

**Board of Education Meeting
Regular Meeting
Wednesday, May 5, 2021
High School Library
Immediately following Public Hearing**

PRESENT: Matthew Dreher
Jason Fernau
Melissa Glastetter - Absent
Michael O'Donnell
Lillian McCarthy - via phone
Dorothy Sellers
Katie Whittemore - via phone

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:11 p.m.

RECOGNITION

Mr. Slentz welcomed Todd Shimkus from the Chamber of Commerce and thanked him for the work on the Food Fest. He thanked everyone that supported the Food Fest and the online auction. He stated the total money raised was just under \$7,000. Mr. Slentz named all of the businesses that partnered to make the event successful. Mr. Slentz stated the District was hoping to have the next Food Fest event in the fall. Mr. Slentz thanked the Chamber.

Ms. Sellers thanked the Chamber, and everyone involved for their support.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Mike O'Donnell, seconded by Matt Dreher to approve the April 21, 2021 Regular Meeting and the April 27, 2021 Special Meeting

Ayes all

SUPERINTENDENT'S REPORT

Update on NYS Department of Health Interim Guidance

Mr. Slentz discussed the guidance the District has received from NYS. Mr. Slentz discussed the risk levels and the recommendations. He stated the District would not be able to do a cohort distance change at the secondary level. He stated the elementary schools were in discussions to change the spacing model. He stated there were several steps to be taken before distances could be reduced. He discussed the many challenges the District faced regarding changing the spacing

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models. He stated the students on the wait list would be brought back into schools and integrated as opportunity allows.

Mr. Slentz discussed the COVID rates in the District. He stated the numbers were slowly going down. He stated there were many considerations to the methodology that drive guidance.

Mr. Slentz discussed the issues with transportation and drop offs. Mr. Slentz shared the guidance on mask requirements. He stated currently the District is required to have masks on at all times and at all events. He stated there were ongoing conversations regarding the ever changing requirements for schools, sports and events.

Dr. Duca discussed graduation plans. He stated there was an opportunity for the District to have two ceremonies, increasing the number of guest each senior could have to four. He stated the graduations would be livestreamed. Dr. Duca explained the requirements and safety protocols that would be in place. He stated the event would be a ticketed event. Dr. Duca explained the accommodations SPAC's would be making. He gave detailed information regarding the mechanics of graduate and guest arrival and participation.

Mr. Slentz stated the lawn would not be in usage for the graduation due to the unpredictable weather.

Dr. Duca stated everything is subject to change based on fluid guidelines. He stated a firm decision would be made by June 1 regarding any changes.

Mr. Slentz reminded everyone that the testing and tracing protocol would still be a District burden. He stated SPAC is willing to change based on State guidance. Mr. Slentz stated if the distancing was changed. It would allow for all students to come to one ceremony.

Dr. Duca stated the District was tied to SPAC's logistics.

Mr. Slentz stated that unless the testing criteria is changed the number of guests would not be able to be increased.

Mr. Fernau voiced his desire to have as many guests as possible attend.

COMMITTEE REPORTS

Mr. Fernau explained there would be policies on tonight's agenda for a first reading. He stated he wanted to reiterate the pathways for policy approval and the board's available options. He outlined the process and board's options.

He stated he was anticipating discussion around one or two of the policies on the agenda.

Ms. Whittemore asked some clarifying questions.

Mr. Fernau reiterated the board's options.

ANNOUNCEMENTS

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Stewart Williams announced concerts would start next week. He stated they would be held on the football field. He gave dates and times for each concert.

Mr. Williams announced the drama club had prepared two productions in order to accommodate the number of students participating and maintain safety protocols. He announced the titles and gave dates for the livestream event.

Mr. Williams announced the Ballston Spa National Bank was hosting another food distribution event in conjunction with the Regional Food Bank

Mr. Williams announced the Scotties 5K and the virtual Wellness Expo would be on May 22nd. He stated registration was open for all events. He stated there would be a helmet fitting and a bike raffle too.

OLD BUSINESS

None

NEW BUSINESS

Resolution #501 - Reorganization Meeting

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the reorganization meeting of the Ballston Spa Central School District for the 2021-2022 school year shall be held on Wednesday, July 7, 2021, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 501 – Reorganization Meeting

Ayes all

Resolution #502 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2020-2021 Budget Transfers for May 5, 2021, be and are hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 502 – Budget Transfers

Ayes all

Resolution #503 - Board of Education Policy Manual File 3150-School Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3150 School Volunteers, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 503 – Board of Education Policy Manual File 3150 – School Volunteers

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Ayes all

Resolution #504 - Board of Education Policy Manual File 3280-Use of School Facilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3280 Use of School Facilities, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 504 – Board of Education Policy Manual File 3280 – Use of School Facilities

Ayes all

Resolution #505 - Board of Education Policy Manual File 3281-Accessibility of Fields and Facilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 3281 Accessibility of Fields and Facilities, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 505 - Board of Education Policy Manual File 3281 – Accessibility of Fields and Facilities

Discussion

Ms. Whittemore voiced her concern about tone of restriction in the policy.

Mr. Fernau suggested he read the policy to allow board members to determine if there is any text or verbiage in the policy that needed to be discussed. Mr. Fernau read the policy.

Ms. Whittemore state she had voiced her concern many times regarding the tone of the policy. She stated the school should not be restricting community access to the fields and facilities.

Mr. Slentz stated that this winter there were questions of clarity regarding this policy. He stated there was not a clear process in regards to whom had the final decision. He stated the policy revision was to clarify language based on questions that had been asked.

Mr. O'Donnell asked about usage.

Mr. Slentz stated the signage is for clarification. He stated there was a process for group usage. He acknowledged that some pick-up games would probably happen.

Mr. Sirianni stated this policy was a standard practice. He stated the facilities need to be protected from improper use and damage from improper equipment. He stated individuals could be hurt on the property and sue the District. He stated the signs and policy act to protect individuals and the District.

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Mr. Slentz stated the policy and the signs protect the District and give individuals a process to follow when and how they can access the facilities.

Ms. Whittemore asked if the track had a sign this winter.

Mr. Slentz stated he would let her know.

Mr. Fernau reiterated what Mr. Slentz stated regarding questions that had arisen this winter. He stated the policy would provide a guideline and process for everyone.

Ms. Sellers suggested the District have a place on the website the community could visit to see if a particular facility was closed for usage.

Opposed – Ms. Whittemore

Ayes – All others

Resolution #506 - Board of Education Policy Manual File 7212-Response to Intervention

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7212 Response to Intervention, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 506 - Board of Education Policy Manual File 7212 – Response to Intervention

Ayes all

Resolution #507 - Board of Education Policy Manual File 7552-Student Gender Identity

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7552 Student Gender Identity, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY Lillian McCarthy, seconded by Jason Fernau that the Board of Education to approve Resolution # 507 - Board of Education Policy Manual File

Discussion

Mr. O'Donnell requested the policy have additional language that the board recognized there are only two genders.

Mr. Slentz advised against this additional language.

Mr. O'Donnell stated there was scientific proof that there were only two genders, so it was appropriate. Mr. O'Donnell asked how this would impact the languages taught in the District that have articles that are either male or female.

Mr. Slentz stated the policy was only for an individual in a setting.

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There was board discussion on how to proceed.

Ms. McCarthy withdrew her motion to approve Resolution #507

MOTION BY Michael O'Donnell, that the Board of Education table Resolution # 507 - Board of Education Policy Manual File until such time that council can advise on the proposed language of two genders.

Mr. Fernau stated he wanted to be on the record that he did not think the language should be forwarded to legal counsel.

Mr. Slentz reiterated the choices to the board.

Mr. O'Donnell reiterated the wording he wanted added to add to the resolution .

Mr. Fernau stated there was no way of knowing if the majority of board wanted the additional language.

Mr. Slentz stated the motion, the second and the vote would determine the approval.

Mr. Fernau stated he was advocating for what the vote should be. He stated without the knowledge he didn't see how the board could go forward.

Mr. Slentz stated the board could table the resolution for impending legal counsel review. He stated he could report back to policy committee. He stated the committee could determine if they wanted to bring back the resolution with a language amendment or as is currently worded.

Ms. Sellers reminded everyone of the motion on the floor.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education table Resolution # 507 - Board of Education Policy Manual File until such time that legal counsel can advise on the proposed language of two genders.

Aye – Mr. O'Donnell

Opposed - All others

Mr. Slentz reviewed the available options for the board for Resolution #507

MOTION BY Matthew Dreher, seconded by Katie Whittemore that the Board of Education approve Resolution # 507 - Board of Education Policy Manual File

Opposed – Mr. O'Donnell

Aye – All others

Resolution #508 - Agreement – Professional Services

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Gateway Longview, Inc. and the District to provide education and/or related services for certain students with disabilities for the 2020-2021 school year, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 508 – Agreement – Professional Services

Ayes all

Resolution #509 - Appointment of Alternate Election Inspector

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that vote, are hereby approved:

Joanne Bosley

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 509 – Appointment of Alternate Election Inspector

Ayes all

Resolution #510 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective May 5, 2021, be and are hereby approved:

Student #278194	Student #274357	Student #23736
Student #275762	Student #278189	Student #25429
Student #275300	Student #275125	Student #274631
Student #274509	Student #23736	Student #276577
Student #275998	Student #272265	Student #276551
Student #277692	Student #274398	Student #274643
Student #276534	Student #278491	Student #274923
Student #278453	Student #277823	Student #274937
Student #278523	Student #276986	

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 510 – Placement of Students with Disabilities

Ayes all

Resolution #511 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective May 5, 2021, be and are hereby approved:

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Student #277305
Student #277277
Student #277169

Student #277256
Student #277999

Student #277739
Student #277895

MOTION BY Michael O'Donnell, seconded by Matthew Dreher that the Board of Education to approve Resolution # 511 – Placement of Students with Disabilities

Ayes all

Resolutions #512- #523 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #512 - Memorandum of Agreement-Ballston Spa Teachers Association – Summer School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated May 5, 2021, be and is hereby approved.

Resolution #513 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Susan Bissell	Receptionist	7/26/21
Alison Paley	Teacher	7/28/21
Lori Stewart	School Social Worker	6/25/21

Resolution #514 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shelly Mauro	School Nurse	6/25/21
Denise Pembrook	Special Education Aide	4/30/21
Michelle VanGarderen	Special Education Aide	4/30/21

Resolution #515 - Amendment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on April 14, 2021 in Resolution #482 be amended to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
Krista Arpey	Bus Driver	\$22.24/hr.	3/22/21-3/21/22

Resolution #516 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Krista Arpey	Bus Driver	27.5	4/19/21

Resolution #517 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Matthew Bablin	Student Lifeguard	30	\$12.50/hr.
Marisa Wettig	Student Lifeguard	30	\$12.50/hr.

Resolution #518 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2021, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Salary</u>
Laurie Alonzo	School Nurse, GC	5	\$ 45.11/hr.
Tammy Anderson	School Nurse, WR	2.5	\$ 38.32/hr.
Amanda Belmonte	School Nurse, MS	8	\$ 30.80/hr.
Patricia Bentley	School Nurse, WR	5	\$ 37.04/hr.
Nancy Cicciu	School Nurse, WR	2.5	\$ 33.54/hr.
Colleen Ferlo	School Nurse, HS	10	\$ 46.72/hr.
Deborah Giakoumis	School Nurse, MA	5	\$ 51.83/hr.
Amanda Pezzulo	School Nurse, HS	8	\$ 31.71/hr.
Erin Pezzulo	School Nurse, MS	8	\$ 47.09/hr.
Shirley Podkulski	School Nurse, MT	5	\$ 47.92/hr.
Colleen Bengle	School Counselor, HS	15	\$354.45/day
Christina Carlson	School Counselor, HS	15	\$320.28/day
Kevin Flores	School Counselor, HS	15	\$371.52/day
Mara Gallagher Bouyea	School Counselor, HS	15	\$294.10/day
Christy Knapp	School Counselor, HS	15	\$357.41/day
Catherine LaRosa-Roy	School Counselor, WR	3	\$378.42/day
William McAleese	School Counselor, MS	12	\$344.81/day

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Regina Murphy	School Counselor, MT	3	\$254.35/day
Caroline O'Connor	School Counselor, MS	12	\$559.44/day
Evan Osborne	School Counselor, MS	20	\$354.88/day
Michelle Palmer	School Counselor, MA	3	\$517.23/day
Lynn Razzano	School Counselor, GC	3	\$356.84/day
Nicole Stehle	School Counselor, HS	15	\$546.63/day
Lyndsey Wilcox	School Counselor, HS	15	\$447.04/day
Allyson Iovinella-Ostrander	Student Conduct Coordinator, MS	5	\$568.26/day
Marc McBride	Student Conduct Coordinator, MS	5	\$582.15/day
Theodore Snyder	Student Conduct Coordinator, HS	5	\$536.07/day
Nicole Stehle	IB Coordinator, HS	5	\$546.63/day
Johnna Larkin	Instructional Teacher Leader - English, HS	5	\$387.93/day
Heather Mazurowski	Instructional Teacher Leader – Social Studies, HS	5	\$510.29/Day
Lisa Perrone	Instructional Teacher Leader - Health, HS	5	\$438.05/day
Garry Preece	Instructional Teacher Leader - Math, HS	5	\$453.10/day
Brian Retersdorf	Instructional Teacher Leader - Music, K-12	5	\$350.28/day
Donald Nowc	Teacher, HS	2	\$356.96/day
Dawn Petry	Teacher, HS	4	\$568.64/day

Resolution #519 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Katie Brunson	McKinney-Vento Student Mentor, MT	\$1,500/yr.
Ann Dierna	McKinney-Vento Student Mentor, WR	\$1,500/yr.
Stacy DiStefano	McKinney-Vento Student Mentor, WR	\$1,500/yr.
Rebecca Gearwar	McKinney-Vento Student Mentor, HS	\$1,500/yr.
Deborah Jourdanais	McKinney-Vento Student Mentor, MT	\$1,500/yr.
Erica Lopez	McKinney-Vento Student Mentor, MS	\$1,500/yr.
Maria Malm	McKinney-Vento Student Mentor, MS	\$1,500/yr.
Hilary Northrop	McKinney-Vento Student Mentor, MS	\$1,500/yr.

Resolution #520 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
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Colleen Ferlo	District Health Leader, DW	Per BSTA contract
Kevin Flores	K-12 Director of Guidance, DW	\$3,098/yr.
Terri Fountain	Secondary Mentor Coordinator	\$3,505/yr.
Allyson Iovinella-Ostrander	Student Conduct Coordinator, MS	Per BSTA contract
Christy Knapp	CAS Coordinator, HS	\$3,098/yr.
Johnna Larkin	Instructional Teacher Leader - English, HS	\$3,098/yr.
Heather Mazurowski	Instructional Teacher Leader - Social Studies, HS	\$3,098/yr.
Marc McBride	Student Conduct Coordinator, MS	Per BSTA contract
Lisa Perrone	Instructional Teacher Leader - Health, DW	\$3,098/yr.
Garry Preece	Instructional Teacher Leader - Math, HS	\$3,098/yr.
Brian Retersdorf	K-12 Music Coordinator, DW	\$3,098/yr.
Amy Sheft	Elementary Mentor Coordinator	\$3,505/yr.
Theodore Snyder	Student Conduct Coordinator, HS	Per BSTA contract
Nicole Stehle	IB Coordinator, HS	\$3,098/yr.

Resolution #521 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Gerard Costello	Modified Baseball	\$3,714
David Morse	Varsity Assistant Tennis	\$3,608

Resolution #522 - Appointment - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Sean Ohnsman	Modified Boys Lacrosse	n/a

Resolution #523 - Amendment - Appointment - Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Resolutions: #68 approved on July 8, 2020, #399 approved February 10, 2021, #423 approved on March 3, 2021, #454 approved March 17, 2021, and #487 on April 14, 2021 by said Board be amended and the following person(s) be appointed to the Tutor position for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Keri Corry	NYS Certification, Teaching Assistant	\$40.72/hr.

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Troy Filburn	NYS Certification, Teaching Assistant	\$40.72/hr.
Rachel Jeffers	NYS Certification, Teaching Assistant	\$40.72/hr.
Cari Lawrence	NYS Certification, Teaching Assistant	\$40.72/hr.
Kasey McEvilly-Dahl	NYS Certification, Teaching Assistant	\$40.72/hr.
Jennifer Pushee	NYS Certification, Teaching Assistant	\$40.72/hr.

MOTION BY Michael O'Donnell, seconded by Matthew Dreher the Board of Education to approve Resolutions # 512 - 523

Ayes all

Mr. O'Donnell congratulated all retirees.

Mr. Fernau thanked the retirees and asked if there would be a celebration.

Mr. Slentz stated there would be a celebration in the fall.

BSATA, BSTA, CSEA, Student Council and PTA

None

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY Michael O'Donnell, seconded by Jason Fernau to adjourn the executive session to discuss the employment of six individuals at 7:43 p.m., not to return to open session.

Ayes all

Ms. Sellers requested everyone come out and vote on May 18th.

Respectfully submitted,



Brian Sirianni
Clerk of the Board