

Ballston Spa Central School District
Board of Education Meeting
March 17, 2021
7:00 p.m.

Agenda #21
Regular Meeting

Library
High School

1. Call to Order
2. Recognition
3. Public Comment
4. Approval of Minutes
 - a. March 3, 2021 Regular Meeting
5. Superintendent's Report
6. Committee Reports
7. Correspondence
8. Announcements
9. Old Business
10. New Business
 - a. Purchase of School Vehicles Proposition
 - b. Ballston Spa Public Library Proposition
 - c. Establishment of Voter Registration Day
 - d. Board of Education Policy Manual Files
 - e. Public Employer Health Emergency Plan
 - f. Agreement – Professional Services
 - g. Establish Award
 - h. Scholarship
 - i. Placement of Students with Disabilities
 - j. Personnel Actions
 - k. Other new business
11. BSATA, BSTA, CSEA, Student Council, and PTA
12. Public Comment
13. Adjournment

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Resolution #424 - Purchase of School Vehicles Proposition

RESOLVED BY THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, that the following proposition be presented to the voters of the District at the annual Budget Vote to be held on May 18, 2021:

RESOLVED, that the Board of Education of the Ballston Spa Central School District is hereby authorized and directed to: (1) purchase various school buses and vehicles, at a maximum cost of \$948,000 (2) expend such sum for such purpose, (3) levy the necessary tax therefore, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education in accordance with Section 416 of the Education Law, and (4) in anticipation of the collection of such tax, issue bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$948,000, and levy a tax to pay the interest and principal on said obligations when due.

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to include the notice of the vote on the proposition in the notice of the annual Budget Vote.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

Resolution #425 - Ballston Spa Public Library Proposition

RESOLVED BY THE BOARD OF EDUCATION OF THE BALLSTON SPA CENTRAL SCHOOL DISTRICT, that the following proposition be presented to the voters of the District at the annual Budget Vote to be held on May 18, 2021:

SHALL an annual appropriation of \$59,840 separate and apart from the Ballston Spa Central School District annual school district budget, be approved to support and maintain the Ballston Spa Public Library, which sum shall be raised annually by a tax upon the taxable property of the school district, and which appropriation shall be the annual appropriation for the library until changed by further vote of the electors of the school district, and such tax shall be levied and collected yearly as are other general taxes and paid over to the Library Trustees?

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to include notice of the vote on the proposition in the notice of the annual Budget Vote.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

Resolution #426 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on May 11, 2021 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, May 11, 2021, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 2, on Tuesday, May 11, 2021, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

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Resolution #427 - Board of Education Policy Manual File 1330-Appointments and Designations by the Board of Education

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 1330 Appointments and Designations by the Board of Education, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #428 - Board of Education Policy Manual File 1620-Annual Organizational Meeting

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 1620 Annual Organizational Meeting, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #429 - Board of Education Policy Manual File 6130-Employee Performance Reviews

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 6130 Employee Performance Reviews, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #430 - Board of Education Policy Manual File 7130-Entitlement to Attend – Age and Residency

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7130 Entitlement to Attend – Age and Residency, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #431 - Board of Education Policy Manual File 7420-Sports and Athletic Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7420 Sports and Athletic Program, be approved and tabled for the required 28-day period, be and is hereby approved.

Resolution #432 - Board of Education Policy Manual File 5630-Gender Neutral Single Occupancy Bathrooms

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5630 Gender Neutral Single Occupancy Bathrooms, be approved and waive the second reading of this policy, be and is hereby approved.

Resolution #433 - Public Employer Health Emergency Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Public Employer Emergency Health Plan, be and is hereby approved.

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Resolution #434 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between St. Coleman’s School and the district, to provide education and/or related services for certain students with disabilities, for the 2020-2021, be and is hereby approved.

Resolution #435 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Live Your Truth LGBTQ Student Scholarship	Must identify as LGBTQ, plan to pursue higher education and be in good academic standing	Varies one recipient

Resolution #436 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Bridge the Divide Scholarship	To communicate the idea of ‘compromise’ as a seed worthy of blooming to foster unity in a world greatly divided	\$250.00 two recipients

Resolution #437 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Malta Sunrise Scholarship	Awarded to a senior who is a resident of the Town of Malta, who has maintained academic excellence and served their community during their high school years	\$1000.00 one recipient and add up to two commended finalists amount varies

Resolution #438 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 17, 2021 be and are hereby approved:

Student #274519	Student #273422	Student #273437
Student #272965	Student #278314	Student #278313
Student #272955	Student #25891	Student #278522
Student #22011	Student #274104	Student #274278

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Student #23857	Student #275275	Student #275949
Student #24499	Student #23546	Student #276898
Student #273564	Student #276008	Student #24325
Student #20091	Student #277573	Student #24470
Student #275948	Student #278208	Student #23805
Student #24537	Student #23744	Student #275053
Student #278361	Student #23729	Student #274306
Student #271970	Student #275764	Student #23808
Student #275534	Student #274939	Student #23132
Student #25329	Student #276549	Student #275548
Student #271818	Student #273725	Student #22007
Student #23021	Student #278447	Student #24403
Student #273460	Student #271634	Student #273254
Student #277379	Student #24776	Student #273281
Student #25602	Student #271803	Student #23766
Student #19200	Student #277571	Student #273283
Student #21059	Student #24253	Student #21014

Resolution #439 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 17, 2021 be and are hereby approved:

Student #278506	Student #278479	Student #278480
Student #277730	Student #278097	Student #277971

Resolutions #440 - #454 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #440 - Agreement – Per Diem Substitute Teachers Memorandum of Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association Per Diem Substitute Teachers, dated March 17, 2021, be and is hereby approved

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Resolution #441 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Amy DiCarlo	Teacher	9/30/21

Resolution #442 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tracy Atwater	Bus Driver	3/19/21
Heather Cianfarini	Lunch Supervision, WR	3/02/21
Kaila Duclos	Cleaner, HS	3/16/21
Brian Rocque	Cleaner, HS	3/05/21
Kindra Schott	Bus Attendant	3/16/21
Erin Verhagen	School Social Worker	4/13/21

Resolution #443 - Appointment - Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Kimberly Stivers Teacher	NYS Professional, Special Education	\$76,930/yr. (pro-rated) Step 17+142	4/18/21-4/17/24

Resolution #444 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Lindsey Pacelli	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,054/yr. (pro-rated) Step 1	3/18/21-3/17/25

Resolution #445 - Appointment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Kaila Duclos	Special Education Aide, MT	\$16.56/hr.	3/18/21-3/17/22

Resolution #446 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Angel Cook	Cleaner Substitute	30	\$17.37/hr.
Emma Hoffman	Student Lifeguard	30	\$12.50/hr.
Ronald Pettis	Bus Driver Substitute	30	\$21.57/hr.
Kindra Schott	Bus Attendant Substitute	30	\$15.12/hr.

Resolution #447 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Aaron Benware	School Aide, GC	23.00	3/05/21
Jennifer Brasel	School Aide, WR	21.00	3/05/21
Amy Jo Deccouteau	Bus Driver	27.50	3/08/21
Kathleen Keefe	School Aide, WR	21.00	3/05/21
Carleena Lendt	School Aide, WR	23.00	3/05/21
Jennifer Martin	Bus Attendant	26.25	3/08/21
Aayla Mohr	School Aide, WR	19.00	3/05/21
Rose Mary Nutting	School Aide, GC	24.00	3/05/21
Jean Weatherby	School Aide, WR	23.00	3/05/21

Resolution #448 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Katherine Burke	Varsity Assistant Girls Lacrosse	\$4,775
Gerard Costello	Freshman Baseball	\$4,245
David DeMarco	Junior Varsity Baseball	\$4,775
Thomas Dufort	Varsity Assistant Baseball	\$5,306
Benjamin Eldridge	Varsity Assistant Softball	\$5,306
Amanda Fifield	Varsity Softball	\$5,837
Patricia Fitzgerald	Modified Track	\$3,714
Stephanie Gellatly	Modified Girls Lacrosse	\$3,714

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Jennifer Groat	Modified Softball	\$3,120
Robert Immel	Modified Track	\$3,714
Robert Immel	Unified Bowling	\$3,714
John Lea	Unified Basketball	\$3,714
Joseph McClements	Modified Track	\$3,714
Timothy Moseman	Varsity Assistant Track	\$4,775
Curtis Nobles	Varsity Baseball	\$5,837
Donald Nowc	Strength and Conditioning Coordinator (Spring)	\$3,714
Donald Nowc	Varsity Girls Lacrosse	\$5,837
Garry Preece	Varsity Girls Track	\$5,837
Mark Rabideau	Varsity Boys Tennis	\$5,837
Theresa Rousseau	Varsity Assistant Track	\$4,775
Katherine Smith	Modified 9 Softball	\$3,714
Amanda Welge	Junior Varsity Girls Lacrosse	\$4,775
Glenn Wolin	Varsity Boys Track	\$5,837
Lawrence Youngblood, Jr.	Junior Varsity Softball	\$4,775

Resolution #449 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jeffrey Armer	Junior Varsity Boys Lacrosse	\$4,775
Christopher McNulty	Modified Boys Lacrosse	\$3,714
Jason Ohnsman	Varsity Assistant Boys Lacrosse	\$5,306
Lucas Snow	Varsity Boys Lacrosse	\$5,837

Resolution #450 - Appointment - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jason Bernad	Varsity Volleyball	n/a
Peter Vadney	Junior Varsity Boys Lacrosse	n/a
Tyler Williamson	Junior Varsity Boys Lacrosse	n/a

Resolution #451 - Amendment – Appointment - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment in Resolution # 422 previously approved by said Board on March 3, 2021 be amended:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Melissa Glastetter	Drama Club Costume Designer, MS	\$750

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Resolution #452 - Appointment - Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Kevin Flores	Unified Basketball, HS	\$622
Kevin Flores	Unified Bowling, HS	\$622
Annelise Kavanaugh	Unified Basketball, HS	\$622
Annelise Kavanaugh	Unified Bowling, HS	\$622
Sarah VanAernem	Drama Club Choreographer, MS	\$931

Resolution #453 - Amendment - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Resolutions: #68 approved July 8, 2020, #399 on February 10, 2021, and #423 approved on March 3, 2021 by said Board be amended and the following person(s) be appointed to the Tutor position for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Tara Alverson	NYS Professional, Spanish 7-12	\$40.72/hr.
John Balet	NYS Professional, Biology & General Science 7-12, Business & Distributive Education	\$40.72/hr.
Lynn Blake	NYS Permanent, Business & Distributive Education	\$40.72/hr.
Jodi Brimhall	NYS Professional, Social Studies 7-12, 5-6 Ext	\$40.72/hr.
Katie Calhoun	NYS Permanent, Biology 7-12	\$40.72/hr.
Monique Cohen	NYS Professional, Social Studies 7-12	\$40.72/hr.
Audrey Daniels	NYS Professional, English as a Second Language	\$40.72/hr.
Rebecca Donovan	NYS Permanent, English Language Arts, 7-12	\$40.72/hr.
Kara Echandy	NYS Permanent, Physical Education	\$40.72/hr.
Rebecca Farrell	NYS Permanent, Spanish 7-12	\$40.72/hr.
Jeffrey Fenton	NYS Permanent, Special Education	\$40.72/hr.
Katherine Forrence	NYS Professional, Student with Disabilities 1-6	\$40.72/hr.
Mandi Fox-McKeen	NYS Permanent, Special Education	\$40.72/hr.
Vanessa Gillick	NYS Permanent, Special Education	\$40.72/hr.
Matthew Glogowski	NYS Permanent, Mathematics 7-12, Technology Education	\$40.72/hr.
Lance Hamm	NYS Professional, English Language Arts 7-12	\$40.72/hr.
Christine LaPorta	NYS Permanent, Special Education	\$40.72/hr.
Johnna Larkin	NYS Professional, English Language Arts 7-12	\$40.72/hr.
Maria Malm	NYS Permanent, English 7-12	\$40.72/hr.
Hilary Northrop	NYS Professional, Earth Science 7-12	\$40.72/hr.
Annetta O'Connor	NYS Permanent, Reading	\$40.72/hr.
Chelsea Morse	NYS Professional, Health Education, Physical Education	\$40.72/hr.
Darlene Nichols	NYS Permanent, Biology 7-12, Chemistry 7-12	\$40.72/hr.

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Maureen Northrup	NYS Professional, SWD Mathematics 7-12, Mathematics 7-12	\$40.72/hr.
James Poirier	NYS Permanent, Physics & General Science 7-12	\$40.72/hr.
Peter Pruso	NYS Permanent, Biology 7-12, Chemistry 7-12, General Science 7-12 Extension	\$40.72/hr.
Koren Quinn	NYS Permanent, French 7-12	\$40.72/hr.
Theresa Rousseau	NYS Permanent, Physics 7-12	\$40.72/hr.
Judith Selig	NYS Professional, Biology 7-12	\$40.72/hr.
Desmin Shoemaker	NYS Initial, Biology 7-12	\$40.72/hr.
Lucas Snow	NYS Permanent, Social Studies 7-12	\$40.72/hr.
Chelsea Surprenant	NYS Initial, Students with Disabilities Generalist 7-12	\$40.72/hr.
Sean Smith	NYS Permanent, Mathematics 7-12	\$40.72/hr.
Cynthia VanWyk	NYS Permanent Science 7-12, Chemistry 7-12	\$40.72/hr.
Bernadette Wehr	NYS Permanent, Special Education	\$40.72/hr.
Andrea Williams	NYS Professional, School Media Specialist	\$40.72/hr.

Resolution #454 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification Status</u>	<u>Salary</u>
Stacy DiStefano	NYS Certification, Teaching Assistant	\$33.57/hr.
Frances Kane	NYS Permanent PreK-6, Special Education	\$40.72/hr.
Jennifer Pushee	NYS Certification, Teaching Assistant	\$33.57/hr.
Garry Preece	NYS Permanent Mathematics 7-12	\$40.72/hr.
Amy Wert	NYS Permanent Special Education	\$40.72/hr.