

**Board of Education Meeting  
Regular Meeting  
Wednesday, March 3, 2021  
High School Library  
7:00 pm**

**PRESENT:** Matthew Dreher  
Jason Fernau  
Melissa Glastetter  
Michael O'Donnell  
Lillian McCarthy  
Dorothy Sellers  
Katie Whitemore

**STAFF PRESENT:** Kenneth Slentz, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Dorothy Sellers called the Board of Education meeting to order at 7:01 p.m.

**RECOGNITION**

Kenneth Slentz stated he was happy to have the Instructional Technology Team at tonight's meeting.

Nicole Holehan thanked the team for all their work. She introduced the team members.

Mr. Slentz highlighted the technology programs and the challenges and wins of the year. He complemented everyone for their flexibility and dedication. He stated their problem solving had been outstanding. He stated he felt fortunate to have an outstanding professional team and thanked them again for all their work.

Ms. Sellers thanked the team for their work as well. She stated they were all a tremendous help to staff, students and parents.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

MOTION BY Jason Fernau, seconded by Mike O'Donnell to approve the February 10, 2021 Regular Meeting

Ayes all

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**SUPERINTENDENT'S REPORT**

Brian Sirianni gave a budget presentation regarding the upcoming 2021-22 school year.

Mr. Sirianni outlined the Governor's State Aid Proposal. He stated there was no new Foundation Aid. He shared information on Combined Categorical Aids and discussed the Federal Aid Offset by State Aid Reduction. He explained the Combined Expense idea was an attempt to restrict growth in "Expense Based Aids. Mr. Sirianni discussed what was happening with Federal Aid for 2022. He shared the Local District Funding Adjustment and the COVID 19 Supplemental Stimulus addition and subtraction resulting in a very small revenue amount for the District. He shared figures for State Aid as a percent of total revenue. He shared all sources of revenue for the District.

Mr. Sirianni then reviewed the Tax Levy Cap calculation. He illustrated the Cap vs the Actual tax levy for the past few years. He shared the estimated tax levy Cap for 2021-2022 as 4.1%. He discussed the tax base growth for new construction. He explained how they impacted the calculation numbers for the Tax Levy Cap.

Mr. Sirianni shared the Global PILOT assessment schedule. He explained the figures associated with the schedule.

Mr. Sirianni discussed the functional areas of Transportation and Undistributed expenses. Mr. Sirianni explained the components of each of those functional areas.

Mr. Sirianni discussed the Capital Project Funding in regards to budget implications. He discussed the necessary reports and borrowing over several years. He discussed the cycle of building aid for the project. He then stated at the next meeting there would be additional expense review, program updates and revenue update, if any are available.

Mr. Slentz discussed the changes in reopening plans. He stated the District was watching the State, and he explained the differences between the CDC's recommendations and the State's requirements. He also discussed Public Health considerations. He stated the District was still waiting for guidance. He shared the inconsistencies and discussed the challenges. He stated in Saratoga County had announced it would not be changing their distance requirements at this time.

Mr. Slentz discussed the potential challenges of the upcoming Spring Break. He stated the District was having many discussions on the changing landscape of decisions from the health authorities.

Mr. Slentz explained how the District would use the information regarding those employees that had been vaccinated. He stated between 40 – 50% of the staff had been vaccinated. He stated CVS was giving vaccinations to teachers.

**COMMITTEE REPORTS**

Jason Fernau reported the Policy Committee met this evening. He stated the audit of the District policies was underway. He stated the Committee was looking to share the results at the July

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reorganizational meeting. He stated the Committee would share the information with the Board as is becomes available.

Mr. Fernau stated changes to administration procedures were being made in conjunction with the policy changes. He shared the changes and revisions being made. He stated the resolutions for the changes would be put forward in March 17<sup>th</sup>. He stated the Committee would be making a recommendation to waive the second reading for timeline purposes. Mr. Fernau gave the date of the Policy Committee's next meeting and stated there would be a new policy on volunteers and some on operating policies.

**CORRESPONDENCE**

Mr. Slentz stated there had been correspondence on a variety of topics, but added correspondence had been quiet lately.

**ANNOUNCEMENTS**

Stewart Williams announced Kindergarten Parent Orientation would be held virtually on March 10<sup>th</sup> from 6:30 to 7:30. He stated the information regarding the video conference would be coming out shortly.

Mr. Williams announced BSNB would be hosting another drive-through food pantry on March 17<sup>th</sup>. He announced it would start at 9:30 am at the BSNB on Route 67.

Mr. Williams announced the Village Bird House Competition had invited everyone to decorate a bird house and enter by April 1<sup>st</sup>. He reminded everyone that many of the bird houses available were made by BSHS students.

Mr. Williams announced the next meeting would be on March 17<sup>th</sup> and reminded everyone to wear green.

Mr. Fernau recognized Dr. Duca, Ms. Snow and their teams for their hard work done for the 8<sup>th</sup> graders' high school orientation.

Mr. Slentz stated next year's kindergarten class was on target to be around the regular size.

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #400 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between ePlus Technology and the District, to provide network services, for the 2020-2021 school year, be and is hereby approved.

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MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #400 – Agreement – Professional Services

Ayes all

Resolution #401 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Renaissance Scholarship	GPA of 80% or higher, accepted to 2 or 4 yr. college, demonstrates financial need and perseverance in HS studies	\$500.00 one recipient

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #401 – Establish Award

Ayes all

Resolution #402 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Carl King Humanitarian Award	Awarded to a BOCES student who has excelled as a student and has been accepted to a 2 or 4 year college	Varies one recipient

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #402 – Scholarship Change

Ayes all

Resolution #403 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
John Melna Humanitarian Award	Awarded to a student in recognition of concern for the welfare of his/her fellow classmates as demonstrated by the characteristics of patience, understanding and loyalty	Varies one recipient

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MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #403 – Scholarship Change

Ayes all

Resolution #404 - Adoption-2021-2022 School Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the school calendar for the 2021-2022 school year be adopted, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #4 – Adoption 2021 – 2022 School Calendar

Discussion

Mr. Fernau asked if the calendar was in alignment with other Districts and BOCES.

Mr. Slentz explained the process and stated BOCES adopts their calendar first. Mr. Slentz discussed opening day. He stated there were many uncertainties and a need of flexibility. He explained the District's calendar choices.

Ayes all

Resolution #405 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 3, 2021 be and are hereby approved:

Student #272943  
Student #23347  
Student #272855  
Student #274587

Student #23272  
Student #23045  
Student #278449

Student #273290  
Student #272651  
Student #276523

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #405 – Placement of Students with Disabilities

Ayes all

Resolution #406 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 3, 2021 be and are hereby approved:

Student #277777

Student #278284

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #406 – Placement of Preschool Students with Disabilities

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Ayes all

**Resolutions #407- #423 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #407 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tina Ahl	School Aide	6/30/21
Julianne Aube	Teacher	6/30/21
Judith Cody	Special Education Aide	6/30/21
Sheila Gregoire	Teaching Assistant	6/30/21
Sandra Hammond	Typist	7/27/21
Laurie Huck	Teacher	6/30/21
Catherine Overocker	School Aide	6/30/21
Carol Piotrowski	School Guidance Counselor	6/30/21
Suzanne Roner	Senior Account Clerk	6/28/21
Douglas Watson	Teacher	6/30/21

Resolution #408 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Abbey Mayer	School Aide, MA	3/05/21
Emily McDonald	Social Worker, WR	3/23/21
Amber Stasiak	School Aide, MT	3/05/21
Kianna Utter	Special Education Aide, WR	2/26/21
Sarah VanAernem	Special Education Aide, MS	3/12/21

Resolution #409 - Agreement

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the letter of resignation from Kathryn Prunier effective March 26, 2021 is hereby accepted and the Agreement dated February 12, 2021 between the School District and Ms. Prunier is hereby approved.

Resolution #410 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Aaron Benware	School Aide, GC	3/19/21
Elizabeth Newsom	School Aide, MT	3/05/21
Carrie Spencer	Bus Driver	3/16/21

**Resolution #411 - Reappointment – Instructional**

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby re-appoints the following from the seniority/recall list, pursuant to Education Law §3013, to a position in the tenure area listed below effective March 1, 2021.

<u>Name/Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Carey Hargadon Art Teacher	NYS Professional, Visual Arts	\$60,607/yr. (pro-rated) Step 11 + 36	3/01/21-2/28/25
Maureen Rudolph School Media Specialist	NYS Initial, Library Media Specialist	\$49,813/yr. (pro-rated) Step 2 + 57	3/01/21-2/28/25

**Resolution #412 - Rescission - Instructional – Long-Term Substitute**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) appointment to a long-term substitute position(s) as indicated as approved in Resolution #391 at the regular meeting of the Board of Education on February 10, 2021, be and is (are) hereby rescinded:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Stephanie Zareski Speech Pathologist	NYS Professional, Speech and Language Disabilities	\$49,813/yr. (pro-rated) Step 2+57	2/11/21-6/30/21

**Resolution #413 - Appointment – Teaching Assistant – Long Term Substitute**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Gary Older, Jr.	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,054/yr. (pro-rated) Step 1	1/20/21-3/29/21

**Resolution #414 - Amendment - Appointment – Teaching Assistant**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, previously approved in Resolution #392 by the Board of Education on February 10, 2021 be and is (are) hereby amended:

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<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Mary Ann Priest	Teaching Assistant	NYS Teaching Assistant, Level 1	\$22,279/yr. (pro-rated) Step 1	2/11/21-2/10/25

**Resolution #415 - Appointment – Support Services**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Reem Abdalla	School Aide, MA	\$15.14/hr.	3/04/21-3/03/22
Taylor Amell	School Aide, MA	\$15.14/hr.	3/04/21-3/03/22

**Resolution #416 - Appointment – Support Services**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Parker Caswell	Student Lifeguard	30	\$12.50/hr.
Wayne Joseph	Bus Driver Substitute	30	\$21.57/hr.

**Resolution #417 - Appointment - Increase in Hours – Support Services**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Jennifer Andreadakis	School Aide, MA	23	3/05/21
Darcy Benuscak	School Aide, MT	25.5	3/05/21
Aaron Benware	School Aide, GC	20.5	3/05/21
Aimee Carper	School Aide, MT	23	3/05/21
Betsy Cull	School Aide, MA	24	3/05/21
Elizabeth Newsom	School Aide, MT	23	3/05/21
Rose Mary Nutting	School Aide, GC	20.5	3/05/21
Jill Richards	School Aide, MA	25.5	3/05/21
Stephanie Stomski	School Aide, MT	22.5	3/05/21

**Resolution #418 - Appointment - Extra Duties**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:



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<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Elizabeth Pinkston	After School Athletics Supervisor, HS	\$16.81/hr.

Resolution #419 - Amendment - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, previously approved in Resolution #396 at the regular meeting of Board of Education on February 10, 2021 with salary shown, be and is (are) hereby amended:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Joseph Powers Jr.	Junior Varsity Girls Soccer	\$4,775
Brian Retersdorf	Varsity Girls Soccer	\$5,837

Resolution #420 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jessica Corwin	Varsity Cheer (Fall 2)	\$4,245
Victoria VandePas	Junior Varsity Cheer (Fall 2)	\$2,653

Resolution #421 - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Gerard Costello	Modified Football	n/a
Jason Nichols	Modified Football	n/a
Sean Ohnsman	Modified Football	n/a
Christopher Perrone	Modified Football	n/a

Resolution #422 - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Deborah Carminati	Drama Club Production Assistant, MS	\$556
Patrick Ferlo	Drama Club Director, MS	\$2,018
Melissa Glastetter	Drama Club Costume Designer, MS	\$931
Laurie Huck	Drama Club Musical Director, MS	\$931

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Dawn Nolan	Drama Club Costume Designer, MS	\$931
Tyler Russell	Drama Club Technical Director, MS	\$2,018
Joseph Shaver	Drama Club Producer, MS	\$2,018
Joseph Shaver	Drama Club Director, MS	\$2,018

Resolution #423 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Rachel Jeffers	NYS Certification, Teaching Assistant	\$33.57/hr.
Kasey McEvelly-Dahl	NYS Certification, Teaching Assistant	\$33.57/hr.
Andrea Williams	NYS Professional, School Media Specialist	\$33.57/hr.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolutions #407 - 423

Discussion

Mr. Fernau thanked all those retiring. He stated he hoped there would be an end of year recognition.

Ayes all

**BSATA, BSTA, CSEA, Student Council and PTA**

None

**PUBLIC COMMENT**

None

**ADJOURNMENT**

MOTION BY Jason Fernau, seconded by Michael O'Donnell to adjourn at 8:13 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni  
Clerk of the Board