

**Board of Education Meeting
Regular Meeting
Wednesday, December 16, 2020
Virtual Meeting
7:00 pm**

PRESENT: Matthew Dreher
Chris Farnan
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers
Katie Whittemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:09 p.m.

Dorothy Sellers apologized for the late start. She stated there were some technological challenges.

RECOGNITION

The BSEF presented grants to award recipients for three projects. The grants totaled \$14,200. Each award was announced with a brief description of the project being funded. All grant recipients congratulated. The BESF encouraged everyone to apply for the spring grants.

Ken Slentz congratulated the award recipients. He thanked the BSEF, adding their contributions were sincerely appreciated.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Jason Fernau, seconded by Matthew Dreher to approve the November 18, 2020 Regular Meeting

Ayes all

MOTION BY Jason Fernau, seconded by Michael O'Donnell to approve the December 2, 2020 Regular Meeting

Ayes all

SUPERINTENDENT'S REPORT

2021-22 Budget Goals

Ken Slentz discussed the budget goals. He reminded everyone of the State's dire situation. Mr. Slentz stated the District was unsure if Federal funds would be available. He stated the District always starts with the District's mission when developing the budget. He stated the entire community was necessary for educating the students of the District.

Mr. Slentz discussed each of the points of focus for expectations and continued improvements. He stated elimination of disruptions and providing staff that can deliver effective, diverse and rigorous programs was essential. Mr. Slentz discussed the development of both the communication and long-range planning.

Mr. Slentz discussed the five priorities developed earlier in the year, and the importance of reading and explicit instruction. He discussed the multi-tiered system designed to support behavioral, academic, physical, mental and social health and wellness, and discussed all staffing in relation to support for the areas of focus and priorities.

Mr. Slentz recognized the balance between effective programming and taxpayer support. He discussed the components to minimize the impact to the taxpayers, and discussed the State's delay in paying state aid owed to the District. He then discussed the major cost drivers and the stabilizing expenditures for the District.

Mr. Slentz stated the next budget presentation would be on Feb 10th.

COVID-19 Management Update

Mr. Slentz discussed statistical information, and stated the District has been very fortunate. He stated there were some issues regarding contact tracing and quarantining.

COMMITTEE REPORTS

Jason Fernau discussed a modification of a policy that the Policy Committee had received and reviewed. He stated the committee would be recommending a waiver of a second reading.

Mr. Slentz asked that a motion to waive the second reading be introduced during the resolution process.

CORRESPONDENCE

Mr. Slentz stated there had been one letter regarding the potential snow day. Mr. Slentz stated schools would be closed on the 17th due to the snow storm.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #304 - Board of Education Policy Manual File 3510-Emergency School Closings

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3510 Emergency School Closings, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #304 – Board of Education Policy Manual File 3510 – Emergency School Closings

Ayes all

Resolution #305 - Board of Education Policy Manual File 5640-Smoking and Tobacco Use

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5640 Smoking and Tobacco Use, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #305 – Board of Education Policy Manual File 5640 – Smoking and Tobacco Use

Ayes all

Resolution #306 - Board of Education Policy Manual File 6550-Leaves of Absence

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6550 Leaves of Absence, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #306 – Board of Education Manual File 6550 – Leaves of Absence

Ayes all

Resolution #307 - Board of Education Policy Manual File 7350-Corporal Punishment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7350 Corporal Punishment, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #307 – Board of Education Policy Manual File 7350 – Corporal Punishment

Ayes all

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Resolution #308 - Board of Education Policy Manual File 7351-Authorization of the Use of Physical Restraints

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7351 Authorization of the Use of Physical Restraints, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #308 – Board of Education Policy Manual File 7351 – Authorization of Use of Physical Restraints

Ayes all

Resolution #309 - Board of Education Policy Manual File 6110-Code of Ethics and Conduct for Employees and Officers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6110 Code of Ethics and Conduct for Employees and Officers, be approved and waive the second reading of this policy, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #309 – Board of Education Policy Manual File 6110-Code of Ethics and Conduct for Employees and Officers

Discussion

Ken Slentz thanked the Policy Committee for their hard work.

Ayes all

Resolution #310 - District and Building Safety Plans

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the District-Wide School Safety Plan and Building-level Emergency Response Plans, be and are hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #310 – District and Building Safety Plan

Ayes all

Resolution #311 - Resignation – Board of Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the resignation of Christiane Farnan, effective December 17, 2020, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #311 – Resignation – Board of Education

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Discussion

Mr. Slentz stated he would be sad to see Chris go. He stated she had been a wonderful advocate and asset for the District. He wished her success.

Dorothy Sellers thanked Chris for all she had done and stated Siena was getting a true leader.

Ms. Sellers stated the Board had made the decision to move forward with a seasoned board member and announced Lillian McCarthy would be willing to sit in Chris' position until the next election. She stated there would be a resolution at the January 6th meeting. She asked that anyone with questions send her an email.

Ayes all

Resolution #312 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between The Saratoga Hospital and the District, to provide testing services effective February 1, 2021, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #312 – Agreement – Professional Services

Ayes all

Resolution #313 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 16, 2020 be and are hereby approved:

Student #273700	Student #277654	Student #278374
Student #278376	Student #278068	Student #21093
Student #278350	Student #278249	Student #274200
Student #276165	Student #278208	Student #278237
Student #23744	Student #275272	Student #278361
Student #276093	Student #276462	Student #277898
Student #23270	Student #278317	Student #276051
Student #23071	Student #24940	Student #275502
Student #276316	Student #275221	Student #273438
Student #23096	Student #276343	Student #25075
Student #276375	Student #276269	Student #275076
Student #278424	Student #276531	Student #278219
Student #274194	Student #277608	Student #276286
Student #272631	Student #271637	Student #276312
Student #275960	Student #276116	Student #23006
Student #277226	Student #275929	Student #23544

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MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #313 – Placement of Students with Disabilities

Ayes all

Resolution #314 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 16, 2020 be and are hereby approved:

Student #278328
Student #277757

Student #277277

Student #277275

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolution #314 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #315 - #323 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #315- Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tracey Benedetto	Teacher	02/01/21
Matthew Hoag	Teacher	01/01/21

Discussion

Jason Fernau thanked the retiring employees for their years of service.

Ken Slentz stated the District would miss the retirees and wished them well.

Resolution #316 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jessica Lovinsky	K-12 Supervisor of Special Education	12/24/20
Ashley Smith	Special Education Aide	12/18/20
James Wickham	Cleaner Substitute	12/14/20

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Resolution #317 - Appointment – Teaching Assistant – Long Term Substitute - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved on December 2, 2020 in resolution #295 be amended to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rachel Barnett	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,054/yr. (pro-rated) Step 1	12/03/20-02/12/21

Resolution #318 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Andrea Hill-Sutton	Special Education Aide	12/19/20
Tanya Liuzzo	Special Education Aide	12/19/20

Resolution #319 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Andrea Anadio	Bus Attendant	26.25	12/14/20
Cathy Antinore	Bus Attendant	26.25	12/14/20
Lorna Ashline	Bus Driver	27.50	12/14/20
William Breheny	Bus Driver	27.50	12/14/20
Carrie Downs	Bus Attendant	26.25	12/14/20
Anne Joachim	Bus Attendant	27.50	12/14/20
Robert Kane	Bus Driver	26.25	12/14/20
Nancy Keatley	Bus Driver	27.50	12/14/20
Tina McArdle	Bus Attendant	26.25	12/14/20
Dawn McGraw	Bus Driver	27.50	12/14/20
Karen Rhodes	Bus Attendant	26.25	12/14/20
Elizabeth Robertello	Bus Driver	27.50	12/14/20
Kindra Schott	Bus Attendant	27.50	12/14/20
Olivia Spain	Bus Attendant	26.25	12/14/20
Carrie Spencer	Bus Driver	27.50	12/14/20

Resolution #320 - Appointment - Extra Duties - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved on December 2, 2020 in resolution #301 be amended and

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be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Christina Bisceglia	Technology Coach, MS	\$1,093(pro-rated)
Jeffrey Gargano	Technology Coach, MS	\$1,093(pro-rated)

Resolution #321 - Rescission of Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointments of those listed below, previously approved by the Board at their meeting held November 18, 2020, in Resolution #283, are hereby rescinded, be and is hereby approved.

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Patricia Fitzgerald	Modified Swim and Dive	\$3,714
Carrie Sunkes	Modified Swim and Dive	\$3,714

Resolution #322 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Caitlin Aldridge	Varsity Assistant Boys' Swim and Dive	\$4,775

Resolution #323 - Leave of Absence

BE IT RESOLVED, that Ms. Sarah Hinman is hereby granted a leave of absence from her position as a Teaching Assistant effective December 14, 2020 through January 29, 2021, for the purpose of a per-diem substitute teaching position. Upon the termination of the leave of absence, Ms. Hinman shall have the right to return to the Teaching Assistant position.

MOTION BY Jason Fernau, seconded by Katie Whittemore that the Board of Education to approve Resolutions #315 - #323

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

None

PUBLIC COMMENT

None

ADJOURNMENT

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MOTION BY Jason Fernau, seconded by Katie Whittemore to adjourn at 7:48 p.m. to executive session for particular employees.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Brian Sirianni', with a long horizontal flourish extending to the right.

Brian Sirianni
Clerk of the Board