Whittemore asked what would happen if the District was remote in the spring.

Ms. Slentz stated it would depend on the order of the Governor and the findings of DOH.

Ayes all

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to accept Walk-On Resolution #189

Ayes all

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Resolution #189 - Memorandum of Agreement – Ballston Spa Teachers’ Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers’ Association, dated September 15, 2020 be and is hereby approved.

MOTION BY Chris Farnan, seconded by Michael O’Donnell that the Board of Education to approve Walk-On Resolutions #189

Discussion

Mr. Fernau stated he was grateful for the relationship with the teachers that allowed a MOA to support students and the community.

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

None

PUBLIC COMMENT

Dorothy Sellers thanked everyone that came to the meeting. She thanked the Board for making the difficult decisions and looking at all the information and asking the hard questions. She thanked the students, teachers, staff and coaches.

ADJOURNMENT

MOTION BY Chris Farnan, seconded by Michael O’Donnell to adjourn at 8:00 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board