

**Board of Education  
Regular Meeting  
Wednesday, March 1, 2023  
High School Library  
7:00 p.m.**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:03 p.m.

Mr. Fernau recapped the activities going on in the District.

**RECOGNITION**

Brian Retersdorf, K-12 Music Coordinator and his team recognized a record number of 112 students. He thanked everyone for their support and congratulated Dr. Duca on his appointment.

Mr. Retersdorf explained that Music in our School Month has been running for 30 years and is to showcase different music departments. The District has the designation of Best Communities for Music Education for the last 6 years. Mr. Retersdorf explained the designation, and shared historical and statistical information regarding the Music Department and students.

Mr. Retersdorf shared fundraising opportunities and scholarships. He announced the POPS concert next Saturday. He shared the required processes for All County and NYSSMA student competitions. He thanked all of the staff, including Kelly Seymour and Chelsea Reeves for their work and shared an expression of gratitude.

Mr. Fernau congratulated the students and thanked supportive members of the community.

**PUBLIC COMMENT**

Joshua Memos, Ballston Spa student, stated Ballston Spa is the best high school around.

Steve Galish, Ballston Spa, expressed concern regarding the presentation regarding the results of the May 2022 state tests. He reviewed specific student results showing low proficiency in ELA and math. He stated it costs over \$24,000 to educate one child in the District and questioned the cost relative to the results. He also expressed concerns regarding the school district and parent

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responsibilities, but stated that parents have 100% responsibility for their child. He stated that school administrators are woke and that parents must hold them accountable.

**STUDENT GOVERNMENT REPORT**

Student Government reported on the Dodgeball tournament on 3/7 & 3/8 and Volleyball tournament on 3/18 as fundraising events.

Student Government announced that they will be attending a leadership conference hosted by Saratoga Springs Student Council and are then hosting one on April 21 at the High School to discuss supporting clubs.

Student Government announced the Spring Fling Dance on April 21 7-10pm, and that they are assisting the Middle School program to collect items to support a local Veteran's shelter 3/7-3/17.

**APPROVAL OF MINUTES**

MOTION BY Lawrence Ryan, seconded by Matthew Dreher that the Board of Education approve the February 8, 2023 regular meeting minutes

Ayes all

**SUPERINTENDENT'S REPORT**

Dr. Duca introduced Ms. Pamela Motler and Ms. Kimberly Pusatere to provide a Professional Development overview.

Ms. Motler and Ms. Pusatere shared the roles and goals of the PD Committee. Ms. Motler shared the names of the committee members and the Committee operations. Ms. Motler then shared a 3 ½ year overview of duties, actions and responsibilities and then highlighted all 5 Subcommittees and discussed their duties, actions and goals.

Katie Whittemore shared appreciation for having all type of educators on the Committee

Mr. Ryan asked if there were other perks, lunch or parking spots to attract Substitute Teachers.

Ms. Pusatere spoke about the success of surveying the potential substitutes and analyzing the results, then framing the training around the results and as a follow up – they were surveyed again after the changes were instituted.

Julia Routbort Baskin asked how many new teachers onboarded annually and this was addressed by Ms. Motler.

Mr. Fernau asked about the substitute planning guide and Ms. Motler responded.

Dr. Duca announced that Mr. Sirianni would now provide a 2024 budget development presentation.

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Mr. Sirianni presented the General Support section of the budget. He discussed inflation's impact on the budget. He shared savings strategies, historical data, and challenges and highlighted long range planning and cost containment.

Mr. Sirianni stated the next meeting would be on March 15<sup>th</sup>; where there will be discussion of additional expense review and program updates.

Mr. Sirianni answered questions regarding building HVAC controls.

**COMMITTEE REPORTS**

None

**CORRESPONDENCE**

Dr. Duca reported there had been 7 total - 2 phone student matter and 5 emails.

Mr. Fernau stated there had been 2 emails, one regarding a social media issue, and one regarding bilingual programs.

**ANNOUNCEMENTS**

Stuart Williams announced the UPK (Universal Pre-Kindergarten) enrollment opened and will continue through March 31<sup>st</sup> and announced the District-Wide Kindergarten Orientation on 3/8/23 at the HS cafetorium.

Mr. Williams announced 8<sup>th</sup> Grade Parent Night will be held tomorrow evening, and announced the High School College Jump Start Presentation, virtual information for parents, the Odyssey of the Minds Region 6 Tournament at Glens Falls High School, tjeHigh School POPS Concert 3/11 High School Spring Sports beginning 3/13.

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #439 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on May 9, 2023 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all

qualified voters of said Election District No. 1, on Tuesday, May 9, 2023, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No.

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2, on Tuesday, May 9, 2023, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

MOTION BY Mr. Ryan, seconded by Matthew Dreher that the Board of Education approve Resolution #439 – Establishment of Voter Registration Day

Ayes all

Resolution #440 - Appointment of Machine Custodian

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the person listed below be appointed as Machine Custodian for the May 16, 2023 annual budget vote, is hereby approved:

Eleanor Dillon

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #440 – Appointment of Machine Custodian

Ayes all

Resolution #441 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the May 16, 2023 annual budget vote, are hereby approved:

Election Chairperson: Kelly Delaney-Elliott  
Chief Inspector, Malta Town Hall: Barbara Conner  
Chief Inspector, High School: Linda Grimaldi

Election Inspectors:  
Joanne Bosley  
Donna Dardaris  
Patricia Davis  
Stephen Greene  
Kevin Grucella  
Christine Root  
Janet Verdon  
Cynthia Young  
Marian Pitsas

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #441 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

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Resolution #442 - Appointment - District Committee on Special Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that pursuant to the requirements of 8NYCRR section 200.3 and in accordance with section 4402 of the education law that the following persons be appointed for the 2022-2023 school year to serve as members of the Committee on Special Education, be and are hereby approved:

Representative of the school District who is qualified to provide or administer or supervise special education

CSE Chairpersons:  
Alicia Backus  
Kristi Jensen  
Daina Sisk  
Meghan Zito  
Parents/Guardians

The Parents or Persons in parental relationship to the student

School Psychologist

Chelsea Cangeleri  
Colleen Germann  
Renee Kernan  
Jana Miller  
Jessica Skillings  
Reid Keefe  
Rosemary Olson

Director of School Health Services

Dr. Christopher Buff

Parent Representative

Christine Bouchard

Special Education Teacher  
(or where appropriate, at least one special education provider of such child)

The child's special education teacher as defined in applicable federal regulations

Regular Education Teacher  
(if child is, or may be, participating in the regular educational environment)

The child's regular education teacher as defined in applicable federal regulations

District person familiar with evaluation procedures and their instructional implications (who may be a member of the team described above)

District School Psychologist

Other persons having knowledge or special expertise regarding the student

Parents/Guardians

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #442 – Appointment – District Committee on Special Education

Ayes all

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Resolution #443 - Appointment of Special Education Subcommittees

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, having established subcommittees on special education, that the following persons be appointed for the 2022-2023 school year to serve as members of the Committee on Special Education Subcommittees, be and are hereby approved:

Representative of the school District who is qualified to provide or administer or supervise special education

CSE Chairpersons:  
Alicia Backus  
Chelsea Cangelieri  
Colleen Germann  
Kristi Jensen  
Reid Keefe  
Renee Kernan  
Jana Miller  
Rosemary Olson  
Daina Sisk  
Jessica Skillings  
Meghan Zito

The Parents or Persons in parental relationship to the student

Parents/Guardians

Regular Education Teacher (if child is, or may be, participating in the regular education environment)

The child's regular education teacher as defined in applicable federal regulations

Special Education Teacher (or where appropriate, at least one special education provider of such child)

The child's special education teacher as defined in applicable federal regulations

Psychologist (attendance is required only if a new psychological evaluation is reviewed or a change to a more intensive program is considered)

Chelsea Cangelieri  
Colleen Germann  
Reid Keefe  
Renee Kernan  
Jana Miller  
Rosemary Olson  
Jessica Skillings  
Meghan Zito

District person familiar with evaluation procedures and their instructional implications (who may be a member of the team described above)

Kristi Jensen  
Meghan Zito

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #Appointment - Special Education Subcommittee

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Ayes all

Resolution #444 - Appointment – Committee on Preschool Special Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that pursuant to the requirements of 8NYCRR section 200.3 and in accordance with section 4402 of the education law that the following persons be appointed for the 2022-2023 school year to serve as members of the Committee on Preschool Special Education, be and are hereby approved:

An appropriate professional employed by the District	CPSE Chairpersons: Alicia Backus Colleen Germann Daina Sisk Jessica Skillings
The Parents or Persons in parental relationship to the student	Parents/Guardians
A parent of a child with a disability (preschool or elementary) not employed by the District or municipality	Heather Jansen
County appointed certified or licensed professional	May be appointed at County option
An individual who can interpret the instructional implications of evaluation results	To be assigned by the evaluative agency
Representative of the school District who is qualified to provide or supervise special education	CPSE Chairpersons: Alicia Backus Jessica Skillings Daina Sisk
Regular education teacher (If child is, or may be participating in the regular education environment)	Regular education teacher as defined in applicable federal regulations
Special Education teacher (or where appropriate, at least one special education provider of such child)	The child's special education teacher as defined in applicable federal regulations
Other persons having knowledge or special expertise regarding the student	Parents/Guardians
For a child in transition from Early Intervention programs and services, the appropriate professional designated by the agency charged with the responsibility for the preschool child.	To be assigned by the Early Intervention agency

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MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #444 – Appointment – Committee on Preschool Special Education

Ayes all

Resolution #445 - Extension of Bid – General Excavation Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the extension of bid BS1856 for General Excavation Services, be and is hereby approved.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #445 – Extension of Bid – General Excavation Services

Ayes all

Resolution #446 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment identified by the High School be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #446 – Obsolete Equipment

Ayes all

Resolution #447 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers, be and are hereby approved.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #Budget Transfers

Ayes all

Resolution #448 - Field Trip – High School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Science Olympiad Team to travel to Syracuse, NY, March 17-18, 2023, be and is hereby granted.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #448 – Field Trip – High School



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Ayes all

Resolution #449 - Field Trip – High School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the FIRST Robotics Team to travel to Rochester, NY, March 16-18, 2023, be and is hereby granted.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #449 – Field Trip – High School

Ayes all

Resolution #450 - Field Trip – High School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Science Students to travel to Yucatan, Mexico, February 15-22, 2024, be and is hereby granted.

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #450 – Field Trip – High School

Discussion

Mr. Ryan what are they going for.

Mr. Fernau responded and stated it was wonderful the trip could be resumed after Covid.

Ayes all

Resolution #451 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 1, 2023, be and are hereby approved:

Student #276994	Student #23001	Student #277777
Student #25435	Student #276110	Student #277983
Student #24600	Student #277836	Student #273735
Student #272201	Student #23469	Student #278733
Student #278451	Student #25288	Student #23793
Student #275415	Student #278994	Student #274956
Student #278126	Student #271996	Student #279020
Student #23962	Student #275754	Student #24198
Student #23724	Student #23021	Student #274789
Student #273504	Student #275956	Student #24082
Student #25573	Student #275705	Student #279772
Student #275231	Student #23996	Student #23199
Student #23006	Student #276340	Student #276990
Student #25791	Student #24055	

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MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #451 – Placement of Students with Disabilities

Ayes all

**Resolution #452 - Placement of Preschool Students with Disabilities**

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 1, 2023, be and are hereby approved:

Student #279612  
Student #279172  
Student #279307

Student #279748  
Student #279149

Student #278479  
Student #279606

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolution #452 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #453 - #464 are recognized as a consent agenda for the purpose of Board of Education action.**

**Resolution #453 - Resignation for the Purpose of Retirement**

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sharon Armer	School Aide	6/30/23
John Ellis	Groundskeeper	7/01/23
Frances Kane	Teacher	6/30/23
Lesa Krogh	Special Education Aide	6/30/23
Carolyn Mitchell	Teaching Assistant	6/30/23
Amy Patrick	Teacher	6/24/23
David Penesso	Cleaner	7/01/23
Dawn Petry	Teacher	6/30/23
Erin Pezzulo	Registered Nurse	6/30/23
Koren Quinn	Teacher	8/02/23
Diane Sabanos	Registered Nurse	6/24/23

Resolution #454 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen Ballard	Teacher	3/10/23
Andrew Fink	Groundskeeper	3/01/23
Justin Marvin	Mechanic	2/24/23
Chelsey Murphy	School Aide	3/01/23

Resolution #455 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Joseph Hayes, previously approved by the Board at their meeting held October 5, 2022, in Resolution #270, is hereby rescinded, be and is hereby approved.

Resolution #456 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on February 8, 2023 in Resolution #435 be amended to the position(s) indicated below, for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Michael Gallo	Substitute Lifeguard	30	\$16.17/hr.

Resolution #457 - Tenure Appointment

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person(s) be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Sharon D'Agostino	Director of Student Support Services	3/05/23

Resolution #458 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Richard LaTorre	Bus Driver	3/17/23
Erin Norris	Special Education Aide	3/03/23
Heather Shackelton	School Aide	3/17/23

Resolution #459 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Logan Beaudry	Cleaner	24	\$19.00/hr.	3/02/23-3/01/24
Chelsey Murphy	Special Education Aide	32.5	\$18.50/hr.	3/02/23-3/01/24

Resolution #460 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Andrew Fink	Turf and Landscape Specialist	40	\$25.64/hr.	3/02/23

Resolution #461 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Chantel Bazzani	Substitute Clerical	40	\$19.10/hr.
Jacqueline Horsch	Student Lifeguard	30	\$15.00/hr.

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Stephen Zlotnick                      Driver In Training                      40                      \$20.00/hr.

Resolution #462 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Christine Heflin	Bus Attendant	27.5	3/01/23

Resolution #463 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Heather Hackett	Yearbook Advisor, GC	\$931 (pro-rated)
Caitlin Iannotti	Yearbook Advisor, GC	\$931 (pro-rated)

Resolution #464 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Lisa Perrone	Instructional Teacher Leader – K-12 Health, DW	\$4,323/yr. (pro-rated)

MOTION BY Mr. Ryan, seconded by Mr. Dreher that the Board of Education approve Resolutions #453 - 464

Ayes all.

Discussion

Mr. Fernau stated that the District will celebrate retirees later in the year and thanked them for service.

Dr. Duca, Mr. Fernau, and Mr. Ryan all congratulated Sharon D’Agostino on her tenure appointment.

**WALK ON RESOLUTION**

Mr. Fernau read proposed walk on Resolution #465 Field Trip- High School and requested a motion to walk on Resolution #465 Field Trip- High School.

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MOTION BY Mr. Ryan, seconded by Mr. Dreher to walk on Resolution #465 – Field Trip - High School.

Ayes all.

Resolution #465 - Field Trip – High School

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Boys and Girls Indoor Track Team to travel to Staten Island, NY, March 3-4, 2023, be and is hereby granted.

MOTION BY Mr. Ryan, seconded by Mr. Dreher to approve Resolution #465 – Field Trip - High School.

Ayes all.

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

Jim Shear, Glenville, NY, discussed an article in the Gazette regarding Duanesburg’s BOE 5-2 vote not to do a survey and compared this to District’s BOE vote. He stated he wrote a letter to the paper’s editor. He also discussed legislation in Albany, including a mandatory vaccination bill. He stated that NY Informed Saratoga’s position is that parents want choice. He asked the Board if you don’t survey, “how do you know what they want?” He stated the Governor has a way to sneak around the legislature. He stated proactive advocacy often gets results.

Kris DuBuque, Ballston Spa, NY, spoke about per diem teachers and substitutes and offered a suggestion to, like the Village Board, to create committees to study issues. He noted the Building Leadership Team have been offered. He noted an ad from Saratoga Springs and stated their were people looking for part time work. He recommended creating committees to address issues.

**BSATA, BSTA, CSEA, and PTA**

Ms. Pusatere noted that BSTA Scholarship applications are due 3/31 and encourage applicants.

Tim Turbiak noted that the Milton Terrace Primo Pizza dine fundraiser went well. He also noted that March 10 is Annual Family Bingo night and thanked BACC for their support. He mentioned that the Ronald McDonald house charities, that the Gordon Creek fundraiser was a success, and that there is Malta Avenue gear available and orders due by March 12<sup>th</sup>

Mr. Fernau announced the next meeting on March 15<sup>th</sup>

**ADJOURNMENT**

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MOTION BY Ms. Barker-Flynn, seconded by Mr. Turbiak that the Board of Education adjourn to executive session to discuss the employment of a particular person, not to return to public session , at 8:45 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "BSirianni", with a long horizontal flourish extending to the right.

**Brian Sirianni**  
Clerk of the Board

