

**Board of Education Meeting
Regular Meeting
Wednesday, November 4, 2020
High School Library
7:00 pm**

PRESENT: Matthew Dreher - Absent
Chris Farnan - Absent
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers - Virtual
Katie Whitemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the Board of Education meeting to order at 7:03 p.m.

RECOGNITION

None

PUBLIC COMMENT

Mary Ann Priest, 72 Chapman Street Ballston Spa, voiced her concern on the protocol being used by the Middle School nurse and student privacy.

APPROVAL OF MINUTES

MOTION BY, Michael O'Donnell seconded by Melissa Glastetter to approve the October 21, 2020 Regular Meeting minutes

Ayes all

SUPERINTENDENT'S REPORT

Kenneth Slentz stated the District was looking for the Board's direction regarding winter sports. Mr. Slentz stated there was more information available regarding the spread of the virus. He stated the District was waiting for guidance from the State regarding winter sports. He shared the list of the low and high risk sports the District would consider. Mr. Slentz shared the dates and conditions surrounding practices, scrimmages and competitions.

Mr. Slentz stated the District would be waiting until November 18th for State guidelines and allowances before making a recommendation to the Board. He stated at this time the District was less worried about the District being allowed to stay open due to sports.

Ballston Spa Board of Education
Wednesday, November 4, 2020

Mr. Slentz stated the District was waiting to see which sports would be allowed. He stated Varsity sports for high risk sports would not allow for spectators. He stated the District would consider live streaming events where it was available.

Mr. Slentz stated he was looking for the Board's initial reaction of support or non-support if the State were to allow the District to move forward.

Dave Sunkus stated high risk sports practice and competition could not start until after December. He stated Ballston Spa would not start until January 4th. Mr. Sunkus also stated individuals would need 6 practices before competition could begin. He stated there would be conditioning only, no scrimmages.

Jason Fernau asked if there would be any sports at the JV level.

Mr. Slentz stated there would be no JV sports due to the limited availability of space. Mr. Slentz shared where the direction would come from and expected dates for the information to be available to the District. Mr. Slentz stated if there was any change in the District's plan, it would only be a slight deviation. Mr. Slentz discussed participations numbers and busing.

Mr. Sunkus explained the use of locker rooms and the decisions to open gyms. He stated that all athletes in the District would wear masks at all times.

Brian Sirianni explained the budget process regarding money for small capital construction projects. He explained the District would be using the funding that had been built into the budget to replace poles on the football field. He explained the extensive damage wood peckers had caused to the poles and the engineering review that had been completed. Mr. Sirianni shared the next steps.

COMMITTEE REPORTS

The Communications Committee reported plans to adopt the Capital Region BOCES Long Term Plan for Communications. The committee will meet again after BOCES had their meeting.

CORRESPONDENCE

Kenneth Slentz stated there had been fewer and fewer questions regarding reopening of schools. He stated there had only been one letter since the last meeting.

ANNOUNCEMENTS

Mr. Slentz stated November 6th would be the end of the marking period for secondary schools.

Mr. Slentz reminded everyone there would be no school on November 11th.

Mr. Slentz stated November 13th would be the end of the marking period for elementary schools.

Mr. Slentz stated November 15 – 22 would be the BSEF auction.

Mr. Slentz stated the Clean Technologies ECHS would be holding a virtual information night for current high school freshmen.

OLD BUSINESS

None

NEW BUSINESS

Resolution #242 - State Environmental Quality Review (SEQRA)

WHEREAS, the Board of Education of the Ballston Spa Central School District (“Board”) is considering to undertake a project involving (1) replacement of athletic field lighting poles at the Middle School/High School and facilities at 210 Ballston Avenue, Ballston Spa, NY and (2) replacement of exterior doors at the Ballston Spa Middle School Building and facilities at 210 Ballston Avenue, Ballston Spa, NY, all of which is in existing space and involves no construction of additions or expansion of existing site facilities (“the Project”); and

WHEREAS, the Board wishes to fully comply with its obligations under the State Environmental Quality Review Act (“SEQRA”) and the regulations thereunder with respect to the proposed action; and

WHEREAS, the Board of Education has consulted with its Architects and Engineers with respect to the potential for environmental impacts resulting from the Proposed Action and reviewed the completed Short Environmental Assessment Form showing no significant adverse environmental impacts from this Project; and

WHEREAS, the Board of Education has reviewed the Proposed Action with respect to the Type II criteria set forth in the SEQRA Regulations at 6 NYCRR Part 617.5 and has determined that the Proposed Action is a Type II action pursuant to Section 617.5(c)(1), (2) and/or (8) of the SEQRA Regulations;

WHEREAS, the Board has carefully considered the nature and scope of the proposed action; and

WHEREAS, upon review of the foregoing, the Board makes the following determinations:

1. The proposed action involves (1) replacement of athletic field lighting poles at the Middle

Ballston Spa Board of Education
Wednesday, November 4, 2020

School/High School and facilities at 210 Ballston Avenue, Ballston Spa, NY and (2) replacement of exterior doors at the Ballston Spa Middle School Building and facilities at 210 Ballston Avenue, Ballston Spa, NY, all of which is in existing space and involves no construction of additions or expansion of existing site facilities (“the Project”)

2.The proposed Project represents maintenance or repair involving no substantial changes in an existing facility or structure within the meaning of 6 NYCRR 617.5(c)(1); and/or alternatively the replacement, rehabilitation or reconstruction of a structure or facility in kind within the meaning of 6 NYCRR 617.5(c)(2); and/or alternatively a routine activity of an educational institution, including expansion of existing facilities by less than 10,000 square feet of gross floor area, within the meaning of 6 NYCRR § 617.5(c)(8).

3.The proposed action will in no case have a significant adverse impact based on the environment based on the criteria contained in 6 NYCRR § 617.7(c), and is not otherwise a Type I action as defined by 6 NYCRR § 617.4.

4.The proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and is therefore not subject to review under SEQRA and the regulations thereunder.

NOW THEREFORE BE IT RESOLVED, that the Board finds and concludes that the proposed action is a Type II action within the meaning of 6 NYCRR 617.5 and therefore is not subject to review under SEQRA and the regulations thereunder.

Discussion

Mr. Slentz stated by order of the governor voting while remote was allowed. He stated Dorothy Sellers was operating under the order and exercising her right to vote.

MOTION BY Katie Whittemore, seconded by Michael O’Donnell that the Board of Education to approve Resolution #190 – Board of Education Policy Manual File 6570 – Remote Working

The vote on the foregoing Resolution was as follows:

Katie Whittemore - Aye
Michael O’Donnell - Aye
Melissa Glastetter - Aye
Jason Fernau – Aye
Dorothy Sellers - Aye

Resolution #243 - Facilities Improvement Project-Construction Change Order over \$50,000

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following Facilities Improvement Project Change order be and are hereby approved.

Change Order Number

A, Cogeneration Project (001-032)

8 O’Connell Electric Company, Inc. – Electrical Contractor

Ballston Spa Board of Education
Wednesday, November 4, 2020

Replace existing main cogeneration Breaker #52CG (1600A) with WL style breaker manufactured by Siemens due to age and functionality, as directed by the Architect, due to a discovered condition.

Total Change orders approved for all contractors included in this resolution: \$56,767.00

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #243 – Facilities Improvement Project Construction Change Order over \$50,000

Ayes all

Resolution #244 - Board of Education Policy Manual File 6570-Remote Working

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6570-Remote Working, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #244 – Board of Education Policy Manual File 6570 – Remote Working

Ayes all

Resolution #245 - Board of Education Policy Manual File 7150-Remote Learning

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7150-Remote Learning, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #245 – Board of Education Policy Manual File 7150 – Remote Learning

Ayes all

Resolution #246 - Board of Education Policy Manual File 3510-Emergency School Closings

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3510 Emergency School Closings, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #246 – Board of Education Policy Manual File 3510 – Emergency School Closing

Ayes all

Ballston Spa Board of Education
Wednesday, November 4, 2020

Resolution #247 - Board of Education Policy Manual File 5640-Smoking and Tobacco Use

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5640 Smoking and Tobacco Use, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #247 – Board of Education Policy Manual File 5640 – smoking and Tobacco Use

Ayes all

Resolution #248 - Board of Education Policy Manual File 6550-Leaves of Absence

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6550 Leaves of Absence, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #248 – Board of Education Policy Manual File 6550 – Leaves of Absence

Ayes all

Resolution #249 - Board of Education Policy Manual File 7350-Corporal Punishment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7350 Corporal Punishment, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #249 – Board of Education Policy Manual File 7350 – Corporal Punishment

Ayes all

Resolution #250 - Board of Education Policy Manual File 7351-Authorization of the Use of Physical Restraints

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7351 Authorization of the Use of Physical Restraints, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #250 – Board of Education Policy Manual File 7351 – Authorization of the use of Physical Restraints

Ayes all

Ballston Spa Board of Education
Wednesday, November 4, 2020

Resolution #251 - Board of Education Policy Manual File 7590-Wellness Policy

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7590 Wellness Policy, be approved and tabled for the required 28-day period, be and is hereby approved.

Discussion

Jason recommended every one of the Policy Committee's recommendation to waive the second reading of this policy.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to waive the second reading of approve Resolution #251 – Board of Education Policy Manual File 7590 Wellness Policy

Ayes all

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #251 – Board of Education Policy Manual File 7590 Wellness Policy

Ayes all

Resolution #252 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Hannaford Helps Schools Program donation for Wood Road Elementary School, in the amount of \$882.00 and for the Middle School, in the amount of \$6,084.00, be and is hereby accepted.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #252 – Acceptance of Donation

Discussion

Michael O'Donnell thanked Hannaford.

Ayes all

Resolution #253 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School, be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #253 – Obsolete Textbooks

Ayes all

**Ballston Spa Board of Education
Wednesday, November 4, 2020**

Resolution #254 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 4, 2020 be and are hereby approved:

Student #271789	Student #24170	Student #21093
Student #278350	Student #273878	Student #278249
Student #278099	Student #277682	Student #278245
Student #277750	Student #272322	Student #277765
Student #23096	Student #25803	Student #273254
Student #277911	Student #277608	Student #278053
Student #277075	Student #274631	Student #274894

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #254 – Placement of Students with Disabilities

Ayes all

Resolution #255 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 4, 2020 be and are hereby approved:

Student #278215

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolution #255 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #256 - #264 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #256 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lori Bebout	Teacher	12/31/20

Discussion

Jason Fernau thanked the individual for their service.

Ballston Spa Board of Education
Wednesday, November 4, 2020

Resolution #257 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shonna Hunter	SPED Aide	10/22/20
Richard Spaulding Jr.	Custodian	10/30/20

Resolution #258 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Laurie Bocca	Bus Attendant	11/07/20
Scott Brown	School Aide	11/21/20
Tara Doria	Special Education Aide	11/09/20
Rimi Ferdous	School Aide	11/07/20
Janice Lewis-Morrow	Bus Attendant	11/07/20
Lynn McDonnell	Administrative Aide	11/07/20
Danial Quinn	Bus Driver	11/09/20

Resolution #259 - Appointment – Teaching Assistant-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, previously approved by the Board at their meeting held October 7, 2020 in Resolution #206, is hereby amended, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Staci Clark	Teaching Assistant	NYS Teaching Assistant, Level 1	\$23,363/yr. (pro-rated) Step 3	10/05/20-10/04/24
Elizabeth Grolley	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,587/yr. Step 2	09/01/20-08/31/23

Ballston Spa Board of Education
Wednesday, November 4, 2020

Resolution #260 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Michael Gatzendorfer	Teaching Assistant	NYS Teaching Assistant, Level I	\$22,279/yr. (pro-rated) Step 1	11/05/20-11/04/24
Marissa McMaster Mowell	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,587/yr. (pro-rated) Step 2	10/13/20-10/12/24

Resolution #261 - Appointment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Jennifer Brasel	School Aide	\$15.14/hr.	11/05/20-11/04/21
Debra Famularo	Bus Attendant	\$15.59/hr.	11/05/20-11/04/21
Jennifer Martin	Bus Attendant	\$15.59/hr.	11/05/20-11/04/21

Resolution #262 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Krista Arpey	Bus Driver Substitute	30	\$21.57/hr.
Adam Hodge	Student Lifeguard	30	\$11.80/hr.
Wayne Joseph	Driver In Training	30	\$11.80/hr.
Megan Phelps	Student Lifeguard	30	\$11.80/hr.

Resolution #263 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Timothy Kavanaugh	Bus Driver	27.5	11/02/20
Tiffany Salazar	Bus Driver	27.5	10/19/20

Ballston Spa Board of Education
Wednesday, November 4, 2020

Resolution #264 - Appointment – Extra Classroom Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Darrel Ackroyd	FTC Club, MS	\$2,018
Colleen Bengle	Ski Club, HS	\$556
Catherine Casella	Green Team (Co-Advisor), MS	\$278
Mara Gallagher-Bouyea	Ski Club, HS	\$556
Rhonda Mascardi	Green Team (Co-Advisor), MS	\$278

MOTION BY Katie Whittemore, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #256 - #264

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

Student Council announced the Nov 7th Kelly Park Clean Up event. They stated shifts had been implemented for safety. Student Council stated the Thanksgiving Food Drive had started this week and would be ending on November 2nd. They announced a \$100 prize for the class collecting the most donations. Student Council stated the donations would go to the 1st Presbyterian Church in Ballston Spa. Student Council announced there would be a Virtual Holiday Trivia Night on December 3rd.

Mr. Slentz invited the Board to drop any food donations in his office.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY Katie Whittemore, seconded by Michael O'Donnell to adjourn at 7:50 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board