

**Board of Education Meeting
Regular Meeting
Wednesday, February 10, 2021
High School Library
7:00 pm**

PRESENT: Matthew Dreher
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Lillian McCarthy
Dorothy Sellers
Katie Whittemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 p.m.

RECOGNITION

Kenneth Slentz thanked everyone for attending. He recognized the child care team and Sharon D'Agostino, the middle school staff, school nurses and teacher's aides for getting the child care program ready in a very short window of time. Mr. Slentz stated the District was able to provide services to a good number of families. Mr. Slentz stated the food service vendors had provided excellent service. Ms. Sellers also thanked the teams for doing so much in such a short time period. She said the teams have done a great job.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Mike O'Donnell, seconded by Jason Fernau to approve the January 20, 2021 Regular Meeting

Ayes all

MOTION BY Mike O'Donnell, seconded by Jason Fernau to approve the February 1, 2021 Special Meeting

Ayes all

SUPERINTENDENT'S REPORT

2019 – 2020 Graduation Rate

Mr. Slentz stated the graduation rate data was released several weeks ago. He invited Gianleo Duca and Margaret Giller to make a presentation. Mr. Slentz stated the goal and vision for the meaningful diploma required students to be at or above grade reading level. Ms. Giller discussed graduation rate statistical and historical information. She gave a five year comparison and explained the different facets of the comparisons. Dr. Duca discussed the length of time needed for some students and the need for additional plans. He reminded everyone the goal is to graduate and to be in the best possible position for success.

Mr. Slentz discussed the accountability changes over the past years.

Ms. Giller explained the different types of students that can fall into non-completers group. She discussed the variations in non-completer accountability. She also discussed literacy and graduation rates.

Mr. Slentz reiterated the importance of students being at or above reading level. He stated it was important for parents and students to know the student's reading level. He stated the predictability of student potential success is invaluable.

Dr. Duca discussed dropout prevention programs and support. He discussed some of the ideas and changes being made to keep students from being overwhelmed. He highlighted steps being taken to provide individualized plans for students to aid in their success. He explained the Academy Program would provide the same diploma opportunities to students, but in a different environment.

Mr. Slentz stated many of the initiatives and predictors have been being worked on for a number of years. He reminded everyone that elementary school is where the building must begin. He stated everyone in every grade must embrace the building. He Slentz stated there would be future comparison to similar school Districts.

Mr. Slentz discussed the additional activities outside academics. Mr. Slentz explained the timeline of the wrestling season.

Dave Sunkes stated teams could have 10 practices in by the 22nd and could wrestle on the 23rd. Mr. Slentz stated it would be a limited season and it will be dependent on vacation COVID results.

Mr. Slentz stated March 7 – May 1 would be for volleyball and football if sports specific plans were approved. He stated boys' and girls' soccer would be allowed in the gym. He stated approximately 100 students were participating. Mr. Sunkes stated there were between 220 – 240 students involved between winter sports and swim. Mr. Slentz and Mr. Sunkes discussed challenges of the cleaning details and the schedules of the athletes. It was made clear that cleaning was not just the responsibility of the cleaning staff, but also the coaches between each group.

**Ballston Spa Board of Education
Wednesday, February 10, 2021**

Mr. Slentz announced the clubs that would be moving forward based on the ever changing numbers of the District and the community. He stated it was the goal of the District for all clubs to eventually meet.

Mr. Slentz moved on to discuss the upcoming budget development process. He discussed efficiency and productivity with staffing and academics. He discussed the BSCSD priorities for 2020-2021. He also discussed the necessary support for teachers and the availability of support for students. He stated that the literacy of students was the key to success.

Mr. Slentz discussed the District's design for ensuring success and health and safety for all students. He discussed staff and explained how it supported students and teachers. He stated the District has learned a lot with the virtual classes. He stated the District would use what has been learned to go forward and provide improved services for students.

Mr. Slentz shared the 2021 budget development calendar. He stated there was very little information available for the revenue portion of the budget presentation.

Mr. Slentz announced next Monday as the deadline for teachers to announce their retirements. He stated all classroom and reading teachers have been brought back. He stated that at least one humanities teacher would be brought back.

COMMITTEE REPORTS

Mr. Slentz stated the Policy Committee would meet before the March 3rd meeting. He requested the meeting be prior to the regular meeting.

CORRESPONDENCE

Mr. Slentz stated there had been five correspondences. He stated they pertained to Valentine's Day, indoor track, clubs and meetings.

ANNOUNCEMENTS

It was announced the Malta Food Festival raised over \$5,000. The Saratoga County Chamber, and the other donors and the sponsors were thanked for their generous contributions.

It was announced meal service would be available during the Mid-winter recess. It was announced there would be 2 meal pickups during the week.

Everyone was reminded the next meeting would be held on March 3rd.

Mr. Slentz thanked the nurses, aids and Middle School staff. He stated the administration was grateful for their willingness to provide.

OLD BUSINESS

None

NEW BUSINESS

Resolution #373 - Winter 2021 Athletics-Wrestling

WHEREAS, On Friday, January 26, 2021 Governor Andrew Cuomo announced that as part of New York State school’s reopening, school-sponsored high-risk sports in all regions may begin to practice and play beginning February 1st pending approval of local county Departments of Health;

WHEREAS, the New York State Public High School Athletic League (NYSPHSAA) Section 2 has allowed for high-risk sports to be played based on a District-by-District decision; and,

WHEREAS, the Saratoga County Department of Public Health Services has approved high-risk sports to be played so long as certain District requirements and certain county COVID-19 metrics are achieved;

WHEREAS, the District has begun the process for meeting all such requirements including seeking the approval of our District physician of sport-specific plans; and,

WHEREAS, the District has a strong interest in cautiously reintroducing student co- and extracurricular activities while minimizing the disruptions that positive test results and tracing protocols have on our ability to maintain a consistent program of teaching and learning;

NOW, THEREFORE, the Board of Education resolves as follows:

1. The Board of Education hereby approves the recommendation of the Superintendent to allow junior varsity and varsity level high-risk athletics in boys wrestling, in accordance with the presented Return to Play Plan as approved by the District Physician.

MOTION BY Michael O’Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #373 – winter 2021 Athletics - Wrestling

Ayes all

Resolution #374 - Fall 2 - 2021 Season Athletics

WHEREAS, On Friday, January 26, 2021 Governor Andrew Cuomo announced that as part of New York State school’s reopening, school-sponsored high-risk sports in all regions may begin to practice and play beginning February 1st pending approval of local county Departments of Health;

Ballston Spa Board of Education
Wednesday, February 10, 2021

WHEREAS, the New York State Public High School Athletic League (NYSPHSAA) Section 2 has allowed for high-risk sports to be played based on a District-by-District decision; and,

WHEREAS, the Saratoga County Department of Public Health Services has approved high-risk sports to be played so long as certain District requirements and certain county COVID-19 metrics are achieved;

WHEREAS, the District has begun the process for meeting all such requirements including seeking the approval of our District physician of sport-specific plans; and,

WHEREAS, the District has a strong interest in cautiously reintroducing student co- and extracurricular activities while minimizing the disruptions that positive test results and tracing protocols have on our ability to maintain a consistent program of teaching and learning;

NOW, THEREFORE, the Board of Education resolves as follows:

1. The Board of Education hereby approves the recommendation of the Superintendent to allow junior varsity and varsity level high-risk athletics in girls and boys soccer, girls volleyball, and boys football to allow the moderate-risk sport of modified swimming for the Fall 2 - 2021 season in accordance with the presented Program DRAFT Plan.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #374 – Fall 2 – 2021 Season Athletics

Discussion

Ms. Sellers thanked the Board and Mr. Slentz for doing the research to allow for sports. She asked that everyone be safe so everyone would be allowed to move forward.

Ayes all

Resolution #375 - Copier Lease

WHEREAS, the Board of Education of the Ballston Spa Central School District desires to authorize the Washington-Saratoga-Warren-Hamilton-Essex BOCES to enter into a five (5) year lease in order to furnish certain services to the District pursuant to Education Law 1950(4)Uj), those services being: CoSer 504 Instructional Technology Services.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Ballston Spa Central School District rescinds Resolution #326 and authorizes the Washington-Saratoga-Warren-Hamilton-Essex BOCES to lease, on the District's behalf , for the provision of said services to the District not to exceed \$60,595 plus related borrowing fees, plus yearly support and coordination fees during the term of this lease, subject to the approval of the Commissioner of Education, for a period of five (5) year(s); spanning fiscal years 2020-21, 2021-22, 2022-2023, 2023-2024, 2024-2025 and 2025-2026.

Ballston Spa Board of Education
Wednesday, February 10, 2021

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #375 – Copier Lease

Ayes all

Resolution #376 - Award of Bid – Special Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	Langan School	\$328.00

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #376 – Award of Bid – Special Transportation

Ayes all

Resolution #377 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Box Tops for Education donation to the Ballston Spa Middle School, in the amount of \$124.90, be and is hereby accepted.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #377 – Acceptance of Donations

Ayes all

Resolution #378 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the ExxonMobil Educational Alliance Program donation nominated by M&R Mart to the BSCSD for Math and/or Science Programs in the amount of \$500.00, be and is hereby accepted.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #378 – Acceptance of Donation

Discussion

Michael O'Donnell thanked the donors.

Ayes all

Ballston Spa Board of Education
Wednesday, February 10, 2021

Resolution #379 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
The Daniel Banker Memorial Robotics Scholarship	Awarded to a student that has participated in Robotics, the Art program or BARC at some point during their K-12 experience	\$500.00 one recipient

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #379 – Establish Award

Discussion

Mr. Slentz thanked the family for being patient. He thanked Melissa Glastetter for communication with the parents. He also thanked Dr. Duca and the family.

Ayes all

Resolution #380 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
The Jack Buchalter Memorial Scholarship	Awarded to a graduating senior bound for college or trade school, with a deep interest in math	Varies

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #380 – Scholarship Change

Ayes all

Resolution #381 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
The Ballston Spa Football Booster Club Scholarship	Awarded to a graduating senior with at least one year participation in high school football, cheer or as mascot	\$500 two recipients

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #381 – Scholarship Change

Ayes all

Ballston Spa Board of Education
Wednesday, February 10, 2021

Resolution #382 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 10, 2021 be and are hereby approved:

Student #277894	Student #277801	Student #23546
Student #277271	Student #275922	Student #278350
Student #273686	Student #275948	Student #278237
Student #276570	Student #275272	Student #276395
Student #275151	Student #271379	Student #275580
Student #23738	Student #277092	Student #275534
Student #277926	Student #278447	Student #276452
Student #274501	Student #271761	Student #275956
Student #276869	Student #275523	Student #277422
Student #277823	Student #273867	Student #274100
Student #275238	Student #25503	Student #276425
Student #276690	Student #274941	

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #382 – Placement of Students with Disabilities

Ayes all

Resolution #383 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 10, 2021 be and are hereby approved:

Student #278438	Student #277958	Student #278441
Student #278430		

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #383 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #384 - #399 are recognized as a consent agenda for the purpose of Board of Education action.

Ballston Spa Board of Education
Wednesday, February 10, 2021

Resolution #384 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Annemarie Caruana	Special Education Aide	6/25/21
Lisa Fabian	Teaching Assistant	7/30/21
Donald Hauprich, Jr.	Bus Driver	1/31/21
Nancy Krupski	School Aide	6/30/21

Discussion

Jason Fernau thanked the retirees for their years of service.

Resolution #385 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sarah Hinman	Teaching Assistant, HS	1/29/21
Sean Kenneally	Bus Driver	2/10/21
Debra Perini	School Aide, MA	1/29/21
MaryAnn Priest	School Aide, GC	2/10/21

Resolution #386 - Approval – Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>	<u>Effective Date</u>
Sean Kenneally	Lead Driver	\$45,000/yr. (pro-rated)	2/11/21-6/30/21

Resolution #387 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Marietta Kirkpatrick	Bus Driver	2/24/21

Ballston Spa Board of Education
Wednesday, February 10, 2021

Carleena Lendt	School Aide, WR	2/13/21
Jean Quirion	Bus Driver	2/13/21

Resolution #388 - Appointment – Teaching Assistant – Long Term Substitute - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously approved on December 16, 2020 in resolution #317 be amended to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rachael Barnett	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,054/yr. (Pro-rated) Step 1	12/03/20-04/01/21

Resolution #389 - Extension of Probationary Appointment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the extension of the probationary appointment(s) of the following person(s), in the tenure area(s) indicated below, with end date(s) shown.

<u>Name</u>	<u>Position</u>	<u>End Date</u>
Kysha Truong	Bus Attendant	4/29/21

Resolution #390 - Leave of Absence

BE IT RESOLVED, that Ms. Kristin Ventura is hereby granted a leave of absence from her position as a Teaching Assistant effective January 22, 2021 through February 12, 2021, for the purpose of a Per Diem Substitute Teaching position. Upon the termination of the leave of absence, Ms. Ventura shall have the right to return to the Teaching Assistant position.

Resolution #391 - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Rachael Barnett Speech Pathologist	NYS Professional, Speech and Language Disabilities	\$49,813/yr. (pro-rated) Step 2+57	2/11/21-06/30/21

Resolution #392 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Mary Ann Priest	Teaching Assistant	NYS Teaching	\$23,054/yr.	2/11/21-02/10/25

Ballston Spa Board of Education
Wednesday, February 10, 2021

Assistant, Level 1 (Pro-rated)
 Step 1

Resolution #393 - Permanent Appointment –Support Services - Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment previously approved at the Board of Education meeting on September 2, 2020 in Resolution #147 to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>
Dawn Woolard	Special Education Aide	9/03/20

Resolution #394 - Appointment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Amy Jo Decoteau	Bus Driver	\$22.24/hr.	2/11/21-2/10/22
Leo Martin	Bus Driver	\$22.24/hr.	2/11/21-2/10/22
Marie Mercier	School Aide, GC	\$15.14/hr.	2/11//21-2/10/22

Resolution #395 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Helen Tulloch	Bus Driver	30	2/08/21

Resolution #396 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Brannigan Bryant	Junior Varsity Football	\$5,306
Steven Cook	Junior Varsity Football	\$5,306
Michael Fisher	Varsity Football Assistant	\$5,837
Patricia Fitzgerald	Modified Swim and Dive	\$3,714
Morgan Herrick	Junior Varsity Volleyball	\$4,011
Matthew Johnson	Junior Varsity Boys' Soccer	\$4,775
Heather LaSalvia	Varsity Volleyball	\$5,837
William Manning	Varsity Football Assistant	\$5,837
Marc McBride	Junior Varsity Football	\$5,306
Donald Nowc	Strength and Conditioning Coordinator (Fall2)	\$3,714

Ballston Spa Board of Education
Wednesday, February 10, 2021

Gregory O'Connor	Varsity Football	\$6,898
Jason Ohnsman	Varsity Football Assistant	\$5,837
Ryan O'Reilly	Varsity Football Assistant	\$5,837
Joseph Powers Jr	Junior Varsity Girls' Soccer	\$5,837
Garry Preece	Varsity Boys' Soccer	\$5,837
Brian Retersdorf	Varsity Girls' Soccer	\$5,306
Carrie Sunkes	Modified Swim and Dive	\$3,714

Resolution #397 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Gene Staulters	Junior Varsity Wrestling	\$5,306
Harold Staulters	Varsity Wrestling	\$6,898

Resolution #398 - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Brannigan Bryant	Boys' Basketball Volunteer	n/a
Marc McBride	Boys' Basketball Volunteer	n/a

Resolution #399 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Jodi Brimhall	NYS Professional, Social Studies 7-12, 5-6 Ext	\$33.57/hr.
Audrey Daniels	NYS Professional, English as a Second Language	\$33.57/hr.
Kara Echandy	NYS Permanent, Physical Education	\$33.57/hr.
Troy Filburn	NYS Certification, Teaching Assistant	\$33.57/hr.
Cari Lawrence	NYS Certification, Teaching Assistant	\$33.57/hr.
Chelsea Morse	NYS Professional, Health Education, Physical Education	\$33.57/hr.
Darlene Nichols	NYS Permanent, Biology 7-12, Chemistry 7-12	\$33.57/hr.
Maureen Northrup	NYS Professional, SWD Mathematics 7-12, Mathematics 7-12	\$33.57/hr.
James Poirier	NYS Permanent, Physics & General Science 7-12	\$33.57/hr.
Koren Quinn	NYS Permanent, French 7-12	\$33.57/hr.
Lucas Snow	NYS Permanent, Social Studies 7-12	\$33.57/hr.

Ballston Spa Board of Education
Wednesday, February 10, 2021

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolutions #384 - 399

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

None

PUBLIC COMMENT

None

Ms. Sellers thanked the Board, Mr. Slentz and Mr. Sunkes for all the work being done to provide and support the sports programs.

ADJOURNMENT

MOTION BY Michael O'Donnell, seconded by Jason Fernau, to adjourn at 8:13 p.m. to executive session to discuss the employment of particular employees, not to return to general session.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board