

**Board of Education Meeting
Special Meeting
Wednesday, July 20, 2022
Middle School Library
7:00 p.m.**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Lawrence Ryan
Timothy Turbiak
Katie Whitemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the Board of Education Meeting to order at 7:04 p.m.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY Timothy Turbiak, seconded by Matthew Dreher that the Board of Education approve the minutes of the Reorganization Board of Education Meeting from July 6, 2022 as amended.

Ayes all

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve the minutes of the Regular Board of Education Meeting from June 6, 2022.

Ayes all

CORRESPONDENCE

Kenneth Slentz stated the District correspondence was in regards to the gender policy.

Mr. Fernau stated the Board had four correspondences regarding the gender policy.

ANNOUNCEMENTS

Stuart Williams announced free summer meals for K-12 Students began this week. He gave the schedule, and stated there was information available on the website.

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Mr. Williams invited everyone to the summer theater productions and gave information on the two local community theatre productions.

Mr. Williams shared information regarding the fall sports team registration dates.

Mr. Williams announced the next regular meeting of the Board of Education would be on August 3rd. He stated it was anticipated the meeting would return to being held in the High School Library as of August 17th.

OLD BUSINESS

None

NEW BUSINESS

Resolutions #100 - #114 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #100 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sean Kenneally	Lead Driver	7/20/22
Michele Zichelli	School Aide	6/30/22

Resolution #101 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Nancy Keatley	Bus Driver	7/13/22

Resolution #102 - Amendment – Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following resignation for the purpose of retirement previously approved on July 6, 2022 in Resolution #72 of the employee(s) listed below, be amended with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen Welch	Teaching Assistant	12/23/22

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Resolution #103 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on July 6, 2022 in Resolution #91 be amended to the position(s) indicated below, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Lili Cook	Substitute Lifeguard	30	\$16.17

Resolution #104 - Addendum – Employee Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Margaret Giller	Chief Information Officer	7/01/22-6/30/23

Resolution #105 - Appointment – Instructional – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jennifer Janczak/Teacher	NYS Professional, Childhood Education 1-6, SWD 1-6	\$67,733/yr. Step 15+30	8/31/22-6/30/23
Kevin Quaglia/Teacher	NYS Initial, Childhood Education 1-6	\$94,297/yr. Step 20+60	8/31/22-6/30/23

Resolution #106 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Jason LaMora	Director of Technology	NYS Professional, School District Leader	\$125,000/yr.	8/08/22-8/07/25

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Resolution #107 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Laura Hogan	Teacher	NYS Initial, Early Childhood Education B-2, Childhood Education 1-6	\$46,380/yr. Step 1+0	8/31/22-8/30/26
Krystin Mancini	Teacher	NYS Professional, Early Childhood Education B-2, Childhood Education 1-6, Literacy B-6	\$68,423/yr. Step 15+45	8/31/22-8/30/25
Katie Miller	Teacher	NYS Professional, Mathematics 7-12 & 5-9	\$65,800/yr. Step 14+30	8/31/22-8/30/25
Haley Rumpf	Teacher	NYS Initial, Social Studies 7-12	\$46,380/yr. Step 1+0	8/31/22-8/30/26
Mary Whalen	Teacher	NYS Permanent, Special Education	\$79,819/yr. Step 18+39	8/31/22-8/30/25
Kristen Willman	Teacher	NYS Initial, Music	\$50,955/yr. Step 5+27	8/31/22-8/30/25
Emily Zimmerman	Teacher	NYS Professional, Childhood Education 1-6	\$53,736/yr. Step 7+30	8/31/22-8/30/26

Resolution #108 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Michele Zichelli	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1	8/31/22-8/30/26

Resolution #109 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Sean Kenneally	Coordinator of Transportation	40	\$95,000 (pro-rated)	7/21/22-7/20/23

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Resolution #110 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2022-2023 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Lucas Snow	Substitute Groundskeeper	40	\$20.21/hr.
Cindy Winslow	Substitute Cleaner	40	\$18.43/hr.

Resolution #111 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs/Wk</u>	<u>Salary</u>	<u>Effective Date</u>
Luke Bednarek	Student Lifeguard	30	\$15.00/hr.	7/21/22-8/30/22
Fredi Cazun-Gonzalez	Student Worker	40	\$15.00/hr.	7/21/22-9/02/22
Peter Siracuse	Student Lifeguard	30	\$15.00/hr.	7/21/22-8/30/22

Resolution #112 - Approval Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Sean Kenneally	Coordinator of Transportation	7/21/22-7/20/23
Jason LaMora	Director of Technology	8/08/22-8/07/23

Resolution #113 - Appointment – Data Protection Officer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that pursuant to Section 2-d of the Education Law, Jason LaMora be appointed as Data Protection Officer, effective August 8, 2022 through June 30, 2023, be and is hereby approved.

Resolution #114 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Michael Savoia	Special Education Aide	\$18.50/hr.	7/21/22-8/12/22
Jeffrey Sitterly	Special Education Aide	\$18.50/hr.	7/21/22-8/12/22

MOTION BY Mr. Turbiak, seconded by Mr. Dreher that the Board of Education approve Resolutions #100 - 114

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Discussion

Mr. Fernau recognized Mary Whalen and Laura Hogan as new employees. He welcomed them to the District.

The Board members congratulated the candidates.

Ayes all

Other New Business

Mr. Fernau announced the Clerk of the Board had accepted the resignation of Wayne Evans, Jr. Mr. Fernau explained quorum requirements. He stated the Board would have to appoint an individual for the remainder of the year, or call for a special election. Mr. Fernau explained if neither happened, the BOCES Board would appoint an individual.

Mr. Fernau encouraged Board members to share any individual suggestions with Katie Whittemore or himself

Brian Sirianni stated a special election would be \$10,000 and explained the process.

Mr. Fernau stated there would be three seats open at the next election. He stated the appointment would only be until the next election.

Mr. Fernau stated he supports and believes in the community's process to select members of the Board each May. He stated in this particular case it was the Board's responsibility to appoint an interim and also stated there was a 90 day allowance for appointment.

BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

None

Mr. Slentz reintroduced Daniel Conner to everyone.

Mr. Connor stated he had been given an outstanding orientation. He stated he had spoken with the PTAs, local groups and the Mayor. He stated the District had great strategic planning and stated he would be staying the course. He stated the District would continue with the programs and initiatives already in place.

Mr. Connor thanked Mr. Slentz and stated he was looking forward to this opportunity.

Mr. Fernau gave an update on committee assignments.

ADJOURNMENT

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Mr. Fernau announced that the special meeting of the Board of Education was adjourned at 7:24p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board