

Ballston Spa Central School District
Board of Education Meeting
June 1, 2022
7:00 p.m.

Agenda #28
Regular Meeting

Library
High School

1. Call to Order
2. Recognition
3. Public Comment
4. Student Government Report
5. Approval of Minutes
 - a. May 4, 2022 Public Hearing
 - b. May 4, 2022 Regular Meeting
 - c. May 25, 2022 Special Meeting
6. Superintendent's Report
 - a. Highlights from 2021-2022 School Year
 - b. Strategic Planning Update
7. Committee Reports
8. Correspondence
9. Announcements
10. Old Business
11. New Business
 - a. Approval – 2022-2023 Board of Education Meeting Dates
 - b. Award of Emergency Contract-Food Service Program
 - c. Award of Bid
 - d. Agreement – Professional Services
 - e. Request for Proposal
 - f. Field Trip – High School Spanish Exchange Program
 - g. Placement of Students with Disabilities
 - h. Personnel Actions
 - i. Other new business
12. Public Comment
13. BSATA, BSTA, CSEA, and PTA
14. Adjournment

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Resolution #531 - Approval of 2022-2023 Board of Education Meeting Dates

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education Meeting Dates for the 2022-2023 year, be and are hereby approved.

Resolution #532 - Award of Emergency Contract-Food Service Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the TYPE II 2022-2023 Food Service Management Company Emergency Contract between Aramark Educational Services, LLC and the District, be and is hereby approved.

Resolution #533 - Award of Bid – Science Supplies

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for science supplies for the 2022-2023 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Vendor</u>
Nasco	Carolina Biological
School Specialty	VWR (Sargent Welch)
Sempco Inc.	VWR (Ward's Science)
Fisher Scientific	Flinn Scientific
Lakeshore Learning Materials	Bio Corporation

Resolution #534 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2022-2023 school year, be and is hereby approved.

The Center for Disability Services	LaSalle School
Oak Hill School	Parsons Family & Child Center
St. Catherine's School	Wildwood Programs

Resolution #535 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Julia Dyckman Andrus Memorial, Inc. and the district, to provide educational services and maintenance and residential services for certain students, for the 2022-2023 school year, be and is hereby approved.

Resolution #536 - Request for Proposal-Attendance Zone Study

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the District issue a Request for Proposals to conduct an Elementary Attendance Zones study, is hereby approved.

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Resolution #537 - Field Trip- Spanish Exchange Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the High School Spanish Exchange Program to travel to Leon, Spain, March 1, 2023-March 10, 2023, be and is hereby granted.

Resolution #538 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective June 1, 2022 be and are hereby approved:

Student #276709	Student #23031	Student #24495
Student #22035	Student #277324	Student #23805
Student #23811	Student #279117	Student #276562
Student #275104	Student #276751	Student #277749
Student #279070	Student #272631	Student #273079
Student #275231	Student #278469	Student #23199
Student #273872	Student #24792	Student #23010
Student #275017	Student #274715	Student #276110
Student #276666	Student #277314	Student #24969
Student #271350	Student #276874	Student #23469
Student #278249	Student #278208	Student #277048
Student #23811	Student #275810	Student #278969
Student #272950	Student #276009	Student #276553
Student #275984	Student #277975	Student #272085
Student #278314	Student #272854	Student #274965
Student #277734	Student #271966	Student #24736
Student #275801	Student #23021	Student #271761
Student #276531	Student #24082	Student #275547
Student #274986	Student #275572	Student #273738
Student #272689	Student #275509	Student #273079
Student #277822	Student #275231	Student #274631
Student #278469	Student #23199	Student #275087
Student #277518	Student #24055	Student #24792

Resolution #539 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective June 1, 2022 be and are hereby approved:

Student #277673	Student #279152	Student #279172
Student #279109	Student #278822	Student #277998
Student #279201	Student #279162	Student #277767
Student #277349	Student #277112	Student #278498
Student #278689	Student #278974	Student #278924
Student #278430		

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Resolutions #540 - #556 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #540 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kenneth Slentz	Superintendent of Schools	8/12/22

Resolution #541 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Josette Brownell	Cleaner	6/03/22
Matthew Conant	Special Education Aide	6/27/22
Maureen Harrigan	Teaching Assistant	6/10/22
Tracy Michael	Typist	6/01/22

Resolution #542 - Hourly Rate Adjustment

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby sets the hourly rate(s) of pay effective September 1, 2022, be and is (are) hereby approved:

<u>Position</u>	<u>Rate</u>
Adult Education	\$23.74/hr.
After School and Saturday Detention Supervisor	\$17.83/hr.
After School Athletics Supervisor	\$17.83/hr.
Clock Operator	\$29.70/game
Deputy Tax Collector	\$19.55/hr.
Driver in Training	\$20.00/hr.
Learn to Swim Supervisor	\$18.39/hr.
Pit Musicians and Accompanists	\$35.61/hr.
Relief Bus Driver	\$21.00/hr.
Shot Clock Operator	\$17.83/game
Statistics Record Keeper	\$29.70/game
Student Lifeguard	\$15.00/hr.
Student Worker	\$15.00/hr.
Teaching Assistant per diem sub	\$105.89/day
Technology Coach Stipend	\$1,160/yr.
Tutor (certified)	\$35.61/hr.
Webmaster Stipend	\$3,248/yr.

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Resolution #543 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person(s) be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Jessica Bailey	Special Education	9/01/22
Kerry Brown-Trautner	Foreign Language	9/01/22
Christina Carlson	School Counselor	8/22/22
Catherine Cassidy	Teaching Assistant	9/01/22
Troy Filburn	Teaching Assistant	9/01/22
Lisa Glazer	Mathematics	9/01/22
Leslie Hurst	Mathematics	9/01/22
Dorothy Koryto	Science	10/07/22
Kathryn McTiernan	Assistant Principal	8/20/22
Elizabeth Minervini	Teaching Assistant	9/01/22
Christopher Mosher	Industrial Arts/Technology	9/01/22
Gina Ralston	Reading	9/23/22
Lynn Razzano	Guidance Counselor	8/26/22
Amy Snyder	Reading	9/23/22
Emily Townsend	Teaching Assistant	9/01/22
Tyler Williamson	Physical Education	9/01/22

Resolution #544 - Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Jolene Hansen	K-5 Literacy Coach	Per BSTA contract	9/01/22-6/30/23
Megan LaRowe	K-5 Math Coach	Per BSTA contract	9/01/22-6/30/23
Cailin Rabideau	K-5 Literacy/Math Coach	Per BSTA contract	9/01/22-6/30/23

Resolution #545 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
April Bunt	School Aide	22.5	\$15.59/hr.	6/02/22-6/01/23
Elizabeth Collins	Cleaner	20	\$18.45/hr.	6/02/22-6/01/23
Renee Moore	School Aide	20	\$15.59/hr.	6/02/22-6/01/23
Daniel Zappolo	Custodial Operations Supervisor	40	\$65,000/yr. (pro-rated)	6/15/22-6/14/23

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Resolution #546 - Appointment- Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Tracy Michael	Senior Typist	37.5	\$21.06/hr.	6/02/22

Resolution #547 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2021-2022 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Maria Bravo Rios	Substitute Bus Driver	30	\$22.22/hr.
Josette Brownell	Substitute Cleaner	30	\$17.90/hr.
Sarah Kinney	Substitute Clerical	40	\$18.55/hr.

Resolution #548 - Approval Individual Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Daniel Zappolo	Custodial Operations Supervisor	6/15/22-6/30/23

Resolution #549 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Glen Decker	Bus Driver	30	5/15/22
Richard LaTorre	Bus Driver	27.5	5/15/22

Resolution #550 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2021-2022 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Lizarda Guadarrama	Teaching Assistant	\$40.72/hr.
Kimberly Stivers	NYS Professional, SWD Generalist 7-12	\$40.72/hr.

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Resolution #551 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2021-2022 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Andrew Ferrone	Intramurals-Archery (spring), WR	\$622
Brad Fersch	Intramurals-Archery (spring), WR	\$622

Resolution #552 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2022-2023 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
TaraMarie Crisafulli	Varsity Assistant Cross Country	\$5,306
Rebecca Gearwar	Varsity Assistant Girls Volleyball	\$5,306
Timothy Moseman	Modified Cross Country	\$3,714
Rachel Terry	Modified Boys Soccer	\$3,120

Resolution #553 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Gabriella Andrea	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Jennifer Andreadakis	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Amanda Belmonte	Nurse	\$34.55/hr.	7/05/22-8/12/22
Susan Bernd	Substitute Teacher	\$42.36/hr.	7/05/22-8/12/22
Lindsey Bigelow	Teacher	\$47.48/hr.	7/05/22-7/28/22
Melissa Birch	Teacher	\$47.68/hr.	7/05/22-8/12/22
Marissa Bongo	Substitute Teacher	\$42.36/hr.	7/01/22-8/15/22
Barbara Cawley	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Nancy Cicciu	School Nurse	\$34.55/hr.	7/01/22-8/12/22
Katherine Cooke	Teacher	\$42.36/hr.	7/05/22-8/12/22
Katherine Forrence	Substitute Teacher	\$42.36/hr.	7/05/22-8/12/22
Katherine Forrence	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Vanessa Gillick	Substitute Teacher	\$42.36/hr.	7/01/22-8/15/22
Lauren Kuenzel	Substitute Teacher	\$42.36/hr.	7/05/22-8/12/22
Cari Lawrence	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
David Leveroni	Teacher	\$47.68/hr.	7/05-22-8/12/22
David Lotto	Teacher	\$42.36/hr.	7/01/22-8/17/22
Denise Miller	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Jennifer Miller	Teaching Assistant	\$22.02/hr.	7/29/22-8/12/22

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Jason Ohnsman	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Dawn Petry	Teacher	\$47.68/hr.	7/01/22-8/31/22
Charles Phillips	Teacher	\$42.36/hr.	7/01/22-8/17/22
Barbara Prehoda	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Peter Pruso	Teacher	\$42.36/hr.	7/01/22-8/31/22
Courtney Rocque	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Haley Rumpf	Teacher	\$42.36/hr.	7/01/22-8/17/22
Noel Santiago	Teacher	\$42.36/hr.	7/01/22-8/17/22
Janeen Savage	Teacher	\$42.36/hr.	7/05/22-8/12/22
Erica Senecal	Teacher	\$42.36/hr.	7/05/22-8/12/22
Anita Stevens	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Robyn Stultz	Teaching Assistant	\$22.02/hr.	7/05/22-8/12/22
Melissa Taylor	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Donna Thomas	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Stephanie Towne	Teacher	\$42.36/hr.	7/05/22-8/12/22
Kelly Tromblee	Substitute Teaching Assistant	\$102.80/day	7/05/22-8/12/22
Mikayla Wells	Teacher	\$42.36/hr.	7/01/22-8/12/22
John Zeis	Teacher	\$47.68/hr.	7/05/22-8/12/22
Holly Zelenkewich	Teacher	\$42.36/hr.	7/01/22-8/17/22

Resolution #554 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Donna Giffune	School Nurse, GC	1	\$33.56/hr.

Resolution #555 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2022, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Darrel Ackroyd	3	\$244.29/day
Gabrielle Ahl	6.5	\$244.29/day
Sarah Albrycht	5	\$244.29/day
Tara Alverson	1.5	\$244.29/day
Jessica Bailey	1	\$244.29/day
John Balet	2	\$244.29/day
Sandra Balet	2	\$244.29/day
Mary Barrette	1.5	\$244.29/day
James Belcastro	1	\$244.29/day
Susan Bernd	2	\$244.29/day
Melissa Birch	2	\$244.29/day
Christina Bisceglia	4	\$244.29/day

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Lynne Blake	3	\$244.29/day
Carron Blanchet	2	\$244.29/day
Emily Boncordo	1	\$244.29/day
Marissa Bongo	8	\$244.29/day
Michelle Brandt	4	\$244.29/day
Jodi Brimhall	2	\$244.29/day
Shawn Brinton	2	\$244.29/day
Kerry Brown Trautner	5	\$244.29/day
Katie Brunson	2	\$244.29/day
Heather Bryer	1	\$244.29/day
Jennifer Callender	4	\$244.29/day
Ann Marie Carter	1	\$244.29/day
Catherine Casella	3	\$244.29/day
Stephanie Church	1	\$244.29/day
Monique Cohen	1	\$244.29/day
Anne Cornell	2	\$244.29/day
TaraMarie Crisafulli	2	\$244.29/day
Audrey Daniels	4	\$244.29/day
Miranda Eldridge	2	\$244.29/day
Amy Fealey	2	\$244.29/day
Michael Fisher	8	\$244.29/day
Brittany Fitsik	2	\$244.29/day
Gary Fleury II	4	\$244.29/day
Thomas Flynn	1	\$244.29/day
Kayla Fountain	2	\$244.29/day
Terri Fountain	2	\$244.29/day
Mandi Fox-McKeen	4	\$244.29/day
Jeffrey Gargano	5	\$244.29/day
Rebecca Gearwar	1.5	\$244.29/day
Colleen Germann	4	\$244.29/day
Matthew Germann	5	\$244.29/day
Stacey Gerwitz	1	\$244.29/day
Lisa Glazer	4	\$244.29/day
Matthew Glogowski	3	\$244.29/day
Anastasia Gouvitsas	5	\$244.29/day
Andrew Greenwald	2	\$244.29/day
Erika Greveling	7	\$244.29/day
Heather Hackett	2	\$244.29/day
Jolene Hansen	3	\$244.29/day
Richard Hengsterman	2	\$244.29/day
Sarah Hinman	3	\$244.29/day
Daniel Hornick	1	\$244.29/day
Jennifer Hughes	1	\$244.29/day

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Caitlin Iannotti	2	\$244.29/day
John Ippoliti	3	\$244.29/day
Angela Johanning-Grosse	4	\$244.29/day
Sarah Johnson	2	\$244.29/day
Christine Jones	2	\$244.29/day
Lisa Judd	1.5	\$244.29/day
Nader Khan	2	\$244.29/day
Danielle Kinsey	2	\$244.29/day
Colin Klepetar	4	\$244.29/day
Dorothy Koryto	3	\$244.29/day
Lauren Kuenzel	1	\$244.29/day
Aimee LaMountain-Suchocki	2	\$244.29/day
Catherine LaRosa-Roy	4	\$244.29/day
Megan LaRowe	3	\$244.29/day
Barbara Lewis	2	\$244.29/day
Stephanie Liberty	2	\$244.29/day
Desmin Lichorat	2	\$244.29/day
Matthew Lopez	2	\$244.29/day
Sean Lyons	2	\$244.29/day
Sarah Mactal	6.5	\$244.29/day
William Manning	2	\$244.29/day
Kathrin Marcincuk	3	\$244.29/day
Ryan Mazierski	2	\$244.29/day
Jennifer McGuinness	2	\$244.29/day
Linda McIntyre	2	\$244.29/day
Sheila McIntyre	1	\$244.29/day
Christopher McNulty	1	\$244.29/day
Ank Meuwissen	8	\$244.29/day
Kathryn Mion	4	\$244.29/day
Elizabeth Moomey	3	\$244.29/day
David Morse	3	\$244.29/day
Peggy Muller	6	\$244.29/day
Regina Murphy	4	\$244.29/day
Stephanie Murray	1	\$244.29/day
Darlene Nichols	2	\$244.29/day
Anna Nickson	2	\$244.29/day
Hilary Northrop	3	\$244.29/day
Maureen Northrup	4	\$244.29/day
Kristin O'Connor	2	\$244.29/day
Michelle Palmer	4	\$244.29/day
Laurie Pascucci	1	\$244.29/day
Amanda Patsey	1	\$244.29/day
Carolyn Peck	2	\$244.29/day

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Tia Pelneau	2	\$244.29/day
Lenae Pohl	3	\$244.29/day
Jody Prescott	6	\$244.29/day
Peter Pruso	4	\$244.29/day
Kimberly Pusatere	2	\$244.29/day
Chelsea Quezada	4	\$244.29/day
Koren Quinn	1.5	\$244.29/day
Cailin Rabideau	3	\$244.29/day
Lynn Razzano	4	\$244.29/day
Maureen Rudolph	3	\$244.29/day
Jesse Santonastaso	6	\$244.29/day
Katrinka Scarff	3	\$244.29/day
Kara Seaton	4	\$244.29/day
Judith Selig	2	\$244.29/day
Joseph Shaver	2	\$244.29/day
Audra Sherman-Cook	4	\$244.29/day
Anthony Simiele	2	\$244.29/day
Jenna Singer	3	\$244.29/day
Sean Smith	3	\$244.29/day
Lucas Snow	4	\$244.29/day
Erika Spraker	2	\$244.29/day
Kimberly Stanco	1	\$244.29/day
Kimberly Stivers	2	\$244.29/day
Danielle Suits	5	\$244.29/day
Rachel Terry	4	\$244.29/day
Heather Thomas	1	\$244.29/day
Naydean Tomasi	3	\$244.29/day
Marc Trzaskos	1	\$244.29/day
Kim Turney	2	\$244.29/day
Sarah Unser	2	\$244.29/day
Amanda VanDenburgh	2	\$244.29/day
Tina Varughese	3	\$244.29/day
Samantha Vespe	5	\$244.29/day
Erin Vooris	2	\$244.29/day
Michael Walterich	1	\$244.29/day
Anna Watson	5	\$244.29/day
Bernadette Wehr	1	\$244.29/day
Mikayla Wells	1	\$244.29/day
Melinda Whisenhunt	5	\$244.29/day
Erin Zadrozny	2	\$244.29/day
John Zeis	3	\$244.29/day
Lindsay Zoller	1	\$244.29/day

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Resolution #556 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lorna Ashline	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Lorna Ashline	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Lorna Ashline	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Lorna Ashline	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Steven Baldes	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Steven Baldes	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Steven Baldes	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Steven Baldes	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Maria Bravo Rios	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Maria Bravo Rios	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Maria Bravo Rios	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Maria Bravo Rios	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
William Breheny	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
William Breheny	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
William Breheny	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
William Breheny	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Mary Ann Burek-Jones	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Mary Ann Burek-Jones	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Mary Ann Burek-Jones	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Mary Ann Burek-Jones	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Katie Canary	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Katie Canary	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Sharlene Collins	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Sharlene Collins	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Sharlene Collins	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Sharlene Collins	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Christina Cornell	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Christina Cornell	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Christina Cornell	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Christina Cornell	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Susan Cremo	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Susan Cremo	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Susan Cremo	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Susan Cremo	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Wayne Culora	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Wayne Culora	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Wayne Culora	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Wayne Culora	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Cassandra Curry	Substitute Special Education Aide	\$17.95/hr.	7/05/22-8/12/22
Glen Decker	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Glen Decker	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Glen Decker	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Glen Decker	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22

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Amy Jo Decoteau	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Amy Jo Decoteau	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Amy Jo Decoteau	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Amy Jo Decoteau	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Ronald DeLap	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Ronald DeLap	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Ronald DeLap	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Ronald DeLap	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Pamela DeWitt	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Pamela DeWitt	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Pamela DeWitt	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Pamela DeWitt	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Carrie Downs	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Carrie Downs	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Kaila Duclos	Substitute Special Education Aide	\$17.95/hr.	7/05/22-8/12/22
Placid Duheme	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Placid Duheme	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Placid Duheme	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Placid Duheme	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Mark Fitch	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Mark Fitch	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Mark Fitch	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Mark Fitch	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Cesar Garces	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Cesar Garces	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Cesar Garces	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Cesar Garces	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
David Hansen	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
David Hansen	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
David Hansen	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
David Hansen	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Margaret Haviland	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Margaret Haviland	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Margaret Haviland	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Margaret Haviland	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Christine Heflin	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Christine Heflin	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Janet Hulsaver	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Janet Hulsaver	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Janet Hulsaver	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Janet Hulsaver	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Kristin Hunter	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Kristin Hunter	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Kristin Hunter	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Kristin Hunter	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Joanne Isabella	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Joanne Isabella	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Robert Kane	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Robert Kane	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Robert Kane	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22

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Robert Kane	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Timothy Kavanaugh	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Timothy Kavanaugh	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Timothy Kavanaugh	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Timothy Kavanaugh	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Susan Kehl	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Susan Kehl	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Marietta Kirkpatrick	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Marietta Kirkpatrick	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Marietta Kirkpatrick	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Marietta Kirkpatrick	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Richard LaTorre	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Richard LaTorre	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Richard LaTorre	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Richard LaTorre	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Susan Leslie	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Susan Leslie	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Susan Leslie	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Susan Leslie	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Janice Lewis-Morrow	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Janice Lewis-Morrow	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Stacie Livingston	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
Josephine Loughridge	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Josephine Loughridge	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Josephine Loughridge	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Josephine Loughridge	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Kristen Mangini	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Kristen Mangini	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Kristen Mangini	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Kristen Mangini	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Dawn McGraw	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Dawn McGraw	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Dawn McGraw	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Dawn McGraw	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Laura McIntosh	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Laura McIntosh	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Laura McIntosh	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Laura McIntosh	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Richard McKeen	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Richard McKeen	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Richard McKeen	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Richard McKeen	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Kevin McMahan	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Kevin McMahan	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Kevin McMahan	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Kevin McMahan	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Krystina Minett	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Krystina Minett	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Giovana Monast	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
Keith Murphy	Bus Driver	\$23.59/hr.	7/01/22-8/31/22

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Keith Murphy	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Keith Murphy	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Keith Murphy	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Donna Noble	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Donna Noble	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Donna Noble	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Donna Noble	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
BobbieJo Palmateer	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
Philip Patnode	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Philip Patnode	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Philip Patnode	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Philip Patnode	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Elizabeth Pinkston	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
Danial Quinn	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Danial Quinn	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Danial Quinn	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Danial Quinn	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Dennis Rheaume	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Dennis Rheaume	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Dennis Rheaume	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Dennis Rheaume	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Jonathan Rhodes	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Jonathan Rhodes	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Jonathan Rhodes	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Jonathan Rhodes	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Karen Rhodes	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Karen Rhodes	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Alexis Rogers	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Alexis Rogers	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Alexis Rogers	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Alexis Rogers	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Mary Jo Rohling	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Mary Jo Rohling	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Mary Jo Rohling	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Mary Jo Rohling	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Aaron Romano	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Aaron Romano	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Aaron Romano	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Aaron Romano	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
William Roner	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
William Roner	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
William Roner	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
William Roner	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Lisa Rose	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Lisa Rose	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Lisa Rose	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Lisa Rose	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Karl Ruger	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Karl Ruger	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Karl Ruger	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22

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Karl Ruger	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Tiffany Salazar	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Tiffany Salazar	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Tiffany Salazar	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Tiffany Salazar	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Tammie Schott	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Tammie Schott	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Christopher Seymour	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Christopher Seymour	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Christopher Seymour	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Christopher Seymour	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Ronald Shultes	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Ronald Shultes	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Ronald Shultes	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Ronald Shultes	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Kimberly Somers	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Kimberly Somers	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Kimberly Somers	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Kimberly Somers	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Olivia Spain	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Olivia Spain	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Susan Spain	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Susan Spain	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Susan Spain	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Susan Spain	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Carrie Spencer	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Carrie Spencer	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Carrie Spencer	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Carrie Spencer	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Theresa Stangle	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
James Tino	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
James Tino	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
James Tino	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
James Tino	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
James Touhey	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
James Touhey	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
James Tower	Special Education Aide	\$18.50/hr.	7/05/22-8/12/22
Kysha Truong	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Kysha Truong	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Helen Tulloch	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Helen Tulloch	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Helen Tulloch	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Helen Tulloch	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Rosalie Wendling	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Rosalie Wendling	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Rosalie Wendling	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Rosalie Wendling	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Tammy White	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Tammy White	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Julie Winkler	Bus Driver	\$23.59/hr.	7/01/22-8/31/22

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Julie Winkler	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Julie Winkler	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Julie Winkler	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22
Barbara Wolf	Bus Driver	\$23.59/hr.	7/01/22-8/31/22
Barbara Wolf	Substitute Bus Driver	\$22.88/hr.	7/01/22-8/31/22
Barbara Wolf	Bus Attendant	\$16.86/hr.	7/01/22-8/31/22
Barbara Wolf	Substitute Bus Attendant	\$16.35/hr.	7/01/22-8/31/22